

**THE PRESBYTERY OF WESTERN NORTH CAROLINA
COMMITTEE ON MINISTRY
Rev. John L. Frye, Jr., Chair
July 27, 2010**

FIRST SECTION

RECOMMENDATIONS FROM THE COMMITTEE ON MINISTRY, AN ADMINISTRATIVE COMMISSION, OR A TASK FORCE THAT REQUIRE ACTION BY PRESBYTERY:

- OM I. **RECOMMEND FOR RE-COMMISSIONING AS LAY PASTOR:**
- A. **RANDY C. PATTERSON**
To: Dixon Presbyterian Church
The re-commissioning is to include permission to celebrate the Sacraments, moderate the Session and officiate at weddings.
Effective: July 27, 2010
- II. **RECOMMEND TO PRESBYTERY FOR EXAMINATION AND ORDINATION/INSTALLATION:**
- A. **KRISTY R. FARBER**
From: Candidate, Olympia Presbytery
As: Associate Pastor, Grace Covenant Presbyterian Church
Effective: Following Ordination
(See COM Attachment 1 for Bio Credo.)
- III. **RECOMMEND TO PRESBYTERY THE VALIDATION OF MINISTRY FOR:**
- A. William Christian, as Counselor at Black Mountain Pastoral Care and Counseling Center, through July 27, 2011.
 - B. Joseph Bennett, as Chaplain for Hospice of Yancey County, through July 27, 2011.
 - C. David Bradley, as Counselor for Pastoral Counseling and Growth Center, through July 27, 2011.
 - D. John T. Campbell, as Director for Eastatoe Trail Counseling and Consultation, LLC, through July 27, 2011.
 - E. Evelyn Coleman, as Associate Director for the Center for Youth and Young Adult Ministry, through July 27, 2011.

SECOND SECTION

The Book of Order provides that the Committee on Ministry may be given authority by the Presbytery to find in order calls issued by churches, to approve and present calls for service of ministers, to approve the examination of ministers transferring from other Presbyteries, required by G-11.0402 and G11.0502g, to dissolve the pastoral relationship in cases where the congregation and pastor concur, to dismiss ministers to other Presbyteries, and to approve administrative commissions to ordain/install with the provision that such actions be reported at the next stated meeting of the Presbytery. (G-11.0502h) This permission was granted to our Committee on Ministry; therefore, the following actions are to be simply admitted to the record.

I. APPROVED THE EXAMINATION AND TRANSFER OF MEMBERSHIP TO THE PRESBYTERY OF WESTERN NORTH CAROLINA:

A. JAMES E. LAYMAN

From: Southeastern Illinois Presbytery
 As: Honorably Retired
 Effective: May 11, 2010
 (See COM Attachment 2 for Bio Credo.)

II. APPROVED PASTORAL RELATIONSHIP AND TERMS OF CALL:

A. KRISTY R. FARBER

Salary	\$26,000
Housing	20,000
Social Security	3,519
Professional Dev.	2,000
Professional Expense	2,000
Sabbatical Reserve	350
Other	1,135
Total	\$55,004

Pension/Insurance	Yes
Four Weeks Vacation	Yes
Two Weeks Study Leave	Yes

III. APPROVED ORDINATION/INSTALLATION COMMISSIONS:

A. Approve the Administrative Commission for Installation of Mark R. Burnham on Sunday, May 23, 2010, 3:00 p.m., at Asheville First Presbyterian Church.

<u>Name</u>	<u>Responsibility on Commission</u>	<u>Minister/Elder</u>
Bobbi White	Moderator/Preside	Minister
J. D. Waldrop	Propound Constitutional Questions	Elder
Mark Ramsey	Preach the Sermon	Minister
Jim Henderson	Propound Questions to Congregation	Elder
Neil Leach	Charge the Minister	Elder
Margaret Torrence	Charge the Congregation	Minister

B. Approve the Administrative Commission for Ordination of Mary Anne Welch on Sunday, June 20, 2010, 4:00 p.m., at Lowell Presbyterian Church.

