

**PRESBYTERY OF  
WESTERN NORTH  
CAROLINA**



**ADDENDUM**

**ONE-HUNDRED TWENTY-FOURTH  
STATED MEETING**

**July 28, 2020**

**via  
ZOOM**

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PREFACE REGARDING CONFIDENTIALITY

This addendum to the material for the 124<sup>th</sup> meeting of the Presbytery of Western North Carolina presents the person the General Presbyter Nominating Committee is nominating for election as our next General Presbyter. Because the nominee is currently a pastor of a particular congregation that is properly unaware of the process until we act as a presbytery, we ask you to covenant—before you read further—to keep this nomination confidential within the members of PWNC who will be asked to vote on July 28<sup>th</sup>. **Please do not share this information publicly, especially on social media, since that will run a high risk of violating the nominee’s right and responsibility to communicate with the congregation when the way is clear.**

## LETTER OF NOMINATION

Dear Presbyters of Western North Carolina:

On behalf of the General Presbyter Nominating Committee of the Presbytery of Western North Carolina, I am delighted to nominate Rev. Dr. Byron Wade, pastor of the Davie Street Presbyterian Church in Raleigh, North Carolina, to be our next General Presbyter. Rev. Wade has the unanimous support of the committee, and we believe strongly that he is an exceptionally capable pastor and leader for the next chapter of our ministry.

After posting the position nationally in November, the nominating committee received more than fifty applications, and conducted numerous first and second round interviews. The committee was especially impressed with the quality and experience of those who applied, and the diversity represented by the candidates at each stage of the process. In March, we invited three final candidates to visit the area for extended in-person interviews. Due to COVID19, we had to change course in the middle of that plan. However, as many churches and organizations have discovered, we were able to have meaningful and rich conversations on Zoom.

When we began our work last May, amid some confusion in the presbytery over whether or not we should search for an interim general presbyter, we undertook a series of town hall meetings to listen. We heard from a wide range of people in our presbytery, including active and retired ministers, ruling elders, and other lay leaders. We heard deep appreciation for the presbytery's unifying work in mission, a strong desire to renew and deepen our connections with one another, a need to attend well to the concerns of small churches, a need to reconnect with larger churches, and a strong desire to re-imagine what it means to be a presbytery in and for today's world.

As we completed our ministry information form and started reviewing candidates, a picture of the person we were looking for began to form, and we believe confidently that Byron Wade is that person. He is highly relational, a good listener and able to help us connect with one another. He has deep experience as a pastor, especially in a smaller church context. He is a creative strategic leader who empowers others, and carries a hopeful spirit for the church. He is able to lead change in a way that unites us in a common effort. He believes the gospel matters for the world and for our communities, and is able to interpret the work of the Presbyterian church in a way that inspires us to greater faith and witness.

