

**CAMP GRIER
OLD FORT, NC
APRIL 7, 2013**

The Joint Outdoor Ministry Committee is pleased to announce that Jason McDougald (Jason) has been hired as Interim Director of Camp Grier. Mr. McDougald assumes the duties of Interim Director on May 1, 2013

Jason McDougald has grown up in the Presbyterian Church and spent summers in Montreat with his grandparents. Jason has a Master's Degree in Education and has been in teaching, educational leadership, and wilderness adventure for the past 15 years. Most recently he has served as the Executive Director of The Pisgah Center and Director of Grants and Special Projects for Advantage West Economic Development Group. Jason moved to Asheville in 1998 and has lived in Fairview since 2004. When not at work, Jason can be found playing outside in the mountains. He enjoys running the many trails of WNC and paddling down rivers and climbing up rocks with his wife Ellen and three children Isabel, Lachlan, and Ian.

We welcome Jason to Camp Grier!

Tony Sigmon

Tony Sigmon, Chair

PWNC Outdoor Ministries Committee

Contact Information

Jason McDougald, M.Ed
39 Gollum Dr.
Fairview, NC 28730

Education

- BA Psychology (Concentration Developmental Psychology), University of North Carolina Greensboro 1993-1997
- M.Ed. (Elementary Education), University of North Carolina Greensboro 1997-1999

Work History

- 1999-2004 Teacher, Black Mountain Elementary School
 - Created integrated educational units for elementary instruction
 - Managed classroom policies and procedures
 - Coordinated with parents and administration regarding student performance
- 2004-2011 Educational Coordinator, Camp Woodson-an adventure based residential camping program for at-risk youth
 - Developed, implemented, and assessed integrated experiential education program for adventure based camping program
 - Taught integrated academic and adventure curriculum to middle and high school students
 - Negotiated with state education officials for official course credit to be applied to middle and high school adventure curriculum
 - Prepared transition plans and coordinated student transitions with receiving schools
 - Served on the leadership team to interview, hire, and schedule field staff
 - Led rock climbing, whitewater canoeing, winter backpacking, wilderness swimming, equestrian, and high and low ropes course activities
 - Edited and revised safety and personnel policy manual and served on the leadership safety review team
 - Directed field staff wilderness skills trainings and new staff trainings in the areas of rock climbing, whitewater paddling, wilderness swimming, equestrian, and low and high ropes courses
 - Provided program and field staff evaluations
 - Prepared annual reports to the Association of Experiential Education
 - Maintained student educational records, assessments, and reports
 - Maintained equipment records and inventories
- 2011-2012 Executive Director, The Pisgah Center- an adventure based residential career development and educational program for at-risk youth
 - Created 501 c-3 organizational structure and set mission and vision in collaboration with Board of Directors
 - Developed business plan, budget, and funding strategy for organizational operation
 - Coordinated fund development campaign and wrote and managed grants to private, state, and federal grant programs
 - Hired and managed staff

- Prepared reports and coordinated with Board of Directors on programs, finances, facilities, and policies
- Developed general marketing materials, web site, and social media presence
- Supervised volunteer work projects on camp property
- 2012-Present Director of Grants and Special Projects, AdvantageWest Economic Development Partnership
 - Currently managing a \$2.21 million grant portfolio
 - Research, write, and report on grants and potential funding sources
 - Develop contracts, manage disbursements, and oversee general financial and contractual compliance with grant funded partners
 - Manage existing projects with community partners
- ClimbMax Mountain Guides 2001-Present
 - Instruct adults and children in outdoor rock climbing adventures
 - Manage client safety and minimize hazards of climbing site
 - Develop and refine adventure curriculum

Skills and Certifications

- Wilderness First Responder (WFR) and CPR for Medical Professionals Certification
- North Carolina Epinephrine Certification
- K-6 Teaching License
- Middle and High School Social Studies and Healthful Living Teaching License
- Seven years of training under American Whitewater Association Certified staff
- Eleven years of training under American Mountain Guide Certified staff
- Certified Ropes Course Instructor
- Certified Star Guard Wilderness Lifeguard
- Seven Years of Cognitive Behavioral Therapy Training under Master's Level Clinical Supervisor
- Seven Years of Reality Therapy Training under Master's Level Clinical Supervisor
- Seven Years Diversity and Conflict Resolution Training under Master's Level Clinical Supervisor
- Seven Years Search and Rescue Training

Community Involvement

- Member First Presbyterian Church Lawrenceville, Georgia 1979-2001
- Member First Presbyterian Church Asheville 2001-Present
- Member First Presbyterian Church Child Care Center Board of Directors 2006-2010

Awards, Grants, and Honors

- Time Magazine "Hero's for the Planet" Teaching Award, 2004
- \$5,000 Grant from the Laura Bush Foundation (Lead Development Officer)
- \$500,000 Conservation Grant Award Buncombe County (Co-Development Partner)
- \$500,000 Conservation Matching Gift from Private Donor (Lead Development Officer)
- \$25,000 Grant from North Carolina Governors Crime Commission (Lead Development Officer)
- \$80,000 private capital campaign for The Pisgah Center (Lead Development Officer)
- \$866, 256 Grant from Bio-Fuels Center of North Carolina (Co-Development Partner)
- \$120,000 Conservation Grant from North Carolina Department of Justice Environmental Enhancement Program (Lead Development Officer)