

**99th Stated Meeting of the Presbytery of Western North Carolina  
January 25, 2014  
Polk County High School  
1681 E. NC 108 Hwy, Columbus, NC 28722  
Link for directions: <http://pchs.polkschools.org/About/directions>**

**PAGES ARE ARRANGED IN PACKET ORDER**

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# The Presbytery of Western North Carolina

114 Silver Creek Road, Morganton, NC 28655 Phone: (828)438-4217 Fax: (828)437-8655

**To: Members of the Presbytery of Western North Carolina**

**From: Bert Sigmon, Stated Clerk**

**Date: January 15, 2014**

**Re: Ninety-Ninth Stated Meeting of Presbytery**

I hope everyone had a blessed holiday and is ready for 2014.

The next meeting of Presbytery is quickly approaching! It will be held on Saturday, January 25th at the **Polk County High School in Columbus, North Carolina**. The meeting will be hosted by the **Columbus Presbyterian Church**. Registration begins at 8:30 a.m. and lunch tickets will be available at this time for a cost of **\$7.00** per person. (Reserve your lunch ticket(s) by Wednesday, January 22, 2014. Reserved tickets will be sold/available for pick-up from 8:30 a.m. until 11:30 a.m.) Prayers throughout Presbytery also begins at 8:30 a.m., along with orientation for new elders. A brief overview and an attempt to answer any questions regarding the meeting will be handled at that time. If you have prayer requests, please place them on the Clerk's table before 11:00 a.m.

**IN THE CASE OF INCLEMENT WEATHER:** Due to unforeseeable bad weather, tune into WBTV, WBT Radio (1110 am), and WBT-FM (99.3) for information. You may also contact the Presbytery Office, where the phone recording will have details about the meeting. There will also be an email circulating regarding the Presbytery Meeting should we incur inclement weather. If you receive an email, you are asked to forward it to others within your church and the Presbytery. A snow date of Saturday, February 1, 2014 has been set aside should it be needed.

If you have questions concerning commissioner representation, please refer to the enclosed Stated Clerk's report. For the 2013 year, **churches S through Z** are entitled to an additional elder. Please note that commissioner representation is based on active membership figures taken from the 2012 Statistical Report.

Saluda	Sweetwater	Vians Valley
Shelby	Sylva, First	Waldensian
Sherrill's Ford	Third Street	Walnut
Shiloh, Grover	Trinity	Walnut Grove
Siloam	Tryon	Warren Wilson
Southminster	Union	Waynesville, First
Spindale	Union Mills	West Asheville
Spruce Pine, First	United	West Avenue
Swannanoa, First	Unity	Westminster

To request an excused absence, please e-mail ([mpuckett@presbyterywnc.org](mailto:mpuckett@presbyterywnc.org)), fax (828/437-8655) or phone (828/438-4217) the Presbytery Office by Friday, January 24, 2014.



# **THE PRESBYTERY OF WESTERN NORTH CAROLINA**

114 Silver Creek Road ~ Morganton, North Carolina 28655 ~ 828 438-4217 ~ FAX 828 437-8655

## **NEWCOMER'S GUIDE TO PRESBYTERY MEETINGS**

### **WELCOME!**

Despite rumors to the contrary, many really do enjoy the time of fellowship and sharing when our Presbytery meets. However, if you have not been to such a meeting before, it may seem a little confusing at first. It is hoped that this guide will make your participation more meaningful. For at Presbytery meetings, we have good news to share, successes to celebrate, helpful resources to publicize, important (and some not so important) decisions to make, plans to approve, and a wonderful family of 110 congregations to get to know better.

### **WHAT IS A PRESBYTERY?**

A Presbytery is the key governing body in our denomination. There are 173 Presbyteries in the Presbyterian Church (USA). Ours includes all the PCUSA congregations with nearly 19,000 members in 23 counties in the western part of North Carolina. It consists of all the active Teaching Elders and at least one Ruling Elder from each congregation (larger ones have additional Ruling Elders). Various procedures ensure that there is approximately an equal number of Teaching Elders and Ruling Elders; both are known as commissioners and they have an equal vote. It is vital that each congregation be represented by its Ruling Elder(s)!

### **WHAT DOES A PRESBYTERY DO?**

A Presbytery is responsible for the mission and government of the Church throughout its area. "In partnership with Sessions, the mission of our Presbytery is to foster vital and faithful congregations to be effective witnesses for Jesus Christ." By combining resources, Presbytery can help each church improve its ministry by assisting with the calling of pastors, teacher training, grants and loans, officer development, camping, mission trips, and many other support services.

### **WHEN DOES PRESBYTERY MEET?**

There are four full-day stated (regular) meetings, generally towards the end of the months of January (Saturday), April (Tuesday at the Montreat Conference Center), July (Tuesday), and October (for either one or one-and-a-half days, sometimes at one of our churches or an appropriate conference center). Special meetings at other times can be called, and Presbytery committees meet throughout the year.

### **WHAT WILL HAPPEN AT THIS MEETING?**

All commissioners will receive, in advance, a packet of reports, proposed actions and background information. Other papers (generally called "Addenda") will be handed out when you register. Please read these carefully, and be prepared, since these papers will only be referred to during the meeting before a committee chair (with some explanation) moves adoption of an action.

In general, these things will occur:

1. **Celebration:** We will worship together with hymns, prayers, Scripture, preaching and the Lord's Supper. We will also welcome new Teaching Elders, commission teams on mission trips (especially to Guatemala and Malawi), give thanks for special achievements, and pledge ourselves to better mission and witness. Join in the fellowship of committed Christians.

2. Information: You will learn about lots of events and opportunities to share with your Session and congregation: new programs, mission plans, available resources, etc. Be a good communicator when you are back home.
3. Education: You will hear from missionaries, as well as leaders of our colleges, children's homes, camps and other institutions; Presbytery officials and Teaching Elders joining our Presbytery. There is always much to learn.
4. Presbytery Procedures: Much is fairly routine: adoption of the docket (order of consideration), approval of minutes, receiving reports, etc. Several routine housekeeping matters are put together in a "Consent Agenda" (formerly referred to as the "Omnibus Motion"), which is voted on as a unit (but you can remove any item for later discussion). Though rather unexciting, these matters are necessary.
5. Debate and Action: At most meetings, there will be a few items that deserve extensive discussion. Though each recommendation has been reviewed by a committee or the Administrative Board, it should nevertheless be carefully considered before you decide how to vote. If you do not understand what is happening, please ask the Moderator to explain the matter currently before the Presbytery. If you want to offer a motion, the Stated Clerk would be glad to help you draft it. Don't worry about parliamentary procedure. Your role is to listen carefully, share in the debate, if you feel led to do so, and then vote as the Holy Spirit leads you to understand what is best for Christ's Church.

It is a privilege and responsibility to help guide this part of the Church of Jesus Christ. ***Be prepared. Listen. Pray. Take notes. Report back home.*** Remember that you are helping our Presbytery in a much valued and vital way to build up the Body of Christ, to the greater glory of our Lord.

(Prepared by James Aydelotte, former Stated Clerk, with thanks to Providence Presbytery in South Carolina.)

<b>PRESBYTERY MEETING DATES</b>	
January 25, 2014	Polk County High School, Columbus, NC
April 29, 2014	Montreat Conference Center
July 29, 2014	Warren Wilson Presbyterian Church
October 25, 2014	Unity Presbyterian Church
January 31, 2015	In Discussion TBA
April 28, 2015	Montreat Conference Center
July 28, 2015	TBD
October 31, 2015	TBD

updated 01/14/2014

## RULES FOR DEBATE

1. When any commissioner wishes to speak (other than to second a motion, which can be done from one's chair), he or she shall go to one of the floor microphones and seek recognition from the Moderator.
2. When recognized, the commissioner shall state his or her name and position in Presbytery before contributing to the debate.
3. All remarks should be addressed to the Moderator, should be confined to the merits of the pending question, and must not attack a commissioner's motives.
4. If several commissioners are standing at microphones waiting to speak to the same motion, the Moderator shall attempt to alternate pro and con speakers.
5. All proposed amendments (other than a few consecutive words) must be submitted in writing to the Stated Clerk, preferably in advance of making a motion.
6. If time for further study or consultation is desired before a vote is taken, commissioners shall ordinarily offer the motion to Postpone to a Particular Time, instead of a motion to Lay on the Table.
7. If a commissioner wishes to end an ongoing debate,
  - a. he or she must go to a floor microphone and obtain recognition from the Moderator;
  - b. when recognized, he or she may move the previous question;
  - c. another commissioner must second this motion (can be done from one's chair, without recognition);
  - d. the Moderator shall immediately conduct a standing vote on this motion to cut off further debate;  
[Note: The above is *Robert's Rules* as is enjoined by our constitution (*Book of Order, G-3.0105*). However, this Presbytery chooses to follow the Parliamentary Procedures of the General Assembly, which give the Moderator some discretion in this matter. "The Moderator is in a position to refuse premature closure of debate by a member through the use of the motion to 'call the question.' If, in the Moderator's judgement, the assembly has not completed debate, the Moderator has the power to refuse the motion to close debate."]
  - e. if there is a two-thirds affirmative vote to end debate, the Moderator shall immediately conduct a vote on the motion before the Presbytery.
8. The substitute motion is a form of amendment applied when the desire is to amend a motion in several different, nonconsecutive places. It also is used when the text to be amended is longer than a paragraph. The following procedure may be used (at the Moderator's discretion) after a substitute motion is made.
  - a. The Moderator calls for perfecting (improving) amendments to the main motion. The amendments may be debated. Nothing else is in order.
  - b. The Moderator calls for perfecting (improving) amendments to the substitute motion. The amendments may be debated. Nothing else is in order.
  - c. The Moderator puts the question: "Shall the substitute motion replace the main motion?" At this time, the merits of both the main motion and the substitute motion may be debated, but no further amendments are in order.
  - d. The Moderator takes vote on the above question.
    1. If the question is approved, the main motion disappears and the substitute motion is before the assembly for further debate and vote.
    2. If the question is defeated, the substitute motion disappears and the main motion is before the assembly for further debate and vote.

# PRESBYTERY REPORTING PROCESS

## EVERY MEETING

Worship including Celebration of Lord's Supper  
Administrative Board  
Stated Clerk  
    (January Necrology of Elders and Ministers)  
    (July Summary Report of Church Membership  
    and Attendance)  
Committee on Ministry  
    (July Reporting of Pastor Salaries)  
Preparation for Ministry  
Budget & Finance  
    (January - Budget Approval)  
    (April - Report of Annual Audit)  
Nominating  
Church Celebrations  
General Presbyter  
Educational Time or Presentation

## JANUARY

Discipleship Division  
    Christian Education  
        (Day Retreat & Let's Celebrate)  
    Youth  
Division of Operation  
    Personnel  
Vote on Amendments to Constitution  
    (odd years only)  
Witness Division  
    Hunger Committee (Souper Bowl & One  
    Great Hour of Sharing)

## APRIL

Witness Division  
    Mission Teams  
Operation Division  
Discipleship Division  
    Joint Outdoor Ministries Committee  
    Youth  
Support Division  
    Small Membership Churches  
Nominating Committee  
Vote on Amendments to Constitution (if needed)  
    (odd years only)  
Leadership Division  
    Stewardship  
Presbyterian Women

## JULY

Witness Division  
    Self Development of People  
Support Division  
Discipleship Division  
    Christian Education (Let's Celebrate)  
    Youth  
Election of Future Moderator  
Reports from General Assembly Commissioners  
    (even years only)  
Reports from Synod Commissioners  
Local church giving, previous years membership and  
    worship attendance reported  
Leadership Division  
    SL/CLP Recognition  
    Stewardship  
Support Division  
    CCP (Honorable Retirement, Years of  
    Service)

## OCTOBER

Operation Division  
Discipleship Division  
    Joint Outdoors Ministries Committee  
    Youth  
    Campus Ministry  
Witness Division  
    Evangelism & Church Development  
Election of Synod Commissioners  
Election of G.A. Commissioners (odd years only)  
Institutions and Agencies  
    Grandfather Home for Children  
    Black Mtn Home for Children, Youth, and  
    Families

**PRESBYTERY OF WESTERN  
NORTH CAROLINA**

**GUIDE TO WORSHIP AND WORK**



**NINETY-NINTH STATED MEETING  
JANUARY 25, 2014**

**POLK COUNTY HIGH SCHOOL  
COLUMBUS PRESBYTERIAN CHURCH  
COLUMBUS, NORTH CAROLINA**

**NINETY-NINTH STATED MEETING  
 PRESBYTERY OF WESTERN NORTH CAROLINA  
 January 25, 2014**

**DOCKET**

- 8:30 Registration**  
*(If you do not sign in, you will not be counted as present.)*  
**Prayers throughout Presbytery**  
*(We invite you to come to pray for the Presbytery, its work, its churches and pastors.)*  
**Orientation for New Elders** **Barbara Ross**
- \*\* 9:00 Call to Order (Sanctuary)** **Don Scofield**  
**Immediate Past Moderator**
- Installation of Moderator and Vice-Moderator**
- Convene with Prayer of Invocation** **Jim Henderson, Moderator**  
*Blest be the tie that binds our hearts in Christian love:  
 The fellowship of kindred minds is like to that above.*
- Welcome** **Phil Dunford, Host Pastor**
- Good News from Columbus Presbyterian Church** **Phil Dunford**
- Appointment of Standing Committees** **Moderator**  
**Tellers**  
**Bills and Overtures**  
**Resolution of Thanks**
- Declaration of Quorum** **Bert Sigmon**  
**Approval of Docket** **Stated Clerk**
- Consent Agenda [CA] (formerly Omnibus Motion)** **A**  
*(Consent Agenda is a consent motion. If a commissioner wishes to pull any item from the consent agenda for any reason, simply state the item you wish to remove from the Consent Agenda and it will be dealt with as part of the committee report from which it was drawn.)*
- Reports Submitted for Information and/or Included in the Consent Agenda**
- Nominating Committee** **I**
- Witness Division (Year-End Report)** **P**
- Small Membership Church Committee Report** **GG**
- Stated Clerk's Report** **Bert Sigmon** **B**  
*(Introduction of Reverend Warren Lesane, Jr. Executive/Stated Clerk of the Synod of the Mid-Atlantic;  
 Introduction of any Corresponding Members; and, Reports from Administrative Commissions)*
- 9:30 Worship, including Necrology for 2013**
- Preacher:** Rev. Phil Dunford  
 1 Thessalonians 4:1-2  
 "Unending Fellowship"
- Liturgist:** Rev. Kathy Campbell and Rev. Dr. Don Scofield

<b>10:30</b>	<b>Administrative Board</b> (30 minutes) <i>(Presentation of Articles of Incorporation and By-Laws for Camp Grier)</i>	<b>Don Scofield</b>	<b>C</b>
<b>11:00</b>	<b>Personnel Committee</b> (10 minutes) <i>(Work of the committee and recommendation(s) from committee.)</i>	<b>Bill Martin</b>	<b>FF</b>
<b>11:10</b>	<b>Budget &amp; Finance Committee</b> (10 minutes) <i>(Budget for 2014)</i>	<b>Jay Crane</b>	<b>BB</b>
<b>11:20</b>	<b>General Presbyter's Report</b> (10 minutes)	<b>Bobbi White</b>	<b>GP</b>
<b>11:30</b>	<b>Peace &amp; Justice Committee</b> (30 minutes) Earth Care and Climate Change	<b>Anne Morgan</b> <b>Terry Alexander</b>	<b>T</b>
<b>12:00</b>	<b>Guatemala Partnership Leadership Team</b> (20 minutes)	<b>Randall Boggs</b>	<b>W</b>
<b>12:20</b>	<b>Committee on Ministry</b> (15 minutes) <i>(Work of the Committee, Introduction of new members)</i> <i>(Rebecca Jones, Patrick Hardy, Rebecca Harrison)</i>	<b>Mark Ramsey</b> <b>Kevin Frederick</b>	<b>D</b>
<b>12:35</b>	<b>Christian Education</b> (5 minutes)	<b>Mae Weed</b>	
<b>12:40</b>	<b>Youth Committee</b> (10 minutes)	<b>Beth Gunn</b> <b>Evelyn Coleman</b>	
<b>12:50</b>	<b>Prayers of Intercession</b> <i>(Please submit requested prayers of intercession to the Stated Clerk's table before 11:00 a.m.)</i>		
<b>1:00</b>	<b>Benediction and Adjournment</b>	<b>Moderator</b>	

\*\*

**Lunch**

**(Please make your lunch reservations in ADVANCE by emailing [rbuchanan@presbyterywnc.org](mailto:rbuchanan@presbyterywnc.org))**

**Workshops**

- **Guatemala Partnership**

*The workshop will include a power point about the partnership including looking at the past mission accomplishments and learning, as well as glimpse a of future plans. While attending the workshop, we will share ways that congregations can be involved in the partnership, explore new and exciting initiatives in education and health, and look at the future for the next five years. We hope to cover everything you ever wanted to know about the Guatemala Partnership including suggestions for celebrating our twenty years.*

- **Earth Care and Climate Change**

*The workshop will outline some of the positive changes that individuals and congregations are making to protect/be good stewards of the environment, will explore resources for congregations and committees, and will provide an opportunity to better understand some of the potential impacts of climate change on the USA and the world.*

**\*\* Order of the Day**

Please note that the Administrative Board ruled “not to allow any distribution of materials (*including materials at display tables*) at Presbytery meetings without prior approval from the Administrative Board.” Your cooperation is appreciated. Also, please turn off or silence cell phones during Presbytery worship times.

