

90th Stated Meeting of the Presbytery of Western North Carolina

October 21-22, 2011

Lake Junaluska Conference and Retreat Center
91 N. Lakeshore Drive
Lake Junaluska, NC 28745
Phone: 828-452-2881

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The Presbytery of Western North Carolina

114 Silver Creek Road, Morganton, NC 28655 Phone: (828)438-4217 Fax: (828)437-8655

PLEASE READ CAREFULLY!

October 7, 2011

To: Members of The Presbytery of Western North Carolina
From: Bert Sigmon, Stated Clerk
Subject: Upcoming 2-Day Presbytery Meeting

The 90th stated meeting of Presbytery is rapidly approaching! The meeting will be held Friday and Saturday, October 21 & 22, 2011, at Lake Junaluska Conference and Retreat Center. Directions and a facility map are enclosed for your convenience.

The meeting will take place in the **International Room at the Lambuth Inn**, with registration being held in the lobby. Registration will begin at 8:30 a.m. on Friday and will close at 11:45 a.m. It will reopen Friday afternoon from 1:00 p.m. until 2:00 p.m. On Saturday morning, registration will be open from 8:30 a.m. until 9:00 a.m.

Other happenings include:

Prayers before Presbytery - 8:30 a.m. on Friday in the Chapel

Elder Orientation - 8:30 a.m. on Friday & Saturday in Room 103

Morning Refreshments - 8:30 a.m. on Friday in Room 105

8:30 a.m. on Saturday in International Room

Lunch will be served from 12:00 p.m. until 1:00 p.m. on Friday and dinner will be served from 5:30 p.m. until 6:30 p.m. Breakfast will be served on Saturday from 7:00 a.m. until 8:00 a.m.

There will be no meal tickets sold the day of the meeting!

***Just a reminder, everyone must pre-register
if you will be attending this meeting!***

VERY IMPORTANT! For those lodging, CHECK-IN time is after 3:00 p.m. on the day of arrival. Please do not ask to check-in prior to 3 p.m.

Any special prayer requests should be placed on the Clerk's table before 11:00 a.m. on Friday.

**To request an excused absence, please e-mail
(mpuckett@presbyterywnc.org), fax (828/437-8655)
or call the Presbytery Office (828/438-4217)
prior to October 19, 2011.**



Lake Junaluska

Conference & Retreat Center

Lake Junaluska Conference and Retreat Center

91 N. Lakeshore Drive

Lake Junaluska, NC 28745

Phone: 828-452-2881

Website: <http://www.lakejunaluska.com/>

Fax: 828-456-4040



The Bethea Welcome Center “CHECK-IN” for all Lake Junaluska Lodging at the “Bethea Welcome Center.”

Driving Directions

Coming from East (from Asheville-25 miles):

From I-40, take exit 27 onto US 19-23.

Drive 3-4 miles.

Do not take exit 104 -- it is easy to get lost.

Take exit 103 and drive about 1 mile until you see Lake Junaluska Conference and Retreat Center front entrance gates on the right.

Bear right and follow the main road to the Bethea Welcome Center.

Coming from West (from Knoxville- 92 miles):

From I-40, take exit 20 toward "Lake Junaluska, Maggie Valley".

Bear right on the ramp.

Drive 7 miles until you come to the stop light.

Turn left at the light and drive 3 more miles until you pass the

second stop light.

The Lake Junaluska Conference and Retreat Center front gates

will be on your left shortly after.

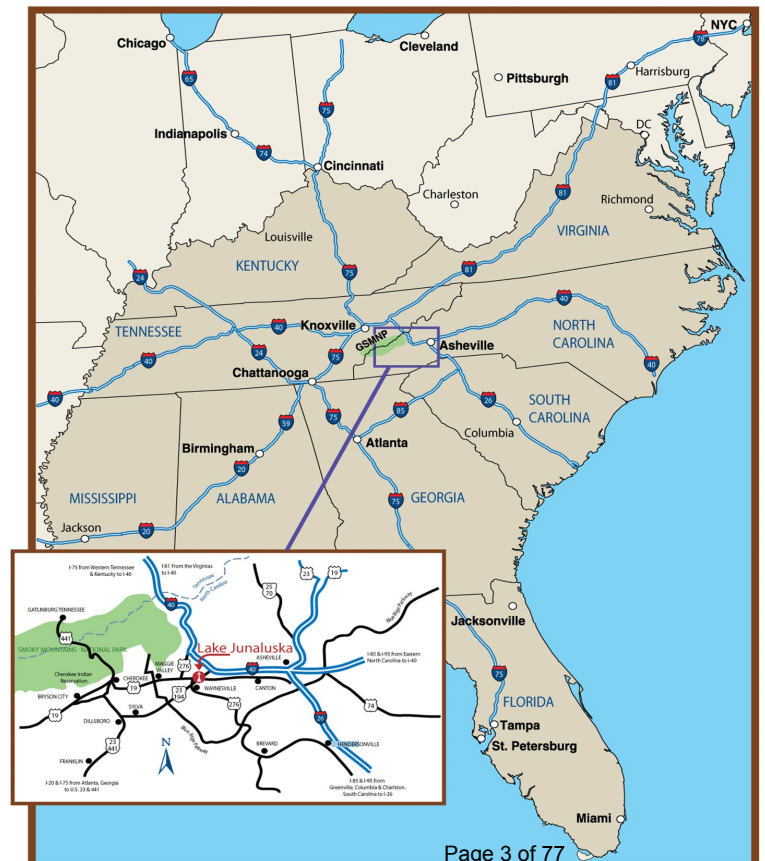
Turn left and follow the main road to the Bethea Welcome Center.

Using a GPS? The street address:

Lake Junaluska Conference & Retreat Center

91 N. Lakeshore Drive

Lake Junaluska, NC 28745





John H. “Jack” Haberer, Jr.

Editor for

The Presbyterian Outlook

Born in New York City, Jack was raised in the New Jersey suburb town of Ramsey. A Roman Catholic in training, Jack professed his Christian faith at age 15 by way of the Jesus Movement. Along with two friends, he organized a coffeehouse, which grew almost immediately to an average attendance of 200 on a typical Saturday evening.

He earned a B.A. (magna cum laude) in religion & philosophy from Roberts Wesleyan College in Rochester, N.Y., married Barbara Niswander and returned to his hometown to work in a religious bookstore. While there he spearheaded the formation of a non-denominational church.

He then earned the M.Div. degree from Gordon-Conwell Theological Seminary in Massachusetts, and upon graduation, joined the staff of New Covenant Presbyterian Church in Pompano Beach, Fla. Two years later he was ordained as minister of word and sacrament and called to pastor Trinity Presbyterian Church in Satellite Beach, Fla., where he served 10 years. While there he earned the D.Min. degree at Columbia Theological Seminary in Decatur, Ga. His doctoral dissertation was titled, *The Presence of the Spirit: Elusive or Abiding ...Toward a Theology of Spirituality*. He also chaired two committees for Central Florida Presbytery.

In January, 1994, Jack was called to Clear Lake Presbyterian Church in Houston, Tx., where he served as pastor, head-of-staff, for 12 years. While there he served as chair of the board for two national organizations, The Presbyterian Coalition and, later, Presbyterians for Renewal. He authored two books (both published by Geneva Press): *GodViews: The Convictions that Drive Us and Divide Us* and *Living the Presence of the Spirit*.

Widely recognized for his skills in bridge-building and bringing reconciliation he has been appointed to three denominational task forces: The Unity-and-Diversity Conference Planning Committee; the Task Force on the Peace, Unity and Purity of the Church; and the Washington Office Study Task Force. He is a much-sought-after speaker for major conferences.

In January, 2006, Jack was called to serve as Editor-in-chief and Publisher of *The Presbyterian Outlook*, an independent, national, weekly magazine serving the leadership of the Presbyterian Church (U.S.A.). Long known as the “thought leader” of the denomination, the *Outlook* has been published for 65 years in Richmond, Virginia, and is an outgrowth of other publications that date back to 1818.

Jack and wife Barbara are parents of two adult children, David and Kelly, and have three grandchildren.



THE PRESBYTERY OF WESTERN NORTH CAROLINA

114 Silver Creek Road ~ Morganton, North Carolina 28655 ~ 828 438-4217 ~ FAX 828 437-8655

NEWCOMER'S GUIDE TO PRESBYTERY MEETINGS

WELCOME!

Despite rumors to the contrary, many really do enjoy the time of fellowship and sharing when our Presbytery meets. However, if you have not been to such a meeting before, it may seem a little confusing at first. It is hoped that this guide will make your participation more meaningful. For at Presbytery meetings, we have good news to share, successes to celebrate, helpful resources to publicize, important (and some not so important) decisions to make, plans to approve, and a wonderful family of 112 congregations to get to know better.

WHAT IS A PRESBYTERY?

A Presbytery is the key governing body in our denomination. There are 173 Presbyteries in the Presbyterian Church (USA). Ours includes all the PCUSA congregations with nearly 19,000 members in 23 counties in the western part of North Carolina. It consists of all the active Ministers and at least one Elder from each congregation (larger ones have additional Elders). Various procedures ensure that there is approximately an equal number of Ministers and Elders; both are known as commissioners and they have an equal vote. It is vital that each congregation be represented by its Elder(s)!

WHAT DOES A PRESBYTERY DO?

A Presbytery is responsible for the mission and government of the Church throughout its area. "In partnership with Sessions, the mission of our Presbytery is to foster vital and faithful congregations to be effective witnesses for Jesus Christ." By combining resources, Presbytery can help each church improve its ministry by assisting with the calling of pastors, teacher training, grants and loans, officer development, camping, mission trips, and many other support services.

WHEN DOES PRESBYTERY MEET?

There are four full-day stated (regular) meetings, generally towards the end of the months of January (Saturday), April (Tuesday at the Montreat Conference Center), July (Tuesday), and October (Friday and Saturday at the Lake Junaluska Conference Center). Special meetings at other times can be called, and Presbytery committees meet throughout the year.

WHAT WILL HAPPEN AT THIS MEETING?

All commissioners will receive, in advance, a packet of reports, proposed actions and background information. Other papers (generally called "Addenda") will be handed out when you register. Please read these carefully, and be prepared, since these papers will only be referred to during the meeting before a committee chair (with some explanation) moves adoption of an action.

In general, these things will occur:

1. Celebration: We will worship together with hymns, prayers, Scripture, preaching and the Lord's Supper. We will also welcome new ministers, commission teams on mission trips (especially to Guatemala and Malawi), give thanks for special achievements, and pledge ourselves to better mission and witness. Join in the fellowship of committed Christians.
2. Information: You will learn about lots of events and opportunities to share with your Session and congregation: new programs, mission plans, available resources, etc. Be a good communicator when you are back home.

3. Education: You will hear from missionaries, as well as leaders of our colleges, children's homes, camps and other institutions; Presbytery officials and Ministers joining our Presbytery. There is always much to learn.
4. Presbytery Procedures: Much is fairly routine: adoption of the docket (order of consideration), approval of minutes, receiving reports, etc. Several routine housekeeping matters are put together in an Omnibus Motion, which is voted on as a unit (but you can remove any item for later discussion). Though rather unexciting, these matters are necessary.
5. Debate and Action: At most meetings, there will be a few items that deserve extensive discussion. Though each recommendation has been reviewed by a committee or the Coordinating Council, it should nevertheless be carefully considered before you decide how to vote. If you do not understand what is happening, please ask the Moderator to explain the matter currently before the Presbytery. If you want to offer a motion, the Stated Clerk would be glad to help you draft it. Don't worry about parliamentary procedure. Your role is to listen carefully, share in the debate, if you feel led to do so, and then vote as the Holy Spirit leads you to understand what is best for Christ's Church.

It is a privilege and responsibility to help guide this part of the Church of Jesus Christ. ***Be prepared. Listen. Pray. Take notes. Report back home.*** Remember that you are helping our Presbytery in a much valued and vital way to build up the Body of Christ, to the greater glory of our Lord.

(Prepared by James Aydelotte, former Stated Clerk, with thanks to Providence Presbytery in South Carolina.)

PRESBYTERY MEETING DATES

October 21-22, 2011	Lake Junaluska Conference Center
January 28, 2012	First Presbyterian Church, Belmont
April 24, 2012	Montreat Conference Center
July 31, 2012	Black Mountain Home for Children, Youth & Families
October 26-27, 2012	Lake Junaluska Conference Center
January 26, 2013	First Presbyterian Church, Hickory
April 30, 2013	Montreat Conference Center
July 30, 2013	Grandfather Home for Children, Youth and Families
October 25-26, 2013	Lake Junaluska Conference Center

RULES FOR DEBATE

1. When any commissioner wishes to speak (other than to second a motion, which can be done from one's chair), he or she shall go to one of the floor microphones and seek recognition from the Moderator.
2. When recognized, the commissioner shall state his or her name and position in Presbytery before contributing to the debate.
3. All remarks should be addressed to the Moderator, should be confined to the merits of the pending question, and must not attack a commissioner's motives.
4. If several commissioners are standing at microphones waiting to speak to the same motion, the Moderator shall attempt to alternate pro and con speakers.
5. All proposed amendments (other than a few consecutive words) must be submitted in writing to the Stated Clerk, preferably in advance of making a motion.
6. If time for further study or consultation is desired before a vote is taken, commissioners shall ordinarily offer the motion to Postpone to a Particular Time, instead of a motion to Lay on the Table.
7. If a commissioner wishes to end an ongoing debate,
 - a. he or she must go to a floor microphone and obtain recognition from the Moderator;
 - b. when recognized, he or she may move the previous question;
 - c. another commissioner must second this motion (can be done from one's chair, without recognition);
 - d. the Moderator shall immediately conduct a standing vote on this motion to cut off further debate;
[Note: The above is *Robert's Rules* as is enjoined by our constitution (*Book of Order, G-3.0105*). However, this Presbytery chooses to follow the Parliamentary Procedures of the General Assembly, which give the Moderator some discretion in this matter. "The Moderator is in a position to refuse premature closure of debate by a member through the use of the motion to 'call the question.' If, in the Moderator's judgement, the assembly has not completed debate, the Moderator has the power to refuse the motion to close debate."]
 - e. if there is a two-thirds affirmative vote to end debate, the Moderator shall immediately conduct a vote on the motion before the Presbytery.
8. The substitute motion is a form of amendment applied when the desire is to amend a motion in several different, nonconsecutive places. It also is used when the text to be amended is longer than a paragraph. The following procedure may be used (at the Moderator's discretion) after a substitute motion is made.
 - a. The Moderator calls for perfecting (improving) amendments to the main motion. The amendments may be debated. Nothing else is in order.
 - b. The Moderator calls for perfecting (improving) amendments to the substitute motion. The amendments may be debated. Nothing else is in order.
 - c. The Moderator puts the question: "Shall the substitute motion replace the main motion?" At this time, the merits of both the main motion and the substitute motion may be debated, but no further amendments are in order.
 - d. The Moderator takes vote on the above question.
 1. If the question is approved, the main motion disappears and the substitute motion is before the assembly for further debate and vote.
 2. If the question is defeated, the substitute motion disappears and the main motion is before the assembly for further debate and vote.

**PRESBYTERY OF WESTERN
NORTH CAROLINA**

GUIDE TO WORSHIP AND WORK



**NINETIETH STATED MEETING
OCTOBER 21-22, 2011**

**LAKE JUNALUSKA CONFERENCE CENTER
LAKE JUNALUSKA, NORTH CAROLINA**

**NINETIETH STATED MEETING
PRESBYTERY OF WESTERN NORTH CAROLINA
October 21-22, 2011**

DOCKET

Friday, October 21, 2011

8:30 Registration (Lambuth Lobby)

(If you do not sign in, you will not be counted as present.)

Morning Refreshments (Lambuth Room 105)

Prayers before Presbytery (Prayer Chapel)

Daria Ragan

(We invite you to come to pray for the Presbytery, its work, its churches and pastors.)

Orientation for New Elders (Lambuth Room 103)

John Lindsay

**** 9:00 Convene (International Room)**

Prayer of Invocation and Constitution

**James Aydelotte
Moderator**

Appointment of Standing Committee

Resolution of Thanks: Allen Smith

Declaration of Quorum

**Bert Sigmon
Stated Clerk**

Approval of Docket

Omnibus Motion

A

(Omnibus Motion is a consent motion. If a commissioner wishes to pull any item from the consent agenda for any reason, simply state the item you wish to remove from the Omnibus Motion and it will be dealt with as part of the committee report from which it was drawn.)

Stated Clerk's Report

Bert Sigmon

B

(Introduction of any Corresponding Members)

Budget & Finance - Treasurer's Report (For Your Information)

BB

(Charles Sellers and Jack Suddreth)

Report from Synod Commissioners (For Your Information)

II

(Synod Meeting of September 26-27, 2011)

Report from the Outreach Division and

P

Guatemala Partnership (For Your Information)

**** 9:30 Service of Worship**

Jack Haberer

Worship Leaders: James Aydelotte, retiring moderator

Patricia Clark, incoming moderator

Music Leader: Mike Barker and others from Black Mountain Presbyterian Church

Sermon: "The Wheat and the Shark"

Scripture: Matthew 13:24-30

Communion Distributed by Worship Leaders and

Elders from Waynesville, First and Canton Presbyterian Churches

10:30	Coordinating Council (30 minutes) <i>(Revised Standing Rules for the Presbytery of Western North Carolina; Camp Grier)</i>	J. D. Waldrop	C
	Christian Education Committee (10 minutes) <i>(Update on Resource Center; Christian Education Retreat 2012)</i>	Sarah Thomas Eade Anderson	
	Nominating Committee (5 minutes)	Florence Shelor	I
	Hunger Committee (5 minutes) <i>(Reclaiming Christmas and Nickel-a-Meal)</i>	Cindy Moore	P
	Peace and Justice Committee (10 minutes) <i>(2011 Peacemaking Offering Grant Recipients)</i>	Lynn Michie	P
	Mission Committee (5 minutes) <i>(Malawi Mission Team and Disaster Team News)</i>	Billy Lowe	P
	Outreach to Orphans and Vulnerable Children in Africa <i>(Overview of the work of Frank and Nancy Dimmock and an update on the entire family)</i>	Nancy Dimmock	
12:00	Prayers of Intercession <i>(Please submit requested prayers of intercession to the Stated Clerk's table before 11:00 a.m.)</i>	Nancy Dimmock	
** 12:05 - 1:00	Lunch (Lambuth Dining Room)		
** 1:15	Reconvene with Prayer Hymn Sing	Moderator	
1:25	Speak Out (5 minutes) <i>(Opportunity to address the Presbytery for one minute or less, per speaker, on any suitable topic. No new business may be introduced at this point, but announcements, concerns, or opinions may be shared.)</i>		
	General Presbyter's Report (10 minutes)	Bobbi White	GP
	Stewardship (20 minutes)	Ed Brenegar	
	Care of Church Professionals (30 minutes) <i>(Upcoming Special Events, Good News, and Celebrations, etc.)</i>	Dwight Christenbury Bert Sigmon	
2:30	"What's Become of My Church?" (60 minutes) <i>"Yes, the passage of Amendment 10-A is about more than sex. It's about more than Biblical authority and interpretation, too. A sea of change is stirring in the church - not all good, not all bad - and we've largely been caught off guard. How do we lean into such changes? And, as teaching and ruling elders, how do we help our church members survive, maybe even thrive, through them?"</i>	Jack Haberer	
3:30	Group Discussions	Beth Gunn	
	Walk around the lake, check-in, or rest		

Committee on Preparation for Ministry *(15 minutes)*
(Candidate for ministry Shelby Ethridge.)

