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## 98th Stated Meeting of the Presbytery of Western North Carolina October 26, 2013

# Grace Covenant Presbyterian Church 789 Merrimon Avenue, Asheville, NC

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# PRESBYTERY OF WESTERN NORTH CAROLINA

## **GUIDE TO WORSHIP AND WORK**



NINETY-EIGHTH STATED MEETING October 26, 2013

GRACE COVENANT
PRESBYTERIAN CHURCH
Asheville, NC

## NINETY-EIGHTH STATED MEETING PRESBYTERY OF WESTERN NORTH CAROLINA October 26, 2013

## **DOCKET**

\*\*

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10:30 Campus Mission (10 Minutes)

(Greetings from President at Warren Wilson College;

Covenant between Warren Wilson Presbyterian Church and College)

|      | DUCKET   |                                 |         |
|------|--|---------------------------------|---------|
| 8:30 | Registration   |                                 |         |
|      | (If you do not sign in, you will not be counted as present.)   |                                 |         |
|      | Prayers throughout Presbytery  |                                 |         |
|      | (We invite you to come to pray for the Presbytery, its work, its churches and p  | pastors.)                       |         |
|      | Orientation for New Elders   |                                 |         |
| 9:00 | Convene  |                                 |         |
|      | Prayer of Invocation and Constitution  | Don Scofield, Mode              | rator   |
|      | Appointment of Standing Committees   |                                 |         |
|      | Tellers  |                                 |         |
|      | Bills and Overtures  |                                 |         |
|      | Resolution of Thanks   |                                 |         |
|      | (Rev. Steve Austin - United Presbyterian Church)   |                                 |         |
|      | Declaration of Quorum  | Bert Sigmon, Stated             | l Clerk |
|      | Approval of Docket   | 9 /                             |         |
|      | (Consent Agenda is a consent motion. If a commissioner wishes to pull any it reason, simply state the item you wish to remove from the Consent Agenda and committee report from which it was drawn.) | ad it will be dealt with as par |         |
|      | Reports Submitted for Information and/or Included in the C   | onsent Agenda                   | DI      |
|      | Budget & Finance - Treasurer's Report  |                                 | BE      |
|      | Report from Synod Commissioners  |                                 | I       |
|      | Nominating Committee Christian Education Committee   |                                 | **      |
|      | Youth Committee  |                                 | W       |
|      |  |                                 | נ       |
|      | Witness Division Report  |                                 | 1       |
|      | Stated Clerk's Report (5 minutes)  | <b>Bert Sigmon</b>              | I       |
|      | (Introduction of any Corresponding Members)  |                                 |         |
|      | Administrative Board (5 minutes)   | Patricia Clark                  | C       |
| 9:30 | Service of Worship   |                                 |         |
|      | Worship Planners: Rev. Mark Ramsey, Rev. Kristy Fa   | arber and Rev. Kathy Ca         | mpbell  |
|      | Sermon: Authentic  | •                               | -       |
|      | Scrinture: Psalms 8 and Psalms 38  |                                 |         |

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**Steve Runholt** 

**Steve Solnick** 

| 10:40 | <b>Evangelism Committee</b> (5 minutes) (Introduction of Vera White from OGA and 1001 Worshipping Communities)   | Ann & Frank Aichinge  | r O      |
|-------|--|---|----------|
| 10:45 | <b>Keynote Presentation</b> (30-45 minutes)  | Vera White  |          |
| 11:30 | General Presbyter's Report (10 minutes)  | <b>Bobbi White</b>  | GP       |
| 11:40 | Personnel Committee (5 minutes) (Recommendation for a position for Guatemala Partnership Coordinator - 12 h  | oours a week)   | FF       |
| 11:45 | Committee on Ministry (35 Minutes) (Work of the Committee, Introduction of new members - Dan Oedy, Steven Barnes; Michael McKee and Elizabeth Sigmon for ordination; Commissioning of Lay Pastor, Dr. Fred Van Itallie; recommendation of change | Mark Ramsey Kevin Frederick es to the Sexual Misconduct Pol | <b>D</b> |
| 12:20 | Committee on Preparation for Ministry (15 Minutes)<br>(Candidate for ministry - Lisle Gwynn from Black Mountain Presbyterian Chur  | Mark Burnham  | K        |
| 12:35 | Nominating Committee (15 Minutes)<br>(Election of Commissioners to 221 <sup>st</sup> General Assembly)   | Florence Shelor   | ]        |
| 12:50 | Review of Opportunity of Becoming a Learning Community (3 (To Be From 1:30 p.m. to 2:30 p.m.)  | 5 minutes)  |          |
| 12:55 | Benedictions and Adjournment for Lunch (Lunch provided by Atlant (Conclude with the Doxology)  | nta Bread Company)  |          |
| 1:00  | Lunch and Fellowship   |   |          |
| 1:45  | Conversation with Vera White 1001 Worshipping Communities and Ways Congregation  | ons Can Reach Others  |          |

## **CALENDAR OF EVENTS**

|                 | CALENDAR OF EVENTS  |                             |
|-----------------|---|-----------------------------|
| <u>OCTOBER</u>  |   |                             |
| 1               | DEADLINE FOR NICKEL-A-MEAL GRANT APPLICATIONS                   |                             |
|                 | Committee on Ministry   | Morganton, First            |
| 3               | DEADLINE FOR SUBMISSION OF REPORTS FOR OCTO                     | OBER PRESBYTERY MEETING     |
| 9               | Administrative Board  | Morganton, First            |
| 16              | Committee on Preparation for Ministry                           | Morganton, First            |
| 22              | Missions Committee  | Black Mountain              |
| 26              | 98th Stated Meeting of the Presbytery of Western North Carolina | Grace Covenant              |
| 28              | Stats Workshop  | West Avenue & Marion, First |
| 29              | Stats Workshop  | Crossnore                   |
| 29              | Commissioned Lay Pastor Task Force                              | Trinity                     |
| NOVEMBER        |   |                             |
| 2               | Hunger Committee  | Morganton, First            |
| 4               | Examinations Committee  | Morganton, First            |
| 5               | Committee on Ministry   | Morganton, First            |
| 8-10            | Middle School Retreat   | Camp Grier                  |
| 13              | Administrative Board  | Morganton, First            |
| 14              | Christian Education Committee                                   | Morganton, First            |
| 11              | Smaller Membership Church Committee                             | Black Mountain              |
| 15              | Leadership Team of the Guatemala Partnership                    | Morganton, First            |
| 18              | Nominating Committee  | Morganton Morganton         |
| 19              | Small Church Financial Forum                                    | New Vision, Conover &       |
| 19              | Sman Church F mancial Forum                                     | West Avenue                 |
|                 | Bumcombe Small Church Pastors                                   | West Asheville              |
| 21              | Small Church Financial Forum                                    | Spruce Pine, First &        |
| 21              | Sman Church Financial Folum                                     | Westminster                 |
| 24              | Elden Terining  |                             |
| 24              | Elder Training  | Franklin, First             |
| 28-29           | OFFICE CLOSED - THANKSGIVING                                    |                             |
| <u>DECEMBER</u> | E aminutium Committee   | Manager First               |
| 2               | Examinations Committee  | Morganton, First            |
| 3               | Committee on Ministry   | Morganton, First            |
| 11              | Administrative Board  | Morganton, First            |
|                 | Validated Ministry  | Black Mountain              |
| 17              | Buncombe County Small Church Pastors                            | West Asheville              |
| 19              | PRESBYTERY OFFICE CLOSING AT 12 P. M.                           |                             |
| 24-31           | PRESBYTERY OFFICE CLOSED - CHRISTMAS                            |                             |
| 31              | DEADLINE FOR PEACEMAKING GRANTS                                 |                             |
| <b>JANUARY</b>  |   |                             |
| 1               | PRESBYTERY OFFICE CLOSED - NEW YEAR'S DAY                       |                             |
| 3               | DEADLINE FOR SUBMISSION OF REPORTS FOR JANUARY F                |                             |
| 6               | Examinations Committee  | Morganton, First            |
| 7               | Committee on Ministry   | Morganton, First            |
| 8               | Administrative Board  | Morganton, First            |
| 10              | DEADLINE FOR SUBMISSION OF POWERPOINT PRESENT.                  | ATIONS FOR MEETING          |
| 18              | Elder Training  | Crossnore                   |
| 20              | OFFICE CLOSED - MARTIN LUTHER KING HOLIDAY                      |                             |
| 25              | 99th Stated Meeting of the Presbytery of Western North Carolina | Columbus Area               |
|                 |   |                             |