# CALENDAR OF EVENTS

## JANUARY

25	<i>99<sup>th</sup> Stated Meeting of Presbytery</i>	<i>Polk County High School</i>
	<i>Hosted by Columbus Presbyterian Church</i>	
31	<i>Deadline for Malawi Mission Trip Applications</i>	

## FEBRUARY

1	SNOW DATE for 99 <sup>th</sup> Stated Meeting of Presbytery	
3	Examinations Committee	Morganton, First
4	Committee on Ministry	Morganton, First
10	Nominating Committee	Morganton, First
	Let's Celebrate Task Force	Presbytery Office
12	Administrative Board	Morganton, First
17	<b>PRESBYTERY OFFICE CLOSED - PRESIDENT'S DAY</b>	
18	Small Church Financial Forum	New Vision, Conover & West Avenue
	Training for General Assembly Commissioners	Morganton, First
19	Committee on Preparation for Ministry	Morganton, First
20	Small Church Financial Forum	Spruce Pine, First & Westminster
20	<b>DEADLINE FOR CHURCH STATISTICAL REPORTS</b>	
22	Sexuality Retreat (Middle School Youth & their Parents)	Montreat
February 28-March 1	<b>Lenten Spiritual Retreat with Jim Dant</b>	<b>Montreat-Upper Anderson</b>

## MARCH

February 28-March 1	<b>Lenten Spiritual Retreat with Jim Dant</b>	<b>Montreat-Upper Anderson</b>
2	<b>PARTNERSHIP SUNDAY</b>	
3	Examinations Committee	Morganton, First
4	Committee on Ministry	Morganton, First
8	Sacred Trust Relational Boundaries Training	Morganton, First
10	Let's Celebrate Task Force	Presbytery Office
12	Administrative Board	Morganton, First
13	Christian Education Committee	Via Skype (Asheville/Pres. Office)
14-15	<b>High School Mission Retreat</b>	<b>Black Mountain Home for Children, Youth &amp; Families</b>
18	Training for General Assembly Commissioners	Morganton, First
19	Committee on Preparation for Ministry	Morganton, First
26	Validated Ministries Task Force	Black Mountain
29	Session Records Review	Morganton, First

## APRIL

3	<b>DEADLINE FOR SUBMISSION OF REPORTS FOR APRIL PRESBYTERY MEETING</b>	
10	<b>DEADLINE FOR SUBMISSION OF POWERPOINT PRESENTATIONS FOR MEETING</b>	
5	Presbyterian Women's Spring Gathering	Cherryville, First
6	Middle School Rally	Montreat
9	Administrative Board	Morganton, First
10	Training for General Assembly Commissioners	Presbytery Office
12	Session Records Review	TBA
18	<b>PRESBYTERY OFFICE CLOSED - GOOD FRIDAY</b>	
29	<b>100<sup>th</sup> Stated Meeting of the Presbytery of WNC</b>	<b>Montreat Conf. Center</b>

### PRESBYTERY MEETING DATES FOR 2014

January 25, 2014 ~ Polk County High School  
 Hosted by Columbus Presbyterian Church  
 April 29, 2014 ~ Montreat Conference Center  
 July 29, 2014 ~ Warren Wilson Presbyterian Church  
 October 25, 2014 ~ Unity Presbyterian Church

# CONSENT AGENDA (formerly Omnibus Motion)

*For the purpose of expediting some of Presbytery's decisions which are routine and non-controversial, a Consent Agenda will be used. These motions are included throughout the packet.*

## PLEASE READ THESE MOTIONS BEFORE PRESBYTERY!

*Matters may be removed from the Consent Agenda when:*

- A. Any member of the governing body requests removal of an item included in the CA whereupon that item shall be removed and presented to the governing body as part of the report from which it originated.*
- B. When the Consent Agenda is presented on the floor, opportunity shall be given for members of the governing body to request, without comment or debate, for removal of specific items from the CA.*

**A FAVORABLE VOTE ON THE CA SHALL BE RECORDED AS A FAVORABLE VOTE ON ALL MATTERS INCLUDED IN THE MOTION. THEREFORE, PLEASE READ AND PRAYERFULLY CONSIDER ALL MOTIONS BEFORE PRESBYTERY.**

\*\*\*\*\*

**THAT THE CONSENT AGENDA, INCLUDING THE FOLLOWING RECOMMENDATIONS, BE ADOPTED:**

**RECOMMENDATIONS 1 thru 16 FROM THE STATED CLERK'S REPORT**

(See Stated Clerk's Report (B) for contents of recommendations.)

**RECOMMENDATIONS 1 thru 5 FROM THE ADMINISTRATIVE BOARD'S REPORT**

(See Administrative Board's Report (C) for contents of recommendations.)

**RECOMMENDATIONS I. A and B, II. A thru F, III. E. 1 thru 3 FROM THE COMMITTEE ON MINISTRY'S REPORT**

(See Committee on Ministry's Report (D) for contents of recommendations.)

**RECOMMENDATIONS 1 thru 26 FROM THE NOMINATING COMMITTEE REPORT.**

(See Nominating Committee's Report (I) for contents of recommendations.)

THE PRESBYTERY OF WESTERN NORTH CAROLINA  
STATED CLERK'S REPORT

William A. (Bert) Sigmon, Stated Clerk  
January 25, 2014

The Stated Clerk presents the following:

**RECOMMENDATIONS:**

CA 1. THAT the Presbytery celebrate the lives and service of the following Elders, as reported by the local congregations, who died during the year of 2013, and that their names become a part of the permanent record:

**Asheville, First**

Burney Hay Gardner  
Mary Trebilcock March  
David L. Middleton  
Dr. William A. Mynatt  
Juanita M. Sommerville  
Robert Stanford Webb, Jr.

**Black Mountain**

O'Dell Highfill  
Bill McMurray

**Brevard-Davidson River**

Robert "Bob" Weaver  
Ruth Harry Hathaway  
Muriel Higgins

**Brittain**

George Watson  
Patrick Still

**Canton**

Armelda Barlow

**Crossnore**

Cordelia Kidder  
Robert Martin

**Dallas**

Lucille "Lucy" Tyler

**Dixon**

Gene Coxen

**Dulatown**

Alfred Windred Dula  
Hannibal Maynard Dula

**Franklin, First**

Mary Trafford

**Gastonia, First**

Rebecca Blankenship Carter  
Charles Edward Zeigler  
Boyce Pressley Hunt

**Grace Covenant**

Bill Carlisle  
Tom Bass

**Hendersonville, First**

William H. Waggoner

**Hickory, First**

Carl Storm  
Emma Gene Boland  
Thomas Lavender

**Highlands, First**

Travis Goodloe  
William (Bill) Watkins

**Micaville**

Max Hughes  
Reba Roberts

**Montreat**

C. C. Caldwell

**Morganton, First**

Otto Henry Woerner  
L. S. (Inky) Inscoe, Jr.  
Hugh Tate Ervin, Jr.  
Morganton, First  
Lottie Huffman Swink  
Dr. Lois White Lowry

**Mount Holly**

Hilda P. Williamson  
Julia Pancake Rankin  
Frankie Holley Stowe

**New Hope, Asheville**

Joseph Murry Clark  
William Boyden Fesperman

**Newdale**

Clyde D. Young, Jr.

**Newton, First**

John Ervin  
Robert Gaither

**Oakwood**

Barbara Bowman

**Olney**

Edward Forbes

<b><u>Rutherfordton</u></b> Madeline Mitchell Robert (Bob) Balfour Col. Roy Routh	<b><u>Sweetwater</u></b> Elsie Combs	<b><u>Union</u></b> Lucy Ratchford Robinson
<b><u>Spindale</u></b> Elizabeth H. Stallings	<b><u>Trinity</u></b> Lois Ann Keegan Hess Betty Jones	<b><u>Waldensian</u></b> Benjamin Wesley Garrou, Sr.
<b><u>Swannanoa, First</u></b> Elizabeth Houston Maxwell	<b><u>Tryon</u></b> Nancy McPherson Henry Welch Charles Cairns	<b><u>Westminster</u></b> Daniel Briggs

**CA 2. THAT the Presbytery celebrate the lives and service of the following Ministers of the Word and Sacrament who died during the year of 2013 and that their names become a part of the permanent record.**

- Rev. Aimee Wallis Buchanan (2/4/2013)
- Rev. E. O'Dell Smith (3/24/2013)
- Rev. Brian D. Weger (4/01/2013)
- Rev. Richard "Dick" Lonnee (8/19/2013)
- Rev. William T. Wing, Jr. (8/26/2013)
- Rev. Allan Sinclair (10/15/2013)
- Rev. Dr. John V. Moore (10/9/2013) (Labored within the Bounds)

**CA 3. THAT any disparity in numbers between elder and minister commissioners be corrected in the following manner:**

- a. All members of the Administrative Board shall have voice and vote (if ruling elders).**
- b. All division, committee and sub-committee chairs shall have voice and vote (if ruling elders).**
- c. All Commissioned Lay Pastors shall have voice and vote.**
- d. All Certified Christian Educators, Certified Associate Christian Educators, and, in addition, other Christian Educators who have**
  - earned at least a bachelor’s degree (or its equivalent)**
  - served in one or more educational ministries under the jurisdiction of a Presbytery (or one of its Sessions) for a minimum of two (2) years, and**
  - been examined and recommended to Presbytery by the Christian Education Committee shall have voice and (if ruling elders) vote, provided that these privileges shall end, pursuant to BO: G-2.1103, when such persons are no longer serving in an educational ministry under the jurisdiction of the Presbytery (or one of its Sessions).**
- e. All ruling elder commissioners to the Synod Assembly and to the General Assembly shall have voice and vote as long as their terms last.**
- f. All exempt staff of Presbytery shall have voice.**
- g. All racial/ethnic congregations and other congregations designated by the Administrative Board shall elect an additional ruling elder commissioner. That the following churches (Churches S-Z) be requested to send one additional elder**

**commissioner for the year 2014. (In 2010, Churches S-Z were given this responsibility, in 2011, Churches A-D, and in 2012, Churches E - L and in 2013 Churches M-R.)**

Saluda	Sweetwater	Vians Valley
Shelby	Sylva, First	Waldensian
Sherrill's Ford	Third Street	Walnut
Shiloh, Grover	Trinity	Walnut Grove
Siloam	Tryon	Warren Wilson
Southminster	Union	Waynesville, First
Spindale	Union Mills	West Asheville
Spruce Pine, First	United	West Avenue
Swannanoa, First	Unity	Westminster

**h. Only teaching elders who are active members (including honorably retired teaching elders) or members-at-large of Presbytery, as defined by the *Book of Order*, shall have voice and vote.**

**CA 4. THAT the Stated Clerk be given permission to attach a current list of ministers of this Presbytery and that the list become a part of the permanent record.**

**CA 5. THAT Jim Henderson, Bert Sigmon, and Robbin Buchanan be requested to prepare the minutes of this Presbytery meeting for approval at the April 29, 2014 Presbytery meeting.**

**CA 6. THAT the minutes of the October 26, 2013 Stated Meeting of Presbytery be approved as submitted. (*The full set, including appendices, of these minutes is available for review at the Stated Clerk's table.*)**

**CA 7. THAT the minutes of the installation of the following be placed into the record of Presbytery:**

- Stephen Elderbrock
- James Holeman
- T. Feild Russell
- Deneise Deter-Liss

**CA 8. THAT the past membership roster of the Presbytery of Western North Carolina Permanent Judicial Commission, as required in *BO: D-5.0206.b*, be reported and become a part of the permanent record of Presbytery. (Stated Clerk Attachment 1)**

**CA 9. THAT the January 25, 2014 report of the Administrative Commission for the New Vision, Conover New Church Development be received and entered into the permanent record of the Presbytery. (Stated Clerk Attachment 2)**

**CA 10. THAT the January 25, 2014 report of the Administrative Commission for the First Presbyterian Church, Lincolnton be received and entered into the permanent record of the Presbytery. (Stated Clerk Attachment 2)**

**CA 11. THAT the January 25, 2014 Report of the Administrative Commission for the West**

- Asheville Presbyterian Church be received and entered into the permanent record of the Presbytery. (Stated Clerk Attachment 3)**
- CA 12. THAT the January 25, 2014 report of the Administrative Commission for Korean Presbyterian Church be received and entered into the permanent record of the Presbytery. (Stated Clerk Attachment 3)**
- CA 13. THAT the January 25, 2014 Report of the Administrative Commission for the Cullowhee Presbyterian Church and Campus Ministry be received and entered into the permanent record of the Presbytery. (Stated Clerk Attachment 3)**
- CA 14. THAT the January 25, 2014 report of the Administrative Commission for First Presbyterian Church, Hendersonville be received and entered into the permanent record of the Presbytery. (Stated Clerk Attachment 4)**
- CA 15. THAT an Administrative Commission for the First Presbyterian Church, Franklin has been appointed consisting of the following members:**
- |                          |                     |
|--------------------------|---------------------|
| Rev. John Lindsay, Chair | Rev. Riley Covin    |
| Mr. Ron Tingle           | Mrs. Barbara McLean |
| Mrs. Judy McManus        |                     |
- THAT the commission has been assigned the following tasks and powers:**
- a. To walk alongside of the Session and congregation;
  - b. To help them work with the challenges that they face
  - c. To help them make any changes needed for a faithful and vital ministry.
- CA 16. THAT the January 25, 2014 report of the Administrative Commission for the First Presbyterian Church, Franklin be received and entered into the permanent record of the Presbytery. (Stated Clerk Attachment 3)**