Richard Boyce

K

Reports for Synod Moderator and Commissioners *(5 minutes)*
(Bill Kantonen, Becky Stanley, and Larry Poe)

II

Resolution of Thanks Committee

Allen Smith

Closing Worship Service

Benediction and Adjournment

Moderator

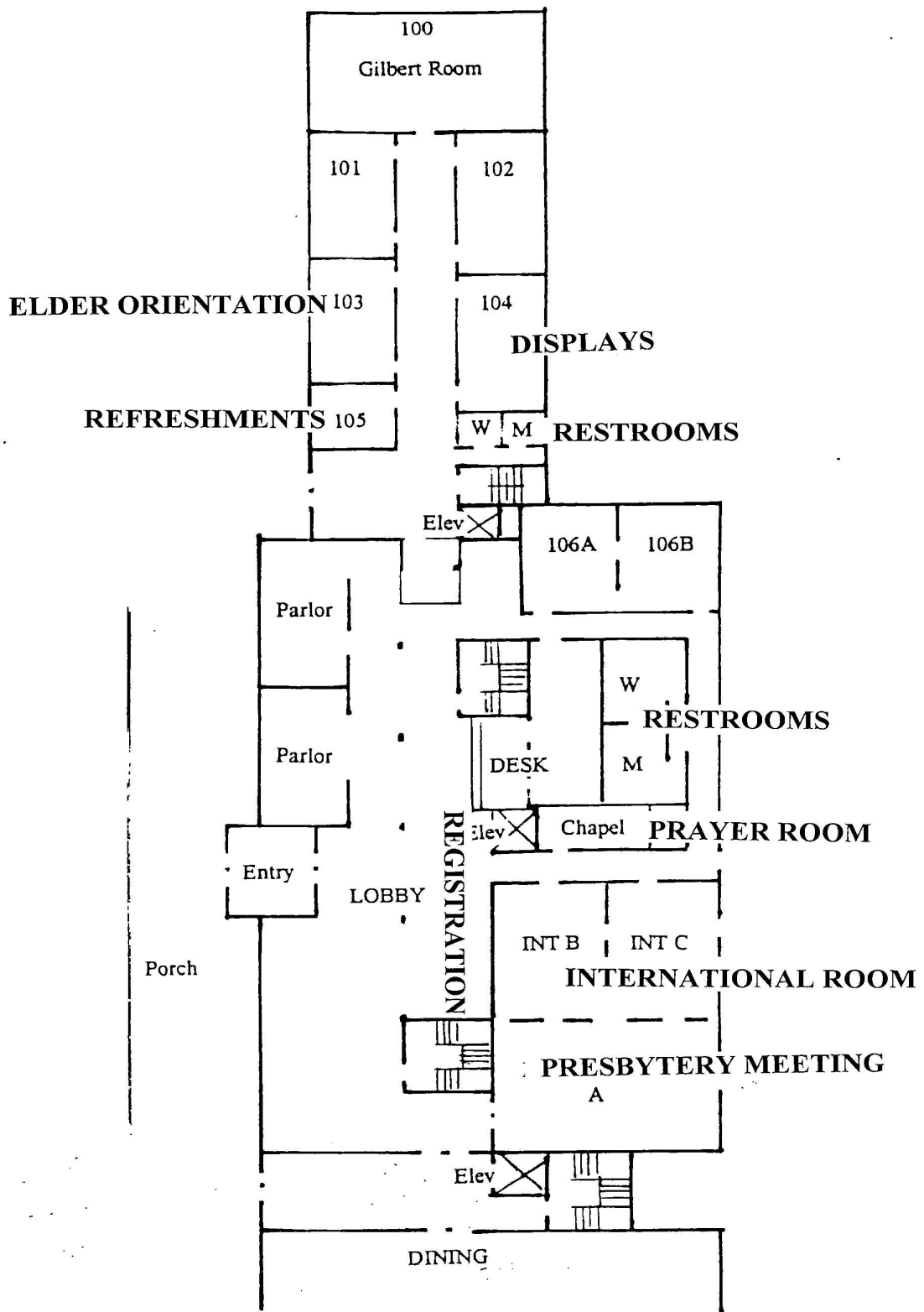
**** Order of the Day**

Please note that Coordinating Council ruled “not to allow any distribution of materials at Presbytery meetings without prior approval from the Coordinating Council.” Your cooperation is appreciated. Also, please turn off or silence cell phones during Presbytery worship times.

REFRESHMENTS ~ ROOM 105

ELDER ORIENTATION ~ ROOM 103

DISPLAYS ~ ROOM 104



LAMBUTH FIRST FLOOR

CALENDAR OF EVENTS

OCTOBER

21-22
27

90th Stated Meeting of Presbytery
Youth Committee

Lake Junaluska
Montreat

NOVEMBER

1
5
5
7
8
9
10
12
11-13
14

15
17
24-25

Budget and Finance Committee
Campus Missions
Non-Installed Pastors Sub-Committee
Examinations Committee
Committee on Ministry
Coordinating Council
Evangelism
Hunger Committee
Middle School Retreat
Christian Education Committee
Nominating Committee
Care of Church Professionals
Youth Committee
PRESBYTERY OFFICE CLOSED - THANKSGIVING

Morganton, First
Black Mountain Home for Children
Asheville, First
Morganton, First
Morganton, First
Morganton, First
Forest City
Morganton, First
Camp Grier
Morganton, First
Morganton, First
Morganton, First
Morganton, First

DECEMBER

6
12
13
14
23-30

Validated Ministries Sub-Committee
Examinations Committee
Committee on Ministry
Coordinating Council
PRESBYTERY OFFICE CLOSED - CHRISTMAS

Black Mountain
Morganton, First
Morganton, First
Morganton, First

JANUARY

2
3
4
9
10
16
18
19
28

PRESBYTERY OFFICE CLOSED - NEW YEAR'S
DEADLINE FOR SUBMISSION OF REPORTS FOR JANUARY PRESBYTERY MEETING
Coordinating Council
Examinations Committee
Committee on Ministry
OFFICE CLOSED - MARTIN LUTHER KING
Committee on Preparation for Ministry
Christian Education Committee
91st Stated Meeting of Presbytery

Morganton, First
Morganton, First
Morganton, First

Morganton, First
Black Mountain Home for Children
Belmont, First

FEBRUARY

20
23
24-25
25

PRESBYTERY OFFICE CLOSED - PRESIDENT'S DAY
Sacred Trust Relational Boundaries Workshop for Pastoral Care Team (6 hours)
SLAYM - Senior High Mission Retreat
Christian Educators Retreat

Asheville
Morganton, First

MARCH

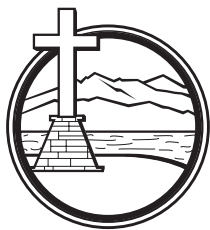
3
24
31

Sacred Trust Relational Boundaries Training (6 hours)
ACTS 16:5 INITIATIVE
Sacred Trust Relational Boundaries Training (3 hours)

Morganton, First
Morganton, First
Morganton, First

2012 Presbytery Meetings

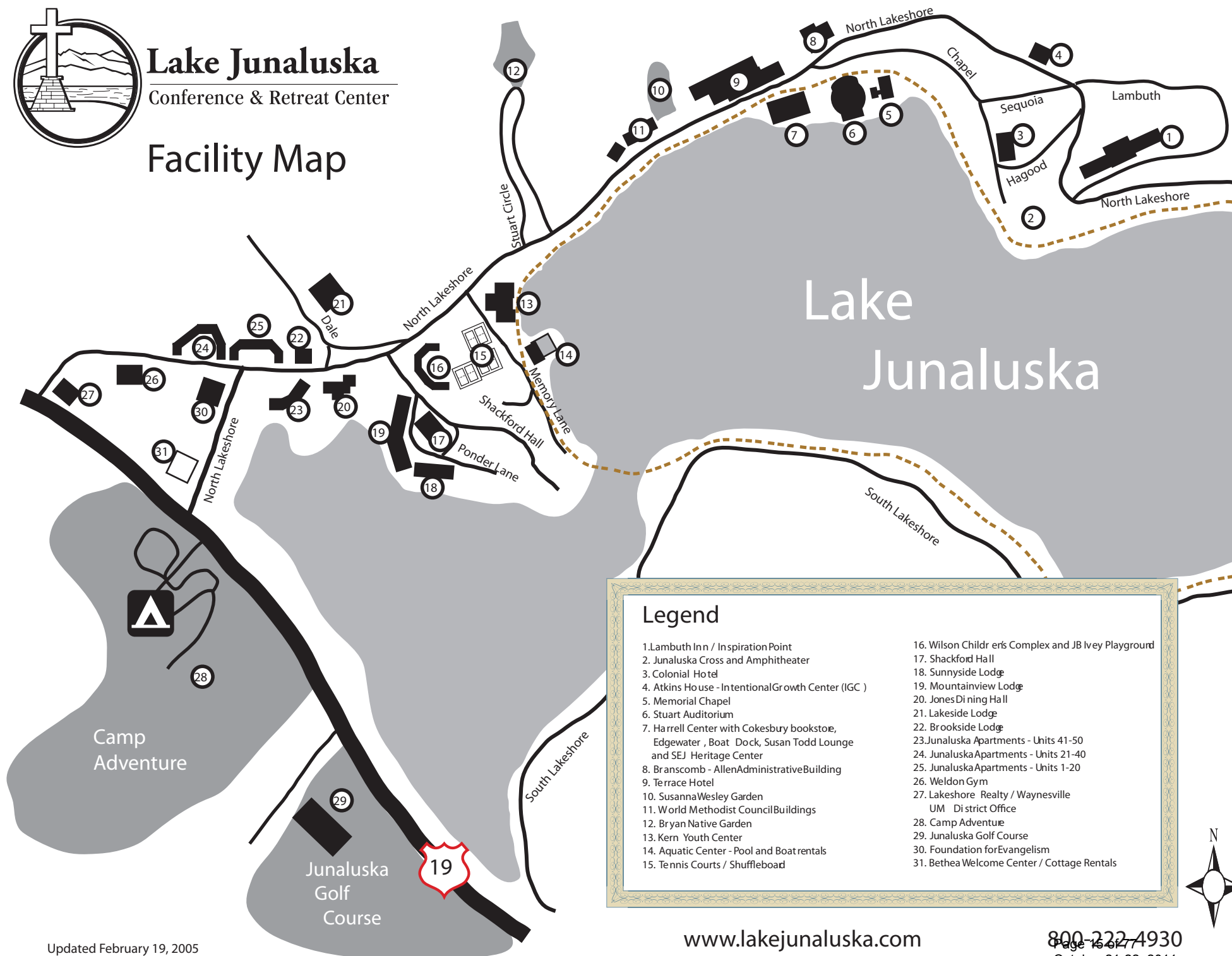
January 28, 2012 - First Presbyterian Church, Belmont
April 24, 2012 - Montreat Conference Center
July 31, 2012 - Black Mountain Home for Children, Youth & Families
October 26-27, 2012 - Lake Junaluska Conference Center



Lake Junaluska

Conference & Retreat Center

Facility Map



Legend

- | | |
|---|---|
| 1. Lambuth Inn / Inspiration Point | 16. Wilson Children's Complex and Jungle Playground |
| 2. Junaluska Cross and Amphitheater | 17. Shackford Hall |
| 3. Colonial Hotel | 18. Sunnyside Lodge |
| 4. Atkins House - Intentional Growth Center (IGC) | 19. Mountainview Lodge |
| 5. Memorial Chapel | 20. Jones Dining Hall |
| 6. Stuart Auditorium | 21. Lakeside Lodge |
| 7. Harrell Center with Cokesbury bookstore, Edgewater, Boat Dock, Susan Todd Lounge and SEJ Heritage Center | 22. Brookside Lodge |
| 8. Branscomb - Allen Administrative Building | 23. Junaluska Apartments - Units 41-50 |
| 9. Terrace Hotel | 24. Junaluska Apartments - Units 21-40 |
| 10. Susanna Wesley Garden | 25. Junaluska Apartments - Units 1-20 |
| 11. World Methodist Council Buildings | 26. Weldon Gym |
| 12. Bryan Native Garden | 27. Lakeshore Realty / Waynesville UM District Office |
| 13. Kern Youth Center | 28. Camp Adventure |
| 14. Aquatic Center - Pool and Boat rentals | 29. Junaluska Golf Course |
| 15. Tennis Courts / Shuffleboard | 30. Foundation for Evangelism |
| | 31. Bethea Welcome Center / Cottage Rentals |

OMNIBUS MOTION

For the purpose of expediting some of Presbytery's decisions which are routine and non-controversial, an Omnibus Motion will be used. These motions are included throughout the packet.

PLEASE READ THESE MOTIONS BEFORE PRESBYTERY!

Matters may be removed from the Omnibus Motion when:

- A. Any member of the governing body requests removal of an item included in the OM whereupon that item shall be removed and presented to the governing body as part of the report from which it originated.*
- B. When the Omnibus Motion is presented on the floor, opportunity shall be given for members of the governing body to request, without comment or debate, for removal of specific items from the OM.*

A FAVORABLE VOTE ON THE OM SHALL BE RECORDED AS A FAVORABLE VOTE ON ALL MATTERS INCLUDED IN THE MOTION. THEREFORE, PLEASE READ AND PRAYERFULLY CONSIDER ALL MOTIONS BEFORE PRESBYTERY.

**THAT THE OMNIBUS MOTION, INCLUDING THE FOLLOWING
RECOMMENDATIONS, BE ADOPTED:**

**RECOMMENDATIONS 1 thru 7 FROM THE
STATED CLERK'S REPORT.**

(See Stated Clerk's Report (B) for contents of recommendations.)

**RECOMMENDATIONS 1 thru 21 FROM THE NOMINATING COMMITTEE'S
REPORT**

(See Nominating Committee's Report (I) for contents of recommendations.)

THE PRESBYTERY OF WESTERN NORTH CAROLINA STATED CLERK'S REPORT

**William A. (Bert) Sigmon, Stated Clerk
October 21-22, 2011**

The Stated Clerk presents the following:

RECOMMENDATIONS:

- | | | |
|----|----|--|
| OM | 1. | THAT James Aydelotte, Bert Sigmon, and Robbin Buchanan be requested to prepare the minutes of this Presbytery meeting for approval at the January 28, 2012 Presbytery meeting. |
| OM | 2. | THAT the minutes of the July 26, 2011 Stated Meeting of Presbytery be approved as submitted. <i>(The full set, including appendices, of these minutes is available for review at the Stated Clerk's table.)</i> |
| OM | 3. | THAT the October 21-22, 2011 Report of the Administrative Commission for the Iglesia Presbiteriana Emanuel Fellowship be received and entered into the permanent record of the Presbytery. (Stated Clerk Attachment 1) |
| OM | 4. | THAT the October 21-22, 2011 Report of the Administrative Commission for the New Vision, Conover New Church Development be received and entered into the permanent record of the Presbytery. (Stated Clerk Attachment 2) |
| OM | 5. | THAT the October 21-22, 2011 Report of the Administrative Commission for the West Asheville Presbyterian Church be received and entered into the permanent record of the Presbytery. (Stated Clerk Attachment 3) |
| OM | 6. | THAT the October 21-22, 2011 Report of the Administrative Commission for the Cullowhee Presbyterian Church be received and entered into the permanent record of the Presbytery. (Stated Clerk Attachment 3) |
| OM | 7. | THAT the minutes of the ordination/installation of the following be placed into the record of Presbytery:
<div style="text-align: center;">Esta Jarrett
Melissa Upchurch</div> |

FOR INFORMATION:

- 8. The ninety-first stated meeting of the Presbytery of Western North Carolina will be held on Saturday, January 28, 2012 at the First Presbyterian Church in Belmont, North Carolina.**
- 9. THAT the 2010 Minutes of the Presbytery of Western North Carolina were reviewed by Stated Clerks of the Synod of the Mid-Atlantic in Boone, NC on June 18, 2011. The minutes were read to insure complete and accurate records of those meetings. The 2010 minutes of the Presbytery of Western North Carolina were approved as submitted.**

STATED CLERK ATTACHMENT 1

Report to Presbytery of Western North Carolina Steering Team for Iglesia Emanuel August 28, 2011

The Steering Team met on August 28, 2011 at the church.

Over the past months, the congregation and the Pastor have been having an extremely constructive dialogue about what their future could look like. They are discussing joining with another congregation to help build a “mosaic congregation.” This would bring together their gifts and strengths with an established church, meeting their needs for nurture for their children and youth.

For the first part of the meeting, we met with a significant part of the congregation. They expressed their appreciation for all the Emanuel had meant to them and the ministry that it had; they shared their fears of changes that might come in any future; and yet they affirmed they realized that a mosaic congregation was a healthier future for them. There were a couple of members not in attendance. Gary shared that two of them are opposed to any changes, and one significant leader was having some tension with others.

In the next part of the meeting, the Steering Team met with Gary VanBrocklin, their pastor. We affirmed the work that Gary has done in this congregation. They are healthier and more energized than any time in the recent future, much to be owed to his leadership. And he feels that this is just the time to help these changes alone. He also agreed to negotiate a contract to continue through the transition time, on a reduced schedule. The chair and associate presbyter will negotiate this at a later time, however he felt that this assurance would ease some of the fears of the people.

We reviewed the reason for this transition. Some of it is the simple financial and facilities question. The building, owned by the Presbytery, is old and will continue to need upkeep that the congregation cannot afford alone. Although the location is central to the current membership, it is not in a conducive location for outreach. There has been a continuing need for a children’s and youth ministry that is more reflection of the Anglo world they live in. We also acknowledged the challenge of finding trained pastoral leadership for this congregation.

But beyond even that, there is the theological question of the greater unity of the church of Jesus Christ. Can we make a more powerful statement to the world as a “mosaic congregation” than as two separate congregations?

Some research into the successful Hispanic NCD’s have shown that most are “nested” in some form or the other in another congregation, and that most of the failures have been the independent ones. There are a variety of models, from two congregations using one building, to one service with translation and a unified and representative Session. The Presbytery of Atlanta seems to have been successful in bringing together Anglo and Latino congregations.

The Steering Team and the congregation know there is a lot more to do if this vision will become a reality. We will begin a dialogue with two neighboring congregations who have been open to the idea. We covet your prayers as this brave people continue to move out in faith and trust.

Grace and peace,
Frank Aichinger, Chair

STATED CLERK ATTACHMENT 2

Report to Presbytery of Western North Carolina New Vision Presbyterian Church September 2011

It was a good summer at New Vision. We have had a slow but continual growth of new people coming, and becoming part of the ministry. We had a Covenant Class in August, and there were six new covenant members, and we have about a dozen more who probably will be taking the class in October.

We had a great Vacation Bible School, with a consistent forty-five kids and almost forty youth and adults who helped out. A dozen were under five years old. There were between ten and twenty adults in the Adult Café each week. We had a new playground up for VBS.

We have begun a new outreach ministry of LifeTree Café. Part of the commitment was to create a welcoming café space in our fellowship hall. We repainted and put in four person café tables, as well as a flat screen TV and sound system. We launched the LifeTree Café the second week in August. We have had over twenty people every week as we consider the issues of life and faith. LifeTree Café helps people to learn to think theologically and not dogmatically about issues we face in our everyday life.

With the departure of Mark Watson, Greg Smith (First, Hickory) was nominated and approved as chair of the Steering Team. We also added Ryan Brakemyer from Northminister in Hickory.

We are in dialogue with Iglesia Emanuel about what their future might look like, and the possibility of creating a “mosaic congregation.”

We continue to struggle with finances. Many of our members are struggling on their own finances, and give as faithfully as is possible.

Other happenings at New Vision:

- Two of our members have applied for the School of the Laity program.
- One of our new covenant members is a college student at Montreat College who is interested in becoming an Inquirer.
- We have opened our building for an ecumenical men’s Bible Study on Monday nights.
- The Pumpkins will arrive on Sunday, October 2. We feel this is as much an outreach as fund raiser.
- We will begin our fourth year providing weekend food for Shuford Elementary School. In August, New Vision Church was recognized by the Newton-Conover School Board for their contribution to the school system. We received a grant from the Nickel a Meal program that helped us end last year in the black.
- In August, the Pastors attended the PCUSA NCD Conference in St. Petersburg Beach, FL. This was a time to make contacts with the national staff as well as get ideas of how other Presbyterian NCDs are working.

Submitted,

Dr. Frank Aichinger
Co-Organizing Pastor

STATED CLERK ATTACHMENT 3

Report from the West Asheville Commission for the Presbytery Meeting October 21-22, 2011

The Administrative Commission working in partnership with West Asheville Presbyterian Church is playing a supportive role as the new stated supply and Session work on their ongoing ministry focus and viability. The Commission's activity will increase toward the end of the year as we anticipate another joint meeting with the Session.

Mark Ramsey, Moderator for the Commission

Administrative Commission Cullowhee October 2011

The Administrative Commission appointed by Committee on Ministry to walk along side the session of the Cullowhee Presbyterian Church is pleased that Margie Boyd has been called as Designated Pastor to the church. The commission and session worked hard the last month to prepare for her coming and will continue to work together to support Cullowhee's new pastor as she begins the work of building a ministry to students at Western Carolina University and to the church in Cullowhee. Gratitude goes to the members of the commission: Ed Brenegar, Judy Covin, Susan Denne, Dick Graham, and Anne Morgan.