## **PRESBYTERY MEETING DATES FOR 2014**

January 25, 2014 ~ Hosted by Columbus Presbyterian Church April 29, 2014 ~ Montreat Conference Center July 29, 2014 ~ Warren Wilson Presbyterian Church October 25, 2014 ~ Unity Presbyterian Church

## KEYNOTER: VERA WHITE

Our speaker at this meeting of the Presbytery of Western North Carolina will be Vera White, who is the Associate for Mission for 1001 New Worshipping Communities at the General Assembly offices.

The 220th General Assembly (2012) declared a church wide commitment "TO IGNITE A MOVEMENT THAT RESULTS IN THE CREATION OF 1,001 NEW WORSHIPING COMMUNITIES IN THE NEXT 10 YEARS." Vera is the director who is working to help this vital ministry happen in the PCUSA. At the last count, there were already 143 new worshipping communities. You can find out much more about what is happening at <a href="https://www.onethousandone.org">www.onethousandone.org</a>



Vera was the Director of New Church Development, Stewardship, and the Committee on Ministry for Pittsburgh Presbytery. White is passionate about theatre, travel, and gardening. Prior to her work in Pittsburgh she was a freelance writer and a high school English and theater teacher. She is currently living in Louisville and will eventually move to Pittsburg Seminary.

## AFTERNOON WITH VERA WHITE

The Evangelism Committee of PWNC will host a time with Vera on

FRIDAY, October 25, 4:30-6:00

At Westminster Presbyterian Church in Asheville

15 Overbrook Place, Asheville, NC 28805

Dinner will be available from Webo's Barbeque following the meeting for \$5.

Please make reservations to annaichinger@gmail.com or call 828-464-1330.

# NOMINATING COMMITTEE Florence Shelor, Chair October 26, 2013

The Nominating Committee presents the following nominations to fill the year of 2016 and other class vacancies. The next meeting of the committee will be Monday, November 18, 2013.

We are asking you to discern your wishes in regard to a Presbytery committee on which you would like to serve or suggest someone for a committee of Presbytery.

It is important to note Presbytery by-laws which state, "Terms of committee members shall be for three (3) years in equal classes and no committee member shall serve more than two (2) consecutive terms. Ordinarily, a person may serve on only one Presbytery committee at any time."

The Nominating Committee invites you to take a moment to fill out the attached form and return the form to the Stated Clerk's Table prior to leaving the meeting today. We hope that you will consider serving on a committee in which you are interested or recommending others for committees. To all of you, we give praise to God and our heartfelt thanks for your faithful service.

## **RECOMMENDATIONS:**

If a committee still has a known vacancy, it will be indicated following the recommendation.

| ĺ  |    |  |                |                       |
|----|----|--|----------------|-----------------------|
| CA | 1. | Administrative Board                         |                |                       |
|    |    | Mr. Bob McFerren (Burnsville, First)         | (F)            | Class of 2016         |
|    |    | (1 vacancy remains for the class of 2016.)   |                |                       |
|    |    |  |                |                       |
| CA | 2. | <b>Committee on Ministry</b>                 |                |                       |
|    |    | Rev. Mark Ramsey (Grace Covenant)            | (B)            | Chair                 |
|    |    | Rev. Cam Murchison                           | (B)            | Co-Chair              |
|    |    | Ms. Pat Bradley (Reems Creek-Beech)          | (B)            | Class of 2016         |
|    |    | Rev. Dr. Mark Stanley (Trinity)              | (C)            | Class of 2016         |
|    |    | Mr. Ron Lessard (Forest City)                | (C)            | Class of 2016         |
|    |    | Dr. Helen Hall (Dulatown)                    | (E)            | Class of 2016         |
|    |    | Mr. Robert Ayala (Newdale)                   | (F)            | Class of 2016         |
|    |    | Rev. Dr. Judy Weger (Retired)                |                | (F) Class of 2016     |
|    |    | Mr. Jackson Mott (Southminster)              | (D)            | Class of 2016         |
|    |    | Rev. Margaret Lauterer                       | (F)            | Class of 2015         |
|    |    | (2 vacancies remain for the class of 2016. A | <i>Aust be</i> | elder representation) |
|    |    |  |                |                       |
| CA | 3. | <b>Examinations</b>                          |                |                       |
|    |    | Rev. Dr. Kevin Frederick (Waldensian)        | (E)            | Chair 2014            |
|    |    | Rev. Dr. Richard Boyce (Union)               | (D)            | Class of 2016         |
|    |    | Ms. Sandy Schuler (Waynesville, First)       | (A)            | Class of 2016         |
|    |    | Mrs. Sharon Meares (Hickory, First)          | (E)            | Class of 2016         |
|    |    | · · · · · ·                                  |                |                       |