<u>Name</u>	<u>Responsibility on Commission</u>	<u>Minister/Elder</u>
Bobbi White	Moderator/Preside/Propound the Constitutional Questions	Minister
Margaret Wilson-Stayton	Call to Worship/Opening Prayer	Minister
Calvin Lewers	Call to Confession/Prayer of Confession/Minister Assurance of Pardon	Minister
John Pea	Scripture Reading	Elder
John Stanley	Charge the Minister	Elder
Jan Mahannah	Presentation of Symbols of Ministry	Elder

Daria Ragan Propound Questions/Charge the Congregation Minister

Guests

Matthew Rich Preach the Sermon Minister
Bobbie Howe Prayer for Illumination Elder
Peggy Hutchins Apostles Creed Elder

IV. APPROVED STATED SUPPLY RELATIONSHIPS:

- A. David Lytle and Ironton Presbyterian Church Extended: June 1, 2010 - December 31, 2010
B. George Gunn and Fletcher Presbyterian Church Extended: July 1, 2010 - June 30, 2011
C. David Morgan and Oak Forest Presbyterian Church Extended: June 1, 2010 - May 31, 2011
D. Lynn Webber and Westminster Presbyterian Church Extended: June 1, 2010 - November 30, 2010

V. APPROVED THE TRANSFER OF MEMBERSHIP FOR:

- A. Patrick H. Perryman To: Charleston Atlantic Presbytery As: Pastor, First Presbyterian Church, Beaufort, SC Effective: June 21, 2010

VI. APPROVED DISSOLUTION OF PASTORAL RELATIONSHIP:

- A. Edward A. Loper and Marshall Presbyterian Church Effective: May 26, 2010
B. Patrick H. Perryman and Gastonia First Presbyterian Church Effective: June 20, 2010

VII. APPROVED AS PARISH ASSOCIATE:

- A. James E. Layman and Black Mountain Presbyterian Church

VIII. APPROVED PERMISSION TO LABOR OUTSIDE THE BOUNDS OF THE PRESBYTERY OF WESTERN NORTH CAROLINA:

- A. Edward A. Loper In: Great Rivers Presbytery As: Interim Pastor, Central Presbyterian Church, Petersburg, IL Effective: June 1, 2010

IX. RECEIVED AND APPROVED THE ATTACHED REPORT OF TERMS OF CALL (See COM Attachment 3).

X. REPORTS OF THE ANNUAL TERMS OF CALL HAVE NOT BEEN RECEIVED FROM THE FOLLOWING ACTIVE MINISTERS. AS THIS IS REQUIRED BY THE BOOK OF ORDER, THE FOLLOWING ARE FOUND NOT IN COMPLIANCE.

Patricia Bacon Dent Davis David McKee
Edwin Brenegar, III Eddie Deas
William Christian Franklin Jones
Evelyn Coleman Lee Kruse

Nancy Mugford
Elizabeth Newman

Matthew Schlageter
Allen Smith

Carol Steele
Claude Wilson-Stayton
Margaret Wilson-Stayton

COM ATTACHMENT 1

Statement of Faith

Kristy Farber

I believe in one God who exists in three persons, Father, Son, and Holy Spirit. The one triune God eternally creates, sustains and governs all creation with love and grace. The Father gives the gift of grace, the Son is the gift of grace, and the Holy Spirit enables humanity to receive the gift. The three work together in relationship within God's self.

I believe God created the world out of nothing, fashioning men and women after God's own image. Though created perfect, humanity chose sin, separating us from God. God, showing grace to sinful people, formed a covenant relationship with the people of Israel promising, through Israel, to bless all nations and all people. This covenant became new in Christ's death, offering free grace for all sinners. Though sin still exists, we live in the joyful knowledge that Jesus defeated sin on the cross and the grace of Jesus Christ is superior to the sin of the world.

I believe Jesus Christ is Lord. Jesus lived a fully human and fully divine life. He humbled himself to become like us, assuring humanity of the fact that God is with us. Jesus experienced human emotions and struggles enabling him to empathize with us that we might approach God. He is the only perfect human, free from sin and obedient to the Father. God reconciled the world to God's self through the life, death, and resurrection of Jesus, God incarnate. There is nothing we can add to God's reconciling gift, but with the help of the Holy Spirit we can accept God's grace and put our faith in God.

I believe God is among us, active in the world today, empowering us through the Holy Spirit. The Holy Spirit calls and binds us to Jesus, comforting, convicting and encouraging us on our journey of discipleship. Our response to God's love is to gladly worship the triune God as Lord of all. With the help of the Holy Spirit, we are able to respond to God's love through worship, praise, obedience and service.