Submitted by Terry L. Hanna

COORDINATING COUNCIL

J. D. Waldrop, Chair

October 21-22, 2011

The Coordinating Council of the Presbytery makes the following recommendations:

RECOMMENDATIONS:

1. **The Presbytery adopts the revised Standing Rules, effective January 1, 2012, on the understanding that, between now and the Presbytery's July 31, 2012 meeting, its Divisions and Committees may, as seems best for Presbytery, also follow some provisions in the 2009/2011 *Book of Order* and the old Standing Rules, with the assistance of the Transition Task Force created by Presbytery at its July 2011 meeting.** (Coordinating Council Attachment 1 {Revised Standing Rules} and Coordinating Council Attachment 2 {Q & A regarding Revised Standing Rules})

2. **THAT the following persons be elected to serve on the Nominating Committee:**

Mrs. Florence Shelor (Black Mountain)	B	Class of 2013	Chair
Mrs. Mollie Trosper (West Avenue)	D	Class of 2014	
Dr. Hamp Lefler (Hickory, First)	E	Class of 2014	
Mrs. Ginny Gernoske (Trinity)	C	Class of 2014	

The Coordinating Council of the Presbytery presents the following for information:

FOR INFORMATION:

3. **THAT the Council approved an Administrative Manual of Operations for Churches. The Coordinating Council recommends that congregations use the manual as a guide. Beginning with Session Records reviewed for the year of 2012, records will have to include a copy of their Manual of Administrative Operations.** (Coordinating Council Attachment 3)

4. **THAT the Council approved the responsibilities of Representatives of the Coordinating Council.** (Coordinating Council Attachment 4)

5. **THAT the Council approved, in principle, Camp Grier moving toward becoming an independent 501-C-3 non-profit organization, providing the Council reviews the actual organizational documents (including the articles of incorporation, by-laws, and financial arrangements).**

6. **THAT the Council approved Grace Boyer to continue as the Hunger Action Enabler (HAE) for the Presbytery of Western North Carolina.**

7. **THAT the Council granted permission for the following items to be sold at the October 2011 Presbytery meeting: Presbytery Reclaiming Christmas Cards (to benefit missions of the Presbytery); Fair Trade coffee, tea, chocolate, beans, etc. (to**

be sold by Unique World Gifts Ten Thousand Villages Store); Fair Trade Palestinian Olive Oil (sponsored by the Peace & Justice Committee).

- 8. THAT a list of upcoming events of the Presbytery can be found on the back of the Presbytery Docket.**
- 9. THAT in January 2012, the Coordinating Council will begin meeting on the first Wednesday of the month, same time and location.**
- 10. THAT Council approved the request of the Evangelism Committee that in 2012, the Presbytery focus will be on Evangelism.**
- 11. THAT the following dates have been set for 2012 and 2013 Presbytery Meetings:**

2012

January 28, 2012 ~ First Presbyterian Church, Belmont

April 24, 2012 ~ Montreat Conference Center

July 31, 2012 ~ Black Mountain Home for Children, Youth & Families

October 26-27, 2012 ~ Lake Junaluska Conference Center

2013

January 26, 2013 ~ First Presbyterian Church, Hickory

April 30, 2013 ~ Montreat Conference Center

July 30, 2013 ~ Grandfather Home for Children

October 25-26, 2013 ~ Lake Junaluska Conference Center

COORDINATING COUNCIL ATTACHMENT 1

STANDING RULES OF THE PRESBYTERY OF WESTERN NORTH CAROLINA

I. PRESBYTERY

- A. Name. The Presbytery shall be known as the Presbytery of Western North Carolina.
- B. Constitution. The Presbytery shall always operate in compliance with the provisions of the Constitution (*Book of Confessions* and *Book of Order*) of the Presbyterian Church (USA). It shall have the right to adopt Standing Rules (as a manual of administrative operations/bylaws) that are in harmony with that Constitution.
- C. Relationship to Higher Governing Bodies. The Presbytery is subject to the Synod of the Mid-Atlantic and the General Assembly of the Presbyterian Church (USA), as provided in the Constitution of the Presbyterian Church (USA).
- D. Geographical Area. The geographical jurisdiction of the Presbytery includes the 23 counties of: Avery, Buncombe, Burke, Caldwell, Catawba, Cherokee, Clay, Cleveland, Gaston, Graham, Haywood, Henderson, Jackson, Lincoln, Macon, Madison, McDowell, Mitchell, Polk, Rutherford, Swain, Transylvania, and Yancey. The Presbytery may be divided into clusters, which may serve as units for pastoral care, training, worship, and other useful purposes.
- E. Incorporation. The Presbytery of Western North Carolina is incorporated as a not-for-profit corporation according to the laws of the State of North Carolina. The Presbytery of Western North Carolina and the Presbytery of Western North Carolina Corporation shall meet at the same time and place, and in the announcement of the meeting, “Presbytery of Western North Carolina” shall designate both its functions.
- F. Members. All enrolled teaching elders (also known as Ministers of Word and Sacrament), as certified by the Stated Clerk, shall be members of the Presbytery.

II. OFFICERS OF PRESBYTERY

- A. The Officers of the Presbytery shall be the Moderator, Vice-Moderator (Moderator-elect), Stated Clerk, and Treasurer.
- B. Moderator’s Election and Term. Each year at the third stated meeting of Presbytery, the Administrative Board of Presbytery shall present a nomination for Vice-Moderator (Moderator-elect). The name of the nominee will be announced in the docket packet mailed/e-mailed prior to the meeting and will be placed in nomination at the meeting. The Vice-Moderator (Moderator-elect) shall take office on January 1 following his or her election. On the next January 1, the Vice-Moderator shall become the Moderator being formally recognized at the next stated meeting of the Presbytery. The Moderator shall serve

in that office for one year, or until his/her successor takes office.

- C. Moderator's Duties. The Moderator shall preside at all meetings of Presbytery and perform all the duties prescribed in the *Book of Order*.
- D. Vice-Moderator's Duties. The Vice-Moderator (Moderator-elect) shall carry out the Moderator's duties when so requested by the Moderator, or when deemed necessary by the Administrative Board.
- E. Stated Clerk's Duties. The Stated Clerk shall be elected by the Presbytery and serve the Presbytery as its constitutional officer. The Stated Clerk shall perform those duties and functions prescribed in the *Book of Order* and those agreed upon by the Administrative Board. He or she shall annually arrange for the records of all Sessions to be reviewed. Subject to the approval of the Administrative Board, the Stated Clerk may appoint an Assistant Stated Clerk, whose term of service shall be the same as the Stated Clerk's. Should an investigating committee be necessary, the Stated Clerk and the chairs of the Administrative Board and the Support Division shall together appoint one, following the "Rules of Discipline" in the *Book of Order*. The Stated Clerk shall be elected for a term set by Presbytery, and is eligible to be re-elected.
- F. Treasurer's Duties. The Treasurer shall be elected by Presbytery and have oversight of the finances of Presbytery and is responsible for ensuring that the financial policies and procedures are followed. The Treasurer shall receive and disburse the funds of Presbytery as authorized, keep detailed account of all receipts and disbursements and report them to the Administrative Board at each of its meetings and to Presbytery annually, and work with any financial campaign approved by Presbytery. The Treasurer shall be elected for a term set by Presbytery, and is eligible to be re-elected.

III. MEETINGS OF PRESBYTERY

- A. Stated Meetings. The Presbytery of Western North Carolina shall hold four stated meetings each year, some of which may be a part of celebrative events. The time and place shall be set by the Administrative Board. In the scheduling of meetings, consideration shall be given to varied geographical locations throughout Presbytery and to work patterns of participants in the meetings.
- B. Special Meetings. The Moderator may call a special meeting at the request, or with the concurrence, of three teaching elders and three ruling elders, all elders being of different churches. Should the Moderator be unable or unwilling to act, the Stated Clerk may, under the same conditions, issue the call. If both Moderator and Stated Clerk are unable or unwilling to act, any five teaching elders and five ruling elders, all elders being of different churches, may call a special meeting. The synod may direct the Presbytery to convene a special meeting for the transaction of designated business. The notice of a special meeting shall be sent not less than ten days in advance to each teaching elder and to the session of every church. The notice shall set out the purpose of the meeting, and no other business than that listed in the notice shall be transacted.
- C. Meetings and Invitations. Invitations to host meetings shall be received and acted on by the Administrative Board.

- D. Docket. The Moderator and the Stated Clerk, in consultation with the General Presbyter, shall together prepare the proposed docket for each meeting of Presbytery, which shall be approved by the Administrative Board. Copies of the proposed docket shall be sent electronically or be mailed to all teaching elders, clerks of sessions, and others as requested at least ten days before each meeting. There shall be a worship service during each meeting that shall include the celebration of the Sacrament of the Lord's Supper. If circumstances permit, the pastor and session of the host church shall participate in this worship service. Memorials for church professionals and ruling elders who have died in the preceding twelve months shall be included in the worship service of one stated meeting each year.
- E. In order to ensure fairness and access to all necessary information, any new business to be dealt with at a Presbytery meeting, not arising from a Presbytery committee, shall be submitted to the Stated Clerk for inclusion in the packet no later than thirty days before the scheduled meeting of Presbytery. By a two-thirds affirmative vote, however, Presbytery may decide to consider other new urgent business, if brought to the Stated Clerk before 10:00 a.m. at the beginning of the Presbytery meeting. This new business shall be referred to the Bills and Overtures Committee for report later in that meeting.
- F. There shall be no distribution of materials at Presbytery meetings without prior approval from the Administrative Board.
- G. Rules of Procedure. The rules that shall govern all the transaction of business in all meetings of Presbytery shall be in accordance with the Constitution of the Presbyterian Church (USA), these Standing Rules (bylaws), and the most recent edition of Roberts Rules of Order, Newly Revised.
- H. Attendance and Voting. Each teaching elder shall attend each meeting of Presbytery, and each congregation shall be represented by at least one ruling elder at each meeting. Congregations are entitled to ruling elder commissioners based on the following active membership (BO: G-1.0402), as shown on the most recent statistical report:
- 0 - 250 members - 1
 - 251 - 750 members - 2
 - 751 - 1250 members - 3
 - 1251 - 1750 members - 4

Honorably retired teaching elders shall be welcome at all meetings, but their necessary non-attendance shall be excused.

To ensure approximate parity in numbers between ruling elder and teaching elder commissioners:

1. All members of the Administrative Board shall have voice and vote (if ruling elders).
2. All division, committee and sub-committee chairs shall have voice and vote (if ruling elders).
3. All Commissioned Lay Pastors shall have voice and vote.
4. All Certified Christian Educators, Certified Associate Christian Educators, and, in addition, other Christian Educators who have
 - earned at least a bachelor's degree (or its equivalent)
 - served in one or more educational ministries under the jurisdiction of a Presbytery (or one of its Sessions) for a minimum of two (2) years,

- and
 - been examined and recommended to Presbytery by the Christian Education Committee
 shall have voice and (if ruling elders) vote, provided that these privileges shall end, pursuant to BO: G-2.1103, when such persons are no longer serving in an educational ministry under the jurisdiction of the Presbytery (or one of its Sessions).
 - 5. All ruling elder commissioners to the Synod Assembly and to the General Assembly shall have voice and vote as long as their terms last.
 - 6. All exempt staff of Presbytery shall have voice.
 - 7. All racial/ethnic congregations and other congregations designated by the Administrative Board shall elect an additional ruling elder commissioner.
 - 8. Only teaching elders who are active members (including honorably retired teaching elders) or members-at-large of Presbytery, as defined by the *Book of Order*, shall have voice and vote.
- I. The quorum for stated meetings of Presbytery shall be at least fifty commissioners including twenty teaching elders and ruling elders commissioned by at least twenty sessions. The quorum for special meetings shall be half of the above.
- J. Corresponding Members and Visitors. The Presbytery may give voice but not vote to any of the following:
- Official representatives from the Synod or the General Assembly.
 - Teaching or ruling elders from another Presbytery, a Reformed Church in communion with the Presbyterian Church (USA), or any other Christian church.
- Other visitors are welcome to attend as observers, unless the Presbytery, for good reason, votes to go into executive session.

IV. PRESBYTERY ADMINISTRATIVE BOARD

- A. Purpose. The Administrative Board shall ensure that the priorities of Presbytery are carried out by the Divisions, committees, and other units, as well as the staff of Presbytery, and that these priorities are reflected in the Presbytery budget. It shall coordinate the many parts of Presbytery to contribute to the life and witness for Christ of the whole Church. It shall foster positive attitudes within the Presbytery and encourage its members to engage in regular prayer regarding the mission of the Presbytery of Western North Carolina, the Synod of Mid-Atlantic, the General Assembly and the whole Presbyterian Church (USA). The Administrative Board is the servant of Presbytery and has only those powers provided by these Standing Rules or authorized by Presbytery.
- B. Membership. The Administrative Board shall be composed as follows:
1. Voting Members
 - Immediate Past Moderator of Presbytery, who shall serve as chair for one year.
 - Moderator of Presbytery, who shall serve as vice-chair for one year.
 - Chair (or his or her designee) from each Division.
 - Moderator of the Presbyterian Women of Presbytery.
 - Six at-large Members, selected by the Nominating and Representation Committees (giving due consideration to geography and experience, with equal number of teaching and ruling elders) and elected by Presbytery,

serving three year staggered terms (two on, two off each year). These may be nominated and elected for an immediate second three year term, after which they may not serve on the board for at least one year before being eligible again.

2. Non-Voting Members*

- Vice-Moderator (Moderator-elect) of Presbytery, who shall serve as secretary
- General Presbyter
- Stated Clerk
- Treasurer
- Any staff of Presbytery chosen by the General Presbyter
- One commissioner to the Synod Assembly selected by the Nominating and Representation Committees
- One recent commissioner to the General Assembly selected by the Nominating and Representation Committees

(*At its discretion, the Board may annually grant voting privileges to any of the above)

C. Leadership Team. The chair, vice-chair, secretary, two at-large members elected from the Board, the General Presbyter and the Stated Clerk shall form a leadership team for the Administrative Board, whose duties shall be to

- Make preparations for each meeting of the Board
- Submit recommendations to the Board
- Carry out assignments given by the Board
- Take appropriate action on urgent matters that cannot wait for the next Board meeting, such action to be reported at the next meeting

D. Functions: The Administrative Board shall have the following responsibilities:

1. To lead Presbytery in setting appropriate goals in accord with its Mission Statement.
2. To coordinate the mission and programs of Presbytery.
3. To review the work of all Divisions, committees and other units of Presbytery, offering helpful advice as warranted.
4. To approve the proposed annual budget prepared by the Building Relations Division ensuring that Presbytery's priorities are reflected therein, for submission to Presbytery; and to make adjustments to the budget approved by Presbytery, provided that such are reported to the next meeting of Presbytery.
5. To refer work to, and to hear recommendations from, the Divisions, committees and other units of Presbytery.
6. To approve the proposed docket for the Presbytery meetings prepared by the Moderator and Stated Clerk, in consultation with the General Presbyter.
7. To serve as the Board of Trustees of the Presbytery Corporation, with the right to designate some of their members to exercise that responsibility on behalf of the Administrative Board.
8. To consider requests from congregations regarding the exercise of their property rights under G-4.0206 in the *Book of Order*, and recommend appropriate actions to Presbytery.
9. To recommend persons for the Nominating and Representation Committees of Presbytery, and for the offices of Vice-Moderator (Moderator-elect) and if necessary, Moderator.

10. To approve the appointment of persons by the Nominating and Representation Committees to fill vacancies on committees in cases of emergency (subject to ratification by Presbytery).
11. To act as a hearing board in matters which may be appealed from the Operations Division.
12. To refer actions of the General Assembly and Synod to Divisions and committees for study and interpretation.
13. To keep Presbytery informed of its work through reports at each meeting.
14. To review Presbytery's fulfillment of its responsibilities listed in the *Book of Order* (G-3.03).
15. To authorize celebrations of the Sacrament of the Lord's Supper at retreats, camps, conferences and special gatherings under the jurisdiction of Presbytery.
16. To recommend personnel policies to Presbytery for all its employees, which shall embody the inclusiveness required in the *Book of Order*.
17. Between meetings of Presbytery, to act on behalf of Presbytery in urgent matters by a two-thirds majority vote, provided that a full report of such action is given to Presbytery at its next meeting.

V. DIVISIONS AND COMMITTEES

- A. The Presbytery shall have the following Divisions in accordance with its Mission Statement. These Divisions should include, but are not limited to, the following tasks:
 1. **Support** (Equipping Congregation):
all matters relating to congregational life, teaching elders, pastoral relations, educators, and church transformation, including churches with smaller membership.
 2. **Witness** (Sharing God's Love):
local and global missions, new church development, and evangelism.
 3. **Discipleship** (Making Disciples):
spiritual development, education, youth, higher education, and camping.
 4. **Leadership** (Developing Leaders):
officer training, development of leaders, school for the laity, stewardship, worship, and nominations/representation.
 5. **Operations** (Building Relationships):
finance, property, personnel, budget, planning, and judicial matters.
- B. General Regulations:
 1. Subject to the approval of Presbytery, the Administrative Board shall determine the general responsibilities and the number of members of each Division.
 2. Working with the Administrative Board, each Division shall determine the committees/sub-committees it deems necessary, as well as the number of members and the duties of each.
 3. Members of the Divisions and committees shall be selected by the Nominating and Representation Committees and elected by Presbytery. Members of the sub-committees shall be selected by the relevant Division and confirmed by the Administrative Board. Normally, no more than half of these members should be teaching elders.
 4. Normally, members of the Divisions and committees shall serve a three-year term, may be re-elected, but may not serve more than six consecutive years, after which

- they may not serve on the same body for at least one year before being eligible again.
5. All Divisions and committees should report to Presbytery through the Administrative Board to enable it to coordinate activities in Presbytery. The Board may not alter any Division or committee report, but may offer advice to Presbytery concerning Division or committee recommendations.
 6. Divisions and committees shall develop and implement plans and programs that carry out their goals as adopted by Presbytery, and evaluate and report to Presbytery their activities annually. Many committees may need to meet as a whole only a few times a year, with sub-committees working on specific tasks during the rest of the time. Divisions and committees may also meet by telephone conference, emails, or other suitable methods.
 7. Divisions and committees shall be encouraged to be creative and to explore new avenues of ministry with accountability to Presbytery through the Administrative Board.
 8. Divisions and committees shall annually submit their budget requests to the Operations Division. They shall carry out their responsibilities within the approved budgets, unless an overrun is approved in advance by the Administrative Board.
 9. Ordinarily, a person may serve on only one Presbytery Division or committee at the same time. Normally, there should not be more than one representative of any one church on the same Presbytery Division or committee at the same time (except congregations having more than two hundred active members may have more than one representative on the same committee).
 10. Divisions and committees chairs will contact any committee member after three meetings in a year have been missed (without a reasonable excuse approved by the committee) and inquire as to their ability and willingness to serve at this time, and will advise the committee member that a further unexcused absence will result in removal from the committee. It will be the responsibility of the committee chair to inform the Nominating and Representation Committees when members have missed half of the committee meetings; and the Nominating and Representation Committees shall replace such members as soon as possible.
 11. Terms of office for Division and committee chairs shall be one year, with no chair serving more than two consecutive terms. Each committee chair shall be nominated specifically for that position by the Nominating and Representation Committees, but still be one of the total membership of the committee. In extenuating circumstances, a third year as chair may be recommended to Presbytery.
 12. Each committee may co-opt additional members as desired, who shall have voice but no vote in the committee deliberations.
 13. Divisions and committees are encouraged to suggest to the Nominating and Representation Committees suitable persons for new members and new chairs.
 14. Each committee may, on its own initiative, create one or more on-going working groups for long-term projects or temporary task forces for specific short-term projects. Both working groups and task forces will report to the creating committee. When a task force has completed its assignment, it shall cease to exist. The membership and a statement of purpose of all working groups or task forces shall be reported to the Administrative Board within a month after their formation.
 15. Each Division and committee shall keep accurate minutes and copies of all minutes should be submitted to the Stated Clerk.
 16. The quorum for each Division and committee shall be a majority of its members.
 17. Sub-committees should comply with all the above regulations and shall report to the

Division and Administrative Board through their committees.

VI. PRESBYTERY STAFF

Presbytery shall hire staff as required to fulfill its mission and responsibilities. The General Presbyter shall be head of staff. Staff shall be responsible to Presbytery, reporting through the Administrative Board, and not be responsible to a single Division or committee or sub-committee. All Divisions, committees, and sub-committees shall have support and resourcing. The “Personnel Manual of the Presbytery of Western North Carolina” provides guidelines and policies for hiring, supervising and terminating staff, and for the provision of salary and benefits.

VII. AMENDMENT

These Standing Rules for the Presbytery of Western North Carolina shall be periodically reviewed by the Administrative Board, with any changes recommended to Presbytery. Such proposed amendments may be adopted by a two-thirds vote of those present and voting at any stated meeting of the Presbytery.

9/14/2011

COORDINATING COUNCIL

ATTACHMENT 2

Questions and Answers about the Revised Standing Rules of Presbytery

1. Why was a revision necessary?

The new Form of Government in the Book of Order does not provide many rules for administering a Presbytery. So, each Presbytery now has to come up with its own rules.

2. Are there many important changes in these new Standing Rules?

Not really. A great deal of the material in the old rules has been carried over into the new Standing Rules. The membership of Presbytery remains much the same, though the number of Ruling Elder Commissioners has been increased. The most noticeable change is that the Divisions have been given flexibility to determine which committees are actually needed to carry out their responsibilities, which now reflect better Presbytery's Mission Statement. The new committees will be communicated to Presbytery at its January 2012 meeting.

3. Where is the old Coordinating Council?

Since the new Form of Government calls each of the former governing bodies (Session, Presbytery, etc.) a council, a new name had to be devised - Administrative Board, but its responsibilities are largely those of the old Coordinating Council.

4. Is the revision complete?

No. Once the committees are in place, further rules, based on the old Form of Government, must be devised and adopted for some key committees.