| 1          | ſ   |  |                |                   |                |
|------------|-----|--|----------------|-------------------|----------------|
| CA         | 4.  | Preparation for Ministry   |                |                   |                |
|            |     | Rev. Robert Tuttle (Montreat Conf. Ctr)  | (B)            | Class of 2016     | Chair 2014     |
|            |     | Rev. John H. LaMotte (Retired)   | (B)            | Class of 2016     |                |
|            |     | Ms. Page Carver (Gastonia, First)  | (D)            | Class of 2016     |                |
|            |     | (1 vacancy remains for the class of 2016.)                                       |                |                   |                |
| CA         | 5.  | Committee on Representation  |                |                   |                |
| 011        |     | Being transitioned with the Nominating Con                                       | mmittee to fun | ction together as | one committee. |
| CA         | 6.  | Doogs and Justice Committee  |                |                   |                |
| CA         | 0.  | Peace and Justice Committee  | (D)            |                   | Co-Chair 2014  |
|            |     | Rev. David Kaylor  | (B)            |                   |                |
|            |     | Ms. Beth Johnson (Waynesville, First)  | (A)            | C1 C2016          | Co-Chair 2014  |
|            |     | Rev. Steve Elderbrock (Burnsville, First)  | (F)            | Class of 2016     |                |
|            |     | Rev. James Holeman (Union)   | (D)            | Class of 2016     |                |
|            |     | Ms. Rebecca Inglefield (Northminster) (1 vacancy remains for the class of 2016.) | (E)            | Class of 2016     |                |
|            |     | (1 vacancy remains for the class of 2010.)                                       |                |                   |                |
| CA         | 7.  | <b>Hunger Committee</b>  |                |                   |                |
|            |     | Rev. William G. Heck (Retired)   | (B)            |                   | Chair 2014     |
|            |     | Rev. Beverly Brock   | (A)            | Class of 2016     |                |
|            |     | Mr. Charles Hall (Dulatown)  | (E)            | Class of 2015     |                |
|            |     | Ms. Jan Duncan (Lincolnton, First)   | (E)            | Class of 2016     |                |
|            |     | (1 vacancy remains for the class of 2016.)                                       |                |                   |                |
| CA         | 8.  | Missions Committee   |                |                   |                |
|            |     | Rev. Dr. Billy Lowe (Cherryville, First)   | (D)            |                   | Chair 2014     |
|            |     | Rev. Hal Bennett (Dulatown)  | (E)            | Class of 2016     | 201            |
|            |     | Ms. Joyce Boyette (Shelby)   | (C)            | Class of 2016     |                |
|            |     | Mrs. Paulette Heck (Swannanoa, First)  | (B)            | Class of 2016     |                |
|            |     | (2 vacancies remain, 1 for the class of 2016                                     | ` /            |                   |                |
| <b>C</b> . |     |  |                |                   |                |
| CA         | 9.  | Campus Mission   | (E)            | C1 C2016          |                |
|            |     | Mr. Jim Taylor (Grassy Creek/Newdale)  | (F)            | Class of 2016     |                |
|            |     | Rev. Steve Runholt (Warren Wilson)   | (B)            | Class of 2016     |                |
|            |     | (2 vacancies remain, 1 for the class of 2016                                     | and I for the  | class of 2014.)   |                |
| CA         | 10. | Self-Development of People   |                |                   |                |
|            |     | Rev. Calvin Lewers (Love's Chapel)   | (D)            |                   | 2014 Chair     |
|            |     | Mr. John Laney   | (B)            | Class of 2016     |                |
|            |     | Ms. Mamie White (Calvary)  | (B)            | Class of 2016     |                |
|            |     | Ms. Irene Gomez (New Vision)   | (E)            | Class of 2016     |                |
|            |     | Mrs. Allen Lowry (Third Street)  | (D)            | Class of 2014     |                |
|            |     | - · · · · · · · · · · · · · · · · · · ·  | •              |                   |                |
|            |     |  |                |                   |                |

| CA | 11. | Evangelism Committee                          |     |                      |               |
|----|-----|---|-----|----------------------|---------------|
|    | 11. | Rev. Ann Aichinger (New Vision)               | (E) |                      | Chair 2014    |
|    |     | Rev. Michael Isaacs (Westminister)            | (B) | Class of 2016        | Chan 2011     |
|    |     | Rev. Dr. Becky Stanley (Forest City)          | (C) | Class of 2016        |               |
|    |     | Rev. Dr. Tom Lewis (retired)                  | (C) | Class of 2016        |               |
|    |     | (3 vacancies remains, 2 for the class of 201) |     |                      |               |
|    |     | ( - · · · · · · · · · · · · · · · · · ·       | f   |                      |               |
| CA | 12. | <b>Small Membership Church Committee</b>      |     |                      |               |
|    |     | Mr. Russell Reighley (Sherrill's Ford)        | (E) |                      | Co-Chair 2014 |
|    |     | Mrs. Dorothy Descieux (Westminster)           | (B) |                      | Co-Chair 2014 |
|    |     | Mr. Roger Wise (Fletcher)                     | (F) | Class of 2016        |               |
|    |     | Rev. David C. Stover (Retired)                | (B) | Class of 2016        |               |
|    |     | Mr. Robert Dula (Dulatown)                    | (E) | Class of 2016        |               |
|    |     | Mr. Don Widnayer (Trinity)                    | (C) | Class of 2014        |               |
|    |     | Rev. Kitty Rankin (Bessemer City, First)      | (C) | Class of 2016        |               |
|    |     | Rev. Merriam Alexander (Montreat Conf)        | (B) | Class of 2016        |               |
|    |     | (1 vacancy remains for the class of 2016.)    |     |                      |               |
| CA | 13. | Stewardship                                   |     |                      |               |
|    |     | Rev. Frank Aichinger (New Vision)             | (E) | Class of 2016        | Chair 2014    |
|    |     | Mr. Fred France (Crossnore)                   | (F) | Class of 2106        |               |
|    |     | Ms. Katie Adams (Kenilworth)                  | (B) | Class of 2016        |               |
|    |     | Ms. Diana Plover (New Vision)                 | (E) | Class of 2016        |               |
| CA | 14. | Youth Ministries                              |     |                      |               |
|    |     | Rev. Evelyn Coleman (Montreat Conf)           | (B) | Class of 2016        | Chair 2014    |
|    |     | Rev. Heather Wood Davis (Hickory, First)      | (E) | Class of 2015        | Chair 2014    |
|    |     | Mr. Gary Green (Brevard-Davidson)             | (C) | Class of 2016        |               |
|    |     | Ms. Ginny Soll (Black Mountain)               | (B) | Class of 2014        |               |
|    |     | Rev. Michael Bailey (Morganton, First)        | (E) | Class of 2016        |               |
|    |     | Mr. Louden Young                              |     | Class of 2016        |               |
| CA | 15. | Christian Education                           |     |                      |               |
|    |     | Rev. Kent Smith (West Asheville)              | (B) | Class of 2016        | Co-Chair2014  |
|    |     | Mrs. Mae Weed (Banner Elk)                    | (F) |                      | Co-Chair 2014 |
|    |     | Ms. Leila Bruder (Quaker Meadows)             | (E) | Class of 2016        |               |
|    |     | Ms. Amy Yenderusiak (Newton, First)           | (E) | Class of 2016        |               |
|    |     | Ms. Bonnie Sanford (Shelby)                   | (C) | Class of 2016        |               |
| CA | 16. | <b>Budget and Finance</b>                     |     |                      |               |
|    |     | Mr. Jay Crane (Hickory, First)                | (E) |                      | Chair 2014    |
|    |     | Mr. Herbert Hickson (Gastonia, First)         | (D) | Class of 2016        |               |
|    |     | Ms. Betsy Fonville (Shelby)                   | (C) | Class of 2016        |               |
|    |     | (1 vacancy remains for the class of 2016.)    |     |                      |               |
| CA | 17. | <b>Property and Equipment</b>                 |     |                      |               |
|    |     | Mr. Dick Peck (Morganton, First)              | (E) | Class of 2015        | Chair 2014    |
| Ĺ  |     |   |     | ctoher 26 2013 - Pre |               |