I believe the Church, under the Lordship of Jesus, is God's gift of community for all believers. The church is called to demonstrate to the whole world the reality of the good news of saving grace in Jesus Christ available for all. In Word and Sacrament, the Church proclaims that God makes all things new, free from sin and brokenness. Holy Scripture, as the Word written, uniquely and authoritatively witnesses to Jesus Christ by the power of the Holy Spirit. Baptism signifies entrance into the covenant and the forgiveness of our sins as the Spirit seals and unites us with Christ. The Lord's Supper is the joyful feast of God's people as the Spirit reminds us of Christ's life and provides us with sustenance for the journey of discipleship. We are unable to do good on our own but, as we praise God and try to be obedient, the Holy Spirit empowers us, teaches us how to pray, and sends us out into the world to share the good news of Christ's love with all people.

I believe my life is not my own; I am a joyful servant of Christ Jesus. Through the power of the Spirit, I pray. I pray for the ability to share God's truth and grace with all people. I pray for the courage to work for justice and peace in the world, seeking to care for those on the margins of society. I pray for encouragement to remain hopeful when encountering broken people, societies, and institutions. I humbly thank God that nothing can ever separate us from Christ's love.

COM ATTACHMENT 1

Kristy Roberts Farber
Brief Biography

My two older brothers and I grew up in the Kirkland, Washington, house that my parents have now called home for over forty years. I regularly attended a Lutheran church (E.L.C.A.) in Bellevue, where I was baptized as a baby and confirmed as an adolescent. When I moved away to attend the University of Washington, I found myself drawn to University Presbyterian Church, where I joined a small group, served on the college ministry leadership team, and began volunteering with a variety of local outreach programs supported by the congregation. As my undergraduate years came to an end, I found myself excited by the prospect of serving full-time in the Church but, largely out of fear and self-doubt, I chose initially to pursue teaching rather than vocational ministry.

During my first and only year as a high school literature teacher, I began to explore the call to ministry that I had at first resisted. That call has grown stronger and deeper in the eleven years that have since passed, as I continue to listen for God's direction and move toward ordained ministry. Throughout my faith journey, I have taken very seriously the idea that, as with all who seek to follow Jesus, I am by virtue of my participation in Christian community also a minister of the Gospel. During my year as a teacher, I believed (as I still do) that the act of helping my 10th grade students to think and write critically was a form of ministry. However, I also began to feel that it was not the type of ministry that I was most uniquely suited for. When I transitioned from teaching to a position at Tacoma College Ministry, I immediately felt affirmed in my call toward pastoral vocation. I felt great passion working with college students and connecting them to the life of the Church. I greatly enjoyed caring for and ministering to the lay leaders who mentored these college students. While Tacoma College Ministry was an independent non-profit organization, I also found that the ministry's greatest strengths grew from its deep connection to local congregational life.

In Tacoma, I became involved as a member at Trinity Presbyterian Church, where I served on the pulpit team as well as a vision committee. In those roles I witnessed many joys of congregational ministry as well as a number of frustrating situations. During that time, Trinity's pastors and elders encouraged me to pursue the call to ordained ministry that I had been praying about during the previous few years.

I also met my husband, Seth, during my time in Tacoma. We connected right away and, after five years of dating, were married in August 2007. I am grateful for Seth's brilliant mind and compassionate heart as we share our lives together. He has worked throughout much of our time together in education with at-risk youth and is currently working toward a graduate degree, studying the history of American religion.

Throughout my time teaching and working in professional ministry I have learned a great deal about my own gifts as I have taught, nurtured, and mentored maturing Christian leaders. I have felt a clear call to use these gifts professionally to serve in the church. As I dream, pray, and consider the specifics of my call, I am filled with excitement and anticipation. Both Seth and I are thrilled at the prospect of moving to Asheville and becoming a part of God's ministry at Grace Covenant Presbyterian Church (GCPC). From the beginning of my search process, I have felt drawn to the position at GCPC because of the congregation's emphasis on worship, local and global mission, relational pastoral care, and willingness to take creative risks. I share Grace Covenant's desire to see Christ's transforming power at work within their community, the city of Asheville, and around the world.