5. Can the Presbytery make future changes in these Standing Rules?

Certainly. The last section describes the amendment procedure.

Comment: At its July 2011 meeting, the Presbytery charged the task force to revise the Standing Rules "with the goal of emulating, as near as is practicable and desirable, the simplification of the new Form of Government."

The task force feels that this revision meets the goal of simplification, as well as flexibility, and will better serve our Presbytery in the future.

COORDINATING COUNCIL

ATTACHMENT 3

MANUAL OF ADMINISTRATIVE OPERATIONS FOR CHURCHES

[NOTE: The Session should review this Model Manual, making any desired choices or changes, before adopting it and recommending it to the Congregation for adoption by a two-thirds vote of the active members, present and voting.]

I. PURPOSE

The _____ Presbyterian Church is a member church in the Presbytery of Western North Carolina of the Presbyterian Church (U.S.A.). It has been called by God and organized by the Presbytery to proclaim the good news of Jesus Christ in worship and service to the needy, and to promote peace and justice in the world.

II. GOVERNANCE

This church's Congregation and Session shall be governed in accordance with the Constitution of the Presbyterian Church (U.S.A.), both its *Book of Confessions* and its *Book of Order*. Subordinate to that Constitution, these bylaws and then the latest edition of Roberts Rules of Order (Newly Revised) shall provide specific guidance.

MEETINGS

The Session shall hold stated meetings _____ [*"monthly" is recommended*]. Special meetings may be called in accord with BO: G-3.0203.

The Congregation shall hold its annual meeting in the church building on the _____ Sunday in _____ [*"January" or "September" is recommended*]. The business at that meeting (in accord with BO: G-1.0503) should include, but not be limited to, the following:

- Financial report for the preceding year
- Budget for the current year adopted by the Session (for information only)
- Any proposed changes in the terms of call for the pastor (s) in accord with BO: G-2.0804
- Nominating committee report for church officers and their election
- Election of members to serve on the current year's nominating committee
- Review of reports from the pastor (s), the Session, and all church organizations (for information only)

Special meetings of the Congregation may be called in accord with BO: G-1.05, which may cover any of the above business items not covered at the annual meeting.

NOTICE OF MEETINGS

Reasonable notice, as determined by the Session [a minimum of 24 hours is recommended], shall be given of all special Session meetings.

Notice of Congregational meetings shall be given at regular services of worship on _____ [*"two" is recommended*] successive Sunday(s) prior to each meeting, in accord with BO: G-1.0502. The meeting may be convened following the notice given on the second Sunday.

QUORUM FOR MEETINGS

The quorum for Session meetings shall be the moderator and _____ [*“a majority” is recommended*] of elders in active service on the Session.

The quorum for Congregational meetings shall be the moderator and at least _____ [*“ten” is recommended*] percent of its active members.

Neither absentee ballots nor voting by proxy shall be permitted in any meetings.

INCORPORATION

In accord with the laws of the State of North Carolina, the Congregation shall cause a corporation to be formed (BO: G-4.0101), if such has not already been done. Consistent with the laws of this state, both ecclesiastical and corporate business may be conducted at the same meeting of the Congregation.

MEMBERSHIP

In accord with BO: G-1.03, the Session shall receive and nurture members of the church. The Session shall create and annually review rolls for all baptized members, active members, and affiliate members in accord with BO: G-1.04 & G-3.0204, also maintaining the required registers.

All members shall carry out the ministries of proclamation, sharing the sacraments, and living in covenant life with God and each other (BO: G-1.0101).

WORSHIP

The Session shall ensure that services of worship of God are regularly and reverently held in accord with BO: Directory for Worship and G-3.0201.

The Sacrament of the Lord’s Supper shall be celebrated _____ [*“monthly” is recommended*] as well as at other appropriate times, as the Session may decide.

The Sacrament of Baptism shall be celebrated in accord with the principles of BO: Directory for Worship.

NOMINATING COMMITTEE

In accord with BO: G-2.0401, the Congregation shall form a nominating committee in the following manner:

- There shall be _____ [*“five,” “seven,” or “nine” are recommended, depending on the size of the Congregation*] members
- _____ [*“one,” “two,” or “three” are recommended, to match the above choices*] of the members shall be elders designated by the Session, at least one of whom shall be currently serving on the Session, and who shall serve as chair of the committee.

- _____ [*“one” or “two” are recommended if “five” or “seven” were initially chosen; “three” are recommended if “nine” was initially chosen*] of the members shall be designed by the deacons, if any.
- _____ [*This number must always be the majority of the committee, depending on the number of elders and deacons (if any) chosen*] of the members, who are not elders currently on the Session or deacons currently in service, shall be nominated by the nominating committee and elected at the annual meeting of the Congregation.
- Members of the committee shall be elected annually, and no one shall serve more than three years consecutively.
- The pastor (or moderator of the Session) shall be a member ex-officio, but without vote.
- The committee shall bring to the annual meeting of the Congregation nominations only for the number of positions to be filled [*Note: If more nominations than positions to filled are desired, or if there are additional nominations from the floor, election should be by secret ballot.*]
- The floor shall be open for additional nominations at the annual meeting.
- Elections in the Congregation shall be fair, just and inclusive in accord with BO: F-1.0403, and G-3.0103, .0104 & 2.0401.

SESSION

The Congregation shall elect _____ [*No specific number is recommended, except that it works best if that number is divisible by three*] elders distributed into three equal classes (as near as may be), one class of whom shall be elected each year at the annual meeting for a three-year term. [*Note: Alternatively for smaller congregations, elders can be elected for two-year terms, forming two equal classes (as near as may be).*]

If necessary, the nominating committee shall nominate a successor for a vacancy, to be elected by the Congregation for the unexpired portion of the vacated position's term.

No elder shall serve for consecutive terms, either full or partial, aggregating more than six years.*

An elder having served a total of six years shall be ineligible for re-election to the Session for a period of at least one year.*

[**Note: These term restrictions may be waived by the Presbytery for specific situations (BO: G-2.0404).*]

Those elected as elder shall be prepared and examined by the Session in accord with BO: G-2.0402.

DEACONS

If, in accord with BO:G-2.02, the Congregation determines to have deacons, either individually commissioned or organized as a board, it shall also determine how they are elected, their terms of service, and other matters, analogous to provisions for elders (as near as may be).

RECORDS

The Session shall ensure that there are proper and adequate minutes, duly approved, and other records in accord with BO: G-3.0107 & 3.0204, and shall submit any requested records to Presbytery in accord with BO: G-3.0108.

COMMITTEES

The Session, in accord with BO: G-3.0201, shall establish, discharge, and review the actions of any desired committees and other organizations within the Congregation.

AMENDMENTS

Subject to the Constitution of the Presbyterian Church (U.S.A.), any Articles of Incorporation, and state laws, these bylaws may be amended by a two-thirds vote of the active members of the Congregation, present and voting, provided that the proposed changes have been published at the same time as the call of the meeting at which the changes are voted upon.

9/14/2011

COORDINATING COUNCIL

ATTACHMENT 4

REPRESENTATIVES

of the Coordinating Council of Presbytery

The basic responsibilities of Council Representatives are to

- 1. Keep the Council informed about the work, concerns and plans of the committees/sub-committees to which they have been assigned;**
- 2. Convey to those committees/sub-committees the decisions and suggestions of the Council;**
- 3. Participate in the deliberations and tasks of the Council.**

Towards fulfilling these responsibilities, Representatives should

- A. Attend, as often as possible, the meetings of their committees/sub-committees;**
- B. Obtain the minutes of each meeting;**
- C. Confer frequently with the chairs of their committees/sub-committees;**
- D. Within a week after each meeting, submit to the Presbytery Office, for distribution before the next Council meeting, a brief written summary of each meeting;**
- E. Obtain from each committee/sub-committee its plans and objectives for the ensuing year, and share these with the Council.**

**THE PRESBYTERY OF WESTERN NORTH CAROLINA
COMMITTEE ON MINISTRY
REV. JOHN L. FRYE, JR., CHAIR
OCTOBER 21-22, 2011**

FIRST SECTION

RECOMMENDATIONS FROM THE COMMITTEE ON MINISTRY, AN ADMINISTRATIVE COMMISSION, OR A TASK FORCE THAT REQUIRE ACTION BY PRESBYTERY:

I. RECOMMEND FOR COMMISSIONING BY THE PRESBYTERY AS LAY PASTORS:

A. MARCIA REIGHLEY

From: Commissioned Lay Pastor Graduate

As: Commissioned Lay Pastor, Sweetwater Presbyterian Church

Effective: October 21, 2011

(The commission is to include permission to celebrate the Lord's Supper, Baptisms, weddings and moderate the Session.)

(See COM Attachment 1 for Bio Credo.)

B. RUSSELL REIGHLEY

From: Commissioned Lay Pastor Graduate

As: Commissioned Lay Pastor, Sweetwater Presbyterian Church

Effective: October 21, 2011

(The commission is to include permission to celebrate the Lord's Supper, Baptisms, weddings and moderate the Session.)

(See COM Attachment 2 for Bio Credo.)

C. PATRICIA H. QUEEN

From: Commissioned Lay Pastor Graduate

As: Commissioned Lay Pastor, Union Mills Presbyterian Church

Effective: October 21, 2011

(The commission is to include permission to celebrate the Lord's Supper, Baptisms, weddings and moderate the Session.)

(See COM Attachment 3 for Bio Credo.)

D. THOMAS QUEEN

From: Commissioned Lay Pastor Graduate

As: Commissioned Lay Pastor, Union Mills Presbyterian Church

Effective: October 21, 2011

(The commission is to include permission to celebrate the Lord's Supper, Baptisms, weddings and moderate the Session.)

(See COM Attachment 4 for Bio Credo.)

II. RECOMMEND TO PRESBYTERY THE VALIDATION OF MINISTRY FOR:

A. David R. Lytle, Chaplain for Presbyterian Healthcare, Charlotte, through October 21, 2012.

B. William Buchanan, Co-Director, Asheville Youth Mission, through October 21, 2012.

C. Mike Johnston, Director of Spiritual Care for Gaston Memorial Hospital, through October 21, 2012.

- D. Robert A. McCully, Jr., Counselor/Literacy Coordinator/Resource Coordinator for Charlotte Rescue Mission, through October 21, 2012.
- E. Joan C. Martin, Chaplain for Covenant Village in Gastonia, through October 21, 2012.
- F. Lynn Michie, Chaplain for Swannanoa Correctional Center for Women, through October 21, 2012.
- G. Robert Tuttle, Vice-President of the Center for Youth and Young Adult Ministry, Montreat Conference Center, through October 21, 2012.
- H. Monty B. Burnham, Field Staff for Priority Associates, Campus Crusade for Christ, through October 21, 2012.

SECOND SECTION

The Book of Order provides that the Committee on Ministry may be given authority by the Presbytery to find in order calls issued by churches, to approve and present calls for service of ministers, to approve the examination of ministers transferring from other Presbyteries, required by G-11.0402 and G11.0502g, to dissolve the pastoral relationship in cases where the congregation and pastor concur, to dismiss ministers to other Presbyteries, and to approve administrative commissions to ordain/install with the provision that such actions be reported at the next stated meeting of the Presbytery. (G-11.0502h) This permission was granted to our Committee on Ministry; therefore, the following actions are to be simply admitted to the record.

I. APPROVED THE EXAMINATION AND TRANSFER OF MEMBERSHIP TO THE PRESBYTERY OF WESTERN NORTH CAROLINA:

- A. DENEISE DETER LISS**
From: Salem Presbytery
As: Interim Pastor, Long Creek Presbyterian Church
Effective: September 12, 2011
(See COM Attachment 5 for Bio Credo.)
- B. MARGARET (MARGIE) BOYD**
From: Salem Presbytery
As: Designated Pastor (two years), Cullowhee Presbyterian Church
Effective: September 19, 2011
(See COM Attachment 6 for Bio Credo.)
- C. J. WHITTINGTON (WHIT) MALONE, JR.**
From: Presbytery of North Central Iowa
As: Pastor, Hickory First Presbyterian Church
Effective: October 24, 2011
(See COM Attachment 7 for Bio Credo.)

II. APPROVED PASTORAL RELATIONSHIP AND TERMS OF CALL:

A. MARGIE BOYD

Salary	\$27,000
Housing Allowance	20,000
Social Security	3,453
Reimbursable Expenses	
(Auto, Prof. Dev.)	5,000
Total	\$55,453

Pension/Insurance	Yes
Four Weeks Vacation	Yes
Two Weeks Study Leave	Yes
Moving Expenses	Yes

B. J. WHITTINGTON MALONE, JR.

Salary/Housing Allowance	\$85,000
Social Security	6,503
Auto Allowance	Reimbursed
Book Allowance	400
Professional Dev.	1,500
Pastor Discretionary Fund	1,000
Total	\$94,403

Pension/Insurance	Yes
Four Weeks Vacation	Yes
Two Weeks Study Leave	Yes
Sabbatical	Yes
Moving Expenses	Yes

III. APPROVED INTERIM PASTOR RELATIONSHIP:

- A. Wallace Johnson and Newton First Presbyterian Church
Effective: August 1, 2011 - October 31, 2011

IV. APPROVED STATED SUPPLY RELATIONSHIPS:

- A. Kent Smith and West Asheville Presbyterian Church
Effective: July 1, 2011 - June 30, 2012
- B. Albert Shaw and Ryburn Memorial Presbyterian Church
Extended: August 1, 2011 - July 31, 2012
- C. Albert Shaw and Duncan's Creek Presbyterian Church
Extended: August 15, 2011 - August 14, 2012
- D. Wendell Ligon and Morrison Presbyterian Church
Extended: September 1, 2011 - August 31, 2012
- E. Jack Presseau and Saluda Presbyterian Church
Extended: August 30, 2011 - August 29, 2012
- F. William Whiteside and Green Mountain Presbyterian Church
Extended: September 8, 2011 - September 7, 2012

V. APPROVED CONTINUATION OF COMMISSIONED LAY PASTOR RELATIONSHIPS:

- A. Dwayne Durham and Hendersonville First Presbyterian Church
Extended: June 15, 2011 - June 14, 2012
- B. Betty W. Shaw and Ryburn Memorial Presbyterian Church
Extended: August 1, 2011 - July 31, 2012
- C. Betty W. Shaw and Duncan's Creek Presbyterian Church
Extended: August 15, 2011 - August 14, 2012
- D. Philip Adams and Conley Memorial Presbyterian Church
Extended: August 5, 2011 - August 4, 2012

- E. Randy Patterson and Dixon Presbyterian Church
Extended: September 7, 2011 - September 6, 2012

VI. APPROVED AS MODERATORS:

- A. John Knox and Bert Sigmon
- B. Pine Street and Billy Lowe
- C. Ironton and Billy Lowe
- D. Newdale and Don Cooper

VII. APPROVED DISSOLUTION OF PASTORAL RELATIONSHIP:

- A. Michael Brazelle and Newdale Presbyterian Church
Effective: August 14, 2011

VIII. APPROVED DISSOLUTION OF COMMISSIONED LAY PASTOR RELATIONSHIPS:

- A. Dick Hood and John Knox Presbyterian Church
Effective: July 31, 2011
- B. Ken Humphreys and Bessemer City First Presbyterian Church
Effective: September 11, 2011

IX. APPROVED THE TRANSFER OF MEMBERSHIP FOR:

- A. Jerry Bron
To: Coastal Carolina Presbytery
As: Honorably Retired
Effective: June 16, 2011
- B. William Cockrill
To: Charlotte Presbytery
As: Interim Minister, Trinity Presbyterian Church, Charlotte, NC
Effective: February 12, 2011

X. APPROVED THE REQUEST FOR HONORABLE RETIREMENT:

- A. Cameron Murchison
Effective: July 1, 2011

XI. APPROVED MOVING TO MEMBER-AT-LARGE STATUS:

- A. Lynn Webber
- B. Ray Fancher

XII. APPROVED PASTOR NOMINATING COMMITTEE FOR:

- A. Sweetwater

XIII. APPROVED ORDINATION/INSTALLATION COMMISSIONS:

- A. Approve the Administrative Commission for Installation of Esta M. Jarrett as Pastor of the Canton Presbyterian Church on Sunday, August 28, 2011 at 4:00 p.m.

<u>Name</u>	<u>Responsibility on Commission</u>	<u>Min/Eld.</u>
John Lindsay	Moderator/Preside	Minister
James Aydelotte	Propound the Constitutional Questions	Minister
Margaret Torrence	Preach the Sermon	Minister
Samuel Baraki	Propound Questions to Congregation	Elder
Valorie Vliek	Charge the Minister	Elder
Riley Covin	Charge the Congregation	Minister
Bobbi White	Lead in Worship	Minister
Peggy Rada	Lead in Worship	Elder

- B. Approve the Administrative Commission for Ordination/Installation of Melissa Anne Upchurch as Pastor of the Marshall Presbyterian Church on Sunday, September 25, 2011 at 4:00 p.m.

<u>Name</u>	<u>Responsibility on Commission</u>	<u>Min/Eld.</u>
Patricia Clark	Moderator/Preside/Propound Constitutional Questions	Elder
George Gunn	Preach the Sermon	Minister
Hank Shaner	Propound Questions to Congregation	Elder
Gene Linton	Charge the Minister	Minister
Maggie Lauterer	Charge the Congregation	Minister
Bobbi White	Lead in Worship	Minister
Helen Hall	Lead in Worship	Elder

- C. Approve the Administrative Commission for Installation of Lauren S. Vanacore as Associate Pastor of the Gastonia First Presbyterian Church on Sunday, October 23, 2011 at 10:30 a.m.

<u>Name</u>	<u>Responsibility on Commission</u>	<u>Min/Eld.</u>
Bobbi White	Moderator/Preside/Propound the Constitutional Questions	Minister
Rusty Harris	Presentation of the Candidate Propound Questions to Congregation	Elder
John Frye	Charge the Congregation	Minister
Daria Ragan	Lead in Worship	Minister
Lois Camp	Lead in Worship	Elder
Ed Forsyth	Lead in Worship	Minister
<u>Guests</u>		
James Rissmiller	Preach the Sermon	Minister
David Sease	Lead in Worship	Elder
Jerry Bron	Charge the Minister	Minister

COM ATTACHMENT 1

Marcia D. Reighley
Faith Statement
August 18, 2011

I believe in the extraordinary love of God as shown forth in all living things which God alone has, is, and will create. **Sovereignty**

I believe God demonstrated his love through his self revelation when **The Word was made flesh** in the person of Jesus Christ and lived amongst his people. Jesus demonstrated through his words and actions how human beings are to love and take care of one another.

I believe God's love for the human family is powerfully expressed through the death and resurrection of God's only Son, Jesus Christ who died upon the Cross to vindicate us of our sins of faithlessness, selfishness and judgment. **Atonement**

I believe that the **Holy Spirit** is active and working in the lives of all human beings ever drawing them into a personal relationship with God through his Son Jesus Christ. I believe that when we recognize and receive His love the transforming power of the Holy Spirit begins to change our character to more closely resemble that of Christ's.

I believe that through our faith in the **Trinity**, (the sovereignty of God, the atoning sacrifice of His son, Jesus Christ and the indwelling Holy Spirit) we are adopted into the Family of God through the **Sacrament of Baptism**. We are forgiven and freed from the power of sin to control our lives. In gratitude we proclaim that God alone is worthy of our praise, worship and service.

I believe the **Sacrament of the Lord's Supper** is practiced to remind us of God's extravagant love partaking of bread and juice signifies that we receive spiritual nourishment through the Holy Spirit as we, the Body of Christ gather around the Lord's Table.

The Church received the Great Commission from Christ to continue the work Jesus began, to go and make disciples of all nations. Every child of God has received at least one Spiritual Gift and our purpose is to identify and use our gift/gifts to strengthen the faith of other believers to build up and edify Christ's Church. We are to live lives worthy of his calling, making real God's love for the world.

I believe that **The Bible** is God's love letter to us; it is a written account of God's relationship with his people and their relationships with one another. I believe that God chose, ordained and enabled the writers to preserve His Story. God revealed himself as the Word, creator, covenant maker, liberator, judge, redeemer, shepherd and comforter in the O.T. In the O.T. God commanded his people to love the Lord your God with all your heart, mind, soul and strength and love your neighbor as yourself. Jesus repeated the commandment in the N.T. Because God has commanded us to love Christ has made it possible for us to obey His command. The power of the Holy Spirit will transform human hearts of stone into hearts of love.

I believe **sin** is nothing more than ceasing to love the Lord, our neighbor and our self, an unloving heart is judgmental and selfish hurting our relationship with God, our neighbor and our self. Christ died on the cross in order to forgive our sin and renew in us the capacity to love again. **Grace**

COM ATTACHMENT 1

Marcia D. Reighley

My faith journey is my life journey with its profound challenges, hurts, wounds and disappointments, some caused by the choice of another and some self-inflicted which altered the course of my life. There have also been events which have brought extreme happiness, celebrations and blessings.