| ſ   |     | Mrs. Ann Mullis (Waldensian)               | (E)    | Class of 2016  |            |
|-----|-----|--|--------|----------------|------------|
|     |     | Mr. Steve Hansel (Swannanoa, First)        | (B)    | Class of 2016  |            |
|     |     | Wil. Steve Hansel (Swaimanoa, 1 list)      | (D)    | Class 01 2010  |            |
| CA  | 18. | <b>Personnel Committee</b>                 |        |                |            |
| 011 | 10. | Mr. Bill Martin (Hickory, First)           | (E)    |                | Chair 2014 |
|     |     | Rev. Margaret Torrence                     | (B)    | Class of 2016  | Chan 2011  |
|     |     | (1 vacancy remains for the class of 2016.) | (D)    | C1055 01 2010  |            |
|     |     | (1 vacancy remains for the crass of 2010.) |        |                |            |
| CA  | 19. | Joint Outdoor Ministries                   |        |                |            |
| 011 | 17. | Mr. Tony Sigmon (Gastonia, First)          | (D)    | Class of 2016  |            |
|     |     | Rev. Dr. James Bernhardt (Northminster)    | (E)    | Class of 2016  |            |
|     |     | Mr. J. D. Waldrop (Unity)                  | (E)    | Class of 2014  |            |
|     |     | mit (v 2) (v arazep (e miy)                | (2)    | 01400 01 201 . |            |
| CA  | 20. | Permanent Judicial Commission              |        |                |            |
| 011 |     | Rev. Lauren Vanacore (Gastonia, First)     | (D)    | Class of 2014  |            |
|     |     | Ms. Cindy Combs (Newton, First)            | (E)    | Class of 2016  |            |
|     |     | into cinay comes (1.0 mon, 1 mos)          | (2)    | 01465 01 2010  |            |
| CA  | 21. | Leadership Team of the Guatemala Parti     | ership |                |            |
|     |     | Ms. Barbara Hosbein (Banner Elk)           | (F)    | Class of 2016  |            |
|     |     | Mrs. Judy Nebrig (Brevard-Davidson)        | (C)    | Class of 2014  |            |
|     |     | ,  |        |                |            |
| CA  | 22. | Support Division                           |        |                |            |
|     |     | Mr. Russell Reighley (Sherrill's Ford)     | (E)    |                |            |
|     |     | 5 ; ( )                                    |        |                |            |
| CA  | 23. | Witness Division                           |        |                |            |
|     |     | Rev. Anne Morgan (New Hope, Asheville)     | (B)    |                |            |
|     |     |  |        |                |            |
| CA  | 24. | Discipleship Division                      |        |                |            |
|     |     | Mrs. Jane Vann (Grace Covenant)            | (B)    |                |            |
|     |     | ,  | . ,    |                |            |
| CA  | 25. | <b>Leadership Division</b>                 |        |                |            |
|     |     | Rev. Dr. Ed Brenegar (Sylva, First)        | (C)    |                |            |
|     |     | 2 , 2 , ,                                  |        |                |            |
| CA  | 26. | <b>Operations Division</b>                 |        |                |            |
|     |     | Mr. Jay Crane (Hickory, First)             | (E)    |                |            |
|     |     | •  | ` ′    |                |            |

27. The Nominating Committee places the following minister nomination recommendations to serve as teaching elder (minister) commissioners for 2014 at the 221st General Assembly to be held June 14 - June 21, 2014, in Detroit, Michigan.

# A. Rev. Shannon Kershner (B) - Black Mountain Presbyterian Church P. O. Box 39, Black Mountain, NC 28711 828/669-2527

The Rev. Shannon Johnson Kershner is the pastor of Black Mountain Presbyterian Church (P.C.U.S.A.). She grew up in Waco, Texas the daughter of a Presbyterian minister and an elementary school teacher. Shannon stayed in Texas for college and graduated in 1994 from Trinity University in San Antonio. In 1996, she began her theological training at Columbia Theological Seminary and received her Masters of Divinity degree in 1999. After serving at two different churches in Texas, Shannon came to Black Mountain in 2009 to become the pastor at Black Mountain Presbyterian Church. In addition to being pastor, she is also on the Board of Trustees for Union Presbyterian Seminary and the co-chair (with Rev. Mary Ann McKibben Dana of VA) of the Strategy team for the NEXT church movement.

But, more importantly than all that listed above, Shannon is married to Greg, who works as a financial analyst with a Raymond James office in Asheville. She and Greg met in high school at a Presbyterian summer conference at Mo-Ranch. They have been married for almost 19 years and are the parents of 12 year old Hannah and 9 year old Ryan, both of whom, more often than not, are both delightful and challenging at the same time.

B. Rev. Terry Hanna (A) - Bryson City Presbyterian Church 311 Everett Street - P.O. Box 549, Bryson City, NC 28713 828/488-2480 - 828/736-7727 thanna@bcpcusa.org

Rev. Terry Hanna was born in Greenville, South Carolina, but grew up mostly in Atlanta, Ga. She went to High school in Knoxville, Tennessee, then returned to her roots in Greenville, S.C., where she went to college at Furman University. She majored in Religion, minored in Psychology, and met her husband, Mark.

After college, Terry and Mark moved a great deal with Mark's job as a Property Manager in the Shopping Mall industry. They lived in Florida, West Virginia, and Pittsburgh, Pa. where Terry started seminary at Pittsburgh Theological Seminary.

They moved to Charlotte, N.C. where they raised two daughters, Whitney and Kelly. During those years, pastor Terry worked in the church while finishing seminary at Gordon-Conwell Theological Seminary. She worked with Youth Ministry at Providence Presbyterian, did a worship and education internship at South Mecklenburg Presbyterian, worked in Pastoral Care at Mint Hill Presbyterian, and did a unit of CPE, Clinical Pastoral Education, before going to Sharon Presbyterian where she was ordained in June 2000 as the Associate Pastor of Congregational Care. During those years she served on the Committee of Ministry and had the opportunity to be a commissioner for General Assembly.

Pastor Terry and her husband, Mark, moved to Bryson City in January 2005. For eight years they have loved and served this small congregation and feel very much at home in

this community and in this church family.

Pastor Terry is also very involved in the Presbytery of Western North Carolina. She has served on the Committee on Ministry, the Small Church Committee and the Presbytery staff for a short period of time as a liaison in our Western cluster. She has been on several commissions, and was a mentor in For Such a Time as This. Terry is strongly committed to small church ministry and hopes to convey the message that small churches "are able, to accomplish abundantly far more than all we can ask or imagine, through Him who gives us the power" (Ephesians 3: 20), which is the theme of the Bryson City Presbyterian Church.