**FOR INFORMATION:**

- 17. The 100th stated meeting of the Presbytery of Western North Carolina will be held on Tuesday, April 29, 2014 at the Montreat Conference Center, at Anderson Auditorium, in Montreat, North Carolina.**
- 18. THAT the following dates have been established for Reviewing of Church Records and Form of Government Training:**
- Saturday, March 29, 2014 - First Presbyterian Church, Morganton
  - Saturday, April 12, 2014 - TBA
  - Saturday, May 3, 2014 - TBA
  - Saturday, June 7, 2014 - TBA
  - Saturday, July 12, 2014 - First Presbyterian Church, Morganton
- 19. THAT the deadline for the Annual Statistical Report is February 20, 2014.**

**20. THAT the following dates have been set for 2014 and 2015 Presbytery Meetings:**

**2014**

January 25, 2014 (Snow Date - February 1) ~ Polk County High School

Hosted by Columbus Presbyterian Church

April 29, 2014 ~ Montreat Conference Center

July 29, 2014 ~ Warren Wilson Presbyterian Church

October 25, 2014 ~ Unity Presbyterian Church

**2015**

January 31, 2015 ~ In Discussion "TBA"

April 28, 2015 ~ Montreat Conference Center

July 28, 2015 ~ TBA

October 31, 2015 ~ TBA

# STATED CLERK ATTACHMENT 1

## PRESBYTERY OF WESTERN NORTH CAROLINA PERMANENT JUDICIAL COMMISSION ROSTER

NAME AND ADDRESS	CONTACT INFORMATION	YR BEGAN SERVING	TERM EXPIRES	YRS SERVED
Rev. Ted Beasley, Jr.		1990	1991	1
Mr. Robert J. Robinson 41 Stratford Road, Asheville, NC 28804	(o) 828/255-7641 (h) 828/252-0878	1990	1998	8
Rev. William Serjak 149 Damascus Road, Sylva, NC 28779	(o) (h) 828/586-2181	1990	1994	4
Mr. Gwyn Harper, Jr.		1990	1992	2
Mr. David Moore 721 Boulware Ave., Gastonia, NC 28052	(h) 704/864-5850	1990	1996	7
Rev. Marcus Prince, III (DECEASED)		1990	1996	7
Mr. Tom Arnold		1990	1993	3
Mr. Robert L. Thompson (DECEASED)		1990	1993	3
Mr. Marvin Wooten 308 Kings Grant Rd., Lincolnton, NC 28092	(o)704/344-6169 (h)704/735-7020	1992	1996	4
Rev. William McLean (DECEASED)		1992	1993	1
Mr. Robert Weaver 6 College Row, Brevard, NC 28712	(h) 828/884-3452	1992	1994	2
Ms. Judie Shapiro 117 Fairforest Dr., Rutherfordton, NC 28139	(o)828/286-5000 (h)828/287-5378	1992	2000	8
Mr. Lloyd Hice P.O. Box 273, Spruce Pine, NC 28777	(h)828/765-2056	1993	1998	5
Rev. Brian Weger 202 Amethyst St., Spruce Pine, NC 28777	(h) 828/4678332	1993	1998	5
Rev. Gerrit Dawson (MOVED)		1993	1994	1
Ms. Jane Holt P.O. Box 357, Montreat, NC 28757	(h)828/669-7544	1993	1996	3
Rev. J. Thomas Phillips (MOVED)		1997	2004	7
Rev. Dr. Ronald Botsford 106 Rainbow Lane, Blk Mountain, NC 28711	(h) 828/664-9484	1997	2000	3
Mr. Sam Ervin, III (DECEASED)		1997	2002	5
Mr. John Lafferty P. O. Box 1188, Lincolnton, NC 28092	(o) 704/735-2542 (h) 704/732-1253	1997	2002	5

# STATED CLERK ATTACHMENT 1

## PRESBYTERY OF WESTERN NORTH CAROLINA PERMANENT JUDICIAL COMMISSION ROSTER

NAME AND ADDRESS	CONTACT INFORMATION	YR BEGAN SERVING	TERM EXPIRES	YRS SERVED
Rev. Roger G. Miller (DECEASED)		1998	2002	4
Ms. Carolyn Miller		1998	2002	5
Rev. Eugene Witherspoon 200 Tabernacle Road,G-205, Black Mtn, NC 28773	(h) 828/669-0197	1999	2004	5
Rev. Robert E. Frost (MOVED - DECEASED)		1999	2004	5
Rev. Robert Ratchford P. O. Box 39, Blk Mtn, NC 28711 (MOVED)	(o) 828/669-2725 (h) 828/669-1270	1999	2004	5
Mr. Phil Cooper (DECEASED) 447 Dogwood Trail, Tryon, NC 28782	(h) 828/859-9050	2000	2006	6
Rev. Alan Wildsmith (MOVED PCA) 252 Valley River Avenue, Murphy, NC 28906	(o) 828/837-6153 (h) 828/837-9480	2000	2006	6
Mr. Tom Bowen		2000	2002	2
Rev. Hunter Coleman P. O. Box 548, Highlands, NC 28741	(o) 828/526-3175 (h) 828/526-3193	2000	2004	4
Ms. Linda Wortman Lowe 305 Inglewood Drive, Morganton, NC 28655	(o) 828/726-2457 (h) 828/433-9480	2001	2006	5
Ms. Johnnie Moore (DECEASED)		2001	2002	1
Rev. Dr. Monty Burnham 1348 Land Harbor, Newland, NC 28657			Resigned Committee	
Ms. Sarah Thornburg 216 Robinhood Road, Asheville, NC 28804	(o) 828/254-8800 (h) 828/236-2683	2003	2008	6
Ms. Paula Wallace 2341 Jefferson Lane, Gastonia, NC 28054	(h) 704/865-3754	2003	2008	6
Rev. Dr. Luke Harkey P. O. Box 1444, Shelby, NC 28151	(o) 704/487-8503 (h) 704/480-7838	2005 2011	2010 2016	

# STATED CLERK ATTACHMENT 1

## PRESBYTERY OF WESTERN NORTH CAROLINA PERMANENT JUDICIAL COMMISSION ROSTER

NAME AND ADDRESS	CONTACT INFORMATION	YR BEGAN SERVING	TERM EXPIRES	YRS SERVED
Rev. David Mulford 22 Timber Park Drive, Blk Mountain, NC 28711	(h) 828/669-2067		Moved 2006	
Rev. Dr. Thomas Parker P. O. Box 779, Etowah, NC 28729	(h) 828/891-8666	2005 2011	2010 2016	
Rev. Riley Covin 29 Haywood Drive, Canton, NC 28716	(h) 828/648-3281	1993 2007	1998 2012	6 6
Rev. Dr. William Sweetser P. O. Box 764, Spruce Pine, NC 2877	(o) 828/765-4036 (h) 828/766-7694	2006	2014	
Rev. Layton Mauze (DECEASED) 1532 Royalty Circle, Statesville, NC 28625	(h)	2006	2010	5
Mr. John Heilman 500 Campbell Ave, SE, Valdese, NC 28690	(h) 828/879-8430	2007	2012	6
Mr. Parks Wilson P. O. Box 901, Belmont, NC 28012	(o) 704/864-5728 (h) 704/825-7071	2007	2012	6
Mr. Jim Henderson P.O. Box 936, Montreat, NC 28757	(h) 828/669-1159	2009	2014	
Mrs. Sandy Jividen 82 Wagon Trail, Black Mountain, NC 28711	(h)828/669-4026	2009	2013 Resigned	5
Rev. Margaret P. Lauterer 20 Orchard Street, Burnsville, NC 28714	(h) 828/682-1374	2011	2012 Resigned	2
Mr. Bob Forsythe 82 Wildwood Forest Lane, Mills River, NC 28759	(h) 828/684-0643	2013	2018	
Mr. Lacy Thornburg P. O. Box 8, Webster, NC 28788	(h) 828/586-1166	2013	2018	
Rev. Carol Steele 102 Fairway Dr, Black Mountain, NC 28711	(o) 828/669-2911 (h) 828/545-6715	2013	2018	
Mrs. Marcia Reighley 3806 Sarazen Court, NE, Conover, NC 28613	(h) 838/615-7035	2013	2014	

# STATED CLERK ATTACHMENT 1

## PRESBYTERY OF WESTERN NORTH CAROLINA PERMANENT JUDICIAL COMMISSION ROSTER

NAME AND ADDRESS	CONTACT INFORMATION	YR BEGAN SERVING	TERM EXPIRES	YRS SERVED
Rev. Lauren Vanacore 1621 E. Garrison Blvd., Gastonia, NC 28054	(o) 704/864-2651	2014	2014	
Mrs. Cindy Combs 818 45 <sup>th</sup> Ave. Lane, NE, Hickory, NC 28601	(h) 828/256-4545	2014	2016	

# **STATED CLERK ATTACHMENT 2**

## **Administrative Commission Report**

### **New Vision Church**

**January 2014**

We come into a new year with the expectation that the ministry will continue to grow and reach out into the community. The pumpkin patch in October raised not only about \$1000 for our children and youth scholarships, but was an outreach to new people who joined us in worship. We also had a group of eight friends who came into New Vision from invitation from one to another. We continue to seek ways to bring in people to our fellowship.

In October we had a successful stewardship program. Our challenge was “1/5<sup>th</sup> and Faithful” asking the congregation increase their commitment by one-fifth and to commit to giving every week – even when they are not in worship. We were able to estimate that our giving will increase by over ten percent.

Our theme for Advent/Christmas this year was “God with us.” On the fourth Sunday of Advent we had one of the favorite services –our living nativity for all ages (thanks to James Bernhardt for the idea.) We had two Christmas Eve services, with about 75 people. On Dec 29 we had Brunch and informal worship in the Fellowship Hall. The theme was the coming of the new.

As we look to 2014, we have plans to start a new ministry with our youth. We are seeking new members for the Administrative Commission.

Ann has finished her interim position as Back Pack Coordinator for Catawba County. She continues her training for a Spiritual Direction Certificate.

We want to give our appreciation to our covenant churches for their support. We also want to recognize Greg Smith from First, Hickory for his work as Chair of the Commission.

Frank Aichinger  
Co-Organizing Pastor

\* \* \* \* \*

## **Report from the Lincolnton, First Administrative Commission**

### **January 2014**

Commission Members: Robert Ervin, Rev. Shannon Kershner, Rev. Kevin Frederick, Paula Wallace, and Jerry Ragan (chair)

We are most fortunate to have Rev. Veronica Cannon agree to serve as the interim minister for the Lincolnton for a one year period beginning in mid-November. Rev. Cannon has hit the ground running as she addresses both administrative matters of church operation but to help this congregation devise and implement outreach and mission programs.

Year 2013 proved to be a time of significant change and growth in this church as it began to organize itself and prepare to become an active ministry on behalf of Christ once again. We hope and pray that 2014 will be a year of continued progress and renewal.

Jerry Ragan, Chair

# **STATED CLERK ATTACHMENT 3**

## **REPORT FROM THE West Asheville Administrative Commission January 25, 2014**

The West Asheville Administrative Commission has met several times with the Session and pastor at the West Asheville Presbyterian Church to walk along side with them in the challenges they face. The commission will continue to work with the pastor and the Session over the next several months as they begin to refocus on a formal plan.

## **REPORT FROM THE Korean Presbyterian Church of Asheville Administrative Commission January 25, 2014**

Your Administrative Commission for the Korean Presbyterian Church of Asheville is pleased to report that this church continues to move along at a steady pace. Finances are stable, worship is joyful, fellowship is abundant and visitors are welcomed at the 6:00 AM prayer service and the 2:00 worship service in First Presbyterian's chapel . Generous giving by the members in 2013 allowed them to hire a visiting pastor each Sunday as well as support the mission efforts of our presbytery. The Korean church nominating committee is in the process of selecting an elder nominee for the class of 2016.

## **REPORT FROM THE Cullowhee Administrative Commission January 2014**

On November 24, 2013, Cullowhee Presbyterian Church celebrated its ministry and legacy with a final worship service. The service was well-attended by community members. A special collection was designated for the continuation of Wednesday night meals and table fellowship for the Presbyterian campus ministry at Western Carolina University.

With the recommendation of the former pastor, the Commission met with Kyle Rush, a campus ministry student who graduated this December. Mr. Rush is serving the campus ministry as an intern through May 2014. He is a member of First Presbyterian Church in High Point, NC. The Rev. Ed Brenegar, interim pastor at First Presbyterian Church of Sylva, has agreed to serve Kyle as a mentor and resource.

A building management plan was drafted by Mark J. Hannah, CSM, Commercial Real Estate Services. The Commission adopted the building plan. We anticipate that the building can be a valuable resource for continued ministry in Cullowhee.

The Rev. Kathy Campbell and the Rev. Bob Haywood have agreed to lead a needs survey and consultation for ministry at Western Carolina University this month. This will be vital information as we seek to make longer-range recommendations.

Though we still

Respectfully submitted,  
Michael Isaacs, Chair

# **STATED CLERK ATTACHMENT 3**

## **Report from the Franklin Administrative Commission January 24, 2014**

The Franklin Administrative Commission has met several times with the Session and pastor at the Franklin Presbyterian Church to walk along side with them in the challenges they face. The Commission will continue to work with them over the next several months. The Commission is having mediated conversations with people, who are willing to meet with the Commission and pastor, to discuss concerns regarding the ministry at Franklin Presbyterian Church.

### **The Commission**

John Lindsay, Chair. Ron Tingle, Judy McManus, Barbara McLean, and Riley Covin.

# **STATED CLERK ATTACHMENT 4**

## **Report of Administrative Commission**

### **The First Presbyterian Church of Hendersonville**

#### **January 25, 2014**

The First Presbyterian Church of Hendersonville continues in the transitional phase. Those members desiring dismissal to the Evangelical Presbyterian Church (EPC) continue to worship, witness and serve under the leadership of the current pastoral staff and session at their location in downtown Hendersonville (699 N Grove St).

Those members of the First Presbyterian Church of Hendersonville desiring to remain part of the PCUSA continue to worship, witness and serve with pastoral leadership assistance from the Administrative Commission at an alternate location, currently 121 West Barnwell St. also in downtown Hendersonville. Opportunities for Christian education include church school for both children and adults on Sunday and Bible study during the week. Their mission support, comprising 50% of cash received by the congregation as well as physical and spiritual support, includes Interfaith Assistance Ministry (IAM), Hendersonville Rescue Mission, Mainstay, Black Mountain Home for Children and support of Presbytery's Guatemala Partnership.

The report of the appraiser, selected by the Administrative Commission in consultation with the congregation in accordance with the Presbytery "Guidelines for Congregations Considering a Request to Presbytery to be Dismissed" has been received. The appraiser concluded that the value is \$2,260,000 which was thought, by some, to be significantly lower than expected considering the extent and location of the property and the size of the building. A review of the appraisal was authorized and conducted by another firm, which concluded that the appraised value is \$2,500,000.