COM ATTACHMENT 2

Statement of Faith
James E. Layman, 3/22/10

The foundation of my faith believes in a relational God who is sovereign over all. God is revealed to us through the Trinity as Father, Son, and Holy Spirit.

The Scriptures of the Old and New Covenants contain the story of God's relationships with this earthly part of God's created universe. We were created to be in personal relationship with God and to be good stewards of the earth. God through Scripture communicates with us what this covenant relationship is intended to be. We are to be God's people. The Scriptures not only contain the story of God's relationships in history, they become God's word to me through the action of the Holy Spirit.

The Word of God became flesh and dwelt among us in the person of Jesus the Christ. It is through his life, death and resurrection that I experience forgiveness and redemption. Through him my brokenness is made whole. The inclusive relational ministry of Jesus in reaching out in love and compassion to all is my guide. In life and in death I belong to him and I live and move in that assurance.

The historic and contemporary creeds of the church give me words to use in stating my faith. We use them together as a people in our worship of God and to remind us of the actions of the Holy Spirit in the world. I have particularly appreciated using the Declaration of Faith (PCUS) and the Brief Statement of Faith (PCUSA) as well as the Apostles' Creed.

My theology of the church is that it is the community of those who are commanded and commissioned by Jesus. In local and universal manifestations we live out our relationships with Jesus and the people of his body. The Sacrament of Baptism marks our acceptance and belonging. The Sacrament of the Lord's Supper is not only a remembrance of Jesus with his disciples; it is a present experience of the Body of Christ and his cup of salvation and a future eschatological vision. The sacraments confirm God's covenantal relationship with us.

I am a Presbyterian by birth and by choice. My entire life has been nurtured and cared for by Presbyterian congregations. The unity and mission of the Presbyterian Church are indeed only a provisional demonstration of what God intends for all humanity. Our preaching, teaching, prayer, and service are to be given for the sake of a hurting world. I have always answered the questions for Ordination / Installation without reservation and with commitment to serving with energy, intelligence, imagination and love.

COM ATTACHMENT 2

Brief Biography – James E. Layman, 3/22/10

I grew up in the former United Presbyterian Church, North America. Manses of the churches my father served in Fort Morgan, Colorado, Richmond, Indiana, Tulsa, Oklahoma and Monmouth, Illinois were my pre-college homes. My four grandparents all lived in Indiana and provided connections to Presbyterian missionaries. My brother (also a Presbyterian minister) and I have both lived overseas in mission settings and have participated in many mission trips. Our sister is an elder in her Presbyterian Church.

During high school and into college I was elected to a national Presbyterian youth position and helped in the UP/USA youth fellowship merger in 1958. That experience greatly broadened my view of the whole Presbyterian Church and its unity.

My call to ministry came during college after unsuccessfully trying other majors. God kept after me, even though I tried to find a career outside the church. I ended up marrying another Christian Education major who was also a junior transfer to Sterling College (KS).

Kay Treadwell and I were married 6-21-63 at Chevy Chase Presbyterian Church in Washington, DC. That fall we moved to the campus of Louisville Seminary. Kay became the DCE at Harvey Browne Memorial Presbyterian Church and I became one of her student assistants for my field education. The joint connection of LPTS to the PCUS and the UPUSA has been special to us, as has 20 years in John Calvin Union Presbytery (SWMO – SE KS).

A year at Princeton Seminary (MA in Christian Education) led to our first call to educational ministry. While we were at First and Calvary Presbyterian Church (Springfield, MO) our two daughters were born and the church sent us to Kenya for six months as part of a creative mission exchange. Those events changed us more significantly than any others.

A call to Decatur, IL completed twelve years as an associate pastor. While there I received a DMin at Louisville Seminary. Calls to Joplin, MO and Greensboro, NC as Pastor / Head of Staff covered the next seventeen years. The last eight years were as an associate for pastoral care and mission in Champaign, IL.

Retirement came in 2004 when we moved to the campus of Warren Wilson College to serve as Mission Volunteers. We built a log home in Montreat, but have continued to travel for Warren Wilson doing church relations and admissions. We also volunteer for Montreat Conference Center. Kay is on the Session of the continuing Montreat Presbyterian Church and I volunteer there and at the Black Mountain Church.