September 19, 1978 holds tremendous significance in my life since this was the day that our daughter KD was born and I had an epiphany. While observing how perfect she was made I proclaimed, "There must be a God because she is a miracle". I had not thought about the existence of God before but at that moment I became consciously aware of God's love for me through the life of my daughter. This proclamation opened up an immediate blessing, an invitation to attend a "Friendship Bible Coffee". During this bible study, "Examine the Evidence" I professed my love and trust in Jesus Christ as my Lord and Savior. I attended many bible studies over the next 7 years and grew in my love and dependence of God.

Another significant blessing was the Holy Spirit healing me to wholeness from an early childhood event which robbed me of my innocence and a regrettable choice which I made 20 years later. These two life altering events left me with two deep gaping wounds. My personal healing experience has made me acutely aware and empathetic to the pain and brokenness which many people live with.

I have learned the power of prayer! In 1985 we moved from the NW to Greensboro, NC. Before we actually moved I prayed that God would place us in a Christian community with a church that my husband would be comfortable attending. My prayers were answered the second day we arrived when I received two invitations, one to a Christian Women's luncheon the second to visit Community in Christ Presbyterian Church. We joined and I was baptized with our three children in 1986 and later was ordained as an Elder. Reverend Jim Rissmiller and my husband became good friends.

I learned Christian Women's Luncheons were part of Stonecroft Ministries the same organization which sponsored the FB Coffees I had been attending in Portland, OR.

I experienced another blessing when I attended NC Presbyterian Pilgrimage in 1998, where I experienced God in a new, fresh and powerful way. My understanding of God's extravagant love for me became real and tangible. After that weekend my faith life began to grow exponentially and I became more open and obedient to be used by God to express his love and healing powers into the lives of others whom he called me to minister to. I was enabled by my Spiritual Gift to encourage and guide a young homeless man 26 yrs. old to enter a drug and alcohol program and later moved him into a halfway house.

In 2000 I began to pray over two profound disappointments, our marriage of 23 years had become a loveless marriage and our daughter KD was living the college life and I sensed in ways that were harmful to her. I prayed fervently for 6 months that our marriage would be restored because it was simply a legal contract we had yet to form a covenant union with God as the head of our marriage. I prayed that my husband and I would become yoked with God and that he would draw our daughter back into relationship with Him. On a Thursday evening my husband and I decided that we would separate but on Friday evening Russ told me that he had surrendered control of his life to Christ and asked for forgiveness to which I replied, "I will forgive you as freely as the Lord has forgiven me." Truly this was the Holy Spirit intervening to keep our family in tact because on Monday we learned that our daughter was pregnant. Before I spoke with her I prayed for wisdom as to how to handle the conversation and I heard the Spirit say, "Don't judge her, only love her or I will not be able to draw her back to me". I know that what Satan means for harm God will turn into a blessing. These two events were significant faith builders for me. Our grandson Jaeden is 11 years old. KD married a lovely man who adopted our grandson and her relationship with Christ was restored.

I believe my Laity Training and experience as a Crises Pregnancy Counselor, a Facilitator for Sexual, Post Abortion Healing and being a Stephen Minister has prepared me for the ministry of Pastoral Care. My Spiritual gifts of Wisdom, Exhortation and Pastor/ Teacher will also enable me to fulfill my call of employing these gifts to edify The Church. My husband Russ and I have been invited by the Session of Sweetwater Presbyterian church to Co-Pastor, Russ responsible for Administration and I for Pastoral Care and we would share in leading worship and teaching.

COM ATTACHMENT 2

Faith Statement

Russ Reighley.....8-18-2011

I fully, completely, and humbly believe in the Triune Deity; God/Abba, Jesus/Messiah, and the Holy Spirit.

I believe Abba/God our Father created heaven and earth and all things. I believe that Abba/God spoke to us (mankind) in many ways: in the Garden, in the Flood, in the reeds of a Basket, in the Burning Bush, and in the Dry Bones in the valley. I also believe that Abba/God spoke to us through many different people; through the Actions of Adam and Eve, through the Obedience of Noah, through the Courage of Moses, through the Faith of Abraham and Isaac, through the Faith and Naivety of Ruth, through the Boldness and Faith of David, through the Wisdom and Faith of Solomon, through the prophets and many others. I believe that we (mankind) listened to the word of God/Abba when the word had direct affect on us; otherwise we listened to ourselves for personal direction.

Then; “the Word became flesh, and dwelt among us”! The Triune Deity decided to give mankind the ultimate gift of both perfect Example and complete Sacrifice; the son of Abba/Father God in human form and being-Jesus, the Messiah. Jesus/Messiah walked, talked, led, followed, taught, bled, and died among us. Jesus/Messiah was perfect in all ways. He set the example of living through Loving that goes beyond the limits of time. But Jesus/Messiah did not come to “show and leave” He came to be indelible for all time and for all people everywhere and any time. Jesus/Messiah insured His gifts would be available for all of us forever through His disciples. Jesus/Messiah chose 12 original disciples, but He really chose any and all of us to be His disciples. Jesus/Messiah was not looking for “full time students”; He wanted people who would first learn and then teach. He wanted people who would first (and forever) follow Him, but would then lead others back to Him. Jesus/Messiah was the greatest of all humans, but His fullness did not come in His living, but in His death. Jesus/Messiah knowingly and willingly suffered greatly and died for us-you and me- at the hands of the human authorities of the times. After His death there was confusion and fear among His followers. On the third day He rose again and revealed Himself to; the Women, the eleven, and James.

Before Jesus/Messiah was crucified He shared with the disciples that He would leave with them the “Gift of the Spirit”. After Jesus/Messiah was crucified and rose again He entered the Upper Room and said “Peace be with you”, “my Peace I leave with you”. The Triune Deity has given us the “gift of the Holy Spirit”, who walks with each of us daily. It is the Holy Spirit that enables me to have Faith. Because of the strength of the Holy Spirit I know that I am a Sinner. But it is also because of the Holy Spirit that I know that as a Sinner I am loved by; Abba/ God the Father, Jesus/Messiah, and the Holy Spirit. It is because of the Holy Spirit that I know the Triune Deity only wants one thing from me; a close/personal relationship.

Peace to All

COM ATTACHMENT 2

My Faith Journey

Russ Reighley.....8-18-2011

I am currently 66 years old and strongly in love with our Lord. There are two major tenets to my life:

1. "Our Lord will put at our feet the things which He would have us do."
2. "There are four quarters to life; 1st Learn, 2nd, Learn/Teach, 3rd Teach/Learn, 4th Teach

I was blessed to born into a strong family unit. Ours was not a powerful "faith family", but I did attend Sunday school and church at our local Methodist church in a small town in Ohio. I was smart in school but not a "hard worker". I was asked to "take a break" during my sophomore year in college which got me into the Army and to Viet Nam in fairly quick order. Our Lord has plans for each of us. Viet Nam was clearly (not the war part) part of our Lord's plan for me. I needed to learn that I could do things I didn't think I was capable of, and Viet Nam taught me that.

After the Army I spent a few years following my own pursuits; I was pretty unfulfilled with most of those, except for my wife Marcia and our three children. In 1985 I left the comfortable surroundings of the Northwest and moved to North Carolina. To do this Marcia and I took a backward step financially, but a "voice" told me things would be okay. A few months later I came home from work one day to a man sitting on my porch smoking a pipe and drinking a beer. He was soon my pastor (I was not looking for a church) for the next ten years, and my close friend through this day. I joined Community in Christ Presbyterian church in Greensboro in 1986. I served as an active Elder there three different times, I sang in the choir, and I was a worship leader in many different ways.

The huge step in my faith walk came in the Fall of 1998 when I attended North Carolina Presbyterian Pilgrimage #29. It was there that I came to truly understand our Lord's desire to have a unique and personal relationship with each of us. Since then I have learned that all of my skills, secular, personal, and spiritual are gifts from our Lord. I have also learned that He will present all of the opportunities in which He will ask me to use those skills. I have been blessed to help expand Presbyterian Pilgrimage in numbers (5 to 7 annually) and geography, help start pilgrimage movements in Michigan and Nebraska, help start an inner city ministry in Hickory, help with the Back Pack program in Catawba County, go to Laity School, and now go to Sweetwater Presbyterian church with Marcia.

My time in life is to be sharing first (teaching) while constantly learning. Our Lord has blessed me beyond my understanding; I stand to Praise Him.

Peace to All

COM ATTACHMENT 3

Statement of Faith

Patricia H. Queen

August, 2011

I most assuredly believe that I am a child of God. I believe in the one true triune God. It is through the love of God, the grace of Jesus Christ my Lord and Savior, and the communion of the Holy Spirit that I worship, praise, and serve my Lord.

I believe God is Maker of all things good, seen and unseen. He is a loving and just God who created me, not because He needed me, but because He wants to love me and have me love Him. I believe He literally calls me by name, knows the very numbers of hairs on my head, and cherishes my adoration and love for Him.

I believe that God's son, Jesus Christ is fully human and fully God. He came to confront me with my sins, to offer me forgiveness and life everlasting. He came to teach me His Father's ways, to teach me how I should live in relationship to God and to my fellow believers and non-believers. When He hung on that horrible cross, He took on my sins and those of the world upon Himself. I was saved at the Cross. I was cleansed and made whole in the sight of God the Father Almighty. Through the sacrament of Baptism I remember Christ's sacrifice for my salvation; through the sacrament of Communion I remember Christ's crucifixion, death, and resurrection.

I believe the Holy Spirit to be in this world today to advocate for me and to instruct me in my daily living. It was the Holy Spirit that inspired the Word of God when the Bible was written. I believe it is that Godly inspiration that has given us the Bible as the true living Word of God, so that it is as relevant to us today as it was to the Jewish nations in the Old Testament times. It is my source of knowledge, guidance, strength, inspiration, and authority for how I am to live my life.

I believe in the one holy catholic church, guided by the confessions of faith as found in the Book of Confessions of the Presbyterian Church, USA. I believe in the reformed tradition in that we are reformed and always reforming. I believe that it is my responsibility as a Christian within the reformed tradition, to question all theological thoughts in my Christian search for Biblical truth

When I invited Jesus into my life, into my heart, into my very being, I believe He forgave all my sins. When I invite the Holy Spirit daily into my heart and daily reconnect with Jesus the Christ and God the Father Almighty, I believe I am cleansed so that the Spirit fills my being, and I can be used for God's purposes. I believe it is through daily prayer, meditation, and worship that I respond to God's invitation to a more abundant life in Him than I ever imagined possible. I praise God and thank Him for all His gifts to me, pray that I am wise enough to reach out and accept those gifts. Praise be to God the Father, God the Son, and God the Holy Spirit. Amen.

COM ATTACHMENT 3

Biographical Faith Journey for Patricia H. Queen

I cannot tell you exactly when my journey of faith began. I remember going to church with my family at an early age. At about age seven, my dad stopped going to church with us, and soon we all stopped going. At age twelve, when my parents were having financial problems, ladies from a church nearby brought us children sweaters for Christmas. I remember being really touched by their kindness.

When I was in the eighth grade, we moved to Winnsboro, SC. Patsy Oxner, the Director of Christian Education at Sion Presbyterian Church came to visit us. Ms. Oxner showed a great interest in my family and invited us to church. My siblings and I attended Sunday School and church. It was a great social outlet for us. We began going to the Junior and Senior High Meetings. When I was sixteen, my two sisters, brother, and I were baptized and professed our faith in God and Jesus as our Lord and Savior at Sion Presbyterian Church. The only times I remember my parents attending church with us was for our baptism and when we were in the church Christmas pageants or other Sunday morning young peoples' programs. When I was in my junior and senior years of high school, I often played the piano for our opening Sunday School services and helped with the younger children in Sunday school, sometimes teaching. It was during these times that my knowledge of God's Word and young faith grew and matured.

Other than my baptism and profession of faith at Sion Presbyterian, there were two things that left a significant impression on me. The first was when Ms. Oxner asked me to play the part of Mary, the mother of Jesus, in the church Christmas pageant. I have had few things in my life that have made me feel so honored and humbled. The second was when Patsy Oxner left our church to become a missionary in Brazil. The Senior Highs attended her commissioning service at Montreat. I believe her example is what has given me a great passion for missions of God's church.

While a student at Winthrop College in Rock Hill, SC, I attended Oakland Avenue Presbyterian Church and the College Presbyterian Students' Fellowship. In 1969 I married Marvin Hula, moved to Union, SC, taught at the local high school, and joined a Methodist Church there. My husband and I became the Senior High Adult leaders. In 1971, we moved with the Forest Service to Dahlonaga, GA, and joined a small Presbyterian church where I served as an assistant musician. It was there that my firstborn, Will, was christened as an infant. From there, we moved to Charles City, VA, to my husband's family's farm. We then joined Providence Forge Presbyterian Church. We attended both Sunday School and worship services regularly; Marvin was ordained a Deacon, and I directed several Bible Schools.

In 1975, my husband was diagnosed with thyroid cancer. My faith strengthened me through the next six weeks of diagnosis and a month spent in New York City for treatment. The 28th verse of Romans chapter 8, sustained me. It does to this day in my times of crisis. Marvin's cancer was gone. We went back to our normal lives. In the fall of 1975, two dear friends and I started Sunshine Nursery School at the Providence Forge Church. That nursery school continues today as part of that church's ministry to the community. During Marvin's episode with thyroid cancer, directing Bible School, and starting the nursery, my faith grew as life, friends, and church family influenced and encouraged me.

In 1976, we adopted our second son, Ted, at age six. In 1977, we moved to Williamsburg, VA, and joined Williamsburg Presbyterian Church. We decided we needed a smaller congregation and moved our membership to Jamestown Presbyterian Church in the early 1980's. On February 9, 1985, Marvin, my husband, my children's father, and so much of my strength, fell 25 feet from a grain tank. On February 19, he died without ever regaining consciousness. My world fell apart. Again, I was sustained by faith, Romans 8:28, family, friends, and God Almighty! Soon after Marvin's death, I was ordained an Elder at the Jamestown Church but served for only a few months before we moved.

In 1986 I moved my family to Kings Mountain, NC, to be nearer my own family. There we joined Kings Mountain Presbyterian Church. I was lost. I felt God and His people had abandoned me. I moved us to Charlotte, NC, where the boys and I joined Park Road Presbyterian Church. Again, I felt no connection with God or His people. In 1990, Tom Queen and I began dating regularly. I was just finishing my Masters in Special Education- Supported Employment. I had finally found what I wanted to be when I grew up...an advocate for people with development disabilities and a trainer for the parents and professionals who serve them. During this time of feeling lost, the witness of close friends kept reminding me that God had never left me; He was and is always in the same place waiting for me to reconnect.

Tom and I were married in 1991. He retired and traveled North and South Carolina with me as I pursued my career with Exceptional Children's Assistance Center. In 1993, I worked for the Autism Society of NC and developed their advocacy program. In 1995, my friend and I started our own consulting business, Community Training and Integration, Inc. (CITI). Through CITI, we worked with professionals serving people with developmental disabilities to help them learn more inclusive and respectful ways to serve that population.

During this time, Tom and I visited several churches in Charlotte but never really found a church family with whom we connected. In 2000 we moved to Rutherfordton, NC. We felt really welcomed at Rutherfordton Presbyterian. After Don Scofield became the pastor, we joined RPC in the spring of 2001. Finally There we have been nurtured by Dr. Scofield and the church family. We have attended Bible studies and Sunday School. I have served as Moderator of the Presbyterian Women and as an elder for RPC. I have a passion for missions, serve with the Outreach Committee, and help support a Kenyan couple who are missionaries to their own people.

In 2008 I entered the School of the laity by divine intervention in my life. There my relationship with God deepened significantly. My experience as pulpit supply for several churches over the last eighteen months, including the last four months exclusively at Union Mills has further grown my faith, deepened my commitment to Him, and increased my knowledge of His Word. As I look back over my life, I can see that my experiences and opportunities for service to God and His people have prepared me for the call to serve His people at Union Mills Presbyterian.

COM ATTACHMENT 4

My Statement of Faith Thomas F. Queen

3 August 2011

I believe in God the Father who is the Creator. He created the Word, formed the earth, universe, and all things good. He created me for a purpose and I belong to God. I trust in the one triune God, Jesus Christ His son, and the Holy Spirit who inspires me, rules my faith and life in Christ through the scriptures. The Holy Spirit sets me free to love God and my neighbor. He is always with me and binds us all together. I believe in the love of God, and He is always faithful to me. I believe the writings of the Bible were a gift of God. As written the Bible was inspired by God, and it is his Holy Word. The Bible tells me the story of God's presence and purpose. I believe that in scripture God still speaks to me today just as he did to the Jews and Apostles in days past.

Through the love and grace of God, and that of our Lord Jesus, I trust in only one God whom alone I worship and serve. I believe the scriptures tell me that Jesus was born fully human and fully God. He was sent into the world for redemption of humanity by his teaching, his death on the cross and resurrection. My sins were forgiven and my heart cleansed when Jesus died on the cross. This gives me access to God and the promise of eternal life. I believe this salvation was a gift from God when He chose me.

I believe in the church universal, which was instituted by God through Jesus Christ. It is the church for all people who profess faith in Jesus Christ as Lord and Savior. I believe that as members we are to live in fellowship with others, to witness and be disciples for God. As a Christian I live under the rule that Jesus Christ is Head of the Church where He is presented in Word and Sacrament. Communion reminds me of the sacrifices Jesus suffered for me and through Baptism the Holy Spirit awakens me to the new life I have in Jesus Christ. Through the Holy Spirit I am encouraged to pray continuously and to live a holy and joyful life by following the example of Jesus.

In my inevitable failure to be faithful in my response to God, and in love and service to God, I know I am forgiven by God's grace and glory. I know he will not let me down, and pray I won't let Him down. Our Book of Confessions show that our reformed theology is always reforming. Our Presbyterian background places responsibility for Christ's ministry on me and all believers of the community of faith in every time and place. I rejoice that nothing can separate me from the Love of God as expressed in Jesus Christ.

Glory be to the Father, to the Son and to the Holy Spirit. Amen.

COM ATTACHMENT 4

Biographical Journey of Faith, Thomas .F. Queen, Sr.

I was born in the latter years of the Depression on July 13, 1938 in Charlotte, NC. I cannot remember not going to church in my earlier years, always with my mother and three older sisters. I knew in these early years there was a God, and I believed in Jesus Christ. I accepted Jesus as my Savior, joined the Baptist Church, and was baptized in a creek in western Mecklenburg County when I was twelve years old. Soon afterwards my family moved to High Shoals, NC, where I continued to go to church. When I was fifteen we moved to Honea Path, SC, and I joined Honea Path Baptist Church where I was very active. After high school I attended Erskine College and Clemson College. It was at Clemson that I strayed from my faith and early training.

In 1959, I left college and joined the Army. My spiritual life suffered during my military service years. I was married in 1965 and was blessed with three children. I worked for Pan Am at Cape Canaveral, Florida for ten years. In 1972, I moved to Sharon, South Carolina to a farm to start a new life with my family. At that time I was also working as a salesman for Sears. My marriage failed and I was divorced in 1974. The one good thing from my marriage was my children. I felt the most important thing in my life for the next eighteen years was my children. Although I did not go to church often, my children did. In 1976, I moved back to Florida to get help from my family with raising my children, and to help my mother with my ailing father.

I finished my education at Rollins College in 1976 at Patrick Air Force Base, Florida. I moved back to my farm in South Carolina in 1977, and took my parents with me as they were aging and declining in health. I returned to work for Sears in Rock Hill, SC from 1977 through 1992. My parents died in 1989 and 1990.

In 1990, I met Patricia Hula who had been widowed several years before. She had two sons, both in high school. Pat and I became very close. After about a year we were married. She was an active Presbyterian in search of a new church home. We attended various Presbyterian churches in Charlotte. With the love of my new wife coupled with my past upbringing I began to love God more and more.

In 1992, I retired from my business life. Pat continued to work. We moved several times, first to Sunset Beach, back to Charlotte, and then to Helen, GA. Searching for an appropriate retirement community and wanting to be more centrally located to all six of our children, we moved to Rutherfordton, NC in 2000. We began attending Rutherfordton Presbyterian Church (RPC) in 2000. Through Pat's insistence and God's love for both of us, we found a nurturing church family at Rutherfordton Presbyterian. There I rededicated my life to God and joined RPC. It was here I found a new life, and my faith got stronger.

In 2003, I was ordained an Elder at RPC. I have served as Chairman of the Stewardship Committee, worked on the Outreach Committee for the past ten years, as missions are my passion. I worked at the Soup Kitchen, built ramps, decks, roofs, and been on mission trips to KY and WV numerous times. I help support a Kenyan couple who are missionaries to their own people. They are our brother and sister in Christ, and I have learned much from them.

In 2008, I started in the School of the Laity to learn more about my God, His Word, the Bible, more about the Presbyterian Church and to become a better Christian. I believe in the triune God and want to serve God with all my heart, be a servant to God and to be a disciple. There is so much more to learn. I know God has a purpose for me and will use my talents for his purpose.