A tabulation of all forms of property has been received from those wishing dismissal. Such a list is necessary to comply with the Presbytery Guidelines which require that "there shall be a legal agreement binding on all parties and addressing all forms of the property...." That tabulation has been reviewed by those desiring to remain part of the PCUSA for completeness.

Discussions aimed at a developing a legal agreement binding on all parties, contingent only on Presbytery's final approval, are expected to start before Feb 1, 2014.

Respectfully submitted,

Cam Murchison, Chair  
Robert Forsythe, Co-Chair  
Allen Smith  
Anne Morgan  
Jane Vann  
Don Scofield  
Jim Henderson  
Bert Sigmon, ex officio  
Bobbi White, ex officio

**ADMINISTRATIVE BOARD  
Rev. Dr. Don Scofield, Chair  
January 25, 2014**

The Administrative Board of the Presbytery makes the following recommendations:

**RECOMMENDATIONS:**

- |           |  |
|-----------|--|
| <b>CA</b> | <b>1. THAT permission be granted for the Sacrament of the Lord’s Supper to be celebrated at Presbytery sponsored events, mission trips, Cullowhee Campus Ministry and Wee Kirk Presbyterian Church during 2014.</b>  |
| <b>CA</b> | <b>2. THAT permission be granted to the North Carolina Presbyterian Pilgrimage to celebrate the Sacrament of the Lord’s Supper at the Pilgrimage events during 2014. (This will be administered by Presbyterian ministers for the Presbytery of WNC and surrounding Presbyteries.)</b>   |
| <b>CA</b> | <b>3. THAT Elder Jack Suddreth be re-elected as Treasurer of the Presbytery of Western North Carolina for 2014.</b>  |
| <b>CA</b> | <b>4. THAT March 2, 2014 be designated as “Guatemala Partnership Sunday” to celebrate 20 years of partnership with Guatemalan Presbyteries, Sur Occidente and Suchitepequez.</b>   |
| <b>CA</b> | <b>5. THAT the covenant between the Presbytery of Western North Carolina and Sur Occidente and Suchitepequez Presbyteries, in Guatemala be renewed for another five-year period at the October 25, 2014 Presbytery meeting.</b>  |
|           | <b>6. THAT the Presbytery of Western North Carolina approve the adoption of the By-laws and Articles of Incorporation for Camp Grier. (Administrative Board Attachment 1)</b>  |
|           | <b>7. THAT the Presbytery of Western North Carolina approved the recommended membership of the Guatemala Partnership Coordinator Search Committee:</b><br><div style="display: flex; justify-content: space-between; margin-left: 40px;"> <div style="width: 45%;"> <p>Rev. Randall Boggs</p> <p>Rev. Otis Wilson</p> <p>Rev. Anita Bernhardt (staff)</p> </div> <div style="width: 45%;"> <p>Rev. Becky Stanley</p> <p>Mrs. Judy Nebrig</p> </div> </div> |

**FOR INFORMATION:**

- 8. THAT the Administrative Board concurred with the recommendation of the Personnel Committee to extend the position of Interim Associate Presbyter for Mission, Witness, and Church Support to Rev. Anita Bernhardt for one year.**

9. **THAT a list of upcoming events of the Presbytery can be found on the back of the Presbytery Docket.**
10. **THAT the following dates have been set for youth events in 2014:**  
*Middle School Youth Event - "We Didn't Start the Fire"* -  
 Sexuality Retreat for Middle School - February 22, 2014 -  
 Montreat Conference Center  
*High School Overnight Mission Retreat* - High School Youth -  
 March 14-15, 2014 - Black Mountain Home for Children, Youth  
 and Adults  
*Middle School Rally - Middle School Youth* - April 6, 2014 -  
 Upper Anderson, Montreat NC
11. **THAT the Administrative Board will welcome invitations from churches or institutions willing to host Presbytery meetings in 2015. The following dates have been set for Presbytery Meetings in 2015:**  
 January 31, 2015 ~ In Discussion "TBA"  
 April 28, 2015 ~ Montreat Conference Center  
 July 28, 2015 ~ TBD  
 October 31, 2015 ~ TBD
12. **THAT the following dates have been set for 2014 Presbytery Meetings:**  
**2014**  
 January 25, 2014 ~ Polk County High School  
 Hosted by Columbus Presbyterian Church  
 April 29, 2014 ~ Montreat Conference Center  
 July 29, 2014 ~ Warren Wilson Presbyterian Church  
 October 25, 2014 ~ Unity Presbyterian Church
13. **THAT the Small Membership Church Committee reported on the meetings held with the Presbyterian Foundation for small membership churches. They encouraged all small membership churches to attend one of the next scheduled sessions that will be held on February 18 and February 20.**  
 February 18, 2014 - New Vision, Conover (9:00 a.m.)  
 February 18, 2014 - West Avenue, Gastonia (12:30 p.m.)  
 February 20, 2014 - Spruce Pine, First (9:00 a.m.)  
 February 20, 2014 - Westminster, Asheville (12:30 p.m.)
14. **THAT the Christian Education Committee will sponsor an over-night spirituality retreat, to be held on Friday and Saturday, February 28 - March 1, 2014 at the Montreat Conference Center.**
15. **THAT the Presbyterian Women will be holding their spring Gathering on:**  
 Saturday, April 5, 2014 - First Presbyterian Church, Cherryville
16. **THAT the Administrative Board reports approval of the following Nickel-A-Meal Hunger Grant:**
- |                            |         |
|----------------------------|---------|
| Homeward Bound (Asheville) | \$5,000 |
|----------------------------|---------|

- 17. THAT thanks was expressed to Patricia Clark for chairing the Administrative Board and to James Bernhardt and Pat Skinner for their years of service on the Administrative Board.**
  
- 18. THAT the following dates have been set for General Assembly Commissioner and Alternate Commissioner Training:**
  - Tuesday, February 18, 2014 - Morganton, First
  - Tuesday, March 18, 2014 - Morganton, First
  - Thursday, April 10, 2014 - Presbytery Office
  - Thursday, May 8, 2014 - Presbytery Office
  
- 19. THAT the following dates have been set for Sacred Trust Relational Boundaries training for 2014:**
  - Saturday, March 8, 2014 - Morganton, First
  - Thursday, October 9, 2014 - Asheville, First

# **ADMINISTRATIVE BOARD ATTACHMENT 1**

## **BYLAWS OF CAMP GRIER**

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**BYLAWS**  
**OF**  
**CAMP GRIER**  
**ARTICLE I**  
**OFFICES**

- Section 1     *Principal Office.* The principal office of the corporation shall be located in the State of North Carolina or any other location designated by the Board of Directors.
- Section 2     *Registered Office.* The registered office of the corporation required by law to be maintained in the State of North Carolina may be, but need not be, identical with the principal office.
- Section 3     *Other Offices.* The corporation may have offices at such other places, either within or without the State of North Carolina, as the Board of Directors may designate or as the affairs of the corporation may require.

**ARTICLE II**  
**BOARD OF DIRECTORS**

- Section 1     *General Powers.* The business and affairs of the corporation shall be managed by its Board of Directors.
- Section 2     *Number, Term and Qualifications.* The number of directors constituting the Board of Directors shall be at least five and not more than twenty-one as may be fixed or changed, within the minimum and maximum, by the Board of Directors. Each director shall be elected for a three-year term and until his successor is elected and qualifies. The Board of Directors shall be divided into three classes with staggered terms, with each class as nearly equal in number as may be. Accordingly, approximately one-third of the directors' terms of office shall expire each year. Each director shall be eligible to serve on the Board of Directors for three full consecutive three-year terms. Thereafter such director must cease to serve for a least one year before being eligible for election to the Board of Directors of the corporation. Any person who is elected to replace a director whose term has expired shall be elected to serve a three-year term. Any person elected to replace a director who dies, resigns or is removed prior to the expiration of his term shall serve for the remainder of such director's unexpired term and also shall be eligible to serve three additional consecutive three-year terms. Directors need not be residents of the State of North Carolina, but each director shall be a member of a congregation of the Presbyterian Church (U.S.A.).

- Section 3 *Designation of Directors.* At all times, a majority of the directors in office (the “Presbytery Directors”) shall be appointed by the following presbyteries of the Presbyterian Church (U.S.A.): Presbytery of Charlotte (Inc.), Presbyterian Church (U.S.A.); The Presbytery of Western North Carolina, Inc.; and Salem Presbytery Corporation (each, a “Participating Presbytery”). The number of directors to be appointed annually by each Participating Presbytery shall be determined by the Board of Directors in accordance with each Participating Presbytery’s aggregate financial contributions to the corporation during the preceding fiscal year; provided, however, that each Participating Presbytery shall have the right to appoint at least one director annually. For purposes of determining the number of directors appointed by each Participating Presbytery, contributions from individuals known to be members of a Presbyterian Church (U.S.A.) church of a Participating Presbytery as well as from Presbyterian Church (U.S.A.) congregations within a Participating Presbytery, unless otherwise directed by such individuals or congregations, shall be counted as financial contributions from such Participating Presbytery. The remaining directors (the At-Large Directors”) shall be elected by the vote of the directors then in office; and those persons who receive the highest number of votes at a meeting at which a quorum is present shall be deemed to have been elected. If any director so demands, the election of the At-Large Directors shall be by ballot.
- Section 4 *Removal.* Any Presbytery Director may be removed at any time with or without cause by the applicable appointing Participating Presbytery. Any At-Large Director may be removed at any time with or without cause by the vote of a majority of the directors present at a meeting at which a quorum is present. Without limiting the generality of the forgoing, any director who fails to attend at least fifty percent (50%) of the meetings of the Board of Directors in any fiscal year shall be removed unless a majority of the directors present at a meeting at which a quorum is present shall vote to permit such director to complete the unexpired portion of his term as director.
- Section 5 *Vacancies.* Any vacancy occurring among the Prebytery Directors may be filled by the applicable appointing Participating Presbytery. Any vacancy occurring among the At-Large Directors may be filled by the affirmative vote of a majority of the remaining directors even though less than a quorum or by the sole remaining director. A director elected to fill a vacancy shall be elected for the unexpired term of his predecessor in office.
- Section 6 *Compensation.* Directors shall not be compensated for their services as such but may be reimbursed for any or all reasonable and documented expenses incurred in attending regular and special meetings of the Board.

## ARTICLE III

### MEETINGS OF DIRECTORS

- Section 1 *Regular Meetings.* A regular meeting of the Board of Directors shall be held annually at the principal office of the corporation or at such other place as the Board of Directors may designate. In addition, the Board of Directors may provide, by resolution, the time and place, either within or without the State of North Carolina, for the holding of additional regular meetings.
- Section 2 *Special Meetings.* Special meetings of the Board of Directors may be called by or at the request of the Chair or of any two directors. Such a meeting may be held either within or without the State of North Carolina, as designated by the person or persons calling the meeting.
- Section 3 *Notice of Meetings.* Regular meetings of the Board of Directors may be held without notice. The person or persons calling a special meeting of the Board of Directors shall, at least 10 days prior to the meeting, give written notice thereof delivered personally or sent by United States mail, facsimile or electronic mail to each director at his address as shown by the records of the corporation. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail in a sealed envelope so addressed with postage thereon prepaid. If sent by facsimile or electronic mail, such notice shall be deemed delivered upon receipt of an electronic acknowledgment of delivery. Such notice need not specify the purpose for which the meeting is called.
- Section 4 *Waiver of Notice.* Any director may waive notice of any meeting. The attendance by a director at a meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.
- Section 5 *Quorum.* A majority of the members of the Board of Directors shall constitute a quorum for the transaction of business at any meeting of the Board of Directors.
- Section 6 *Manner of Acting.* Except as otherwise provided in these bylaws, the act of the majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors.
- Section 7 *Presumption of Assent.* A director of the corporation who is present at a meeting of the Board of Directors at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless (a) his contrary vote is recorded; (b) his dissent is otherwise entered in the minutes of the meeting; (c) he shall file his written dissent to such action with the person acting as the secretary of the meeting before the

adjournment thereof; or (d) he shall forward such dissent by registered mail to the Secretary of the corporation immediately after the adjournment of the meeting. Such right to dissent shall not apply to a director who voted in favor of such action.

Section 8 *Informal Action by Directors.* Action taken by the directors without a meeting is nevertheless Board action if written consent to the action in question is approved in writing by all of the directors, whether done before or after the action so taken. Such approval may be evidenced by signature or electronic indicia of assent, and shall be filed with the minutes of the proceedings of the Board.

Section 9 *Committees of the Board.* The Board of Directors, by resolution adopted by a majority of the directors present at a meeting at which a quorum is present, may designate certain directors to constitute an Executive Committee and any other committees, each of which, to the extent authorized by law and provided in such resolution, shall have and may exercise all of the authority of the Board of Directors in the management of the corporation; provided, however, that no committee of the Board shall (a) authorize or approve any dissolution, merger or sale, pledge, transfer or other distribution of all or substantially all of the corporation's assets; (b) elect, appoint or remove any directors, officers, committee chairmen or committee members, or the Chair, or fill any vacancy; (c) adopt, amend or repeal the articles of incorporation or the bylaws; or (d) engage in any other act not specifically delegated to such committee by these bylaws or by resolution of the Board. The designation of any committee and the delegation thereto of authority shall not operate to relieve the Board of Directors, or any member thereof, of any responsibility or liability imposed upon it or him by law.

Section 10 *Advisory Board.* The Board of Directors, by resolution adopted by a majority of the directors present at a meeting at which a quorum is present, may designate persons to serve as members of an Advisory Board. Such Advisory Board shall provide counsel to the Board of Directors and shall have no authority to manage the affairs of the corporation.

## ARTICLE IV

### OFFICERS

Section 1 *Officers of the Corporation.* The officers of the corporation shall consist of a Chair, one or more Vice Chairs, a Secretary, a Treasurer and other officers as the Board of Directors may elect. Any two or more offices may be held by the same person, but no officer may act in more than one capacity where action of two or more officers is required.

- Section 2 *Election and Term.* The officers of the corporation shall be elected from their number annually by the Board of Directors and each officer shall hold office for one year or until his successor shall have been elected and qualified. A vacancy in any office because of death, resignation, removal, disqualification or otherwise may be filled by the Board of Directors for the unexpired portion of the term.
- Section 3 *Compensation of Officers.* Officers of the corporation shall not be compensated and no officer shall serve the corporation in any other capacity and receive compensation therefor unless such compensation shall be authorized by the Board of Directors.
- Section 4 *Removal.* Any officer or agent elected or appointed by the Board of Directors may be removed by the Board of Directors whenever in its judgment the best interests of the corporation will be served thereby.
- Section 5 *Chair.* The Chair shall oversee the activities of the Board of Directors and, when present, preside at all meetings of the Board of Directors.
- Section 6 *Vice Chair.* In the absence of the Chair or in the event of his death, inability or refusal to act, the Vice Chair, unless otherwise determined by the Board of Directors, shall perform the duties of the Chair, and when so acting shall have all the powers of and be subject to all the restrictions upon the Chair. If there is more than one Vice Chair, the Board of Directors shall determine which shall perform the duties of the Chair in the instances described above. The Vice Chair shall perform such other duties as from time to time may be assigned to him by the Chair or by the Board of Directors, or by these bylaws.
- Section 7 *Secretary.* The Secretary shall (a) keep the minutes of the meetings of the Board of Directors and of all committees in one or more books provided for that purpose; (b) see that all notices are duly given in accordance with the provisions of these bylaws or as required by law; (c) be custodian of the corporate records and of the seal of the corporation, if any, and see that the seal of the corporation is affixed to all documents executed on behalf of the corporation which require the seal of the corporation; and (d) in general perform all duties incident to the office of secretary and such other duties as from time to time may be assigned to him by the Chair, by the Board of Directors, or by these bylaws. The Secretary may be assisted in the discharge of the duties described herein by professional staff and other persons as he deems necessary or desirable.
- Section 8 *Treasurer.* The Treasurer shall (a) have charge and custody of and be responsible for all funds and securities of the corporation; (b) receive and give receipts for moneys due and payable to the corporation from any source whatsoever, and deposit all such moneys in the name of the corporation in such depositories as shall be selected in accordance with the

provisions of these bylaws; and (c) in general, perform all of the duties incident to the office of treasurer and such other duties as from time to time may be assigned to him by the Chair or by the Board of Directors, or by these bylaws. The Treasurer may be assisted in the discharge of the duties described herein by professional staff and other persons as he deems necessary or desirable.