C. Rev. Sam Warner (D) First Presbyterian Church 102 South Central Avenue/P.O. Box 1 Belmont NC 28012 704/825-3357

The Rev. Samuel Putnam Warner has served as Pastor of Belmont's First Presbyterian Church since January 2005. A native of Winston-Salem NC (whose parents are now "staunch" Southern Baptists), Sam was raised a United Methodist and graduated from Duke University with a degree in Religion where he considered the Catholic priesthood before meeting his wife Mary (a life-long Presbyterian). Sam and Mary were married in 1982 when he joined the Presbyterian Church (US) and served as a Director of Christian Education for 4 ½ years before entering Union Theological Seminary in Virginia in 1986. Sam was ordained in 1992. Prior to Belmont, he has served as Pastor of Lumberton NC's First Presbyterian Church (1994-2005) and Associate Pastor of Richmond VA's Southminster Presbyterian Church (1991-1993). In Coastal Carolina Presbytery Sam served as Moderator of Presbytery (2000) and Chair of the Committee on Preparation for Ministry (1998-2004). In PWNC he has served as a member of the Committee on Ministry (2007-2012) and Chair of the Non-Installed Pastors Subcommittee (2009-2012).

Sam and Mary have been married 31 years. Mary is a career Elementary School Counselor and the Warners have two children, a daughter Grace Boyette (husband Thomas) and a son Jay. Grace is a High School Math Teacher in Raleigh NC and Jay is an Investment Banking Analyst living in Atlanta GA. While "empty-nesters," Sam and Mary care for two pets (a cat Martha and a dog Emma) and enjoy visits from their children and their Boyette grand-dogs, Oscar and Wilson (named after daughter Grace's favorite minister, The Rev. Wilson Rhoton of Mt. Holly).

28. The Nominating Committee places the following elder nomination recommendations to serve as ruling elder commissioners for 2014 at the 221st General Assembly to be held June 14 - June 21, 2014, in Detroit, Michigan.

## A. Mr. Jay Crane (E) - First Presbyterian Church, Hickory 894 North Shore Drive, Hickory NC 28601

Jay Crane was initially a member at First Presbyterian Church in Hickory, NC from 1972 to 1979, and was active as a Sunday school teacher, a retreat leader, usher and Deacon.

He moved out of state in 1979 and returned to Hickory and First Presbyterian Church upon retirement during 1999. He has been Treasurer of the church for 11 years, and as such is serving as an ex-officio member of the Finance, Stewardship and Scholarship Committees. He is an Elder in the church, having served two 3-year terms as an active Elder, and has been a member of the Outreach Committee. He has traveled on three mission trips to Guatemala and one to the Gulf Coast following Hurricane Katrina, and has supported church missions as a member of the mission trip planning committee. He was also a 3-year member of the Presbytery committee for National and Global Missions and Ecumenical Relations, and is currently on the Presbytery Administrative Board and chair of the Presbytery Budget and Finance Committee.

Jay spent three years on active duty with the US Navy following graduation from Dartmouth College. He worked for General Electric Company for 30 years in financial management positions of businesses in Schenectady, NY; Hickory, NC; Lynn MA; Valley Forge, PA (twice); and Indianapolis, IN. He retired from Lockheed Martin Corporation, Bethesda, MD in 1999. He and his wife, Mary Ann, have 3 children and 7 grandchildren. He is a member of Kiwanis; served 6 years on the Board of Directors and as Treasurer of Centro Latino, an area Hispanic-help center; and supports his wife's role as President of the Friends of Hickory Public Library. He is a Master Gardener and enjoys landscaping/gardening.

# B. Dr. Heath Rada (B) - Grace Covenant Presbyterian Church P. O. Box 697, Montreat, NC 28757 828/669-0070

Dr. Heath Rada has been a full time resident of Montreat for the past 5 and a half years, and is an active elder at Grace Covenant Presbyterian Church in Asheville. In that role he chairs the Personnel Council, and also sings in the choir. He is a certified Christian Educator and he has served as an elder in four other churches, having clerked two of them.

For the Presbytery of Western NC, Dr. Rada has served on the Committee on Ministry, and also chaired the Administrative Commission for the ongoing Montreat Presbyterian Church (PCUSA).

In the denomination, Dr. Rada has served on numerous committees and boards, including the Theology and Worship Ministry Unit and the Committee on Theological Education. He currently serves on the board and executive committee of the Presbyterian Mission Agency Board.

His past professional experience includes working with the NC Community College system, serving as a professor and administrator at Appalachian State University, serving as President at the Presbyterian School of Christian Education for 12 years, directing the American Red Cross in Richmond VA (where he coordinated the work of the Red Cross in DC and VA) and serving as interim CEO for the Red Cross in Ft. Worth, San Diego, and Minneapolis-St. Paul. He retired in 2004 from the Red Cross.

His current volunteer work includes membership on the boards of the Montreat Conference Center and the Presbyterian Homes of NC. He is also active on several local boards in Asheville. Dr. Rada has published a number of articles in both church related and professional publications.

Dr. Rada is married to the former Peggy Joyce Fish, and they have two daughters, Margaret and Mary -Talmage and two grandchildren.

## C. Dr. Helen Hall (E) - Dulatown Presbyterian Church P.O. Box 123, Lenoir, NC 28645 828/754-9372

Dr. Helen Hall is a native of Caldwell County in Western North Carolina. She is a member of Dulatown Presbyterian Church where she is a Ruling Elder, chairperson of the Christian Education Committee, and chairperson of the Nominating Committee. As a member of the Committee on Ministry, she has served the Western Presbytery of North Carolina in diverse roles to include: liaison with designated churches, and committee member addressing 1) personnel selection, 2) health care and pension, and 3) sustainability. In other community and civic roles Dr. Hall is a member of the Rotary Club of Lenoir, Robin's Nest Children Advocacy Board, and Caldwell County Schools Hall of Honor Committee.

Dr. Hall is a retired professional educator of 42 years. Her broad experiences include teaching in North Carolina, Georgia, Germany (for the armed forces), and Virginia. Additionally, she held several administrative positions \_\_ Instructional Resource Consultant for the Academically Gifted, assistant principal, principal, and personnel administrator for Caldwell County Schools. Her experiences at university level are adjunct professor serving student teachers at Appalachian State University and adjunct professor and NCTEACH Site Coordinator at Lenoir-Rhyne University. Also, she served as an instructional coach, a New Schools Project position. Dr. Hall has been elected twice to the Caldwell County Schools Board of Education. She has served the board as both vice-chairperson and chairperson respectively and continues currently on the board.

Among her many blessings, Dr. Hall has been married to retired Sergeant Major Charles Hall for 47 years and has two children and four grand-children.

- 29. The Nominating Committee places the following teaching elder (minister) nomination recommendation to serve as <u>alternate teaching elder (minister)</u> <u>commissioner</u> for 2014 at the 221st General Assembly to be held June 14 June 21, 2014, in Detroit, Michigan.
  - A. Rev. Mark Ramsey (B) Grace Covenant Presbyterian Church 789 Merrimon Ave, Asheville, NC 28804 828/254-3274 mramsey@gcpcusa.org

Mark Ramsey has served as pastor of Grace Covenant Presbyterian Church in Asheville since 2006. He is a graduate of the University of Virginia and Princeton Seminary. Before coming to Asheville, he served churches in Oak Park, Illinois, Denver, Colorado, East Lansing, Michigan, and Bethesda, Maryland. Along the way, he has served on the Committee on Preparation for Ministry (moderating CPM in Lake Michigan Presbytery),

Committee on Ministry (moderating in Denver Presbytery), Presbytery Council (moderating in Chicago Presbytery and also chairing that Presbytery's Litigation Management Team). In this Presbytery, he has served on Committee on Ministry since 2009 and is currently serving as moderator.