My Presbytery / Synod service has been chiefly in the area of higher education. It has included service on Boards of Trustees at Louisville Seminary, Blackburn College and Warren Wilson College. Besides teaching a Christian education course at St. Paul's United Theological College in Kenya, I have lectured to pastors of the Reformed Church in Hungary and done a pulpit exchange in Ayr, Scotland.

We appreciate having more time in retirement for family which includes Elizabeth, a public librarian in Elkhart, IN; Debbie, Associate Pastor at Highland Presbyterian Church in Winston-Salem; Glenn Otterbacher, Campus Pastor at Wake Forest University, and grandsons Benjamin (6) and Christopher (4 ½). Extended family is in Indiana, Iowa and Colorado.

COM ATTACHMENT 3

TERMS OF CALL - 2010

	Church/Org	Mbrshp	Base	Def Comp	Utilities	Housing	Manse	SS	Auto	Prof Dev	Other	Total	2009 Total
Aichinger, Ann	CONOVER NEW CHURCH DEV.		20,400			12,000		2,478		3,175		38,053	38,053
Aichinger, Frank	CONOVER NEW CHURCH DEV.		20,400			12,000		2,478		3,175		38,053	38,053
Alexander, Terry	NEWLAND	77	19,000			21,950		2,295	4,260	1,300	3,800	52,605	52,605
Alvarado, Jorge	IGLESIA PRES. EMANUEL FELL.		25,000			8,000		2,525	3,085	1,075		39,685	
Austin, Stephen M.	UNITED	96	31,169		3,045		10,264	3,402	3,000	1,286	1,000	53,166	53,166
Bailey, Michael	MORGANTON FIRST	704	38,563			38,563		5,900	3,426	2,225		88,677	86,094
Baker, Tony	DALLAS FIRST	55	9,900			24,000			3,200	1,075		38,175	38,175
Bennett, Joe	Hospice of Yancey County		51,979									51,979	50,960
Bernhardt, Anita	PWNC		12,195							1,000		13,195	13,000
Bernhardt, James	NORTHMINSTER	282	42,620			20,553			5,313	2,500	2,600	73,586	69,545
Boggs, Randall	MILLS RIVER	150	24,141			12,000		1,847	3,085	1,075		42,148	57,148
Bowman, Lee	HIGHLANDS, FIRST	155	40,000	3,000	3,000	21,000		5,126	2,000	3,000		77,126	
Bowling, Adam	MORGANTON FIRST	704	23,864			23,864		3,578	3,295	2,225		56,826	55,171
Boyce, Richard	Union-PSCE, Charlotte		41,680	4,200		30,000		11,916			2,000	89,796	94,154
Boyer, Grace	PWNC		24,000			20,000		3,366	6,500	3,046		56,912	55,866
Bradley, David	Pastoral Counseling and Growth Center		45,000									45,000	
Braswell, Troy	LONG CREEK	92	26,000				7,800	2,586	3,085	1,075	600	41,146	41,146
Brazelle, Michael	GRASSY CREEK	38	10,702			8,240		1,449		584		20,975	20,975
Brazelle, Michael	NEWDALE	28	10,760			8,000		1,435		560		20,755	20,755
Bron, Jerry	SOUTHMINSTER	557	16,165		7,000	33,000		4,100	9,000	1,600	1,375	72,240	72,240
Brown, Jonathan	PCUSA		57,821			15,000						72,821	72,821
Bryant, Jason D.	MOUNT HOLLY FIRST	161	30,880			18,000		3,739	3,600	1,500		57,719	57,719
Byrd, Joey T.	US Army, Chaplain		108,780		Provided	Provided						108,780	79,644
Campbell, Kathy	CROSSNORE	53	17,516			20,211		3,321	3,247	1,132		45,427	43,390
Campbell, William	HENDERSONVILLE FIRST	543	45,000			25,000		5,355	3,100	543	4,700	83,698	83,855
Dwight Christenbury	TRINITY	399	31,820			10,000		3,200	Reimbur	Reimbur		45,020	44,137
Clark, Carol B.	UNITY	519	51,500		3,000		15,900	5,385	100	600		76,485	74,870
Clark, Mark P.	UNITY	519	50,460									50,460	49,486
Cockerham, James	WALDENSIAN	446	3,045			22,200		1,930	1,550	1,000	500	30,225	30,000
Davenport, Charles	PWNC		12,195							1,000		13,195	13,000
Davenport, Charles	WEST AVENUE	147	27,497			13,476		3,135	3,780	1,200	2,280	51,368	54,657
Denne, Susan	MONTREAT	70	27,000							1,000		28,000	
Forsyth, Edward	NEW HOPE (GASTONIA)	168	24,778		3,600	19,272		3,645	4,200	1,200		56,695	56,095
Frederick, Kevin	WALDENSIAN	446	29,700	3,600		30,000		4,843	2,570	2,750		73,463	74,096
Freeman, Keith	PINEOLA	42	4,418			3,600						8,018	
Frye, Jr., John	GASTONIA FIRST	1197	54,600			30,000		6,472	4,800	2,000		97,872	97,872
Gatewood, Thomas	ARBOR DALE	135	25,050			20,000		3,446	3,085	1,075		52,656	51,580