## ARTICLE V

### EXECUTIVE DIRECTOR

Section 1 *Executive Director.* The Executive Director shall be the principal executive officer of the corporation and, subject to the control of the Board of Directors, shall in general supervise and control all of the business and affairs of the corporation. He shall sign any deeds, mortgages, bonds, contracts or other instruments that the Board of Directors has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Directors or by these bylaws to some other officer or agent of the corporation, or shall be required by law to be otherwise signed or executed. In addition, he shall perform all duties incident to the office of chief executive officer and such other duties as may be prescribed by the Board of Directors. The compensation of the Executive Director shall be fixed by the Board of Directors. The Executive Director ordinarily shall not be a member of the Board of Directors.

## ARTICLE VI

### FINANCIAL AND RELATED MATTERS

Section 1 *Contracts.* The Board of Directors may authorize any officer or officers, agent or agents, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation, and such authority may be general or confined to specific instances.

Section 2 *Loans.* No loans shall be contracted on behalf of the corporation and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors. Such authority may be general or confined to specific instances.

Section 3 *Checks and Drafts.* All checks, drafts or other orders for the payment of money, issued in the name of the corporation, shall be signed by such officer or officers, agent or agents, of the corporation and in such manner as shall be determined by resolution of the Board of Directors. In the absence of such resolution, such instruments shall be signed by the Treasurer and countersigned by the Executive Director or the Chair.

- Section 4      *Deposits.* All funds of the corporation not otherwise employed shall be deposited to the credit of the corporation in such depositories as the Board of Directors may select.
- Section 5      *Gifts.* The Board of Directors may accept, on behalf of the corporation, any contribution, gift, bequest or devise for the general purpose or for any special purposes of the corporation.
- Section 6      *Reports.* The Board of Directors shall provide an annual report to each of the Participating Presbyteries not later than March 30 of each calendar year.
- Section 7      *Budgets.* The Board of Directors shall annually adopt a budget for the Camp.

## ARTICLE VII

### GENERAL PROVISIONS

- Section 1      *Seal.* The seal of the corporation, if any, shall consist of two concentric circles between which is the name of the corporation and in the center of which is inscribed SEAL.
- Section 2      *Indemnification.* Any person who at any time serves or has served (a) as a director, officer, employee or agent of the corporation, or (b) the request of the corporation, in such capacity for any other corporation, partnership, joint venture, trust or other enterprise, shall have a right to be indemnified by the corporation to the fullest extent permitted by law against (i) reasonable expenses, including attorneys' fees, actually and necessarily incurred by him in connection with any threatened, pending or completed action, suit or proceedings, whether civil, criminal, administrative or investigative, brought by a third party, seeking to hold him liable by reason of the fact that he is or was acting in such capacity, and (ii) reasonable payments made by him in satisfaction of any judgment, money decree, fine, penalty or settlement for which he may have become liable in any such action, suit or proceeding. Such person shall not be indemnified by the corporation against suits brought by or on behalf of the corporation, seeking to hold him liable by reason of the fact that he is or was acting in such capacity, unless such person is found blameless by a court of law or other properly constituted tribunal.

The Board of Directors of the corporation shall take all such action as may be necessary and appropriate to authorize the corporation to pay the indemnification required by this bylaw, including without limitation, to the extent needed, making a good faith evaluation of the manner in which the claimant for indemnity acted and of the reasonable amount of indemnity due him.

Expenses incurred in defending a civil or criminal action, suit or proceeding shall be paid by the corporation in advance of the final disposition of such action, suit or proceeding, as authorized by the Board of Directors in the specific case, upon receipt of an undertaking by or on behalf of the director, officer, employee or agent to repay such amount if it shall ultimately be determined that he is not entitled to be indemnified by the corporation as authorized in this bylaw.

Any person who at any time after the adoption of this bylaw serves or has served in any of the aforesaid capacities for or on behalf of the corporation shall be deemed to be doing or to have done so in reliance upon, and as consideration for, the right of indemnification provided herein. Such right shall inure to the benefit of the legal representatives of any such person and shall not be exclusive of any other rights to which such person may be entitled apart from the provision of this bylaw.

In addition to the foregoing, the Board of Directors shall have the right and power to purchase and maintain insurance on behalf of any person who is or was a director, officer, employee or agent of the corporation, or is or was serving at the request of the corporation as director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise against any liability asserted against him and incurred by him in any such capacity, or arising out of his status as such, whether or not the corporation would have the power to indemnify him against such liability.

- Section 3     *Fiscal Year.* The fiscal year of the corporation shall be the calendar year.
- Section 4     *Amendments.* Except as otherwise provided herein, these bylaws may be amended or repealed and new or amended bylaws may be adopted by the affirmative vote of two-thirds of the directors then holding office at any regular or special meeting of the Board of Directors at which a quorum is present.
- Section 5     *Real Property.* The Board of Directors shall not authorize or approve any dissolution, merger or sale, pledge, material encumbrance, transfer or other distribution of all or substantially all of the corporation's assets without the prior written consent of each of the Participating Presbyteries. This section cannot be amended or repealed without both (i) approval by 80% of the Board, and (ii) a sixty (60) day notice to each of the Participating Presbyteries before the vote of the Board is taken.
- Section 6     *Construction of Terms.* Where appropriate, any word denoting or referring to one gender shall be deemed to include the other gender.

Approved by the Board of Directors on \_\_\_\_\_.

**THE PRESBYTERY OF WESTERN NORTH CAROLINA  
COMMITTEE ON MINISTRY  
REV. MARK RAMSEY, CHAIR  
JANUARY 25, 2014**

**FIRST SECTION**

***RECOMMENDATIONS FROM THE COMMITTEE ON MINISTRY, AN ADMINISTRATIVE COMMISSION, OR A TASK FORCE THAT REQUIRE ACTION BY PRESBYTERY:***

**CA I. RECOMMEND TO PRESBYTERY FOR RE-COMMISSIONING AS LAY PASTOR:**

**A. RANDY PATTERSON**

To: Dixon Presbyterian Church

Effective: January 25, 2014

(The re-commissioning is to include permission to celebrate the Sacraments, moderate the Session and officiate at weddings.)

**B. JOHN STANLEY**

To: Gastonia First Presbyterian Church as Minister of Visitation

Effective: January 25, 2014

(The re-commissioning is to include permission to celebrate the Sacraments, moderate the Session and officiate at weddings.)

**CA II. RECOMMEND TO PRESBYTERY THE VALIDATION OF MINISTRY FOR:**

A. Robert Tuttle, as Vice-President for the Center for Youth and Young Adult Ministry, Montreat Conference Center, through January 25, 2015.

B. Beverly Brock, as Executive Director, The Community Kitchen, through January 25, 2015.

C. Kathleen Rankin, as Pastor to Seniors, Holy Trinity Lutheran Church, through January 25, 2015.

D. Joey Byrd, as Chaplain, U.S. Army, through January 25, 2015.

E. Marshall Nord, as Media Evangelist, through January 25, 2015.

F. Ryan Brakemeyer, as Pastor, Grace Reformed United Church of Christ, through January 25, 2015.

**CA III. RECOMMENDATION TO PRESBYTERY FROM THE SACRED BOUNDARIES (SEXUAL MISCONDUCT PREVENTION TEAM), A SUB-COMMITTEE OF COM:**

E. Beginning January 1, 2014, all persons designated below are required to have an approved three-hour workshop of sexual misconduct sponsored by the WNC Presbytery or equivalent training approved by the Sexual Misconduct Prevention Team.

All Presbytery professionals and Presbytery volunteers are required to have the three-hour training every four years, with the following exceptions:

1. Exempted from training are fully retired Presbytery professionals who do not meet criteria for required training as detailed in the "Request for Exemption Form." This means that these individuals may not serve on Presbytery

committees, may not have appointments in local churches, may not preach or lead workshops and retreats, or otherwise do not meet the criteria. To be exempt, the retired Presbytery professional must apply for exemption, and that request must be approved by the Committee on Ministry.

- 2. Members on the following committees, their sub-committees, and Task Forces are ineligible for exemption during the term of their membership:

Administrative Board	Christian Education
Committee on Ministry	Joint Outdoor Ministry
Examinations	Campus Mission
Small Membership Church	Permanent Judicial Commission
Youth	

Members of all other existing committees are exempt, though changes to committee structures may require review of eligibility.

- 3. Interims who are working within the bounds of the Presbytery who receive comparable hours of training in their judicatory, at least as frequently as required in our Presbytery, may be exempt.

**SECOND SECTION**

*The Book of Order provides that the Committee on Ministry may be given authority by the Presbytery to find in order calls issued by churches, to approve and present calls for service of ministers, to approve the examination of ministers transferring from other Presbyteries, required by G-11.0402 and G11.0502g, to dissolve the pastoral relationship in cases where the congregation and pastor concur, to dismiss ministers to other Presbyteries, and to approve administrative commissions to ordain/install with the provision that such actions be reported at the next stated meeting of the Presbytery. (G-11.0502h) This permission was granted to our Committee on Ministry; therefore, the following actions are to be simply admitted to the record.*

**I. APPROVED THE EXAMINATION AND TRANSFER OF MEMBERSHIP TO THE PRESBYTERY OF WESTERN NORTH CAROLINA:**

- A. REBECCA HARRISON**  
From: Presbytery of Nevada  
As: Honorably Retired  
Effective: December 3, 2013  
(See COM Attachment 1 for Bio Credo.)
- B. PATRICK HARDY**  
From: Presbytery of Nevada  
As: Honorably Retired  
Effective: December 3, 2013  
(See COM Attachment 2 for Bio Credo.)
- C. REBECCA S. JONES**  
From: New York City Presbytery  
As: Associate Pastor, Shelby Presbyterian Church  
Effective: February 1, 2014  
(See COM Attachment 3 for Bio Credo.)

**II. APPROVED PASTORAL RELATIONSHIP AND TERMS OF CALL:**

**A. REBECCA S. JONES**

Salary	\$25,380
Housing Allowance	15,000
Utility Allowance	4,820
Social Security	3,458
Auto	3,500
Professional Dev.	2,000
<b>TOTAL</b>	<b>\$54,158</b>

Pension/Medical	Yes
Four Weeks Vacation	Yes
Two Weeks Study Leave	Yes

**III. APPROVED TRANSITIONAL PASTOR RELATIONSHIPS:**

- A. Jay Rabuck and Reems Creek-Beech Presbyterian Church  
Extended: October 1, 2013 - March 31, 2014
- B. Edwin Brenegar and Sylva First Presbyterian Church  
Extended: January 1, 2014 - December 31, 2014

**IV. APPROVED STATED PASTOR RELATIONSHIPS:**

- A. Laura Long and Clinchfield Presbyterian Church  
Extended: November 1, 2013 - October 31, 2014
- B. William Whiteside and Green Mountain Presbyterian Church  
Extended: October 1, 2013 - September 30, 2014
- C. Curtis Crowther and Buladean Presbyterian Church  
Extended: October 13, 2013 - October 12, 2014
- D. Becky Stanley and Forest City First Presbyterian Church  
Extended: November 1, 2013 - October 31, 2014
- E. Kent Smith and West Asheville Presbyterian Church  
Extended: July 1, 2013 - December 31, 2013
- F. Kent Smith and West Asheville Presbyterian Church  
Extended: January 1, 2014 - December 31, 2014
- G. Susan Balfour and Saluda Presbyterian Church  
Effective: October 27, 2013 - October 26, 2014
- H. John Pruitt and Robinson Memorial Presbyterian Church  
Extended: January 2, 2014 - January 1, 2015
- I. George Hutchins and Brittain's Cove Presbyterian Church  
Extended: January 1, 2014 - December 31, 2014
- J. Harry Petersen and Siloam Presbyterian Church  
Extended: January 1, 2014 - December 31, 2014
- K. Bob Abel and Hayesville Presbyterian Church  
Extended: January 1, 2014 - December 31, 2014
- L. Howard Doerle and Glen Alpine Presbyterian Church  
Extended: January 1, 2014 - December 31, 2014
- M. Keith Freeman and Pineola Presbyterian Church  
Extended: January 1, 2014 - December 31, 2014

**V. APPROVED COMMISSIONED LAY PASTOR RELATIONSHIPS:**

- A. Pete Peterson and Jack's Creek Presbyterian Church  
Extended: October 24, 2013 - October 23, 2014
- B. Randy Patterson and Dixon Presbyterian Church  
Extended: September 22, 2013 - September 6, 2014
- C. Barbara Ross and Presbytery of Western North Carolina  
Extended: November 1, 2013 - October 31, 2014
- D. Pete Peterson and Micaville Presbyterian Church  
Extended: November 1, 2013 - October 31, 2014
- E. Linda Abel and Hayesville Presbyterian Church  
Extended: January 1, 2014 - December 31, 2014
- F. Russ Reighley and Sherrill's Ford Presbyterian Church  
Extended: August 1, 2013 - July 31, 2014
- G. Marcia Reighley and Sherrill's Ford Presbyterian Church  
Extended: August 1, 2013 - July 31, 2014
- H. Philip Adams and Oakwood Presbyterian Church  
Extended: January 1, 2014 - December 31, 2014

**VI. APPROVED AS MODERATORS:**

- A. Olney Presbyterian Church and Elizabeth Sigmon
- B. Lowell Presbyterian Church and Bryan Hovey
- C. Swannanoa First Presbyterian Church and Sam Hobson
- D. Dorland Memorial Presbyterian Church and Jay Rabuck
- E. Union Mills Presbyterian Church and Don Scofield
- F. Montreat Presbyterian Church and Jack Sadler
- G. Saluda Presbyterian Church and Susan Balfour

**VII. APPROVED THE TRANSFER OF MEMBERSHIP:**

- A. Margaret Wilson-Stayton  
To: New Hope Presbytery  
As: Transitional Pastor, West Haven Presbyterian Church, Rocky Mount, NC  
Effective: September 4, 2013

**VIII. APPROVED MOVING TO MEMBER-AT-LARGE STATUS:**

- A. Carolyn V. Poteet
- B. Margie Boyd

**IX. APPROVED THE REQUEST FOR HONORABLE RETIREMENT:**

- A. William L. Kirk  
Effective: November 1, 2013

**X. APPROVED PERMISSION TO LABOR OUTSIDE THE BOUNDS OF THE PRESBYTERY OF WESTERN NORTH CAROLINA:**

- A. Donaldson Woods  
As: Mission Worker in Mongolia

**XI. APPROVED PERMISSION TO LABOR WITHIN THE BOUNDS OF THE PRESBYTERY OF WESTERN NORTH CAROLINA:**

- A. Susan E. Balfour  
From: Presbytery of the Peaks  
As: Supply Pastor, Saluda Presbyterian Church  
Effective: October 27, 2013
- B. Veronica E. Cannon  
From: Charlotte Presbytery  
As: Transitional Pastor, Lincolnton First Presbyterian Church  
Effective: November 14, 2013
- C. Jack Sadler  
From: Presbytery of the James  
As: Moderator, Montreat Presbyterian Church  
Effective: January 1, 2014
- D. Robert (Bob) Eckard  
From: Central Florida Presbytery  
As: Coordinator of Worship and Pastoral Care, Montreat Presbyterian Church  
Effective: January 1, 2014

**XII. APPROVED ORDINATION/INSTALLATION COMMISSION:**

- A. Approve the Administrative Commission for the ordination and installation of Michael Tate McKee as Pastor of the Newland Presbyterian Church on Sunday, November 20, 2013 at 3:00 p.m.