# B. Rev. Barbara "Bobbi" White (E) - Presbytery of Western North Carolina 114 Silver Creek Road, Morganton, NC 28655 828/438-4217 bwhite@presbyterywnc.org

Since April of 2007, Bobbi White has been the General Presbyter of the Presbytery of Western North Carolina, where she had previously served as the Associate Presbyter. Bobbi is a second career pastor, having worked in the corporate business world in management/leadership and consulting capacities in Hartford, Los Angeles, and Austin. Later, she co-owned a small business in Black Mountain with her brother, Bill. During her years in business, she was an active elder in Presbyterian congregations, often serving as clerk, and served on various Synod and Presbytery councils and committees, both as member and moderator.

Bobbi earned a BA from Queens University in Charlotte, NC. and a Masters in Business from Columbia University in NYC in their Executive program. In 1996, she received an M.Div. from Columbia Theological Seminary. In addition, she attended the World Council of Churches Graduate School in Bossey, Switzerland.

She has a passion for serving Jesus Christ and a heart for the small membership churches, church transformation and mission. She loves her work because she is able to see how God is working in so many ways and she gets to work with wonderful colleagues. She likes to travel in Asia, Europe, Africa, and Central America for fun and supporting mission co-workers from the Presbytery of WNC. In the last year two years, she has visited our mission co-workers in Indonesia, Malawi and Taiwan. She is an avid hiker, loves the mountains, and enjoys being with people.

- 30. The Nominating Committee places the following elder nomination recommendation to serve as <u>alternate ruling elder commissioners</u> for 2014 at the 221st General Assembly to be held June 14 June 21, 2014, in Detroit, Michigan.
  - A. Mr. John Pea (D) Robinson Memorial Presbyterian Church 3020 Kendall Court, Gastonia, NC 28056 (704)/865-1663 jpsmail1@bellsouth.net

John Pea is a member of John C. Robinson Memorial Presbyterian Church in Gastonia, where he is currently in his second term as a ruling elder. He also serves as the church's treasurer. Robinson Memorial is a small church, but also a mighty church in many respects with an active congregation and outreach to our community.

John was brought up in the United Church of Christ in Indiana. He joined First Presbyterian Church in Gastonia in 2004 and a year later moved membership to Robinson. He has been an active member of Gaston Area Presbyterians - an association of our denomination's churches in Gaston County. He is a member of the Presbytery of Western NC's Committee on the Ministry and is currently a first-year student in the

School of the Laity.

He is self-employed as a multimedia consultant and producer of videos, websites and other communication products and was in the newspaper industry for nearly 25 years and radio prior to that. He is currently the president of the Gastonia East Rotary Club.

- 31. The Nominating Committee places the following youth nomination recommendation to serve as a Youth Advisory Delegate (YAD) for 2014 at the 221st General Assembly to be held June 14 June 21, 2014, in Detroit, Michigan.
  - A. David B. Smith (E) New Vision, Conover

217NorthForkRd.Apt. #1, Black Mountain, NC 28711 (828)-261-5530 smithdb@montreat.edu

David B. Smith is currently an active member at New Vision New Church Development in Conover, NC and an affiliate member at the Montreat Presbyterian Church (USA) where he serves on the Membership and Evangelism Committee. He is in the process of becoming an enquirer through the WNC Presbytery where he serves on the Collegiate Ministries Committee. He is currently serving as a Ministry Intern at Grace Covenant Presbyterian Church in Asheville, NC, and works at Montreat College as a Religion Department Tutor and as the Layout and Design Editor of the Whetstone: Montreat College's Student Voice. David is a senior at Montreat College where his is pursuing a dual degree in Biblical Scholarship and Philosophy & Worldviews. After finishing his undergraduate work he hopes to attend seminary.

My faith journey has been long and colorful! When I was 14 I started attending and later became a member at the First Baptist Church of Rhodhiss. After returning from my first international missions trip to Puerto Rico and the Dominican Republic I felt led to seek another, more charismatic and missions oriented congregation. This search eventually lead me to Christian Fellowship Church in Hickory, NC. While there, I began to explore my faith and was introduced to Reformed theology.

I quickly began to realize the importance of having a living, breathing, thinking faith. Soon after arriving at Montreat College I was exposed to different ways of understanding our religion and its teachings. The more I studied, the more I began to be drawn to the Presbyterian Church USA. First, I was introduced to the concept of liturgical worship and then to an understanding of Reformed Theology that took seriously the idea that we are to be "Reformed and always reforming." Amidst all of this, I began attending the Montreat Presbyterian Church (USA). The moment I walked in the door I knew that I was called, not just to that church, but also to a much larger community... the PCUSA.

It has been a long journey over the past couple of years, but I have come to love this communion. My fellow Presbyterians have stood by my side through difficulties and hardships that are hard to express in words. When I finally felt that I could come out to my friends and family, most of the people whom I held most dear abandoned me. Aside from my partner Ishmael and a few friends at Montreat College, the only people I knew who wanted anything to do with me were my friends from Montreat Church. I recognize that I would not be where I am today if it were not for this church. I love the PCUSA, it is

my home, and I truly believe that God is still speaking through us and that the same God who created and redeemed us will also sustain us, even through the deepest division and turmoil.

32. The Nominating Committee requests authority from the Presbytery, and with the approval of the Moderator of Presbytery and the chair of the Committee on Ministry, to replace a Commissioner to General Assembly should a commissioner(s) and/or alternate(s) be unable to attend.