TERMS OF CALL - 2010

	Church/Org	Mbrshp	Base	Def Comp	Utilities	Housing	Manse	SS	Auto	Prof Dev	Other	Total	2009 Total
Grant, Theodore	SHERRILL'S FORD	72	32,790			12,500		3,465	1,500	1,050		51,305	50,787
Hanna, Terry L.	BRYSON CITY	95	28,120				9,000	2,840	3,085	1,075		44,120	43,237
Hardy, Randall	SWEETWATER	77	23,677				7,625	2,528	2,000	500		36,330	38,068
Harkey, Luke	SHELBY	695	39,080			39,080			3,500	2,100		83,760	82,781
Hinman, Robert	LENOIR FIRST	415	80,095									80,095	79,107
Huff, Allen	SHELBY	695	38,185		4,219	16,432			3,500	1,668	1,217	65,221	64,221
Johnston, Mike	BESSEMER CITY	39	10,200			6,000		2,479				18,679	18,679
Johnston, Mike	Gaston Memorial Hospital		86,320					6,600		2,500		95,420	89,020
Kang, Dong Uk	ASHEVILLE KOREAN	43	24,102		3,480	8,460		2,757	6,240	1,000		46,039	46,784
Kelly, Alyce	DULATOWN	117	14,000			20,000		2,601	1,000	1,000		38,601	37,932
Kershner, Shannon	BLACK MOUNTAIN	566	38,500			38,500		5,891	5,000	1,500		89,391	
Kirk, William	ELLENBORO	20	7,800									7,800	7,800
Kirk, William	SPINDALE	11	20,400		6,012			1,992	.50/per m	100		28,504	28,145
Lauterer, Margaret	BURNSVILLE FIRST	157	35,881			16,290		3,991		8,093		64,255	64,253
Lewers, Calvin	LOVE'S CHAPEL	28	6,847			25,000		2,436	3,085	1,075		38,443	38,443
Lindsay, John	WAYNESVILLE FIRST	95	21,690			25,200		3,675	2,500	1,000		54,065	51,657
Linton, Eugene	DORLAND MEMORIAL	33	21,913				6,574	2,179	1,542	538		32,746	31,067
Linton, Eugene	WALNUT	29	21,473		2,500		7,192	2,384	1,543	537	900	36,529	34,772
Long, Bradford	Pres. Reformed Min., Int.		37,957			28,859		5,102		500	4,953	77,371	77,371
Long, Laura	CLINCHFIELD	28	13,720									13,720	14,040
Loper, Edward	MARSHALL	99	28,090		3,500		9,477	3,142	2,700	975		47,884	47,607
Lowe, Billy	CHERRYVILLE FIRST	308	34,449		7,588	33,545		5,782	7,425	983		89,772	89,772
Lytle, David	IRONTON	15				4,200			600	500	1,200	6,500	
Lytle, David	Pres, Healthcare, Charlotte		52,191	1,566				2,903				56,660	48,120
McCully, Robert	Charlotte Rescue Mission		34,847							500		35,347	35,347
McEachran, Debora	HICKORY FIRST	859	46,207		16,802			4,820	2,615	1,900		72,344	70,969
McLean, Alex	SWANNANOVA FIRST	40	17,000			17,000			2,000	800		36,800	
Michie, Lynn	Swan. Correctional Center for Women		18,100	3,861		17,000				200		39,161	33,376
Morgan, Anne	NEW HOPE (ASHEVILLE)	131	24,234			22,400		3,568	3,800		5,000	59,002	54,587
Parkey, Andrew	QUAKER MEADOWS	115	23,813	4,274	3,900		9,596	3,181	3,085	1,075	1,561	50,485	55,043
Peery, Albert, Jr.	Montreat Conference Center		98,000			34,000						132,000	132,000
Perryman, Patrick	GASTONIA FIRST	1197	34,400			25,000		4,544	3,000	2,000		68,944	68,944
Poteet, Carolyn	HENDERSONVILLE FIRST	543	21,130			18,500		3,032	1,000	2,003	4,000	49,665	48,376
Poulos, Michael	ASHEVILLE FIRST	771	24,762			21,279		3,599	2,000	2,450	3,350	57,440	54,920
Pruitt, Edyth	FAIRVIEW	122	25,155			15,405		3,103	3,750	2,500	4,000	53,913	49,821
Ragan, Daria	BELMONT FIRST	622	10,000			25,000		2,678	3,085	1,075		41,838	
Ramsey, Mark	GRACE COVENANT	666	55,518			36,000		7,581	2,400	1,500		102,999	99,016
Runholt, Steve	WARREN WILSON	188	18,703		2,500	27,500		3,920	2,700	1,500	217	57,040	59,561
Scofield, Donald	RUTHERFORDTON	323	47,600			33,000		6,166	3,000	1,200	5,194	96,160	91,480
Scoggins, Henry	REEMS CREEK-BEECH	131	35,700			18,000		4,108	4,215	1,050	500	63,573	61,243