<u>Name</u>	<u>Responsibility on Commission</u>	<u>Min/Eld. Eddie</u>
Bobbi White	Moderator/Preside Propound the Constitutional Questions	Minister
Marie Gwyn	Propound Questions to Congregation	Elder
Rob Hinman	Charge the Minister	Minister
Bob Lowry	Charge the Congregation	Minister
Barbara Ross	Lead in Worship	Elder
Tate McKee	Lead in Worship	Elder
 <u>Guests</u>		
Richard Ray	Preach the Sermon	Minister
Feild Russell	Lead in Worship	Minister
Tee Gatewood	Lead in Worship	Minister
Tim Becker	Lead in Worship	

# COM ATTACHMENT 1

*The Rev. Rebecca Faith Harrison, Honorably Retired*

## Biographical Statement

I am a preacher's kid twice over. My father, the Rev. Francis R. (Frank) King, graduated from Union Theological Seminary in New York shortly after World War II. He and my mother met there; she was attending with the goal of becoming a Christian educator. But they fell in love and got married, and those plans never happened. Mom – the Rev. Lucille C. King – went back to seminary, and was ordained in 1995, 10 and a half years after I was ordained, at the age of almost 71.

I'm the second oldest of their eight children, and oldest daughter, with three brothers and four sisters, one of whom (a sister) died in 2009 of lupus. One of the things that most influenced my faith and my philosophical outlook was living in Arkansas during the time of the integration of the schools. Our parents taught us, through word and example, that every single person is beloved of God. None of the human distinctions get in the way of God's love for us.

After graduating from Dubuque Senior High School, I attended the College of the Ozarks (now University) in Clarksville, AR, for two years, and was a music major there. But it didn't feel right, even though I have always loved music, so I took a two-year break, moved back to Cedar Rapids, Iowa, and worked administering food stamps and general assistance for two years while I figured out what to do next. I then attended the University of Iowa, where I majored in psychology, and graduated in 1975. I then worked for the county attorney in Iowa City, and prepared to attend law school.

And law school was another "no." I attended Drake University College of Law for just one year, and it was enough to know that was not my calling. I stayed in Des Moines, attended Central Presbyterian Church, and worked at Job Insurance of Iowa, in the unemployment insurance division. I met my first husband while working there. At about the time we fell in love and decided to marry, I finally acknowledged the call to ministry that had been nagging at me for a few years. That was an early lesson: God does not take "no" for an answer! We moved to Chicago, and I attended McCormick Theological Seminary. I loved seminary! I knew it was right for me. I loved Hebrew and Greek, and almost everything about that experience.

Over the years since I graduated and was ordained in 1984, I have served called, installed pastorates in Greene, IA; Pipestone, MN; Palo Alto, CA; and Los Angeles (Westchester), CA. (During my tenure in Palo Alto, I went through the very unfortunate process of separation, divorce, and the joy of remarriage.) I also served interim (now transitional) pastorates in Lafayette, CA; Livermore, CA; Pleasant Hill, CA; Metairie, LA; Hayward, CA; and Sparks, NV. The last two were bonus positions, as I took early retirement in 2009, following our return to the Bay Area after Metairie, and was unable to obtain work in a pastoral position. At Hayward, my work included crafting a merger process for the two local, smaller PCUSA congregations.

After Hayward, I was sure I was retired once and for all. I'd been working off and on as a Realtor®, and affiliated with Keller Williams Realty. (Ask me about what a great company it is!) But through my service as a Synod of the Pacific commissioner, the good folks at Spanish Springs Presbyterian Church in Sparks, NV, found out about me as they were beginning to look for a transitional pastor. My service there began September 1 of 2012. We had anticipated a fairly long relationship, due to the challenges surrounding the position, but late last year we learned our daughter in Asheville would be providing us with a grandchild in mid-2013, and that she and her husband both had to work to make ends meet, and could not afford childcare. It was truly one of the most difficult decisions I've ever had to make, to leave the congregation in Sparks, whom I had grown to love deeply in such a short time; but it was the right decision.

So at the end of May, my current husband, Nigel Harrison, and I, and our two cats, loaded up our belongings and moved across country to Asheville. I watch our grandson, Declan, two days a week, as does his paternal grandmother, who moved from California. I have obtained a real estate broker's license in North Carolina, and anticipate a fulfilling ministry in that field.

As for service to the church, you name it, I've done it. Most recently, when I was in the Presbytery of San Francisco, I was a member of the Finance and Property Oversight Committee, and was asked to be a Presbytery Associate (similar to a parish associate, but at the Presbytery level), which I did for the last year of my residence in California. One of the more challenging, but also rewarding, experiences was serving as part of a twelve-member team who, with the services of a paid mediator, drafted a dismissal policy for the Presbytery of San Francisco. And, as I mentioned, I was also a Synod of the Pacific commissioner.

I tend not to just take a back seat, but love being able to contribute my gifts and abilities where they are needed and can be best used in the life of the Presbytery. I hope to be able to do the same in the Presbytery of Western North Carolina, though probably not quite as much all at once!

# COM ATTACHMENT 1

*Rebecca Harrison  
Statement of Faith*

O God, you are Creator. You have made all that is: all humankind, indeed all creatures that walk, swim, crawl or fly upon or over the earth, and all that grows thereon. You continue to use your creative energy in the world. And yet, you are more than Creator, because your unending, unfailing love guides, nurtures, chastises, corrects, and constantly tends to your creation. Some call you Father, others Mother, still others loving Parent. Those terms are somewhat limiting, and yet they help us through our human experience to understand as nearly as possible who you are in relationship with us, and we with you.

O God, you are Redeemer. In the person of Jesus of Nazareth, the Christ, you walked this earth, becoming for us the human experience of the depth of your love and the extent of your power. You helped your people come to know you intimately. Through your physical presence, you illustrated how we should live in our relationship with you and with each other, loving all people and lifting us out of our sinful selves, enabling us to strive – for you – to be the best we can. You grieved at the nature and extent of sin; and yet you gave yourself up to a horrible, painful death on the cross so that we might know we are forgiven, and to show your ultimate power over sin and death.

O God, you are Sustainer. When Jesus the Christ returned to reign in power with you, you sent your Holy Spirit to encourage and empower us. It is your sustaining Spirit which helps us to know of your ongoing presence in our lives and our world. Through your Spirit we are assured that you listen to us and respond to us. Through your Spirit we receive gifts with which to serve you and your creation, and so become the living Church.

O God, we are your church. Because we are human, all too often we are weak, controlling, argumentative, judgmental, hurting one another. But, because we are your Church, and you are in us, we are also strong, supportive, encouraging, ministering, showing your justice, love, grace and mercy to the world. We are called to be a light to the world, calling all to live a life of love and faithfulness. We are also called to be the salt of the earth, not to be bland and tasteless, but to live with a flavor which speaks of this love and faithfulness, and of your justice, love, grace and mercy.

O God, through the powerful sacraments of Baptism and Communion we experience the depth of your love for us, and show it to the world around us. In Baptism, you remind us that we are yours – your chosen ones – and you seal us; you wrap us in your grace. We are marked as your disciples, and through the Church are nurtured to live as salt and light. In Communion, you remind us of your redeeming love for us. You stand with us as we gather in community to eat the food you offer at your table. The bread and the cup symbolize your life given up for us, your blood shed for us, even as they unite us into one people – your people – and call us to live as your redeemed.

O God, we look to the time when your reign will fully come in this world. There are moments in our lives when we feel you present with us. In those moments we experience the joy of being grace-filled, and of somehow being touched by you in unfathomable love. Those moments sustain us, and carry us through the times when we feel distant or distanced. Through them, you help us to have some sense of how wonderful life will be when all have come to know you, to serve you, and to love you. You help us to live out our lives with the knowledge that, when life on this earth comes to an end, we will enter a new and far better life with you.

# COM ATTACHMENT 2

## Spiritual Journey

Patrick Hardy

In a very real sense, God had his hand on me in my mother's womb. I have always had the sense that I was being called to teach, to preach and to counsel. I was raised in a home divided between Irish Roman Catholics and Welsh evangelical Methodists. My cousin and I would make a novena then go to Sunday school (mostly in order to attend both church picnics!) As a teen, my faith deepened largely due to the prayer warriors in my Methodist church and the unwavering faith of my mother and grandmother. Responding to the urgings of my father I began my university years at Notre Dame with a goal of becoming a teaching psychologist. It became clear that God had other intentions for me and so I transferred to Temple University now committed to pursue ministry in the Methodist Church. As my studies continued it became clear that the reformed faith was more in keeping with my understanding of the Biblical message and more rooted in historical Protestantism (John Wesley notwithstanding). That led me to attend Princeton Seminary and eventually to accept a position at Warren Wilson College teaching Old and New Testaments as well as functioning as chaplain and assistant pastor along with Fred Ohler. While at Warren Wilson I achieved a graduate degree in psychology from Western Carolina and after a five year tenure at the College I accepted a post with Blue Ridge Mental Health as a counselor and administrator of the program for Yancey County. During that time I also pastored the Burnsville Presbyterian Church (stated supply) a position I held until 1978. In 1979 I accepted a position with the State of Nevada to be the director of Rural Clinics, a network of some 25 community-based mental health centers throughout rural Nevada. For the next 20 years I worked for Nevada as director of Rural Clinics and Division director of quality assurance. During this period I accepted various roles in the Presbytery of Nevada: Stated supply in a number of churches; moderator of various churches; serving on COM, Judiciary and frequent pulpit supply. From 2000 to 2008 I worked as director of Behavioral Health for Carson-Tahoe Hospital responsible for inpatient (psychiatric and substance abuse), outpatient and employee assistance programs. During this time I also accepted a position as stated supply in a local church, moderator of the Presbytery and serving as trustee and council member. What doesn't fit in this brief summary is that from 1990 to 2013 I was also a licensed marriage and family therapist, a certified alcohol and drug abuse counselor and a pastoral counselor both in an independent practice and in conjunction with two churches in Nevada

That, in brief summarizes some of my journey. I cannot sufficiently express the blessing my sons have been to me. Also missing from this brief overview is my strong belief that it has always been God leading me. Often this realization came through hindsight but in key moments it came through my belief that God would guide my life if I would only be a bold enough follower to take the first step. I accepted Christ in my early teens and it has been my touchstone that his grace is always sufficient. It was sufficient to expose this inner-city boy to various life style options and to lead him through that maze to following him. It was sufficient to lead a very young father of three to find a way to pay for college and to be accepted to Princeton. It was sufficient to lead him to North Carolina, another degree and a wonderful world in which his sons could flourish. It was sufficient to lead this man to Nevada, another degree and work experiences beyond what he could have hoped for. It was sufficient to lead him to the most wonderful pastoral experience at a small church in Nevada reviving his passion for ministry and preaching. It was sufficient to sustain him through the death of a marriage and it is sufficient now to have led this man back to North Carolina. As always, His grace is sufficient.

# COM ATTACHMENT 2

## Statement of Faith

Patrick J. Hardy

Assignment: Reduce a lifetime of following the risen Christ, exploring the eternal truths of Scripture, how the bride of Christ expresses herself in the PCUSA and how God's Spirit is present in the sacraments (include references to the Book of Confessions) to one page so that a diverse audience of elders may examine your faith.

Response: It seemed so much easier when I was examined 45 years ago. I was older then – I'm much younger than that now. With age life has become so much simpler (a kind of chronological reductionism) and faith is a matter of simply: "Love the Lord your God with all your heart, with all your soul, with all your mind and with all your strength. And love your neighbor as yourself." God is love and, therefore, to love each other is to share God with each other.

To address the assignment more directly: I believe in the God of all creation who is constantly wooing, prodding, hounding his creation to come home to Him. That story is told throughout the Old and New Testaments. Augustine (City of God) characterized Adam as "now being scattered on the whole surface of the earth. Formerly concentrated in one place, he has fallen, having been broken to pieces and the universe is filled with his debris. However, God's mercy has gathered together from everywhere his fragments and by fusing them in the fire of his charity, has reconstituted their broken unity." This rendition of the impact of original sin is in keeping with the Shorter Catechism that "All mankind, by their fall lost communion with God" (Q.19) and "God, having out of his mere pleasure...did enter into a covenant of grace...and to bring them into a state of salvation by a Redeemer" (Q.20) This Redeemer is the Lord of all life and the guide of my life, namely, the son of God and the Son of Man. Jesus the Christ, crucified and resurrected for the atonement of sin and leading the way back home to the Father. The Apostle's Creed gives my own summary: "I believe in the Holy Ghost, the holy catholic church, the communion of saints, the forgiveness of sins, the resurrection of the body and the life everlasting." Our ordination question asks succinctly: "Will you fulfill your office in obedience to Jesus Christ, under the authority of Scripture and be continually guided by our confessions?" I could not be clearer in my own statement of faith than to answer a resounding "yes" to that question. What else is there to say? I believe God to be God (and I am not). I believe He is sovereign over all life and clearly over mine. I believe we experience Him in a Trinitarian perspective: God the creator, God the Son in Jesus of Nazareth, and God the Holy Spirit. God the creator can be seen in all creation. God the Son is that Word (Logos) made flesh experiencing life as know it. God the Holy Spirit moves in and through all life extending and moving God's touch from observation to experience. That same Spirit moves through the sacraments of communion and baptism, giving vitality to these outward signs of His grace to us. In communion we remember the Lord Jesus until he comes again – and he will. Scripture contains everything necessary for salvation. The church is truly the church when it follows Christ, cares for the poor and the disenfranchised of this world and works for reconciliation of all men and women. Finally, I believe that what we do on this earth matters desperately and plays a critical role in the economy of God. Christ is called the "head" of the church and, as such, I believe he experiences our pain and in the work of the cross he transformed that suffering into gain. When God took on the soft tissue of flesh, along with its pain, we have the assurance that he not only understands our pain but has experienced it. Finally, I believe Paul's great hymn at the end of Romans 8: I am convinced that nothing in all creation, will be able to separate us from the love of God that is in Christ Jesus our Lord.