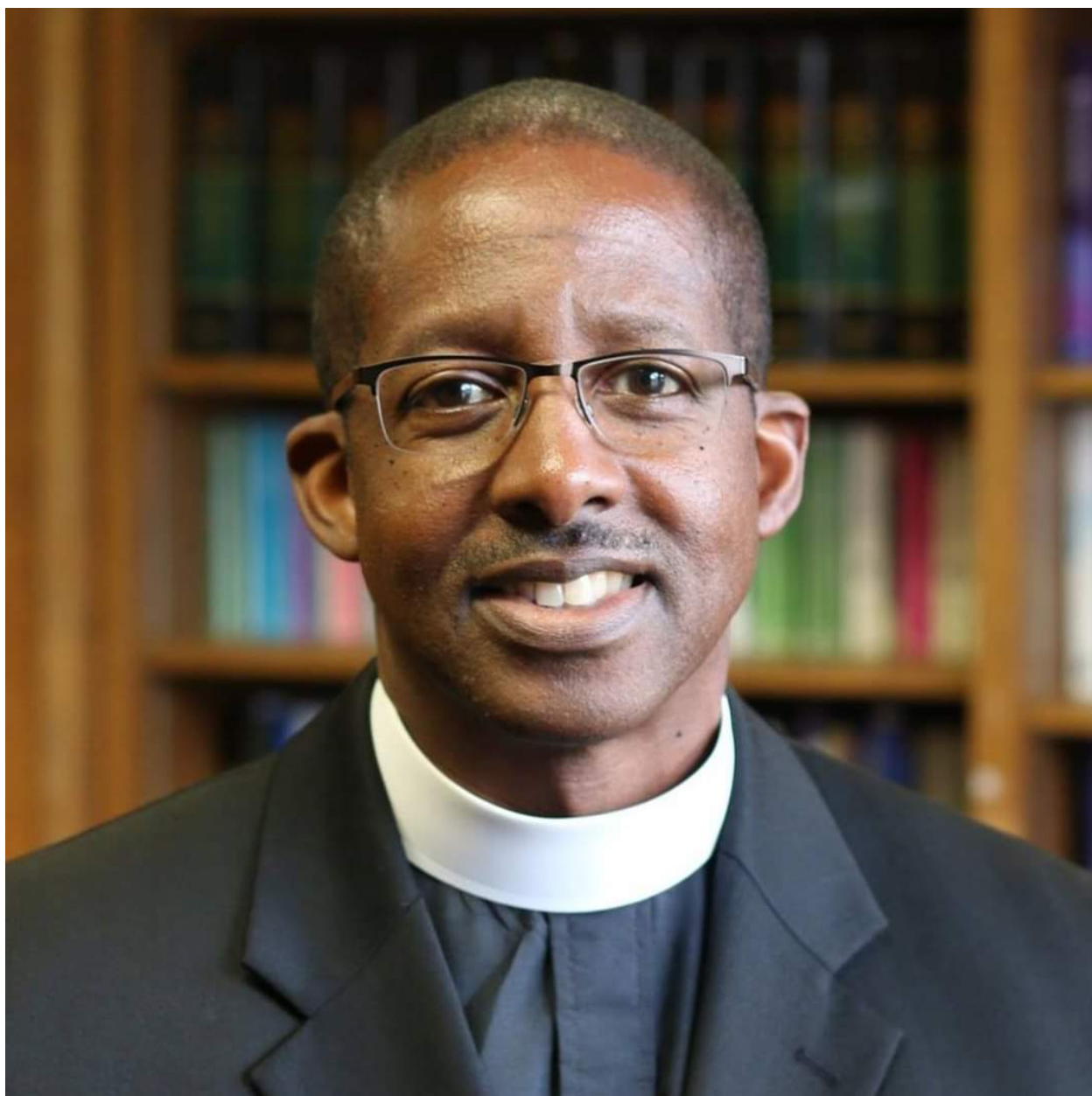
His ministry for over twenty three years as pastor of Davie Street, a 140 member predominantly African-American congregation, has given him a deep sense of the life of a local congregation and the purpose of the church in the world. His work as a leader in our denomination, including as Vice-Moderator of the 218th General Assembly, has given him wide experience in the PC(USA) and extensive connections to other leaders, resources, and conversations that will strengthen the ministry of this presbytery in the future. The committee was particularly moved by his ability to speak with a pastor's voice to the work of social justice in our present context, and we look forward to him helping us to do this work in our communities.

Because of his gifts, we are confident that Rev. Wade will be asked to undertake engagements outside of our presbytery, and we have asked him to limit those for at least the first year as he begins his work among us. Should the way be clear, he anticipates starting his work here October 1st. He will move to temporary housing in the presbytery, while his spouse, Regina, completes her commitments in Raleigh. Their son, Andrew, begins UNC-Chapel Hill in the Fall, and the family will soon look for a permanent home within the bounds of the presbytery.

We are grateful for the prayers and support of the presbytery over the last year. We commend Rev. Wade to you with faith in God's leading, and with every good hope for the future of the Presbytery of Western North Carolina.