TERMS OF CALL - 2010

	Church/Org	Mbrshp	Base	Def Comp	Utilities	Housing	Manse	SS	Auto	Prof Dev	Other	Total	2009 Total
Sears, Michael	OLNEY	101	28,069		3,000	10,350		3,431	3,085	1,075		49,010	49,010
Shroyer, Jim	FOREST CITY FIRST	95	27,638		7,000			3,182	2,500	950		41,270	41,152
Stanley, Becky	SALUDA	50	13,000									13,000	13,000
Stanley, Mark	TRINITY	399	35,966			32,000		5,199	Reimbur	Reimbur	5,000	78,165	76,730
Strickler, Cynthia	Pres. Reformed Min., Int.		32,556			5,000				1,000	750	39,306	38,956
Sweetser, William	SPRUCE PINE FIRST	124	28,720	960		15,500		3,000	3,300	1,400		52,880	56,578
Thomas, Lee	KINGS MOUNTAIN FIRST	283	23,467		2,500	25,951		3,485	2,715	950	4,481	63,549	
Thompson, Keith	BREVARD-DAVIDSON RIVER	601	40,803			34,070		5,727		4,600		85,200	83,020
Thornton, Dan	MARION FIRST	140	28,815		5,400		10,445	3,502	2,750	1,075	1,500	53,487	53,531
Torrence, Margaret	ASHEVILLE FIRST	771	7,408			30,000		2,938	3,000	1,500	3,300	48,146	54,920
Van Brocklin, Gary	Montreat College		33,019			10,676		2,277				43,695	44,579
Warner, Samuel	BELMONT FIRST	622	51,300			32,500		6,410	5,150	1,545		96,905	96,905
Washburn, Joseph	BANNER ELK	222	34,313			30,000		5,012	2,586	2,000		73,911	73,911
Watson, Mark	NEWTON FIRST	536	25,140	8,500		30,000		4,868	460	2,000	4,260	75,228	75,219
Webber, Lynn	WESTMINSTER	42	11,767						2,400	1,000	11,767	26,934	26,934
White, Bobbi	PWNC		30,000	10,000		12,000		3,978	8,954	5,000	3,000	72,932	73,641
Wingard, Christian	RICEVILLE	100	34,200		3,500		7,200	3,402	3,085	1,075		52,462	
Wood, Heather	HICKORY FIRST	859	33,990			7,210			1,651	1,600		44,451	47,660
Young, Rebecca	Presby. Disaster Assistance		32,229			8,400		3,242			8,371	52,242	