# COM ATTACHMENT 3

## **Biography**

The Rev. Rebecca S. Jones

Rebecca S. Jones is from Austin, Texas, where she grew up with her parents, three younger brothers, and her church family at Covenant Presbyterian Church. Her pastoral calling began when she was encouraged to become a leader in her high school youth group.

Rebecca attended Baylor University, majoring in Child and Family Studies. After spending the final semester in the Netherlands and graduating in 2004, she returned to Austin where she worked at Covenant Presbyterian Church. In 2006, sensing a call to ministry as her vocation, Rebecca moved to Antwerp, Belgium to serve as Missionary to Youth and Families at Antwerp International Protestant Church. During this time, Rebecca's call to ministry was affirmed, clarified and strengthened. She also enjoyed living and worshiping with the international community in Antwerp.

Rebecca returned to the States in 2008 to attend Pittsburgh Theological Seminary, where she thrived and continued to develop her pastoral gifts. During her time in seminary Rebecca received many awards including the Jennie Rigg Barbour Memorial Prize (awarded to the graduate or graduates with the second highest academic rank), the Jackson Hale Prize in Polity, and the Robert A. Lee Church History Prize. She was most honored to receive the Dr. Theodore W. Kalsbeek '51 Prize, which is awarded to a student who, by aptitude, temperament, and commitment, is deemed to show the most promise in serving small churches with Reformed theology, effective biblical preaching, and compassionate pastoral involvement. Rebecca graduated with a Master of Divinity degree and was ordained as Minister of Word and Sacrament in the Presbyterian Church (USA) in June 2011.

Upon graduation and ordination, Rebecca received the Phillips Talbot Global Ministry Fellowship from Madison Avenue Presbyterian Church as her first call. During the two year fellowship she received mission training through the PC(USA) Mission Agency, spent one year serving in Zambia where she taught with Theological Education by Extension in Zambia, had several months to travel through Southern Africa and South America to gain insight on the global Church, and finished by serving for six months as Parish Associate for Global Ministry at Madison Avenue Presbyterian Church in New York City. Rebecca is thankful for this experience as it was time to serve as well as grow in teaching, preaching, working across cultures, and coming to know Jesus Christ more fully. She completed the Global Ministry Fellowship in May 2013.

Rebecca currently lives in Austin, Texas where she is volunteering with local missionaries in east Austin, serving as temporary supply pastor at Covenant Presbyterian Church, and cherishing time with her family. Rebecca is looking forward to joining Shelby Presbyterian Church in Shelby, North Carolina as Associate Pastor in February 2014.

# COM ATTACHMENT 3

## **Faith Statement**

The Rev. Rebecca S. Jones

I believe in the triune God: Father, Son, and Holy Spirit. I believe that God created the heavens and the earth and that God created people in God's image, with a desire to be in relationship with them. God is just and merciful and desires for all people to know God and follow God's will. God is our Lord, protector, provider, Father, redeemer, healer, comforter and much more. I believe that God loves us so much that God the Father sent His son, Jesus, to be a living example of how to live in relationship with God and as a sacrifice for our sins to make that relationship possible.

I believe that Jesus Christ is fully human and fully God. He lived out God's law on earth, was crucified, dead, buried, raised from the dead, has ascended to the Father and now reigns. Jesus died to atone for our sins, defeating sin and death when he was resurrected. Because of all Jesus has done and continues to do for us we can be reconciled to God and restored to a right relationship with him. Jesus is alive and will come again.

I believe that the Holy Spirit is given to everyone who believes in Jesus. The Holy Spirit guides, comforts, counsels, and reminds us of God's will and Jesus' teaching. The Holy Spirit intercedes for us. I often express my experiences with the Holy Spirit as a tug on my heart or having a moment of wisdom or clarity.

We are always growing in our relationship with God (Father, Son, and Holy Spirit). Individually, this means spending time with God by worshipping, reading Scripture, praying, listening, and talking with others about God. We do these things corporately too. When we worship together we remember Jesus' death and resurrection and experience his presence through communion and welcome people into the body of Christ through baptism. These sacraments provide visible signs to the Church of God's covenant with us and Jesus' sacrifice which is to be proclaimed until He returns. I believe that the Church is the Body of Christ, with Jesus himself as the head. Guided by the Holy Spirit, the Church participates in the work of God in the world. It is the mission of the Church to make known "the grace of the Lord Jesus Christ, and the love of God, and the fellowship of the Holy Spirit."

Scripture, as God's Word, is authoritative. The Bible is the primary way in which God speaks to God's people. Scripture provides wisdom, instruction, direction, rebuke, and comfort.

Salvation is possible through the atoning death of Christ. It is God's grace, as seen in and through Jesus Christ, alone that saves and bears the fruit of faith. We are called to respond with all we have, but it is grace which allows us to live now and forever with our Lord.

Although we cannot fully grasp the mystery of the Trinity, we continue to strive toward a deeper understanding of our wonderful Father who gave His only Son that we may be able to live with Him in the Spirit. Praise be to the one true God, Father, Son, and Holy Spirit, in this life and the life to come. Amen.

## NOMINATING COMMITTEE

**Jane Hansel, Chair**

**January 25, 2014**

The Nominating Committee presents the following nominations to fill the year of 2016 and other class vacancies. The next meeting of the committee will be Monday, February 10, 2014.

We are asking you to discern your wishes in regard to a Presbytery committee on which you would like to serve or suggest someone for a committee of Presbytery.

It is important to note Presbytery by-laws which state, “Terms of committee members shall be for three (3) years in equal classes and no committee member shall serve more than two (2) consecutive terms. Ordinarily, a person may serve on only one Presbytery committee at any time.”

The Nominating Committee invites you to take a moment to fill out the attached form and return the form to the Stated Clerk’s Table prior to leaving the meeting today. We hope that you will consider serving on a committee in which you are interested or recommending others for committees. To all of you, we give praise to God and our heartfelt thanks for your faithful service.

**RECOMMENDATIONS:**

*If a committee still has a known vacancy, it will be indicated following the recommendation.*

CA	1.	<b><u>Administrative Board</u></b> Mr. Ron Tingle(Waynesville, First)	(A)	Class of 2016
CA	2.	<b><u>Committee on Ministry</u></b> Mrs. Ann Rogers (Montreat) <i>(1 vacancy remains for the class of 2016. Must be elder representation)</i>	(B)	Class of 2016
CA	3.	<b><u>Examinations</u></b>	<b>COMPLETE</b>	
CA	4.	<b><u>Preparation for Ministry</u></b> Mr. Fred Brown (Cherryville, First) <i>(2 vacancies remain, 1 for the class of 2016 and 1 for the class of 2015.)</i>	(D)	Class of 2015
CA	5.	<b><u>Committee on Representation</u></b> <i>Being transitioned with the Nominating Committee to function together as one committee.</i>		
CA	6.	<b><u>Peace and Justice Committee</u></b> <i>(1 vacancy remains for the class of 2016.)</i>		
CA	7.	<b><u>Hunger Committee</u></b> <i>(1 vacancy remains for the class of 2016.)</i>		

CA	8.	<b><u>Missions Committee</u></b> Mrs. Joanne Taylor (Walnut Grove) (F) Class of 2016 Ms. Mariella Provost (Black Mountain) (B) Class of 2014	
CA	9.	<b><u>Campus Mission</u></b> Rev. Steven Runholt (Warren Wilson) (B) Chair Rev. Michael Isaacs (Westminster) (B) Class of 2016 <i>(1 vacancy remains for the class of 2014.)</i>	
CA	10.	<b><u>Self-Development of People</u></b> COMPLETE	
CA	11.	<b><u>Evangelism Committee</u></b> Rev. Daniel J. Oedy (Southminster) (D) Class of 2015 Rev. Veronica Cannon (Lincolnton) (E) Class of 2014 <i>(2 vacancies remains, 1 for the class of 2016 and 1 for the class of 2015.)</i>	
CA	12.	<b><u>Small Membership Church Committee</u></b> Rev. Kyle Segars (Etowah) (C) Class of 2014 Ms. Emma Kate Davis (Dorland Memorial) (B) Class of 2016 <i>(1 vacancy remains for the class of 2016.)</i>	
CA	13.	<b><u>Stewardship</u></b> COMPLETE	
CA	14.	<b><u>Youth Ministries</u></b> <i>(1 vacancy remains for the class of 2015.)</i>	
CA	15.	<b><u>Christian Education</u></b> COMPLETE	
CA	16.	<b><u>Budget and Finance</u></b> COMPLETE	
CA	17.	<b><u>Property and Equipment</u></b> COMPLETE	
CA	18.	<b><u>Personnel Committee</u></b> Rev. Luke Harkey (Shelby) (C) Class of 2016	
CA	19.	<b><u>Joint Outdoor Ministries</u></b> Rev. Dr. James Bernhardt (Northminster) (E) Chair	
CA	20.	<b><u>Permanent Judicial Commission</u></b> COMPLETE	
CA	21.	<b><u>Leadership Team of the Guatemala Partnership</u></b> COMPLETE	
CA	22.	<b><u>Support Division</u></b> COMPLETE	
CA	23.	<b><u>Witness Division</u></b> COMPLETE	
CA	24.	<b><u>Discipleship Division</u></b> COMPLETE	

CA	25.	<u>Leadership Division</u>	COMPLETE
CA	26.	<u>Operations Division</u>	COMPLETE

**PRESBYTERY OF WESTERN NORTH CAROLINA  
Recommendations for Presbytery Committees**



Name of Person Making Recommendation \_\_\_\_\_

Date \_\_\_\_\_ Church \_\_\_\_\_ Cluster \_\_\_\_\_

In the chart below are five (5) general areas of categories of expertise and related names of the committees required to carry out the work of the Presbytery. The members of the Nominating Committee of the Presbytery are diligently searching for ruling elders (E), teaching elders (M) and lay persons (L) to serve on one or more of the committees listed in the chart. Non-ordained lay persons (L) may also serve on many presbytery committees. Below the chart, please fill in the name, committee, and requested information about each ruling elder (E) or teaching elder (M) you think to be qualified to serve on one or more of the committees. As we work hard to keep our committees properly balanced as to clusters, elders or lay persons to clergy, men to women and with racial/ethnic representation, your recommendations will be reviewed.

SUPPORT	WITNESS	DISCIPLESHIP	LEADERSHIP	OPERATIONS
Committee on Ministry Preparation Ministry Small Membership Ch	Peace & Justice Missions Hunger Self-Development People Evangelism	Christian Education Youth Committee Joint Outdoor Ministry Campus Mission	Stewardship Committee Nominating Committee Representation Cmte.	Budget & Finance Property & Equipment Personnel Committee Permanent Judicial
SUB-COMMITTEES Examinations Validated Ministry Non-Installed CLP's	SUB-COMMITTEES Leadership Team for Guatemala Partnership	SUB-COMMITTEES	SUB-COMMITTEE School for the Laity	
	TASK FORCES Malawi Task Force	TASK FORCES Let's Celebrate Resource Center	TASK FORCES Officer Training Worship	

Committee: \_\_\_\_\_ Name: \_\_\_\_\_ M/E/L \_\_\_\_\_ Sex \_\_\_\_\_  
 Race \_\_\_\_\_ Phone(w) \_\_\_\_\_ (h) \_\_\_\_\_ E-mail \_\_\_\_\_  
 Additional Information About Person \_\_\_\_\_

Committee: \_\_\_\_\_ Name: \_\_\_\_\_ M/E/L \_\_\_\_\_ Sex \_\_\_\_\_  
 Race \_\_\_\_\_ Phone(w) \_\_\_\_\_ (h) \_\_\_\_\_ E-mail \_\_\_\_\_  
 Additional Information About Person \_\_\_\_\_

Committee: \_\_\_\_\_ Name: \_\_\_\_\_ M/E/L \_\_\_\_\_ Sex \_\_\_\_\_  
 Race \_\_\_\_\_ Phone(w) \_\_\_\_\_ (h) \_\_\_\_\_ E-mail \_\_\_\_\_  
 Additional Information About Person \_\_\_\_\_

## Evangelism Committee January 25, 2014

It is an exciting time to be a part of the PCUSA!! Not sure about that! Well, you are invited to look at the 1,001 New Worshipping Communities videos that are available at [www.onethousandone.org](http://www.onethousandone.org). See what kinds of new ideas are coming into play as the PCUSA takes seriously the command of Christ to “go into all the world, proclaiming the Good News.”

Resources:

**New Beginnings:** An Assessment tool [www.whatisourfuturestory.com](http://www.whatisourfuturestory.com)

**ENGAGE:** a new curriculum to use within Congregations [www.pcusa.org](http://www.pcusa.org)

There are three parts that are available now:

**Engage: the Gospel, Engage: Discipleship, and Engage: Mission.**

This curriculum line features seven-session resources that inspires a journey of prayer and faith-sharing, equips members to live out and share their growing faith, and connects the church with its community. It is available in the PCUSA.org store and there is a leader’s and participants’ guide.

We want to keep the 1,001 New Worshipping Communities initiative as a present part of the work of the Presbytery, and to help congregations and groups who want to start something new to find the resources and help they need to bring in a new worshipping community into Presbytery of Western North Carolina.

Thank you goes to the Presbytery for hosting Vera White from the GA office. Vera is the Coordinator of the 1,001 project, and brought us great news about new worshipping communities started throughout the US.

### **1,001 New Worshipping Communities**

Not sure what 1001 New Worshipping Communities is all about?

It is the new way that the PCUSA is doing New Church Development. There is a lot of creativity, community engagement, experimenting with what might work, and lots of permission giving.

So check out: [www.onethousandone.org](http://www.onethousandone.org)

Are you dreaming of a new way to do church and reaching your local community? Then consider having a conversation about 1,001 New Worshipping Communities.

### **Transformation/Redevelopment:**

What is the legacy your congregation will be leaving to the next generations? How is your congregation reaching out into your neighborhood and engaging the gospel in the world? Are you realizing that is it time to begin redevelopment or transformation of your congregation? Start the conversation now so that your congregation can be a vital presence in sharing the Gospel. Talk to members of the Evangelism Committee and let us help you dream for the future.

- If you want to know more about any of these ideas, events, or websites, please talk to Ann Aichinger, Chair of the Evangelism Committee, New Vision Presbyterian Church, Conover, NC 828 464-1330 Email: [annaichinger@gmail.com](mailto:annaichinger@gmail.com)

- If you want to find out how the Evangelism committee can help your congregation to be engaged in your neighborhood, contact the Evangelism Committee members, and ask for help.
- If you want to serve on the Evangelism Committee, talk to the Nominating Committee and we would love to have you.

## **Witness Division Report January 25, 2014**

While 2013 was an active year for our Presbytery in Mission and Witness, 2014 promises to offer even more opportunity to meaningfully share the love of Christ through witness and mission. Here are a few ways in which our committees will encourage and support your work.