## PRESBYTERY OF WESTERN NORTH CAROLINA Recommendations for Presbytery Committees

| Date   | W W   | Name of Perso  | n Making Recomn  | nendation   |   |                                |
|--|---|--|--|---|---|--------------------------------|
| NOMINATION Committee  In a mass of the committees required to carry out the work of the Presbytery. The members of the Nominating Committee of the Presbytery are diligently searching: ruling elders (E), teaching elders (M) and lay persons (L) to serve on one or more of the committees. Below the chart, please fill in the name, committee, and requested information about each ruli elder (E) or teaching elder (M) you think to be qualified to serve on one or more of the committees, which are to keep our committees properly balanced as to clusters, elders or lay persons to clergy, men women and with racial/ethnic representation, your recommendations will be reviewed.  SUPPORT  WITNESS  DISCIPLESHIP  LEADERSHIP  OPERATIONS  Committee on Ministry Missions Missions Missions Missions Missions Ministry Small Membership Ch  Evangelism  SUB-COMMITTEES  Examinations Validated Ministry Non-Installed CLP's  TASK FORCES Malawi Task Force  Malawi Task Force  Name:  Name:  Name:  M/E/L  Sex  Additional Information About Person  M/E/L  Sex  Additional Information About Person   |   | Date   | Church   |   | Clus                                    | ter                            |
| NOMINATION Committee  In ames of the committees required to carry out the work of the Presbytery. Tommittee  In the committees of the Nominating Committee of the Presbytery are diligently searching: the committees listed in the chart. Non-ordained lay persons (L) to serve on one or more of the committees. Below the chart, please fill in the name, committee, and requested information about each ruli elder (E) or teaching elder (M) you think to be qualified to serve on one or more of the committees, work hard to keep our committees properly balanced as to clusters, elders or lay persons to clergy, men women and with racial/ethnic representation, your recommendations will be reviewed.  SUPPORT  WITNESS  DISCIPLESHIP  Committee on Ministry Small Membership Ch Missions Hunger  Self-Development People Evangelism  SUB-COMMITTEES  Examinations Validated Ministry Non-Installed CLP's  TASK FORCES Malawi Task Force  TASK FORCES Let's Celebrate Force  Name:  Name:  Name:  M/E/L Sex  Race Phone(w)  (h)  E-mail  Additional Information About Person  |   | In the chart below   | are five (5) general s   | reas of categories o  | <br>f evnertise                         | and related                    |
| members of the Nominating Committee of the Presbytery are diligently searching ruling elders (E), teaching elders (M) and lay persons (L) to serve on one or more to the committees. Below the chart. Non-ordained lay persons (L) may also serve on many presbyte committees. Below the chart, please fill in the name, committee, and requested information about each rulicater (E) or teaching elder (M) you think to be qualified to serve on one or more of the committees. As work hard to keep our committees properly balanced as to clusters, elders or lay persons to clergy, men women and with racial/ethnic representation, your recommendations will be reviewed.  SUPPORT WITNESS DISCIPLESHIP LEADERSHIP OPERATIONS  Committee on Ministry Preparation Ministry Small Membership Ch Wissions Hunger Joint Outdoor Nominating Equipment People Evangelism SUB-COMMITTEES Leadership Team for Guatemala Partnership CLP's SUB-COMMITTEES Leadership Team for Guatemala Partnership CLP's TASK FORCES Malawi Task Resource Center Worship  TASK FORCES Malawi Task Resource Center Worship  Name:  | Nominating  | Y  |  |   | - C 41 D                                | L-4 TL-                        |
| the committees listed in the chart. Non-ordained lay persons (L) may also serve on many presbyte committees. Below the chart, please fill in the name, committee, and requested information about each ruli elder (E) or teaching elder (M) you think to be qualified to serve on one or more of the committees. As work hard to keep our committees properly balanced as to clusters, elders or lay persons to clergy, men women and with racial/ethnic representation, your recommendations will be reviewed.    SUPPORT   | Committee   | members of the Noi   | minating Committee o   | f the Presbytery are  | diligently s                            | earching for                   |
| committees. Below the chart, please fill in the name, committee, and requested information about each ruli elder (E) or teaching elder (M) you think to be qualified to serve on one or more of the committees. As work hard to keep our committees properly balanced as to clusters, elders or lay persons to clergy, men women and with racial/ethnic representation, your recommendations will be reviewed.    SUPPORT  |   | runing clucis (E), te  | aching clucis (WI) and   | i lay persons (L) to s  | ci ve on on                             | c or more or                   |
| Committee on Ministry Preparation Ministry Small Membership Ch Missions Hunger Self-Development People Evangelism  SUB-COMMITTEES Examinations Validated Ministry Non-Installed CLP's  TASK FORCES Malawi Task Force Malawi Task Force Malawi Task Force Malidated Ministry Non-Installed CLP's  Mame: Mame: M/E/L Sex M/E/L M/E/L Sex M/E/L Sex M/E/L Sex M/E/L M/E/L M/E/L Sex M/E/L M/E | committees. Below th<br>elder (E) or teaching<br>work hard to keep ou | e chart, please fill in the<br>elder (M) you think t<br>ar committees proper | he name, committee, a<br>to be qualified to serv<br>ly balanced as to clus | nd requested inform<br>re on one or more of<br>ters, elders or lay pe | ation abou<br>the commi<br>ersons to cl | t each ruling<br>ittees. As wo |
| Ministry Preparation Ministry Small Membership Ch Self-Development People Evangelism  SUB-COMMITTEES Examinations Validated Ministry Non-Installed CLP's  TASK FORCES Malawi Task Force  Malewi Task Force  Name:  N | SUPPORT   | WITNESS  | DISCIPLESHIP   | LEADERSHIP  | OPER                                    | ATIONS                         |
| Examinations Validated Ministry Non-Installed CLP's  TASK FORCES Malawi Task Force  Name:  Resource Center  Name:  M/E/L  Sex  Committee:  Name:  Name:  M/E/L  Sex  Additional Information About Person  Name:  Name:  E-mail  M/E/L  Sex  M/E/L  Sex   | Ministry<br>Preparation Ministry                                      | Missions<br>Hunger<br>Self-Development<br>People                             | Youth Committee<br>Joint Outdoor<br>Ministry                               | Committee Nominating Committee  | Property<br>Equipment<br>Personnel      | &<br>nt<br>I Committee         |
| Malawi Task Force  | Examinations<br>Validated Ministry<br>Non-Installed                   | Leadership Team<br>for Guatemala   | SUB-COMMITTEES   | School for the  |   |                                |
| Race Phone(w) (h) E-mail  Additional Information About Person  Committee: Name: M/E/L Sex  Race Phone(w) (h) E-mail  Additional Information About Person   |   | Malawi Task  | Let's Celebrate  | Officer Training  |   |                                |
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| Additional Information About Person  | Committee:  |  | Name:  | T   | M/E/L                                   | Sex                            |
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## **Session Descriptions**

## Session 1: Speaking of Me:

In this session we will reflect upon our personal life stories, the evolution of our life stories and connect them to the Biblical story. As Thomas Merton affirmed, to know yourself truly is to know God. What does it mean to be human? What does it mean to be me?

## Session 2: Speaking of God:

This session guides us into a discussion about the nature of God and how we experience the expressions of God's self in our lives—Father, Son and Holy Spirit. We will find that God's love for us and engagement with us is much deeper and broader than we imagine.

## Session 3: Speaking of You:

Simply put the church and the world are gifts to us. We need each other, we need those who surround us and those who surround us need us.



All Are Welcome To Join Us:



To Study Scripture

To Focus on Our Relationship With God



To Seek God's Peace in a Stressful World

To Seek God's Path For Your Life



Presbytery of Western North Carolina 114 Silver Creek Road Morganton, NC 28655 Phone: 828-438-4217 Fax: 828-437-8655 www.presbyterywnc.org

# "Finding Your Voice: How To Speak Your Heart's True Faith"

2014 Lenten Spiritual Retreat



Montreat Conference Center February 28th & March 1st, 2014 Led by: Jim Dant

Registration Deadline February 15, 2014 October 26, 2013 - Presbytery Meeting

## Retreat Leader Jim Dant



Jim was born Jewish, christened Roman Catholic, baptized Baptist, and received his doctorate from a Presbyterian Seminary. (He's ecumenical.)