In Christ,

Patrick W. T. Johnson  
Pastor, Asheville First  
Chair, GPNC



**Rev. Dr. Byron Wade**



**Byron, with spouse Regina, and son Andrew**

## **BYRON WADE'S BIOGRAPHY/FAITH JOURNEY**

I was born into a household of faith handed down to me from my mother and father in Los Angeles, CA, the place of my birth. As the oldest of three boys, I was christened in a Roman Catholic Church and my mother took us to Mass each Sunday. However my brothers and I were very young and my mother had to sit in the nursery and miss the priest's homily. My aunt Frankie Moore was a Presbyterian and volunteered to take us boys to church with her to give my mother a break. I was seven years old then and since that time I have been in the Presbyterian Church (U.S.A.). The church I attended, Community United Presbyterian Church, nurtured me in the faith as I grew up and there were countless saints who encouraged and helped me develop leadership skills.

The pivotal experience which led to my sense of call in the ministry was attending the very first Presbyterian Youth Triennium in 1980 at Indiana University in Bloomington, IN. Being surrounded by other teenagers in a setting far away from home learning and worshipping with each other was a powerful experience that I remember to this day. I have been blessed to have certain people in my life who identified the gifts and skills in me to serve in leadership positions at the mid council and General Assembly levels. I began in youth ministry, serving on the Presbytery of the Pacific's Youth Core and was the Synod of Southern California and Hawaii representative to the Youth and Young Adult Advisory Committee of the old UPCUSA. At Community United, I was elected a Ruling Elder at 21 years old. A few years later I was elected as the Moderator of the Synod's Committee on Representation.

After college, I worked in the secular world for six years. However I felt the call of God to enter seminary and enrolled at Johnson C. Smith Seminary in Atlanta, GA and went on to earn the Master's Degree in Christian Education from Presbyterian School of Christian Education in Richmond, VA (now Union Presbyterian Seminary), and the Doctor of Ministry from McCormick Theological Seminary. In 1996, I was ordained and installed as the Minister of Word and Sacrament of Davie Street Presbyterian Church in Raleigh, NC. God has led me to serve the church as a member of the General Assembly Council (now Presbyterian Mission Agency Board), Vice-Moderator of the 218<sup>th</sup> General Assembly (2008), Moderator of the Presbytery of New Hope Black Caucus, Member of the Presbytery of New Hope Committee on Preparation for Ministry and Pentecost Project Team, McCormick Theological Seminary Board of Trustees, and Co-chairperson of the General Assembly Mid Council Commission II. Currently I serve on the Presbytery of New Hope Examination and Transfers Sub-Committee, Mountain Retreat Association (Montreat) Board of Directors, and as the Co-Moderator of the General Assembly Special Committee on Race, Truth, and Reconciliation.

All along this journey God is the one who has made the initiative and I have responded through the Holy Spirit to serve God and God's people with gratitude. I pray in following God's leading in this journey I will continue to be faithful in service and witness.



## STATEMENT OF FAITH

My faith begins with the statement from the Apostle's Creed "I believe in God the Father Almighty, Maker of heaven and earth." (2.1). God created the world from *ex nihilo*, from the sun, moon, and earth to all living things and called it good. I believe in God who was present with the people of Israel in the cloud and fire, freed the people from bondage in Egypt, and led them to the Promised Land. I believe in God who inspired prophets, provided for those who did not have enough, brought life to those who were barren, and chose the lowly to lead others. I believe in a sovereign God who created all people equally in God's image (11.3, lines 27-32). God loves us all despite the artificial walls we create to divide ourselves. I believe God created and calls humankind to be one community. As I live each day I am more aware of God's love, guidance, power, and presence which gives me courage and hope for tomorrow.