After graduation from the CLP training in 2010, I felt a calling to serve God more and more. I have lead Worship service at Rutherfordton, assisted with exegesis and collaborations of sermons Pat has delivered for the past 18 months. I have also helped with services and pastoral care for the past four months at Union Mills Presbyterian Church. I believe the call from Union Mills to co-pastor with my wife is a call from God to serve.

COM ATTACHMENT 5

STATEMENT OF FAITH – Deneise Deter Liss

I believe God is the sole Creator and Sustainer of the universe and of every form of life God has chosen to place in it. I believe God is all-powerful, all-knowing and is present in every facet of existence, including that which is beyond human comprehension and words.

I believe God makes God's self known to the world manifest in the three persons of the Holy Trinity: God the Father, God the Son and God the Holy Spirit.

I believe in God whom Jesus called "Father" as the source of everything that is good: all mystery and wonder, all mercy and redemption, all grace and hope, all creativity and possibility and love. I believe in God whom God himself called "Son," Jesus Christ our Lord, whom God sent to earth as one who was at once fully human and fully divine. I believe that, in the example of how God's Son lived, as recorded in the written Word of God, the Holy Scriptures, God taught us how he would have us live also as believing and faithful people, as children of God. I believe that in the act of Christ's atoning death in which he "bore the penalty of sins to deliver his own people from them" (Calvin's Institutes III 4, 30), God committed God's greatest and most profound act of love for all of humankind by sacrificing God's only Son's mortal life. And I believe that in then restoring God's Son from his mortal death and bringing him unto God's self, God also freed us from the confines of our sinning selves so that we might live forever--- in Him. I believe in God whom God, both Father and Son call "the Spirit," who is issued by and emanates at once from them and whom the Holy Scriptures as the Word of God liken to a "breath," a "wind," a "fire," a "dove" as God manifests God's self in a world in need of regeneration, repentance, comfort, adoption, reassurance, and love.

I believe the Holy Scriptures, the Old and New Testaments, are the Word of God, the ultimate authority for all believing people and institutions of faith, written and recorded in specific historic contexts by human hands, guided and inspired by God, the Holy Spirit. I believe that the study and interpretation of Scripture, although also guided and inspired by God, the Holy Spirit, is subjective and that it is the responsibility of every reader and every hearer to be both knowledgeable and prayerful and to regularly seek the educated support and authority of a community of faith in this undertaking.

I believe the organized church is the "Body of Christ" called into existence by God following the death of Jesus Christ for the express purpose of carrying on and carrying out the ministry to which he called his disciples during his life and ministry and to which he commissioned them, to "Go and make disciples of all nations" when he knew the end of his earthly life was near. As Christ walked the earth, preaching to the masses, touching the poor and outcast and healing the sick and lame, so the "arms" and "hands" and "legs" of the church as the "Body of Christ" are called to active, mobile ministry from local communities to global nations seeking to bring justice and healing and spreading the gospel, the "good news" of Jesus Christ, to all the world.

However, as members of the Reform tradition, I believe the life and ministry of Presbyterian faith communities must be thoroughly grounded in, prepared and sustained by: #1) Worshiping and praising God together and interpreting God's will for God's people in the contemporary world based on the authority of Scripture (see above), #2) Sharing in the sacraments of 'baptism' and "The Lord's Supper" as a faith community #3) Informed understanding of the history of our tradition as recorded in our "Book of Confessions" (i.e. *The Nicene Creed, The Apostles' Creed, A Brief Statement of Faith*), #4) and how they can be applied to the world today.

The sacraments of baptism and The Lord's Supper are human representations and re-enactments of something of the mystery of God that we enter into in and participate in by faith and by which we are reminded of the intimate and vital presence of God the Father, God the Son, and God the Holy Spirit in our lives. In baptism, who we are as God's children is demonstrated to us by the cleansing and renewing properties of water and by the fellowship of a faith community vowing personally and corporately to love and teach and nurture the child of God standing before them. In The Lord's Supper, as a church family we re-enact and therein re-member and re-engage, symbolically, with God, the Son, who poured out his life for us that we might live again. And, as we are enriched and renewed as a family of God by these holy sacraments, we are then prepared and fortified to go out into the world and respond to God's calling to us to "Go and do likewise."

Deneise Deter Liss

COM ATTACHMENT 5

Biography

Rev. Dee D. Liss

I was raised by two atheists. I attended Vacation Bible School the summer after second grade at the Unitarian Church in my hometown of Charlottesville, Virginia. My childhood piano teacher was the organist at a local Presbyterian church and my mentor in college, ---the Baptist --related Denison University in Granville Ohio-- was a Presbyterian minister who chaired the Religion department and served as Dean of the Chapel. Years later, however, it was a Catholic priest who, instead of endorsing the final stages of my “conversion” to Catholicism, said he believed God had other plans for me. “The farthest you could ever go in the Catholic Church, Dee, would be to become a nun,” he said and handed me a catalogue to McCormick Theological Seminary in Chicago.

It used to embarrass me that I memorized the Apostles’ Creed and the Lord’s Prayer while man-handling a U Haul truck down the New Jersey Turnpike hoping and praying to live long enough to actually arrive safely in Richmond in time for “Greek School!” But, ordained as Chaplain and Instructor at Queens College in Charlotte, installed as Associate Pastor at First Presbyterian, Albemarle, trained with the American Association of Pastoral Counselors, and in private practice as a state-licensed pastoral counselor in Charlotte for thirteen years, over the years I found myself relishing the unusual encounters, the profound and often mystical experiences I believe have come into my life as a result of my highly unconventional background and the unique perspective I bring to the ordained ministry. For this, I continue to be truly grateful!

Although thoroughly un-churched for the first part of my life, I grew up in an environment whose emphasis on academia and the arts was as ardent and obsessive as any fanatical, evangelical religion. Looking back on it, unbeknownst to my parents to or me, the “good news” for this early stage of my life was that I believe God had been revealing God’s self to me all along--- through the arts: classical music, great literature, paintings by the masters, live Shakespearean theater, opera and ballet. Beginning with my seminary training, for twenty --plus years, it has been my great privilege and joy to be able to go to the Bible, at will, to open it and to learn more about how God is constantly revealing God’s self to me and to the world in his Word and in the example of Jesus Christ. Every teaching moment, every prayer, every opportunity for pastoral psychotherapy and for pastoral care, every sermon, every administrative meeting, every tear, every hug, every moment with children in the house of God are all ripe with the grace and the creative possibility that comes in being able to connect some more dots—between God in Christ, Christianity, faithful discipleship, communities of faith, biblical authority, ministry, forgiveness, reconciliation—and today’s world.

When I left Queens College, I missed finding God in teaching and in ministry with young adults. When I left the pastorate, I missed the people, the community, the fellowship of the family of God and its power to reach out and touch and heal each other and the world. When I retired from pastoral counseling, I missed the ministry of presence and the sacred ground on which, by grace, the therapeutic process. Stands. But since I have returned to parish ministry, first as pastor to the Glendale Springs Presbyterian Church in Ashe County, NC and now as Interim Pastor to Long Creek Presbyterian Church, everything I’d been missing --- has come back. And I am grateful, once again!

Dee Liss

8/26/11

COM ATTACHMENT 6

Margie Boyd Faith Statement

Thanks be to you, O God – Author, Creator, and Giver of life! You called all life into being, and your Spirit enlivens all who walk the earth. All creation reveals your glory, majesty, beauty, and power. You have made us in your image; made us for relationship with You. You have put in us a hunger for Your presence and favor. We understand from the prophets what you require of us in this world: to do justice, love kindness, and walk humbly with You.

But we confess that we have chosen to rebel against You by the things that we have done and the things that we have left undone. Our faults and failings keep us from experiencing the fullness of life, and contribute to the brokenness of this world. We deserve nothing more than the consequences of our sin. But You are gracious and merciful, slow to anger, abounding in steadfast love. You have reached out to us by taking on flesh and dwelling among us. You have made a way for us through the gift of your Son, Jesus Christ. By your mercy, Jesus took upon our judgment by substituting his own sinless life for our sinful lives. By your power, You raised him from the dead. By Your grace, you saved us from the grave and for eternal life with You. By your love, we are forgiven people, who are free to begin each day anew.

For the living of our lives, you have given us the Holy Spirit, your indwelling presence and power. We worship you in the mystery of the Trinity (Father, Son, and Holy Spirit). We look to your Word as the unique, authoritative, and true witness of your love and purpose for the world, and our guide for living. We are blessed by you to be a blessing to others; we are enabled by your Spirit to grow in faith; we are unified with believers everywhere by your Spirit to be the body of Christ in the world, using our gifts to express your love to everyone. We trust that by your Spirit your purposes will be completed in the world, and that you will reconcile all things to yourself. So we wait in glad hope for the day when every knee will bow, and every tongue will confess Jesus to be Lord of all.

Until that day, we give thanks that keep us in love. You hear our prayers and speak to us through a myriad of ways. You assure us of our fellowship with you through the Sacrament of Baptism, our initiation into the new covenant through Jesus Christ. You nourish us with the very bread of heaven and the cup of salvation as often as we participate in the Sacrament of Holy Communion. Through these gifts, we remember You, and are strengthened in our connection with You and the body of Christ. We thank you for the Church, and our communities of faith, which provide us sanctuary, nurture and challenge us, and extend your love beyond ourselves.

We are full of gratitude for your relentless love that pursues us all the days of our lives. Our glad response, by your grace, is to live lives of joy and integrity - reaching out to the stranger, forgiving others, generously sharing our time, talent, and treasure; extending compassion to the sick and hurting, and loving others as we have been loved. And we trust, and live in the hope, that you indeed work all things together for good for those who love you, and who are called according to your purpose.

Thanks be to God!

COM ATTACHMENT 6

Margie Boyd Faith Journey

As a child, I alternated between worshipping at my mother's church, First Presbyterian Chattanooga and my father's parish, St. Peter and Paul Catholic Church. When it was time for confirmation, my mother won out and I was confirmed Presbyterian. The next year, though, I entered Notre Dame High School and received 4 years of Catholic instruction. In college, I occasionally worshipped at an Episcopal Church, then a Baptist Church, and even a charismatic fellowship. Such is the journey of faith.

In 1980, while looking for an internship in my graduate program in Recreation Ministries at Florida State University, I noticed a flyer on the wall for a "Club Program Supervisor" at Montreat Conference Center. I drove up to Montreat for the first time, was hired, and subsequently spent the most important summer of my life. I came back to my Presbyterian roots, and discovered that I fit perfectly into the culture and theological framework of the PCUSA. I also re-claimed the assurance that God had always loved me, and patiently walked beside me throughout all my searching, leading me eventually back to the place where I would give my life in service to the call of Christ.

That summer in Montreat not only brought me 'home', it gave me my call to ministry. Instead of returning to Florida to work as a recreation director on a cruise ship, I entered PSCE, and after graduating began ministry as a Christian Educator. I expected to work happily as an Educator for the duration of my career, but when my husband was called to Columbia Seminary in 1990, and I became part of the seminary community, I felt the stirring of the Spirit to pursue more learning. After auditing a couple of classes, I knew that my heart was warming towards ordained ministry. So I began seminary immediately after my husband graduated, and my call was confirmed by a wonderful experience at Columbia.

Following graduation, at 40 years old, I became Associate Pastor at Trinity Church in Hendersonville. Following that call, and a 2-year interim Associate Pastor position at Black Mountain Church, I have spent the last 13 ½ years as Associate Pastor at Guilford Park Presbyterian in Greensboro, NC. This community has helped me form my identity, and together we have grown in faith, love, and service. They became a family for me, as I became single again, raised my children, nursed my parents until their deaths, and experienced the ups and downs of life. I will always be grateful to the Guilford Park community for their love and support.

I am turning now to the new opportunities and challenges of serving as a solo pastor/campus minister in the mountains that I love. I so look forward to using my gifts, taking new chances, forming new relationships, and participating in the 'new thing' that God intends to do at Cullowhee Presbyterian Church! I intend to pour my heart and energy into the ministry of this church. As I have been blessed, I hope to bless others, following the example of Christ.

COM ATTACHMENT 7

Statement of Faith - Rev. J. Whit Malone

When I say, “I believe in God,” it is my grateful response to what God reveals. God has graciously chosen to be known in creation; in the words of the Hebrew and Christian scriptures; and most fully in the life, death and resurrection of Jesus the Christ. And though God is free to speak and act in unexpected ways, what I believe finds its primary source in the preaching of Holy Scripture in regular corporate worship, in the sacraments of baptism and Eucharist, in probing the depths of the creeds and confessions of the Church, and in the voice of God’s Spirit as it speaks through sisters and brothers in faith.

The Bible is the written Word of God and the primary source of what I believe. Interpreted within the community of faith, using both mind and heart, and illumined by the Holy Spirit, the Bible is the authoritative rule of faith and life, both for me and for the Church. The God revealed in Holy Scripture requires a response. That response is to follow Jesus. And the Bible reveals to us what that means.

I believe in one, holy, and living God who reaches out to us in three persons: Father, Son, and the Holy Spirit. God is essentially relational. Each one of this three is wholly one only in relationship to the other persons. God lives in mutual love and equality and intends this relatedness and mutual love to mark human relationships. This is mystery. God’s eternal essence is always greater than our human understanding.

I believe God is creator. In love God creates all the worlds that are and everything God creates is good. God creates human beings in God’s image to love God and others. God gives us a vocation to be stewards of all God has made and to live with others in justice and love. God also sets limits, giving us freedom to obey or violate them. We reject God and disobey God’s commandments. Yet, God does not reject us; keeping God’s covenant promises down to this day.

I believe God is savior. In God’s fullness of time and love, God came to us in Jesus of Nazareth. Jesus’ involvement in our humanness is God’s involvement in our humanness. Jesus was human. He was like us in every way except without sin. And in the living of his life, he revealed what it means to be truly human. Jesus is divine. Being God, he is able to do for us what we cannot do for ourselves – to love us unconditionally, to forgive us, and to restore God’s image within us.

I believe God is the living God. God’s Holy Spirit is alive and active in our world in ways both seen and unseen. It is the Spirit who makes God real to us in Scripture and preaching and the sacraments. God’s Spirit convicts us of our sin, assures us of forgiveness, and calls us to live new lives. And it is through the Spirit that God enables us to respond with trust and obedience and gathers us into the church.

Christ’s church does not exist for itself, but for the world. Gathered by the Spirit, in its life together the church is to be a witness to the world of God’s intention for human life. Sent by the Spirit, the church proclaims the gospel, strives for justice all relationships, and shows compassion for all people.

In Jesus’ life, death, and resurrection, God has overcome the power of hatred, injustice, and death in the world. Yet, the many expressions of sin remain strong. Still, we hope. Even in the face of evidence to the contrary, we trust that God will finish what has begun in Christ.

COM ATTACHMENT 7

Faith Journey Rev. Whit Malone

I can honestly say that I have never been very far from the church. Growing up in a very active Southern Baptist family, my sisters and I were at church doing something several times each week. When my family sort of drifted away while I was in high school, I found “church” through active participation in Young Life. And though like most folks, I was less active during college, even then I was never very far from the church.

There are really two specific times in which I believe I have heard God calling me to Christian ministry. The first was while I was in middle school. Each Tuesday afternoon, our youth pastor would pile several of us in her car and we would drive from our affluent church down to Atlanta’s inner city. There we would meet a bunch of much less fortunate kids who gathered around a Baptist Home Missionary connected to our church. We would swing and play kickball and wrestle around in the grass. We would eat bologna and peanut butter sandwiches. And we would hear a Bible story and have a prayer. It was sometime during one of those many Tuesday afternoons that I sensed I wouldn’t be taking over my father’s construction company. These early experiences, along with later urban ministry experiences through Young Life, eventually led me to pursue a degree in social work as a way to continue serve those who struggle for the basics of life.

The second experience came during my senior year of seminary. I went to seminary needing to work some things out with God. I was hurting... I was searching... and I was not finding the answers I needed in the faith I had been given as a child. So I studied Bible and theology and had every intention of immediately getting a masters degree in social work and heading back to work in the inner city of Atlanta. But God had another path for me. During my senior year’s field work in a wonderful congregation, I experienced a Presbyterian-style call to pastoral ministry. I felt led to the work of preaching and teaching and pastoral care. The congregation affirmed my emerging gifts as a pastor. And that was almost thirty years ago.

Since that time I have been pastor to two small, rural churches in southern Indiana (2 years); an associate pastor for youth and education in a large congregation in Louisville (4 years); and the pastor and head of staff at a suburban congregation also in Louisville (17 years). Currently, I am pastor of Collegiate Presbyterian Church in Ames, IA. (4 ½ years). I feel greatly blessed to now receive the call of First Presbyterian in Hickory to be their next pastor. And I believe deeply that this is at the leading of God’s Holy Spirit.

Personally, the loves of my life are my wife, Kris, and my three daughters; Maggie, Emma, and Evelyn. I enjoy cycling, gardening, and building things with my hands.

NOMINATING COMMITTEE

Florence Shelor, Chair

October 21-22, 2011

The Nominating Committee presents the following nominations to fill the year of 2014 and other class vacancies. The next meeting of the committee will be Monday, November 14, 2011.

The Nominating Committee is responsible for filling the slate for each committee throughout the year and for creating the new Class of 2014 to begin serving a three year term in January of 2012. To this end, we are asking you to discern your wishes in regard to a Presbytery committee on which you would like to serve or suggest someone for a committee of Presbytery. We have begun to fill the Class of 2014 and any other known vacancies.

It is important to note Presbytery by-laws which state, "Terms of committee members shall be for three (3) years in equal classes and no committee member shall serve more than two (2) consecutive terms. Ordinarily, a person may serve on only one Presbytery committee at any time."

RECOMMENDATIONS:

If a committee still has a known vacancy, it will be indicated following the recommendation.

OM

1. **Committee on Ministry**
 Rev. John Frye, Jr. (Gastonia, First) D Class of 2014
 Rev. Kathy Campbell (Crossnore) F Class of 2014
 Rev. Cameron Murchinson B Class of 2014
 Rev. Pete Peery B Class of 2014
 Rev. Mark Ramsey (Grace Covenant) B Class of 2014
 Mrs. Marcia Reighley (Sweetwater) E Class of 2014
(2 vacancies remain for the class of 2014. Need a committee chair for 2012.)

