

PLEASE RETURN BY APRIL 15, 2024

**2024 MINISTER'S SALARY AND COMPENSATION REPORT AND
REQUEST FOR CHANGES IN TERMS OF MINISTER'S CALL**

_____ Presbyterian Church of _____ for the ministerial
service of _____ (Pastor).

COMPENSATION DESCRIPTION	TERMS OF CALL	
	2023	2024
A. BASE SALARY	\$ _____	\$ _____
B. ANY DEFERRED COMPENSATION Ira's, Annuities, Etc.	\$ _____	\$ _____
C. UTILITIES ALLOWANCE	\$ _____	\$ _____
D. HOUSING ALLOWANCE or MANSE EQUIVALENT	\$ _____ \$ _____	\$ _____ \$ _____
E. SOCIAL SECURITY EQUIVALENT	\$ _____	\$ _____
F. PROFESSIONAL EXPENSES (Including travel)	\$ _____	\$ _____
G. PROFESSIONAL DEVELOPMENT Continuing Education and Book Allowances	\$ _____	\$ _____
H. ANY OTHER ALLOWANCES	\$ _____ \$ _____	\$ _____ \$ _____
Total	\$ _____	\$ _____

(Other Benefits on Reverse Side)

OTHER BENEFITS (I, J K and L REQUIRED) Please Check Below If Provided

I.	Four Weeks Vacation Time Annually with Pay	_____	_____
J.	Two Weeks Continuing Education Time Annually with Pay	_____	_____
K.	12 Weeks of Paid Family Medical Leave for the following:	_____	_____
	<ul style="list-style-type: none">• to accommodate the birth, foster placement, or adoption of a child• to provide care to an ill or disabled family member, and• to heal following a loss or tragic event.		
L.	Presbyterian Pension/Medical Insurance (If you are installed)	_____	_____
M.	Sabbatical Leave	_____	_____

PLEASE RETURN TO:

**THE COMMITTEE ON MINISTRY
114 SILVER CREEK ROAD
MORGANTON, NC 28655**