God created us to be in a covenant relationship but we turned away and decided to live by our own will. However God's steadfast love, mercy, and forgiveness was evident through God's son, Jesus Christ, our Lord and Savior, the incarnate Son of God. I believe Jesus Christ was both fully human and fully divine. Through his humanity he experienced the problems, sorrows, pain and brokenness of human relationships and through his divinity Jesus showed us God's love by loving others, healing the sick and empowering those who are powerless. Jesus' obedience to God's will cost him his life but through his death and resurrection we are liberated from the powers of sin, death and brokenness to lead a new life.

The Holy Spirit is the living and active presence of God through Jesus Christ. I believe that the Holy Spirit reconciles humanity to God and one another, frees us to forgive, and receive new life (9.20). I believe the Holy Spirit moves in and among us, justifying us by grace through faith and binds humanity together as God's people to carry out God's mission for the world.

I believe God is made known to us through the Holy Scriptures. The Scriptures are the inspired record of God's revelation to humanity and serve as the authoritative standard of guidance for our lives (5.001). Through Scripture we witness the presence of God in the lives of God's people through God, the prophets and apostles, and Jesus Christ our Lord and Savior. As we read and study together the Scriptures, we will comprehend who God is, what God had done, and how we are to live in response to God's word.

The sacraments are "visible, holy signs and seals" that are instituted by God (4.066). The Church embraces the sacraments of Baptism and the Lord's Supper. Through the waters of Baptism, we are incorporated into the body of Christ and experience a new and right relationship with God and others. The Lord's Supper calls us to remember the love Jesus Christ exhibited for us in his life, death, and resurrection in the breaking of the bread and drinking of the wine. Through the sacraments we are affirmed and renewed as we go forth as Christ's disciples into the world.

The Presbyterian Church has been my home since I was a young child. It was where I was raised, learned about God in the life and witness of Christ, and where I became a leader. I can remember countless people of the visible and invisible church who have guided me along life's way. I appreciate our polity, where Ministers and Ruling Elders govern with equal status and shared

responsibility. I love how we are to engage in government, much as when John Calvin did in Geneva, Switzerland. I greatly appreciate how the church engages in social justice work, exemplifying “the promotion of social righteousness”, one of the six Great Ends of the Church. I am grateful to be a Presbyterian

**WRITTEN RESPONSES TO STANDARD QUESTIONS**

- a. Are you able to answer all the ordination/installation questions in the *Book of Order* W-4.0404 affirmatively without exception? If not, which ones and why not?

**Response: I can affirm all the ordination/installation questions affirmatively without exception.**

- b. Our Presbytery, while affirming the unity and integrity of all parts of the Constitution of the PCUSA, has identified the following items as particularly important and meaningful at this time:

- *Book of Confessions*: The Nicene Creed, The Apostles' Creed, and A Brief Statement of Faith
- *Book of Order*: Form of Government, Chapters I-VI, and the Ordination Questions in W-4.0404

Is there any provision in the above portions of the Constitution which you cannot accept and practice to the extent that your failure to comply would be a serious departure from the Reformed faith and polity? If so, please state any such provision, and attach biblical and theological reasons for your position.

**Response: I accept and practice the above portions of the Constitution and do not have any departures from Reformed faith and polity.**

- c. If a transferring minister: Were you ever granted an exception, or had a scruple approved, to any provision in our Constitution by another Presbytery? If so, please state the specifics.

**Response: I have never asked for an exception or a scruple to any provision in the Constitution by another Presbytery.**