OM

2. **Examinations**
 Rev. Margaret Torrence (Asheville, First) B Co-Chair
 Rev. Kevin Frederick (Waldensian) E Co-Chair
 Mr. Jerry Ragan (Belmont, First) D Class of 2014
 Mr. Jim Henderson (Montreat) B Class of 2014
 Rev. Tee Gatewood (Arbor Dale) F Class of 2014
 Ms. Ginny Soll (Black Mountain) B Class of 2013
 Rev. Richard Boyce (Belmont, First) D Class of 2013
 Rev. Lamar Williamson (Black Mountain) B Class of 2012

OM

3. **Care of Church Professionals**
 Rev. Dwight Christenbury (Trinity) C Chair
 Rev. Sam Pope (Franklin, First) F Class of 2014
 Mrs. Sylvia Sellers (West Avenue) D Class of 2014
 Ms. Jane Richardson (Banner Elk) F Class of 2014
 Ms. Leslie McLeod (Belmont, First) D Class of 2012

OM	4.	<u>Preparation for Ministry</u>			
		Rev. Mark Burnham (Asheville, First)	B		Chair
		Rev. David Nash (Grace Covenant)	B	Class of 2014	
		Rev. Edyth Pruitt (Fairview)	E	Class of 2014	
		Rev. Esta Jarrett (Canton)	A	Class of 2014	
		<i>(2 vacancies remain, 1 for the class of 2014 and 1 for the class of 2013.)</i>			
OM	5.	<u>Committee on Representation</u>			
		Rev. Eddie Deas (Third Street)	D		Chair
		Mr. Joseph Vaughn (Gastonia, First)	D	Class of 2014 (Youth)	
		Ms. Abby Kuchta (Spruce Pine, First)	F	Class of 2014 (Youth)	
		<i>(3 vacancies remain, 2 for the class of 2014 and 1 for the class of 2013.)</i>			
OM	6.	<u>Peace and Justice Committee</u>			
		Mrs. Sarah (Sally) Jackson (Hickory, First)	E	Class of 2014	
		Rev. Lynn Michie	B	Class of 2014	
		Rev. Robert Montgomery	B	Class of 2014	
		Rev. Mike Johnston (Bessemer City)	D	Class of 2013	
		<i>(1 vacancy remains for the class of 2014. Need a committee chair.)</i>			
OM	7.	<u>Hunger Committee</u>			
		Ms. Katie Adams (Kenilworth)	B	Class of 2014	
		Rev. William Heck (Swannanoa, First)	B	Class of 2014	
		Mr. David Tate (Morganton, First)	E	Class of 2014	
		<i>(Need a committee chair.)</i>			
OM	8.	<u>Missions Committee</u>			
		Dr. Bill Lowe (Cherryville, First)	D		Chair
		Ms. Carole Ball (Hendersonville, First)	C	Class of 2014	
		Ms. Sue Johnson (Lowell)	D	Class of 2014	
		Ms. DeAnna Booth (Bryson City)	A	Class of 2014	
		<i>(1 vacancy remains for the class of 2014.)</i>			
OM	9.	<u>Campus Mission</u>			
		Rev. Richard Nygren	A	Class of 2014	
		Rev. Allen Smith (Kenilworth)	B	Class of 2014	
		Mr. David Smith (New Vision)	E	Class of 2014	
		<i>(Need a committee chair.)</i>			
OM	10.	<u>Self-Development of People</u>			
		Rev. Calvin Lewers (Love's Chapel)	D	Class of 2014	Chair
		Mr. Bob Porter (Sylva, First)	A	Class of 2014	
		Rev. Beverly Brock	A	Class of 2014	
		Ms. Mamie White (Calvary)	B	Class of 2013	

OM	11.	<u>Evangelism Committee</u> Rev. Michael Sears (Olney) D Chair Ms. Lisa Canterbury (Rutherfordton) C Class of 2014 Rev. Jim Cockerham (Waldensian) E Class of 2014 (3 vacancies remain, 1 for the class of 2014, 1 for the class of 2013 and 1 for the class of 2012.)
OM	12.	<u>New Church Development Sub-Committee</u> (2 vacancies remain for the class of 2014.)
OM	13.	<u>Church Transformation Committee</u> Rev. Ed Forsyth (New Hope, Gastonia) D Chair Mr. Charles Hall (Dulatown) E Class of 2014 Mrs. Leila Bruder (Quaker Meadows) E Class of 2014 (1 vacancy remains for the class of 2014.)
OM	14.	<u>Small Membership Church Committee</u> Mr. Russell Reighley (Sweetwater) E Chair Rev. Terry Hanna (Bryson City) A Class of 2014 Mr. Alonzo Sluder (Newland) F Class of 2014 Ms. Janice Sapp (Kenilworth) B Class of 2014 Rev. Melissa Upchurch (Marshall) B Class of 2014 Ms. Wanda Woodby (Burnsville, First) F Class of 2014 Mrs. Marla Patchel (Green Street) E Class of 2014
OM	15.	<u>Stewardship</u> Rev. Edwin Brenegar (Asheville, First) B Class of 2014 Chair Mr. Bob Burgin (Asheville, First) B Class of 2014 Mr. Tim Clippard (Cherryville, First) D Class of 2014 Ms. Betty Jean Martin (Kenilworth) B Class of 2013 (1 vacancy remains for the class of 2012.)
OM	16.	<u>Youth Ministries</u> Rev. Luke Ponder (Newton, First) E Class of 2014 Ms. Alisa Bivens (Southminster) D Class of 2014 Rev. Ryan Brakemyer (Northminster) E Class of 2014 Rev. Jeff Coffey (Marion, First) B Class of 2014 (3 vacancies remain, 2 for the class of 2013 and 1 for the class of 2012. Need a committee chair.)
OM	17.	<u>Christian Education</u> Rev. Adam Bowling (Morganton, First) E Chair Mrs. Linda Amos (United) E Class of 2014 Ms. Nancy McNeill (Asheville, First) B Class of 2014 Ms. Sarah Thomas B Class of 2014 Mrs. Mae Weed (Banner Elk) F Class of 2014 (1 vacancy remains for the class of 2013.)

OM	18.	<u>Budget and Finance</u> Mr. Jay Crane (Hickory, First) E Mr. Ken Humphreys (Fairview) E <i>(2 vacancies remain for the class of 2014.)</i>	Chair
OM	19.	<u>Property and Equipment</u> Mr. Dick Peck (Morganton, First) E Mr. Irvin Barksdale (Spruce Pine) F Mr. Doug Veazey (Morganton, First) E	Chair Class of 2014 Class of 2014
OM	20.	<u>Personnel Committee</u> Mr. Bill Martin (Hickory, First) E <i>(1 vacancy remains for the class of 2014.)</i>	Chair Class of 2014
OM	21.	<u>Joint Outdoor Ministries</u> Mr. Tony Sigmon (Gastonia, First) D Mr. A. T. Brown (Black Mountain) B <i>(2 vacancies remain, 1 for the class of 2014 and 1 for the class of 2012.)</i>	Chair Class of 2014

22. The Nominating Committee places the following minister nomination recommendations to serve as minister commissioners for 2012 at the 220th General Assembly to be held June 30 - July 7, 2012 in Pittsburgh, Pennsylvania:

**A. Rev. Riley Covin (A) - First Presbyterian Church, Waynesville
29 Haywood Drive, Canton, NC 28716**

Riley Covin is a native of Belton, SC, where he and his family became heavily involved in the Presbyterian Church. In high school, he heard the call to ministry while attending a youth conference at Presbyterian College. He graduated from King College (B.A.), and Union Presbyterian Seminary (B.D.). After serving the Bethel Presbyterian Church near Waynesville for six years, he went to Union Theological Seminary in NY where he received an S.T.M. in Church and Community. After spending the following summer hitchhiking across Europe, he accepted a call to the Sylva church, where he was Pastor for nine years.

While in Sylva, he was married to the former Judy Campbell of Sylva, an RN. Their two sons were born there. Bill currently lives in Abidjan, Cote D'Ivoire, where his wife is a US Foreign Service Officer. Philip is a Commercial Realtor in Atlanta and an elder at Central Presbyterian Church.

He became Pastor at a new church development in Grand Bay Alabama in 1976. While there, he began and completed a Doctor of Ministry program at McCormick Seminary in Chicago. He then accepted a call to be pastor of the Blackshear (GA) Presbyterian Church, where he stayed for ten years. In 1992, he became Pastor at Canton, NC, from which he retired in 1998 and was named Pastor Emeritus.

He served as Moderator of Asheville and Mobile Presbyteries. He was a member of the Board of Trustees for Barium Springs Home for Children.

As a member of the Presbytery of WNC, he has been Chair of the Care of Church Professionals Committee, a member of the Permanent Judicial Commission, the Nominating Committee, the Committee on Representation, the Validated Ministry and Racial & Ethnic Sub-Committees and the Committee on Aging.

While at Canton, he has served as President of the Canton Lions Club, President of the Haywood Regional Chaplains Association, Chairman of the Board of the Good Samaritan Clinic, and Board Chair for the Haywood County Department of Social Services.

In retirement, he has served as Stated Supply at Bethel and Canton, and as a volunteer Hospice Chaplain for Midwest Haywood for twelve years. As a hobby, he has backpacked over 1000 miles on the Appalachian Trail.

He attended the 1975 General Assembly of the PCUS as a Commissioner.

**B. Rev. Margaret Torrence (B) - First Presbyterian Church, Asheville
141 Woodburn Drive, Swannanoa, NC 28778**

I was born in the Democratic Republic of Congo, where my parents were serving as missionaries, but I spent most of my childhood in Sarasota, Florida, living across the street from the church my father served as pastor. Our family's connections with the Presbyterian Church are deep and long, on both sides. The church always has felt like home to me.

My husband, Lee, and I met as students at Davidson College. We married in 1985, and were blessed by the birth of Nate in 1990 and Hanna in 1993. Since they now are students at UNC (Chapel Hill) and the University of Chicago, Lee and I are living into the challenges and joys of life in an empty nest!

I was ordained as an elder in 1990. By 1994, I was feeling an urgent pull to go to seminary. We moved from California to Princeton, NJ during the summer of 1995, so that I might begin my studies there. Seminary was a gift, a lesson in my limitations, and a sustained experience of God's provision.

I am grateful to be part of a connectional church, and value the offerings made by those who work unstintingly at every level of our denomination. As a youth, I was privileged to serve as a delegate to our synod. As a seminary student, I was invited to serve as a student assistant at the 210th General Assembly in Charlotte, NC. As an adult, I have worshiped and served in churches in California and New Jersey, as well as North Carolina.

I currently serve on the staff of the First Presbyterian Church of Asheville. I moderate our Presbytery's Examinations Committee, and occasionally teach in the School for the Laity. I frequently assist with conferences at Montreat and wrote the liturgy for the 2010 Summer Worship series. I am one of many writers contributing to the first volume of Feasting on the Word, Worship Companion, to be published by John Knox Press.

I continue to be blessed by my membership in this Presbytery, and I am honored by this invitation to serve.

**C. Rev. Bill Campbell (C) - First Presbyterian Church, Hendersonville
699 North Grove Street, Hendersonville, NC 28792**

Bill is grateful to be a candidate for commissioner to the 2012 General Assembly, which he believes will be a watershed gathering for our denomination. A graduate of Westmont College (BS), Princeton Seminary (MDiv), and Fuller Theological Seminary (DMin), Bill is in his 10th year as pastor at Hendersonville First. He was pastor for seven years at Grace Presbyterian Church in Lanham, MD, a one-year interim pastor for Arlington Presbyterian in Arlington, VA, and a parish associate for seven years with Vienna Presbyterian, in Vienna VA. Under the umbrella of Vienna Presbyterian, Bill spent seven years traveling and directing an international mission movement for seminary students.

Bill served on the Presbytery of WNC's Committee on Preparation for Ministry for several years and on the Division of Evangelism and Church Development for one year. Prior to serving on committees, Bill helped guide pre-presbytery prayer gatherings. A strong believer in the power of prayer, Bill is leading an interchurch prayer ministry in Henderson County. He has been the president of the Henderson County Ministerial Association for the past seven years.

Bill attended the 2010 GA as an observer and served as a witness on two committees. He recently published the book, *Turning Controversy into Church Ministry: A Christlike Response to Homosexuality*, and believes that open conversation about the concerns that divide our denomination can bring clarity and healing to the church.

A year from now, Bill and Lin will celebrate (and cry?) over their "empty nest" as their youngest of three children heads off to college. Their oldest child, Gabriel, was born deaf and is engaged with Wycliffe Bible Translators, translating the Bible into video-based sign for the deaf around the world. Gabe's deafness has also opened a door of ministry and fellowship for Bill and Lin in the Deaf Community for about twenty years. All of the Campbell children are bilingual, meaning they can ignore their parents in two languages.

Bill loves tennis, biking and swimming, and eating the various flavors of gelato.

- 23. The Nominating Committee places the following elder nomination recommendations to serve as elder commissioners for 2012 at the 220th General Assembly to be held June 30 - July 7, 2012 in Pittsburgh, Pennsylvania:**

**A. Mr. Jay Crane (E) - First Presbyterian Church, Hickory
894 North Shore Drive, Hickory NC 28601**

Jay Crane was a member at First Presbyterian Church in Hickory, NC from 1972 to 1979, and was active as a Sunday school teacher, a retreat leader, usher and Deacon. He moved out of state in 1979 and returned to Hickory and First Presbyterian Church upon retirement during 1999. He has been Treasurer of the church for 9 years, and as such, has served as an ex-officio member of the Finance, Stewardship and Scholarship Committees. He is an Elder in the church, having served two 3-year terms as an active Elder, and has been a member of the Outreach Committee. He has traveled on three mission trips to Guatemala and one to the Gulf Coast following Hurricane Katrina, and has supported church missions as a member of the mission trip planning committee. He was also a 3-year member of the Presbytery's committee for National and Global Missions and Ecumenical Relations, was selected as an alternate Commissioner for the 2010 General Assembly, and is currently on the Presbytery's Coordinating Council and Budget and Finance Committee.

Jay spent three years on active duty with the US Navy following graduation from Dartmouth College. He worked for General Electric Company for 30 years in financial management positions of businesses in Schenectady, NY; Hickory, NC; Lynn MA; Valley Forge, PA (twice); and Indianapolis, IN. He retired from Lockheed Martin Corporation, Bethesda, MD in 1999. He and his wife, Mary Ann, have 3 children and 7 grandchildren. He is a member of Kiwanis; served 6 years on the Board of Directors and as Treasurer of Centro Latino, an area Hispanic-help center; and supports his wife's role as President of the Friends of Hickory Public Library. He is a Master Gardener and enjoys landscaping/gardening.

**B. Ms. Barbara Ross (F) - Crossnore Presbyterian Church, Crossnore
220 Land Harbor, Newland, NC 28657**

I am honored to be asked if I could be nominated to represent our Presbytery as Commissioner to the 2012 General Assembly. Thank you.

I am a born & bred Tar Heel, having been born into a loving family and raised as a Methodist. I have an AB Degree from Lenoir Rhyne University and a M.Ed. from the University of North Carolina at Greensboro.

My first career was as a teacher, first at the high school level and then at one of our state's Technical Institutes (Forsyth Tech). There, I served as an instructor in the business department and was head of the Associate's Degree program for Executive Secretaries. This block of my career spanned 11 years.

I had a short stint as a lobbyist in the North Carolina General Assembly working for funding for vocational education programs at both the secondary and post-secondary levels.

My second career was as a human resources manager for the DuPont Company. My first assignment with DuPont was in Moncks Corner, SC where a synthetic fibers plant was being built. I was transferred to Delaware and continued in human resources management at three different locations. That career lasted 18 years.

My third and current career is that of retiree and volunteer. When DuPont offered an early retirement opportunity I took it, sold everything I owned, moved back to North Carolina, bought a motor home and started traveling. The traveling part of this career lasted 12 years and while “on the road” I was blessed to have the opportunity to spend some time in 49 of our 50 states and most of the Canadian provinces, and log 130,000 miles on my motor home. The second phase of this career (volunteer) started when I settled down in the mountains, started attending Crossnore Presbyterian Church in 2004, and immediately got swept up in the life of the church.

I am currently serving as Clerk of Session, a member of the Committee on Ministry, the Sub-Committee for Non-Installed Pastors, and one of the trainers helping train sessions and PNC members for those churches in transition. I graduated from the School for the Laity in May 2011.

I am a genealogist (non-professional), organist (non-professional), vocalist (non-professional choir member, alto) and teacher (through and through).

**C. Mrs. Gayle Deas (D) - Third Street Presbyterian Church, Gastonia
605 North Highlands Street, Gastonia, NC 28052**

Gayle Carolina Deas, III, is a member and an Elder at Third Street Presbyterian Church in Gastonia, NC, since April 16th of 2007. She was educated through the public school system of Winston Salem, NC and Sumter, SC. She attended Orangeburg-Calhoun Technical College Orangeburg, SC and the University of S.C. in Columbia, SC. She has been a Registered Nurse for twenty years. Presently she is the Systems Informaticist for the Birthplace at Gaston Memorial Hospital in Gastonia, NC.

Gayle's career has been one of nurture and care. She has worked as a Labor and Delivery Nurse, Senior Public Health Nurse, Community Health Nurse in the school system, and Manager of the Birth Department and Women's Health at Maryville Hospital in Portsmouth, VA. In 2005, she was the only registered Labor and Delivery nurse selected to journey with Physicians for Peace to the Dominican Republic. Gayle is presently an active member of the session of Third Street Presbyterian Church and Moderator of the Presbyterian Women of Third Street.

She is married to Eddie Deas III, the pastor of Third Street Presbyterian Church. They have three children: William Bernard, 34, in Army stationed at Fort Knox, Kentucky; Aaron Jawari, 29, at Microsoft in Redmond, Washington; and Rachel Imani, 25, a Senior Student at UNC-Charlotte.

24. **The Nominating Committee places the following minister nomination recommendation to serve as alternate minister commissioner for 2012 at the 220th General Assembly to be held June 30 - July 7, 2012 in Pittsburgh, Pennsylvania:**

**A. Rev. Shannon Kershner (B) - Black Mountain Presbyterian Church
P. O. Box 39, Black Mountain, NC 28711**

I am the pastor of Black Mountain Presbyterian Church. I came to serve this wonderful congregation two years ago, in October 2009. I grew up in the Presbyterian denomination and am the daughter of a Presbyterian minister and a retired schoolteacher. My father, Jimmie, will retire in 2012, after serving as the Pastor of First Presbyterian Church in Waco, Texas for thirty years. I grew up in Grace Presbytery and served as a Youth Advisory Delegate from Grace Presbytery at the General Assembly meeting in 1992. It was at General Assembly when I decided to finally say "yes" to a sense of call into ordained ministry. My sense of call began to make itself known in 1990 when I served in leadership at a high school youth conference at Mo-Ranch. But it took me a while to say "Here I am." I was a preacher's kid. I knew what that meant!

I graduated in 1994 from Trinity University in San Antonio. In 1996, I began my theological training at Columbia Theological Seminary. I received my M.Div. degree in 1999 and returned to Texas where I was in ministry for ten years. I spent the first three years in New Covenant Presbytery as an Associate Pastor at The Woodlands Presbyterian Church in The Woodlands, Texas (north of Houston). In 2002, I transferred back into the Presbytery of my childhood, Grace Presbytery, as I served Woodhaven Presbyterian Church in Irving, Texas. While I was in Grace Presbytery, I served on the Committee on Ministry and chaired the committee in charge of interim ministry. Now in the Presbytery of Western North Carolina, I just began to serve on the campaign cabinet for the North Carolina Presbyterian Higher Education Ministries. I am also engaged in leadership in other areas in our denominational life.

I am married to Greg, who is a financial advisor with Joel Adams and Associates in Asheville. Greg and I met at Mo-Ranch when we were in high school and have been married for almost 17 years. We have a daughter, Hannah, who is in the fifth grade and a son, Ryan, who is in the first grade. We are glad to be here in Black Mountain and have been warmly welcomed into this community.

**B. Rev. David Morgan (B) - Oak Forest Presbyterian, Asheville
P. O. Box 846, Skyland, NC 28776**

Born in Swannanoa in 1944, I grew up in Waynesville and was baptized by Calvin Theilman at the Waynesville Presbyterian Church at age 12. I was active in Presbytery youth events and served as moderator of the Youth Council of Asheville Presbytery. I experienced the call to ministry while attending World Mission conferences at Montreat. While a senior at King College, I was taken under care of Asheville Presbytery.

In 1967, I married Anne Cartledge and entered Columbia Theological Seminary. After graduating in 1970, I completed a year of Clinical Pastoral Education at GA Regional Hospital. I served pastorates in Atlanta, Richmond, VA, and as co-pastor with Anne in York

County, SC. While in Richmond, I completed by D. Min at Union Theological Seminary. In 1996, Anne and I were called to the Presbytery of WNC to serve New Hope Presbyterian Church as co-pastors. I served as a Pastoral Counselor in agencies during these pastorates. In 2009, I retired and am currently the stated supply at Oak Forest PC, Asheville. I have been an avid hiker most of my life. We have two daughters and two grandsons.

At this point in my faith journey, I am seeking a transforming relationship with God as I strive to follow Jesus, while living in the creative tension between conserving the truth revealed in the past while being open to the truth being revealed in the present.

- 25. The Nominating Committee places the following elder nomination recommendation to serve as alternate elder commissioners for 2012 at the 220th General Assembly to be held June 30 - July 7, 2012 in Pittsburgh, Pennsylvania:**

A. Mrs. Frella Beck (A) - Bryson City Presbyterian Church, Bryson City

- 26. The Nominating Committee places the following minister commissioner nomination to serve as a delegate for a one year term (2012) for the Stated Meetings of the Synod of the Mid-Atlantic:**

Rev. Eddie Deas (D) - Third Street Presbyterian Church, Gastonia
605 North Highland Street
Gastonia, NC 28052

- 27. The Nominating Committee places the following elder commissioner nomination to serve as a delegate for a two year term (2012-2013) for the Stated Meetings of the Synod of the Mid-Atlantic:**

Mrs. Martha Rockett (D) - First Presbyterian Church, Gastonia
910 Weymouth Dr.
Gastonia, NC 28054

- 28. The Nominating Committee requests authority from the Presbytery, and with the approval of the Moderator of Presbytery and the chair of the Committee on Ministry, to replace a Commissioner to General Assembly should a commissioner(s) and/or alternate(s) be unable to attend.**

**THE PRESBYTERY OF WESTERN NORTH CAROLINA
COMMITTEE ON PREPARATION FOR MINISTRY
THE REVEREND DR. RICHARD N. BOYCE, ACTING CHAIR
OCTOBER 21-22, 2011**

RECOMMENDATION:

- I. THAT** Shelby D. Ethridge, a member of Burnsville First Presbyterian Church and a student at Union Presbyterian Seminary, Richmond, Virginia, be enrolled as a candidate following the required examination by Presbytery.

FOR YOUR INFORMATION:

- Jason Myers was enrolled as an inquirer on August 17, 2011. Jason is a member of Fairview Presbyterian Church in Lenoir and is a student at Montreat College.
- Everdith Landrau, a candidate and member of the Dulatown Presbyterian Church in Lenoir, was given permission to circulate her Personal Information Form.

OUTREACH DIVISION

October 21-22, 2011

HUNGER COMMITTEE

At its May 7 meeting, the Hunger Committee recommended funding the following spring Nickel-a-Meal Grant recipients, and Coordinating Council approved. The checks were presented by Hunger Committee members during worship services at the sponsoring congregation.