Having lived through a tumultuous childhood—riddled with divorces, adoption and more divorces—he has had two mothers, seven fathers and a host of step, and half and adopted siblings. (He's sympathetic.) He was married in 1982 and he and his wife have three daughters—one born in 1987 and twins born in 1989. (He's broke.)

He is a graduate of Georgia State University, The Southern Baptist Theological Seminary and Columbia Theological Seminary. He has enjoyed post-graduate studies at Princeton Theological Seminary, Hebrew College, Macon State College, and Mercy Center. (He's educated.)

Jim is currently a writer, conference speaker, church consultant and creative partner at Faithlab. He has served at Parkwood Hills Baptist Church in Decatur, GA, (7 years) and Highland Hills Baptist Church of Macon, GA for more than 14 years.

Concurrent with pastoral work, he has spent the last seventeen years lecturing as an adjunct professor at Brewton Parker College (4 years) and then Mercer University. (He's experienced.) He has written 5 books and numerous articles

and curriculum resources.



"Finding Your Voice: How To Speak Your Heart's True Faith"

A three session study based on the book by the same title.

**Tentative Schedule:** 

Friday, February 28th

3-6pm Registration

**Upper Anderson** 

**Auditorium** 

3-6pm Optional Program:

Spirituality Center
Labyrinth, Personal
Prayer & Meditation

Resource Center Open

6:00pm Dinner at Assembly Inn

7:30-9pm Opening Session

"Speaking of Me"

Vespers

Saturday, March 1st:

9-9:30am Registration

9:30-11:30 Morning Prayer

Session 2:

"Speaking of God"

12:00 noon Lunch at Assembly Inn

**Resource Center Open** 

2-4pm Session 3:

"Speaking of You"
Closing Worship

\* Books are not required but will be for sale at the retreat. If you want a book before the retreat it may be purchased on-line in print or e-book versions.

| Registration                                  | Form:   |                                 |
|---|---|---------------------------------|
| Name:   | Le Mile C   |                                 |
| Name for N                                    | ametag:   |                                 |
| Address:                                      |   |                                 |
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| Phone #:                                      |   |                                 |
| E-mail:                                       |   |                                 |
| Home Chur<br>(circle what<br>Member<br>Deacon | applies to you)   |                                 |
| Roommate                                      | Request:  |                                 |
| \$20 Satu                                     | Retreat<br>Retreat w/prival<br>orday Only<br>Fee (after Feb | and an                          |
| meals, a dou<br>program and                   | ly registration   | ssembly Inn,                    |
|   | n Deadline: Fe<br>is limited—Reg                            | bruary 15, 2014<br>ister Early! |
| Send to:                                      | Tonya Willi<br>Presbytery<br>114 Silver C<br>Morganton      | of Western NC<br>Creek Road     |

Questions? Contact:
Tonya Williams
828-438-4217
twilliams@presbyterywnc.org

October 26, 2013 - Presbytery Meeting
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## Personnel Committee Report to Presbytery Bill Martin, Chair

Ellen Dozier has faithfully served this Presbytery as the Interim Coordinator for our Guatemala Partnership with Sur Occidente and Suchitepequez, the two presbyteries in Guatemala. She will be retiring again at the end of October. We appreciate the energy, skills and passion that she has brought to this work. On behalf of the Presbytery, we thank her for her wonderful service and witness to God's grace and love.

Ellen has worked with the 32 partner churches in Guatemala, as well as the two presbyteries. She has also supported their work with education and the scholarships for children, the health ministry work, the education trip, and the Presbyterian women's trip to Guatemala. Our partnership is one that is built on relationships and making decisions together. Coordinating this requires diplomacy and listening. Ellen knows the culture so well having lived there as a mission co-worker for many years. She is also fluent in the language.

The Personnel Committee recommended to the Administrative Board, and they approved, that the Presbytery search for and call a replacement for Ellen Dozier, as the Guatemala Partnership Coordinator. This person would be part-time and have the same responsibilities that Ellen has fulfilled. (See the attached job description.)

The Personnel Committee will be forming a task force to search for and call a person for the Guatemala Partnership Coordinator position. The information about the position will be listed on our website and sent out by email. Until that person is found, Anita Bernhardt and the Coordinating Team will work together to try to accomplish the mission of the Partnership.

Bill Martin, Chair Personnel Committee

## PART-TIME GUATEMALAN PARTNERSHIP COORDINATOR

The Guatemala Partnership is an 19 year old formal covenant relationship with two presbyteries, Sur Occidente and Suchitepéquez, on the west coast of Guatemala. The original Covenant was signed in 1994 and has been renewed every five years. In addition to the presbytery-to-presbytery partnership, there are 32 church-to-church partnerships. The two presbyteries in Guatemala each have a part-time partnership coordinator and a partnership committee.

The Leadership Team Committee of this Presbytery's Guatemala Partnership is organized with a partnership coordinator and six other leadership team committee members who each organize a ministry area: Health/Nutrition, Presbyterian Women, Church Partners, Youth, Scholarships, Delegation Trips.

The Guatemala Partnership Coordinator is responsible for all aspects of the partnership, working with the other six Leadership Team Committee members and the partners in Guatemala.

The Specific roles of the Partnership Coordinator:

- Participate in annual November trip to Guatemala
- Maintain communication with PWNC staff, monthly staff meetings or a written report for monthly meetings. Prepare report for quarterly Presbytery meetings.
- Send out monthly email updates to partner church representatives with information about partnership
- Keep list of partner church representatives up to date and share list with committees
- Plan Gatherings of partner church representatives
- Maintain and update web page
- Maintain communication with two Coordinators in Guatemala"
- Keep track of different budget accounts and the line item on Guatemala Partnership in the presbytery budget. Make request to accountant in presbytery office when money needs to be wired to Guatemala
- Participate as needed with preparing participants for church delegation trips.
- Be sure that each committee has sent computer files and hard copies as needed to presbytery office every 6 months
- Resources and participates sub-committees of the Leadership Team as needed

## Experience:

This person should either speak Spanish or be in the process of learning to speak Spanish.

The annual three-presbytery Guatemala Partnership Leadership Team meeting occurs every October/November in Guatemala to work out plans for the following year. In addition, there maybe another church to church partnership trip a year. This could be lead by others than the coordinator. Some years the PCUSA Guatemala Network will meet in Guatemala. The Coordinator's travel expenses will be paid as a part of his/her travel expenses.

In addition this person would be a part of the presbytery staff and therefore have a broad view of the work of the presbytery. The person would be a part of staff meetings, as needed, and also need to be in the office regularly for communication purposes. All minutes and materials should be available in the office. As a part of the office staff, this person on occasion would represent the presbytery in a support role. This person works closely with the Associate for Mission, Witness and Church Support.

The position is considered part-time and/or quarter time (12 hours per week), although there are times when

the position will require more hours. The position will pay \$8,000 per year plus expenses.

This person will work closely with the Associate Presbyter for Mission, Witness and Church Support, who is responsible for the Witness Division, which includes the Guatemalan Partnership.

Participate in regular leadership team meetings.