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

**PP-11**

<b>Detailed Info for PIF #: 100021316.2</b>											
Professional ID:	100021316										
Name:	Byron Anthony Wade										
Phone:	(919) 662-7528										
Alternate Phone:	(919) 971-5216										
Fax:											
E-Mail:	revbawade@gmail.com										
Address:	853 Hadrian Drive Garner, NC 27529										
Actively Seeking?:	Not Actively Seeking, but open to a call										
Ecclesiastical Status:	Teaching Elder										
Presbytery Membership:	NEW HOPE PRESBYTERY										
Ordination Date:	3/24/1996										
Formal Education:	<p><b>University of Redlands (CA)</b> – May 1985 Bachelor of Arts in Biology, Minor in Chemistry and Physical Education.</p> <p><b>Presbyterian School of Christian Education</b>, Richmond, VA – May 1994 Master of Arts in Christian Education.</p> <p><b>Johnson C. Smith Theological Seminary</b>, Atlanta, GA – May 1995 Master of Divinity. Graduated with Honors.</p> <p><b>McCormick Theological Seminary</b>, Chicago, IL. – May 2007 Doctor of Ministry, Parish Revitalization track. Doctoral Thesis: "Vitalization of Davie Street Presbyterian Church Through Ministry Teams".</p>										
Continuing Education:	<ul style="list-style-type: none"> <li>• National Black Presbyterian Caucus</li> <li>• Arts, Recreation, and Worship Conference (ARW) at Montreat Conference Center.</li> <li>• Executive Leadership Assessment Seminar at Union Presbyterian Seminary (April,,2010)</li> <li>• Racial Ethnic Church Executive Development Seminar sponsored by the National Ministries Division, PCUSA (October 2003).</li> <li>• Young Urban Pastors clergy group which meets annually</li> <li>• Presbytery of New Hope Committee on Ministry Conflict Resolution Seminar (2001).</li> <li>• Attended the following one day seminars sponsored by Church Growth, Incorporated – <i>How to Assimilate Newcomers Into your Church</i> (2002)and <i>How to Reach UnChurched People in Your Community</i> (2003).</li> <li>• Attended Stewardship seminar sponsored by INJOY, Inc..</li> </ul>										
Employment Type:	Full-time										
Minimum Effective Salary:	\$70,000 / Year										
Position Types and Experience Level	<table border="0" style="width: 100%;"> <tr> <td style="width: 60%;">Coordinator</td> <td>No Experience</td> </tr> <tr> <td>Associate Director</td> <td>No Experience</td> </tr> <tr> <td>Youth Director (Non-ordained)</td> <td>No Experience</td> </tr> <tr> <td>Solo Pastor</td> <td>10 Years or more</td> </tr> <tr> <td>Head of Staff (Multi-Staff Pastor, who supervised two or more teaching elders and other staff)</td> <td>No Experience</td> </tr> </table>	Coordinator	No Experience	Associate Director	No Experience	Youth Director (Non-ordained)	No Experience	Solo Pastor	10 Years or more	Head of Staff (Multi-Staff Pastor, who supervised two or more teaching elders and other staff)	No Experience
Coordinator	No Experience										
Associate Director	No Experience										
Youth Director (Non-ordained)	No Experience										
Solo Pastor	10 Years or more										
Head of Staff (Multi-Staff Pastor, who supervised two or more teaching elders and other staff)	No Experience										

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**PP-12**

Head of Staff (who supervised one teaching elder and other staff)	No Experience
Associate Pastor (Christian Education)	No Experience
Associate Pastor (Youth)	No Experience
Associate Pastor (Other)	No Experience
Pastor (church planter, new church development, new worshipping community)	No Experience
Pastor (Transformation/Redevelopment)	10 Years or more
Pastor Interim	No Experience
Pastor (for a designated term)	No Experience
Pastor (Other Temporary i.e. Supply, Student)	No Experience
Pastor, yoked/parish	No Experience
Co- Pastor	No Experience
Executive Pastor	No Experience
Evangelist or Mission Pastor	No Experience
Chaplain	No Experience
Pastoral Counselor	No Experience
College/Seminary Faculty	No Experience
General Presbyter/Executive Presbyter/Presbytery Leader	No Experience
Stated Clerk (Presbytery)	No Experience
Synod Executive	No Experience
Mid-Council Program Staff	No Experience
General Assembly Staff	No Experience
Church Business Administrator	No Experience
Executive Director	No Experience
Director of Music (non-ordained)	No Experience
Minister of Music (ordained)	No Experience
Mission Co-worker (International)	No Experience
Christian Educator (Certified)	No Experience
Christian Educator (non-certified)	No Experience
Administrator	No Experience
Funds Developer	No Experience
Finance Manager	No Experience
Media Specialist	No Experience
Communicator	No Experience
Bivocational/Tentmaker	No Experience
Seminary Staff	No Experience
Campus Ministry	No Experience