- \$3,000 Homeward Bound's A HOPE Day Center (Sponsored by Grace Covenant)
- \$2,250 Pay-It-Forward Food Pantry (Sponsored by Fairview)
- \$1,000 Interfaith Assistance Ministry Food Pantry (Sponsored by Hendersonville First)
- \$2,250 Carenet Back Pack Program & Soup Kitchen (Sponsored by Franklin First)
- \$3,000 Angel Food Y.U.M.M (Sponsored by Waldensian)
- \$2,250 Waldensian Presbyterian Assistance Ministry (Sponsored by Waldensian)
- \$1,000 IFA/Cleveland County Rescue Mission (Sponsored by Shelby)
- \$2,250 Pack-a-Bag Program/Shuford Elementary School (Sponsored by New Vision)

At its July 19 meeting, the Hunger Committee decided to offer Reclaiming Christmas Cards that support Nkhoma Hospital (Malawi), Ebenezer School (Malawi), Children's Scholarships (Guatemala), Theological Fund (Guatemala), and PWNC Seminary Students. These cards will be on sale at the October Presbytery meeting, posted on the Presbytery website, and order forms will be emailed out. In addition, the committee received approval from Council for the Ten Thousand Villages store "A Unique Gift" to sell fair trade food items on Friday afternoon at the October Presbytery meeting, as a way of raising awareness about alternative Christmas giving.

In August, the committee sponsored a workshop at the Let's Celebrate Event entitled, "Seeds and Roots: The Community Garden", co-taught by David Horne and Buzz Durham. And, on October 9, the committee helped support the Jacob's Join Hunger event at Morganton FPC, featuring Bryan McFarland.

PEACE & JUSTICE COMMITTEE

This past Spring, the Peace & Justice Committee allocated twelve Peacemaking Offering Grants to churches using funds from the 2010 Peacemaking Offering. The grants were for program/projects that encouraged peacemaking. This worked so well that the committee decided at its June 22 meeting to repeat the process this coming year. So, the Presbytery's portion of the 2011 Peacemaking Offering will be used to fund small grants of at least \$250 to churches that are working in concrete ways toward peacemaking in the community or the world. The grant form is in the attachment of this packet, but paper copies will be available in the display room at the October Presbytery meeting and will also be emailed in November. The deadline for requests is December 31, 2011, and the form simply asks for contact information, a paragraph description of the request, and that recipients provide a picture and update by September 2012.

Also at its June meeting, the committee requested (and then received) approval from Coordinating Council to sell Zatoun Fair Trade Olive Oil from Palestine on the Friday afternoon of the October Presbytery meeting, to raise awareness of alternative Christmas giving. The Committee also approved \$500 to help support the PCUSA National Multi-Cultural Conference taking place in Charlotte April 26-29, 2012. The conference is being sponsored by the presbyteries in NC and the Synod of the Mid-Atlantic.

In conjunction with the Guatemala Partnership, the committee hosted PCUSA International Peacemakers Karla Koll and Juana Herlinda Yac Salanic (Guatemala) the week of September 23-29. They spoke at the Presbytery's Presbyterian Women's Fall Gathering at Waldensian, Waldensian Presbyterian Church, Iglesia Emanuel, Gastonia FPC, Warren Wilson Presbyterian Church, Black Mountain Presbyterian Church, and Asheville FPC.

MISSION COMMITTEE

The Mission Committee budget helped scholarship three people to attend the August 11-14 Malawi Mission Network gathering in Austin, Texas: Dorothy McKenzie (who led a workshop) and Steve and Jane Hansel (Swannanoa FPC). Grace Boyer (staff and steering committee member) also attended. Speakers included Mission Co-workers Frank Dimmock and Jim McGill, PCUSA staff Debbie Braaksma and Gail Bingham, The Deputy Moderator of Blantyre Synod, Rev. Mercy Chilapula, and presenters from University of Livingstonia, Marion Medical Missions, Africa Bags, Medical Benevolence Foundation and other agencies. Classes on a wide variety of topics were offered, such as new medical trends, culture, and Chichewa language. The next gathering will be August 23-26, 2012 in Colorado. You can see pictures from the 2011 gathering, and find out more information about the 2012 gathering at www.malawinetwork.org.

The Presbytery Shower Trailer was requested by the Presbytery of New Hope (NC) for Hurricane Irene relief work and was made ready to send. But after conversation between the Presbytery of New Hope and Presbyterian Disaster Assistance, our trailer was requested instead to be sent to Pennsylvania for immediate flood relief work, and PDA will send another trailer from Arkansas to New Hope when that Presbytery's PDA camp is ready to receive it.

The following letters were received by the Mission Committee from Tricia Thompson, Jessi Stitt and Barbara Nagy.

Tricia Thompson, a member of Lincolnton First Presbyterian Church, is a PCUSA Young Adult Volunteer in Kenya 2011-2012. She sent the following thank you note. If your church would like to support Tricia, you can designate your check for "E210302 Tricia Thompson YAV Kenya" and send it through the Presbytery office.

*To the Members of the Mission Committee,
I cannot thank you enough for supporting me while I fundraise for a year of YAV service in Kenya. I know this coming year will be filled with challenges and a new and exciting faith journey, but having the support of the Presbyterian Church family means so much to me. Again, thank you so much for your time, prayers, and support. I am constantly amazed at how blessed I am to be a part of such a wonderful organization.
Sincerely,
Tricia Thompson*

Jessi Stitt is a member of Black Mountain Presbyterian Church, and is volunteering with Nkhoma Synod to create a youth and young women's ministry. She sent the following thank you note. Funds to support Jessi can be sent to Black Mountain Presbyterian Church.

Mulungu dwa bwino! (God is good!)

Nthawi Zonse! (All the time!)

Zikomo Kwambiri (Thank you very much) for supporting me in Malawi. I am constantly learning new things (as most do in new and different cultures), been attending youth trainings, working on my Chichewa, helping at the Hospital and trying to get rid of some bees that have taken residence in the roof of the cottage (where I'm living). Tsalani Bwino (Stay well)!

Peace,

Jessi Stitt

Dr. Barbara Nagy, Mission Co-worker in Nkhoma, Malawi, sent the following thank you note and then a prayer letter.

Dear Presbytery of Western NC Mission Committee,

Going through a list of supporters, I am reminded of your constant prayer, concern, visiting/encouragement and very meaningful gifts that have time and again enabled us, in tough corners, to continue our work. The new surgical ward and burn center have just opened and were filled to overflowing by the next day. We had nearly 9,000 admissions to the pediatric ward alone last year, and a 2% mortality rate as opposed to the Malawi government target of 7%. Outreach clinics are extending the reach of the health system to many that have struggled to have any services at all, and we are working on a school based healthcare program that we hope will help keep kids well enough to learn in school. Your help has contributed to all of this, and we are deeply grateful.

Blessings and Love,

Barbara Nagy and girls

August 2011

Dear Friends,

Greetings from New Jersey, where we are finishing up a family visit with entertainment from Hurricane Irene, which has delayed our departure back to Malawi. We now depart on Sept 1st and wanted to give you an update about Nkhoma prior to departing.

We continue to be extremely busy at Nkhoma Hospital, having cared for over 17,000 inpatients and 45,000 outpatients at the hospital in the past year, and over 4,000 inpatients and 84,000 outpatients at our health centers during that same period. 8,500 new mothers had access to lifesaving prenatal care, and thanks to better delivery and newborn care techniques, many more babies left the hospital alive and well. Almost 60,000 people had homes sprayed for malaria mosquitos thanks to a grant by PCUSA, resulting in a 75% drop in malaria in communities tested and a 10% increase in hemoglobin among children in those same areas, a vital factor for kids doing well at school. What do these numbers mean in more human terms? A mother who has lost eight previous children has left the hospital with a healthy newborn. Kids that have had strokes and severe brain damage or death have siblings that have escaped severe malaria, and communities are very grateful for the help they have received. Many that have severe malaria have left the hospital well as a result of a critical care program that has provided training and equipment to our wards and stocked a new pediatric emergency room. Many

malnourished children have received food aid, enabling us to better assess their home needs and make diagnoses of hard to prove illnesses, like tuberculosis. An eleven year old boy who had been unconscious on the pediatric ward for over two weeks returns robust and the picture of good health after two months on TB therapy. New ties with the Malawi College of Medicine enable us to offer diagnosis and some treatment for children with severe heart disease. The HIV/AIDS department has continued to improve its capabilities, enabling diagnosis of young children with HIV in time to start life saving anti-HIV medicines, as well as keeping parents alive and well to care for their families.

We face daily challenges, as Malawi enters a time of even more severe financial constraint and many of our patients' admissions supposedly funded by Malawi government, have to be carried by overseas donations. Foreign exchange, needed for buying medicines and purchasing fuel to run ambulances, has become very scarce. With the continued electrical outages we are experiencing, there is risk of patients on oxygen or needing emergency surgery dying as a result of no fuel to run backup generators, and our small generator has proven too limited to run all areas of the expanding hospital. Malawi has become politically troubled as well, with many donor nations withdrawing aid over human rights issues, and mass demonstrations planned. These severe disruptions could lead to despair over the ability of Nkhoma Hospital to remain open and serve patients. We continue to lift our needs up to the Lord, who has sustained us through numerous disasters over the past years, and ask you also pray for us. Donations are particularly needed for patient care needs unable to be supplied by Malawi government, and for a larger generator.

*With gratitude for all who have prayed for and supported us,
Barbara Nagy and family*

News from GUATEMALA PARTNERSHIP October 21-22, 2011

The following persons will be a part of the **November 14 – 22 trip to Guatemala**. Please pray for these people, their families, as well as sisters and brothers they will be visiting in Guatemala.

Delegation –

Kathy Campbell – Leader	Crossnore
Deborah Anne Garrison	Crossnore
Ben Garris	Banner Elk
Will Garris	Banner Elk
Martha Myers	Fairview
Jenny Vial	Asheville, First
Kim Sluder	New Hope, Asheville
Sarah Maveety	New Hope, Asheville
Allen Burdett	Saluda
Betsy Burdett	Saluda
Gladys Ross	Quaker Meadows

Health Committee -

Doug Michael	Newton, First
Buzz Durham	Grace Covenant
Martha Garris	Banner Elk

Executive Committee -

Randall Boggs	Mills River
Judy Nebrig	Brevard Davidson River
Barbara Hosbein	Banner Elk
Hannah Washburn	Banner Elk
Mimi Michael	Newton, First
Ellen Dozier	PWNC

Partner churches in WNC are reminded to **bring correspondence** for their sister churches in Guatemala to the Presbytery meeting.

The youth who were in Guatemala in July – Kayla Easler, Kit Cloninger, Katy Ireland, Mollie Westall and Hannah Washburn - have prepared a presentation about their trip and projects from each of youth groups in our partner presbyteries. They would like to make a presentation about their trip as well as encourage churches through their mission committees, church school classes, etc. to financially support these projects. If you would like a presentation in your church, please contact Hannah Washburn, han_wash@yahoo.com, 828 898 4558 (home) or 828 260 5885 (cell). You will be blessed by being in the presence of these young people!

The young people have created a Face Book group with participants from Western North Carolina, Sur Occidente and Suchitepéquez. Contact any of the young people on the July trip if you would like to be a part of this group.

Money for the **Children's Scholarship program** needs to be sent to the Presbytery office by November 1, 2011 so that these funds can be taken to Guatemala on the November trip. Other churches in our Presbytery can participate in providing scholarships for children to attend school by purchasing "Reclaiming Christmas" cards, which will be available for sale at the October Presbytery meeting, as well as online.

Please check out our **web page**, http://www.presbyterywnc.org/content/mission_zone/guatemala/ which is a part of the Presbytery web page, www.presbyterywnc.org. On our web page, you can access information about the partnership, delegation trips, children's scholarship program, current news and much more. Just click on anything [highlighted in blue](#).



OUTREACH DIVISION

ATTACHMENT 1

PRESBYTERIAN PEACEMAKING OFFERING GRANT REQUEST FORM

The Peace and Justice Committee of the Presbytery of WNC is making small grants of at least \$250 to churches that are working in concrete ways toward peacemaking in the community or the world. Funds will come from the Presbytery's portion of the Peacemaking offering. Please provide a one or two paragraph description of your project/idea/proposal. **Deadline for requests is December 31, 2011.** The committee will begin making decisions at its January 2012 meeting. If your church is awarded a grant, you will be asked to provide a brief report (a paragraph is sufficient) and a picture by September 15, 2012.

NAME OF CHURCH:

CONTACT PERSON:

PHONE NUMBER:

EMAIL ADDRESS:

BRIEF DESCRIPTION OF YOUR REQUEST:

Mail or email to:

Grace Boyer
114 Silver Creek Road
Morganton, NC 28655
gboyer@presbyterywnc.org

General Presbyter's Report

October 21 & 22, 2011

When we gather to worship, learn, and fellowship at this two-day Presbytery meeting, I hope it will be a time of renewal and encouragement in the faith. We are coming together with brothers and sisters who are committed to following Jesus Christ and to serving him in our churches. Using the image from scripture, "We are branches abiding in the Vine - in Christ's love - and we are to be bearers of much fruit."

All of us are challenged these days to find new ways to reach those who do not know Christ and/or do not have a church community that is encouraging them to grow in their faith. We are also challenged to grow in our own personal faith and to help those in our churches do the same. Then we are "sent" by Christ to share God's love with a broken and hurting world. This is a big job. My prayer is that our focus will be on following and serving as a body of Christ.

The Presbytery Council, at the request of the Evangelism Division, has declared that in 2012, our focus will be ***Evangelism***. Because of my concern for people who do not know the love of Christ, I am excited about next year's focus; reaching out to people for Christ, inviting them into a relationship with Christ, and helping them grow in faith. You will see this in Presbytery meetings and other events throughout the year. I want us to be encouraged to reach out to those who do not have a church home or a relationship with Jesus Christ. My hope is that next summer, many of our churches will read and preach through the book of Acts, and that the Spirit will put us on fire for the gospel! At the two-day October Presbytery meeting in 2012 (October 26 & 27), Ray Jones, Coordinator for Evangelism at General Assembly, will be our speaker. This emphasis will help us learn how to better express our faith, and how God's love is important to us in our lives. ***God's love is truly good news!***

I am often asked what a Presbytery does. At this meeting, you will receive a booklet that will try to summarize some of the things we do together. It is really a "thank-you" booklet for the work that you are doing. While thinking about the difference Presbytery has made in some situations, I read a letter that Dr. Barbara Nagy had written to describe for Morganton First the differences she observed from our work in Nkhoma Hospital. This is in addition to our Presbytery's help in starting a preschool that now extends to 3rd grade! Please continue to keep Barbara and Malawi in your prayers. I have attached her letter because I think it is essential for you to realize what an important part you in this Presbytery have contributed to the hospital. It is an example of what we can do working together. (GP Attachment 1)

When I look around the Presbytery, I see so many places where God is at work. Revivals are abounding. Laura Long shared how the Lord worked through a revival at Clinchfield in Marion, where Hazel Dula preached. Bill Lowe is preaching at Duncan's Creek's revival and Love's Chapel just finished a revival. There are a number of groups around the Presbytery where pastors are getting together for Bible study and prayer. Some of these are lectionary groups and others were started with Acts Initiative, but include other pastors. These can be a great way for prayer, fellowship and support. If you would like to be in a group, contact the Presbytery office.

Margie Boyd's first Sunday at Cullowhee was September 25. She is excited about working with the Campus Ministry and the church. Margie would like to know names of students attending Western Carolina University from your church so she can include them in the campus ministry activities.

Whit Malone will be coming to First Hickory in October as their new Head of Staff. He and his family are looking forward to getting back down south!

The Bryson City Church began a new ministry in partnership with other churches in Bryson City for the purpose of doing home repair projects in Swain County. The church hosted a group from Sharon Presbyterian Church in Charlotte on September 15-18 to work in partnership with them. They look forward to hosting other groups next summer.

The Let's Celebrate Event in Morganton was attended by 235 people. Many people said they felt the workshops were some of the best they had ever attended. They included workshops on small church, evangelism and music in the church. There was also a track for youth and special activities for children planned by Ann Aichinger.

While I am excited about the ministry and mission we are doing together, I know there are also people within our denomination and this Presbytery that are focused on whether they should stay in the PCUSA, or go to another Reformed body or Presbytery. There are also people trying to come up with ways to do both. I believe that our denomination and Presbytery need the voices of each and every church. I believe Christ has called us together. While there is a group looking at leaving, there is also a group committed to the PCUSA which is looking at reformation within the denomination. It is my hope that while some struggle with options, we will still be in conversation together and will do things that build-up the body of Christ.

I believe that all of us are beginning to understand that the mission field that used to be overseas is now in our back yard. ***We need to do things differently!*** We need to become a more welcoming people and also a people that reaches out beyond our church family and take risks for the gospel. I have seen the evidence of your fruit, and we can't stop now! God is at work in our midst. Thanks be to God!

Peace,

Bobbi

Attachment

ATTACHMENT GP 1

For the Stewardship Campaign, First Presbyterian Church Morganton

19 September, 2011

I am walking down the Pediatrics ward in my mind this evening, thinking about how the day has gone, and, as usual, asking how we could have managed the numerous crises and challenges better. There are several newborns that were so asphyxiated at delivery that they were unable to breastfeed, always a bad sign. This usually occurs when deliveries at home or remote health centers have not gone well. They have started to feed now, and it looks like all are going to make it. We have had our usual outbreak of meningitis at this time of the year, but better medicines have enabled numerous children to live without significant brain injury: a three year old breaks into a big smile as she finally understands her azungu doctor telling her she gets to go home instead of getting another injection. We have an eight year old boy in a corner bed with newly diagnosed diabetic ketoacidosis, a disease with a much higher mortality in Malawi than HIV, but he is doing better after using up about five bottles of precious glucose test strips. We considered sending him to our referral hospital in Lilongwe due to the amounts of insulin and lab reagents we had to use to treat him, but the referral hospital ran out of insulin and other meds several months ago. We have lots of kids with severe pneumonia slowly improving with oxygen and antibiotics, a difficult combination to maintain since the electricity is off almost every day, the hospital runs on a back up diesel requiring generator, and the whole country is out of diesel again, a regular occurrence. We are just sending home a bright little 11 year old that had a rhabdomyosarcoma, a cancer of the muscle, removed at one of our sister mission hospitals. Incredibly she has no sign of the cancer a year after surgery, but the medicines she received to fight it seriously weakened her heart, and she needed treatment for that. A team of visiting surgeons is busy in the outpatient department seeing patients for specialty surgery that may not be available in Malawi, at least not at subsidized mission hospital prices, or in a place that people from our area could ever hope to get to. They and a group of visiting specialists in HIV care are also teaching our staff and improving our ability to care for all sorts of problems. I spent an hour in a conference about keeping relief food available for outpatients and ended up hearing that plans to extend our mobile outreach clinics to about 5,000 more pregnant women and children per month are coming to fruition, a project we have been working on for several years.

I have been asked how your giving has impacted the people in our hospital's area of care. When I first came to Malawi we had no oxygen in the hospital. Gifts from people from Western NC have changed that so that a child dying from pneumonia at Nkhoma Hospital is now rare. After the oxygen was made available we had further deaths every time the electricity went off because oxygen concentrators require electricity, but visiting mission teams helped us with a generator and an emergency activation switch, again saving numerous lives. We had frequent pediatric deaths because the hospital ran out of blood on a daily basis. One of our mission teams concentrated on improving the lab, which can now provide emergency blood for transfusion in sometimes as little as 15 minutes, which has saved many critically ill malaria patients. On three occasions, emergency infusions of cash have kept Nkhoma Hospital open, when funds owed by Malawi government failed to be paid and the hospital had utilized every available means to purchase medicines. You have nurtured and financially supported one of the few pediatricians in the entire country, enabling over 9,000 pediatric inpatients in the last year to have access to specialty care, helping health care facilities all over the central part of the country learn how to take care of newborns, and teaching, teaching, teaching all cadres of medical practitioners how to care for sick kids. Space does not permit to tell about houses built for much needed staff, remodeling of health centers to make them livable and functioning, the establishment of a high quality school in the Nkhoma community and much else. What I will say is that many have asked about Africa, 'Why can't they finally improve?' A big part of the answer is that people face so many obstacles on a daily basis they have lost hope that things can ever change. Your walking together with the people of Malawi in prayer, presence and financial support has begun to change the way people think about their community and themselves. Ordinary people are beginning to see that working together they can improve their communities; they see a future and a hope for themselves and their families. These types of changes are not cheap, they are not quick, and they are not easy. Thanks for hanging in there with us as we pray and hope for God's Kingdom to come in Malawi and also at First Presbyterian Church in Morganton.

Barbara

**Synod of the Mid-Atlantic
Richmond, Virginia
September 26-27, 2011**

The 228th meeting of the Synod of the Mid-Atlantic took place on September 26 and 27 in Richmond, Virginia. The regular committees met and accomplished their work. Among the decisions made was a decision to provide support to our Presbytery's resource center. The highlight of the event was the installation of the moderator for the coming year, Bill Kantonen. On Tuesday, the Synod gathering heard a presentation on multi-culturalism.

Submitted by:
Becky Stanley