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**PP-13**

Geographic Choices:	Unlimited
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Languages:	English
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Other Languages:	
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Leadership Competencies:	Hopeful Preaching and Worship Leadership Lifelong Learner Teacher Change Agent Decision Making Strategy and Vision Financial Manager Collaboration Flexibility
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Training / Certification:	Interim Ministry Training Week 1 by PC(U.S.A.) at Union Presbyterian Seminary in 2012
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Other Training:	
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Clergy Couple?	No
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Housing Type:	Open to Manse/Housing Allowance
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Work Experience:	Teaching Elder, Davie Street Presbyterian Church, Raleigh, NC. 140 members in a urban downtown area. February, 1996 - present. Research Assistant, Union Oil Company of California (UNOCAL; now Chevron). Brea, CA June 1987 - August 1991. Laboratory Assistant, United States Borax Chemical Corporation, Anaheim, CA (1986 - 1987) Recreation Leader, City of Ontario Parks and Recreation Department, Ontario, CA (1985 - 1986)
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Other Services:	Presbytery of New Hope Examinations and Transfers Sub-Committee (October 2018 - present) Co-Moderator, PC(USA) Special Committee on Race, Truth, and Reconciliation (January 2017 - present) Board of Directors, Mountain Retreat Association (Montreat Conference Center), November 2019 - present) Conference Leader and faculty member, Presbyterian CREDO of the Board of Pensions (January 2014 - present) Alumni/ae Representative, Board of Trustees, McCormickTheological Seminary (October 2013 - October 2015) Co-Moderator, PC(USA) Mid Council Commission II (September 2012 - June 2016) Member, Presbytery of New Hope Pentecost Project Team (October 2012 - February 2015) Participant, PC(USA) Six Agency Leadership Initiative Consultation, Dallas, TX (February 2011) Member, Board of Visitors, Maryville College (TN), (June 2011 - September 2013) Vice Moderator of the 218th General Assembly (June 2008 - June 2010)
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Describe a moment in your recent ministry that you recognize as one of success and fulfillment.
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**The Call System for the Presbyterian Church (U.S.A.)**

**PP-14**

A year ago in March of 2019, our congregation moved back to our present location after the completion of a new \$1.1 million dollar fellowship hall, new classrooms, offices, choir room, and bathrooms. This is a moment of success and fulfillment because the congregation has discussed and dreamed this for over 30 years. The church could not move forward with the mission and ministry because we were landlocked on both sides of our current property. The previous property owner was not going to sell us the land due to a congregational meeting decision that haunted the church for years. Finally through much discernment and prayer, we bought the land, conducted a capital campaign committee to raise funds, hired a construction firm, and followed God's leading to build a new facility. Our congregation had to move a short distance away to a small Historically Black College (Saint Augustine's University) for one year until returning. In reality did very little. I served as their "cheerleader" and was invited to participate in capital campaign/construction meetings at various times. However the success and fulfillment came when members told me it was because of my example of faith, leadership, and support that this project was accomplished. I am glad we all did this together!

Describe the ministry setting to which you believe God is calling you.

I feel called to serve a ministry that is willing to develop a vision for who they are and where they feel God is leading. In order for this to happen, the ministry would be a place where diversity is taken seriously and celebrated, a place where all are ready to answer God's call to serve God's people within and outside the four walls of the church, and has come to the realization that one person or a group of people cannot do all of the work – all are called to use their gifts and skills to build up the body of Christ. This faith community is not perfect but is one in which repentance, forgiveness and reconciliation is practiced. Most of all, I believe this community will endeavor to show God's love in all they do, whether it is in worship, education and training or mission. My gifts and skills would work well in this ministry context. I want to use my organizational development skills to help examine the current structure/practices and develop a shared vision for ministry. I had the opportunity to do this in my present call with various church organization retreats. Also, I would use my educational and training experience to enable others to use their gifts and skills toward fulfilling the vision

What areas of growth have you identified in yourself?

In the years I have been in ministry, I have grown in many ways. I have definitely grown in preaching. I used to not have a lot to say - which meant there were short sermons! - but as I have grown in life experience and a greater knowledge of the scriptures my sermons have become fuller and more expansive in breadth and depth. I have also grown in the area of conflict management. I am not a person to avoid conflict but over the years I have learned to identify clearer the issues that are involved in certain situations, the context in which the conflict is situated, and various ways to respond. It has not always worked but I have more confidence that I know what I am doing. Finally, I have grown in the areas of organizational development and visioning. Through my work in the Doctor of Ministry program at McCormick Theological Seminary and other places I am continually learning about how organizations work, methods to learn about and navigate the culture, and how to work effectively inside of the organization. Related to visioning I have experienced various models of developing a vision and led these processes in my current call.

Describe a time when you have led change.

When I first arrived in my present call the governing structure was unmanageable. We had 27 committees for a church of a little over 100 members! Not much was getting accomplished for a variety of reasons including lack of meetings and the work largely depending on one person. Over the years we have implemented various models (each session member moderating a committee, electing liaisons between session and committees, etc.) with limited results. In the course of completing my Doctor of Ministry studies at McCormick, my eventual doctoral thesis was "Vitalization of Davie Street Presbyterian Church through the use of Ministry Teams". I studied organization development and collaborative in ministry to develop the use of ministry teams in which a group of people come together to do the work of the church with the scriptural basis from Ephesians 4. In this model, people collaborate to work together in teams according to skill, talent, or interest in certain areas for a short, defined limit of time. I led our congregation through developing and discussing this concept through an officer retreat training. The session approved the plans and we have established seven new ministry teams in accordance with the needs and desires of the church. We have found that people are more engaged in the work of the church and have done some great thing. This change has benefited our congregation!

Optional Links:

Statement of Faith:

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

**PP-15**

I believe in the Sovereign God who is the creator of the universe. God loved us so much that we were created in God's own image and to be in a covenant relationship with God, which is guided by love for God, love for oneself and love for neighbor. Although we broke this covenant relationship and decided to live by our own will, God did not run away from us. God's steadfast love, mercy, forgiveness and truth invite us to return to a right relationship with God.

I believe in Jesus Christ our Lord and Savior, the incarnate Son of God. Jesus Christ was both fully human and fully divine. Through his humanity he experienced the problems, sorrows, pain and brokenness of human relationship and through his divinity Jesus showed us God's love by loving others, healing the sick and empowering those who are powerless. Jesus' obedience to God's will cost him his life but through his death and resurrection we are liberated from the powers of sin, death and brokenness to lead a new life.

The Holy Spirit is the living and active presence of God through Jesus Christ. I believe that the Holy Spirit moves in and among us, justifying us by grace through faith and binds humanity together as God's people to carry out God's mission for the world.

God has made Godself known through the Holy Scriptures. The Scriptures are the inspired record of God's revelation to humanity and serve as the definitive standard of guidance for our lives. Through Scripture we witness the presence of God in the lives of God's people through, God, the prophets and apostles, and Jesus Christ our Lord and Savior. Through the Scriptures we are enabled to hear and respond to God's word revealed.

The Church, called together by Jesus Christ, is the visible sign of God's presence in the world. In and through the church, believers of all races, nations, genders and challenges gather together to respond to God's activity in our lives and through the Holy Spirit empowers us to go out into the world and proclaim God's word.

The Church embraces the sacraments of Baptism and the Lord's Supper. In Baptism, we are incorporated into the body of Christ with other believers and God. The Lord's Supper joins us with Christ in the breaking of the bread and drinking of the wine. Through the sacraments we are affirmed and renewed as we go forth as Christ's disciples into the world

**References:**

# 1	Name	Rev. Dr. William K. Neely
	Relation	Ministry Colleague, Honorably
	Phone	828-929-5000
	Address	P.O. Box 125. Montreat, NC 28757
	E-Mail	willkneely@aol.com
# 2	Name	Rev. Jimmie Hawkins
	Relation	Ministry Colleague and friend
	Phone	919-475-7889
	Address	823 Holden Road, Frederick, MD 21701
	E-Mail	preache2@yahoo.com
# 3	Name	Elder Barbara Campbell-Davis
	Relation	Former Executive Presbyter, Ne
	Phone	252-823-0997
	Address	816 St. Andrew Street, Tarboro, NC 27886
	E-Mail	davisbc2309@gmail.com

Sexual Misconduct Self-Certification Statement:	I certify below that no civil, criminal, ecclesiastical complaint has ever been sustained or is pending against me for sexual misconduct; and I have never resigned or been terminated from a position for reasons related to sexual misconduct.
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**PP-16**

	I have read this certification and release form and fully understand that the information obtained may be used to deny my employment or any other type of position from the employing entity. I also agree that I will hold harmless the employing or judicial authority or any other entity from any and all claims, liabilities, and causes of action for the legitimate release of any information related to sexual misconduct.
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*This PIF was last updated at 1/28/2020 10:46:31 PM.*

*This PIF is in the Church Leadership Connection database*

**TERMS OF CALL**  
**GENERAL PRESBYTER OF WESTERN NORTH CAROLINA PRESBYTERY**

<b>Salary</b>		
Salary/Housing/Def Comp		\$77,500
Soc Sec Allowance		<u>\$5,929</u>
<b>Salary Total</b>		<b>\$83,429</b>
<b>Reimbursable Expenses</b>		
Travel		\$6,000
Continuing Ed		<u>\$3,500</u>
<b>Reimbursable Expenses Total</b>		<b>\$9,500</b>
<b>Total Compensation</b>		<b>\$92,929</b>
<b>Board of Pensions</b>		<b>\$28,675</b>
<b>Total Cost to PWNC</b>		<b>\$121,604</b>
<b>Vacation</b>		<b>4 weeks</b>
<b>Continuing Education</b>		<b>2 weeks</b>

**PROCESS FOR EXAMINATION AND ACTION ON GPNC'S RECOMMENDATION**

While Presbytery ordinarily assigns to the Committee on Ministry the responsibility for examining and receiving ministers into membership, upon the occasion of welcoming a new General Presbyter it is fitting that the action be taken by Presbytery as a whole. That is why this packet includes all the information that is normally available to the Examinations Committee, including written responses to a few standard examination questions. Therefore, following the presentation of the nomination by the GPNC, Presbytery will proceed in the following way.

First, a video of the Chair of the Examinations Committee, Bob Forsythe, posing the standard questions used by the committee, together with Byron Wade's responses, will be shown in the Zoom meeting. Thereafter, questions that members have submitted in advance will be posed by the Moderator to Byron. Appropriate questions in an examination by Presbytery focus on biblical, theological and ecclesiastical views, as well as one's sense of calling to a particular ministry. **To provide our Moderator with ample time to review and consolidate questions, please email (or otherwise provide them) to Dick Larson ([dicklarson45@gmail.com](mailto:dicklarson45@gmail.com); [828] 260-5389) no later than 9:00 a.m. on Monday, July 27<sup>th</sup>.**

Following the examination, a motion will be made by the Chair of the GPNC, Patrick Johnson, that the examination be sustained and that Byron Wade be received in the Presbytery and elected General Presbyter. At that point, Dr. Wade will be temporarily excused from the meeting, and members may deliberate on the motion. When questions and comments are completed, the Moderator will lead Presbytery in prayer prior to a vote. Byron Wade will rejoin the meeting when the results have been announced to the body.