### **MISSION COMMITTEE**

2014 is a significant year for our Presbytery's International missions. The Guatemala Partnership is celebrating its 20<sup>th</sup> year and our relationship with Malawi begins its 10<sup>th</sup> year. More than a celebration (and what a celebration we are planning!), the Guatemala Partnership is seeking to strengthen our mutual ministry with a whole series of workshops and special events during this 20<sup>th</sup> anniversary year. At the January 25<sup>th</sup> Presbytery meeting, you will hear much more detail about all the planned activities, both here in western North Carolina and in Guatemala. We invite your church to worship alongside the Guatemalans with some shared liturgy, prayers, and Scripture on **Guatemala Partnership Sunday – Sunday, March 2, 2014**. A packet of resource materials for that Sunday is available to be picked up on 1-25-14 at the Presbytery meeting. We also encourage you to consider joining us at the seminary in Guatemala on **Friday, November 7<sup>th</sup>** for the grand “fiesta”, worship, and gathering. It is not even necessary for you to have a sister congregation in Guatemala to be engaged in this important ministry this year but, if your church does partner with a sister church in Guatemala, this year should be an especially rich experience.

Furthermore, as we begin our 10<sup>th</sup> year of relationship with **Nkhoma, Malawi**, your leadership team has engaged our Malawian friends in constructive evaluation so that our partnership in ministry can be as effective as possible. As a result of our reflective sharing, we hope to make an even bigger impact on each other's lives. We are also considering a second mission trip to Malawi for the first time. Please let us know if you have an interest in mission in Malawi, even if you've never considered going on the mission trip before. The deadline for applications for the **May 19-June 4 Malawi mission trip is Friday, January 31, 2014**.

Also, the Missions Committee continues to pray intentionally for the PC(USA) mission co-workers from this Presbytery: Amanda Craft (Mexico & Guatemala regional coordinator), Frank & Nancy Dimmock (Zambia & SE Africa), Karla Koll (Costa Rica), John McCall (Taiwan, but on home assignment and living in Black Mountain, NC until August 2014), Barbara Nagy (Malawi, but finishing a Master's Degree in public health in Decatur, GA. until August 2014), Gary & Marlene Van Brocklin (SE Asia and recently moved to Sri Lanka), and Becca Young (Indonesia).

### **HUNGER COMMITTEE**

Your Hunger Committee reminds you that **April 1, 2014, is the deadline for Nickel-A-Meal grant applications** awarded in the Spring. If your church supports or considers initiating a hunger relief project download the grant application form from Presbytery's website or call the Presbytery office for a mail delivery. The hunger relief projects our Presbytery supports include: community gardens, food pantries, hunger awareness events, community feeding programs, school backpack programs, delivered meals, nutritional education, etc. In addition our Presbytery supports hunger relief projects in Guatemala, Malawi, Cameroon, Haiti, etc. To all of our churches who faithfully collect the Nickel-A-Meal offering and collectively raise over \$100,000 each year for these projects we say, “THANK YOU!” To those churches not supporting this effort we ask, “WHY NOT?”

Remember the **Souper Bowl of Caring** offering received on **February 2**. Your church will be joining thousands of other churches across our nation in this effort. Money and nonperishable food received on that Sunday may be donated to the hunger relief organization of your choice. This year your Hunger Committee will not be super-sizing this offering with Nickel-A-Meal funds as this money is needed to fund the hunger grant requests.

## **PEACE AND JUSTICE COMMITTEE**

Before the newest class of members even become involved, the Peace & Justice Committee is doing a presentation and workshop at the January 25<sup>th</sup> Presbytery meeting on **Earth Care and Climate Change** and environmental stewardship. Because we are increasingly convinced of the importance of this faith issue for our times, we want to share with you some of what we have learned and discuss ways we can all be a part of the solution to global concerns. We also try to keep abreast of other major justice issues here at home and abroad (like Israel/Palestine, human rights violations, use of land mines, human trafficking, substandard working conditions and unjust compensation, capital punishment, and others.

In the Fall, this committee also administers peacemaking grants, made possible through the denomination-wide **Peacemaking Offering**, traditionally received near or on Pentecost Sunday.



**GUATEMALA PARTNERSHIP – join us in CELEBRATING 20 YEARS of being  
“TOGETHER IN CHRIST “  
“that we may be mutually encouraged by each other's faith.” Romans 1:12**

*The partnership approach to mission is based on the biblical understanding of "koinonia," which the Apostle Paul interpreted as "working together for the Gospel." This suggests that we are not only to serve our sisters and brothers in other lands, but that we are also to seek the help which they can offer us from the rich resources of their faith and experience. It was the recognition that we need to listen and learn from Christians whose lives and faith are shaped by other cultures that initiated and has sustained the quest for an international partnership.*

The presbyteries of Western North Carolina, Sur Occidente, and Suchitepéquez will be celebrating twenty years of partnership in 2014. The PWNC Guatemala Partnership's Leadership Team in conjunction with the Guatemalan presbyteries' partnership committees is planning a number of activities throughout the year to acknowledge this milestone.

All three presbyteries have designated **Sunday, March 2, 2014 as "Partnership Sunday"** to inaugurate the celebrations. We have developed some common elements and suggestions for their use in worship that day and would ask that all churches, whether or not they are actively engaged in the partnership, recognize this unique relationship in whatever way they deem appropriate. There will be an envelope with worship resources and highlights of the history of the partnership available for all WNC churches at the presbytery meeting on January 25<sup>th</sup>.

At the **October 2014 PWNC presbytery meeting**, the partnership covenant will be renewed for another five-year period.

**Friday, November 7, 2014** is the day when all three presbyteries will celebrate the 20 years of partnership together in Guatemala.

Throughout 2014, in Guatemala and Western North Carolina, different aspects of the partnership will be remembered and celebrated, including new initiatives in health and education, a youth trip to Guatemala, and much more.

# Compassion, Peace and Justice



## Where to go for information & resources

- ◆ [www.pcusa.org/earth-care-congregations](http://www.pcusa.org/earth-care-congregations).  
Resources in four categories: Worship, Education, Facilities, Outreach.  
Within each of these categories are multiple websites for finding information or materials for sermons, hymns, VBS materials, books, presentations, DVD's, energy conservation for church buildings, storm water management, etc., as well as stories and examples of what other churches are doing.
- ◆ [www.presbyterianmission.org/ministries/environment](http://www.presbyterianmission.org/ministries/environment)
- ◆ [www.presbyearthcare.org](http://www.presbyearthcare.org)
- ◆ National Council of Church Eco-Justice Programs: <http://nccecojustice.org>
- ◆ <http://interfaithpowerandlight.org/>
- ◆ <http://earthministry.org/>
- ◆ [www.greenfaith.org](http://www.greenfaith.org)
- ◆ <http://www.pcusa.org/blogs/eco-journey/>

## Climate Change

### What we know:

- In 1990 CO<sub>2</sub> readings in our atmosphere stood at 275 parts per million.
- In 1990 CO<sub>2</sub> levels had been increasing by about 2.5 ppm annually.
- At that rate 400 ppm, a reading considered problematic, would be reached by 2040. Readings at that level have already been recorded.
- The last time the concentration of Earth's main greenhouse gas reached this mark, horses and camels lived in the high Arctic. Seas were at least 30 feet higher—at a level that today would inundate major cities around the world. These concentrations were measured by cores of ice from the Arctic ice cap,
- The UN states that 40% of the world's people live within less than 100 miles of oceans or seas.
- Large sections of sea ice in Antarctica have fallen into the sea  
Read more: <http://www.smh.com.au/environment/climate-change>
- The ocean acidity has increased by 30% since the Industrial Revolution
- Deserts have expanded.
- Earth's climate and systems are very sensitive.
- The heating from greenhouse gases happens very slowly. What is being observed is the result of what was done maybe as much as 50 years ago.
- The increased heat in upper atmosphere is primarily caused by the burning of fossil fuels and deforestation.

### What could this mean?

- The most honest answer is scientists don't know all that it could mean.
- Scientists with National Geographic say their best guess at the moment, to be confirmed by further fieldwork and modeling, is that the last time Earth had 400 ppm of CO<sub>2</sub> in its atmosphere, sea level was somewhere between 10 meters (33 feet) and 20 meters (66 feet) higher than today.
- All possible scenarios have significant effects on food production, access to water, economies, especially in developing countries.

### Session Descriptions

#### Session 1: Speaking of Me:

*In this session we will reflect upon our personal life stories, the evolution of our life stories and connect them to the Biblical story. As Thomas Merton affirmed, to know yourself truly is to know God. What does it mean to be human? What does it mean to be me?*

#### Session 2: Speaking of God:

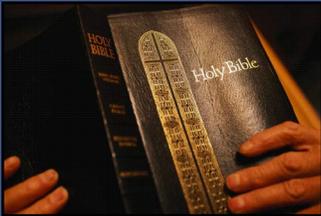
*This session guides us into a discussion about the nature of God and how we experience the expressions of God's self in our lives—Father, Son and Holy Spirit. We will find that God's love for us and engagement with us is much deeper and broader than we imagine.*

#### Session 3: Speaking of You:

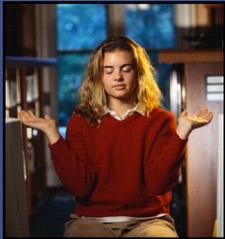
*Simply put the church and the world are gifts to us. We need each other, we need those who surround us and those who surround us need us.*



All Are Welcome To Join Us:



To Study Scripture



To Focus on Our Relationship With God



To Seek God's Peace in a Stressful World



To Seek God's Path For Your Life

Presbytery of Western North Carolina  
 114 Silver Creek Road  
 Morganton, NC 28655  
 Phone: 828-438-4217  
 Fax: 828-437-8655  
[www.presbyterywnc.org](http://www.presbyterywnc.org)

# “Finding Your Voice: How To Speak Your Heart’s True Faith”

## 2014 Lenten Spiritual Retreat



**Montreat Conference Center  
February 28th &  
March 1st, 2014  
Led by: Jim Dant**

Registration Deadline  
February 15, 2014

**Retreat Leader  
Jim Dant**



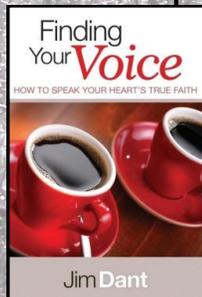
Jim was born Jewish, christened Roman Catholic, baptized Baptist, and received his doctorate from a Presbyterian Seminary. (He's ecumenical.)

Having lived through a tumultuous childhood—riddled with divorces, adoption and more divorces—he has had two mothers, seven fathers and a host of step, and half and adopted siblings. (He's sympathetic.) He was married in 1982 and he and his wife have three daughters—one born in 1987 and twins born in 1989. (He's broke.)

He is a graduate of Georgia State University, The Southern Baptist Theological Seminary and Columbia Theological Seminary. He has enjoyed post-graduate studies at Princeton Theological Seminary, Hebrew College, Macon State College, and Mercy Center. (He's educated.)

Jim is currently a writer, conference speaker, church consultant and creative partner at Faithlab. He has served at Parkwood Hills Baptist Church in Decatur, GA, (7 years) and Highland Hills Baptist Church of Macon, GA for more than 14 years.

Concurrent with pastoral work, he has spent the last seventeen years lecturing as an adjunct professor at Brewton Parker College (4 years) and then Mercer University. (He's experienced.) He has written 5 books and numerous articles and curriculum resources.



**“Finding Your Voice:  
How To Speak Your  
Heart’s True Faith”**

A three session study based on the book by the same title.

**Tentative Schedule:**

**Friday, February 28th**

- 3-6pm Registration  
Upper Anderson Auditorium
- 3-6pm Optional Program:  
Spirituality Center  
Labyrinth, Personal Prayer & Meditation  
Resource Center Open
- 6:00pm Dinner at Assembly Inn
- 7:30-9pm Opening Session  
“Speaking of Me”  
Vespers

**Saturday, March 1st:**

- 9-9:30am Registration
- 9:30-11:30 Morning Prayer  
Session 2:  
“Speaking of God”
- 12:00 noon Lunch at Assembly Inn  
Resource Center Open
- 2-4pm Session 3:  
“Speaking of You”  
Closing Worship

\* Books are not required but will be for sale at the retreat. If you want a book before the retreat it may be purchased on-line in print or e-book versions.

**Registration Form:**

Name: \_\_\_\_\_

Name for Nametag: \_\_\_\_\_

Address: \_\_\_\_\_

Gender: Male \_\_\_\_\_ Female \_\_\_\_\_

Phone #: \_\_\_\_\_

E-mail: \_\_\_\_\_

Home Church: \_\_\_\_\_

(circle what applies to you)

Member      CE Volunteer      Elder  
Deacon      DCE      Minister

Roommate Request: \_\_\_\_\_

- \$40 Full Retreat
- \$75 Full Retreat w/private room
- \$20 Saturday Only
- \$10 Late Fee (after Feb. 15th)

All full retreat registrations include 3 meals, a double room in Assembly Inn, program and materials. Saturday only registration includes lunch, program and materials.

Registration Deadline: February 15, 2014  
Space is limited—Register Early!

Send to: **Tonya Williams**  
Presbytery of Western NC  
114 Silver Creek Road  
Morganton, NC 28655

Questions? Contact:  
Tonya Williams  
828-438-4217  
twilliams@presbyterywnc.org



**Time to Mark Your Calendars!!**  
*Events for 2014*

**February 22, 2014**

**Sexuality Retreat in Montreat, NC**  
**Facilitator: Joanne Tate, Heather Wood-Davis**  
**and Michael Bailey**  
**1 day event for Middle School Youth & their**  
**Parents**  
**\$10 per person (includes lunch and snacks)**  
**Registration available on website**

**March 14-15, 2014**

**High School Mission Retreat**  
**Black Mountain Home for Children**  
**Overnight retreat for high school youth groups**  
**Join us for a mission oriented retreat**  
**Cost: \$25 per person**

**April 6, 2014**

**RALLY**  
**Middle School Event**  
**One day gathering of youth from**  
**across the Presbytery.**  
**3:00-6:15 pm**  
**Rev. Ashley-Ann Masters - keynoter**  
**Upper Anderson in *Montreat, NC***  
**Cost: Free and no registration required!**

# WE DIDN'T START THE FIRE



**EXPLORING HEALTHY  
RELATIONSHIPS & SEXUALITY  
AS YOU AND YOUR YOUTH  
ENTER ADOLESCENCE**

**A Presbytery of WNC Event  
for Parents, Middle School Youth,  
and Youth Leaders**

**Saturday, February 22, 2014  
9:00 a.m. — 5:30 p.m.  
Allen Building (upstairs)  
Montreat Conference Center  
Montreat, NC**



Helping youth and parents connect  
their faith with sexuality while  
promoting healthy conversations  
between parents and youth.

## Registration Form

**Please note:** All Middle School Youth MUST attend  
with a parent or guardian.



Parent/Guardian Name(s) \_\_\_\_\_

Youth Name(s) \_\_\_\_\_

Parent Phone \_\_\_\_\_

Parent email \_\_\_\_\_

Church & City \_\_\_\_\_

Youth Leader Name (s) \_\_\_\_\_

Amount Enclosed: Number of participants \_\_\_\_\_ X \$10.00 = \$ \_\_\_\_\_ Total

Please make checks payable to **PWNC**.

Mail your registration form and  
payment to:

Lisa Pressley  
PWNC  
114 Silver Creek Rd  
Morganton, NC 28655



# WE DIDN'T START THE FIRE



**Joanne Stratton Tate** is a family life educator with special interest in family communication, parenting, sexuality education, and adolescent and child development. She operates her own family life education business but spends most of her professional energy at the Charlotte Bilingual Preschool where she is Head of School. Joanne has a bachelor's degree in Social Work from VCU and a master's degree in Education from UNC-C. She loves digging in the dirt and raising vegetables, teaching beginning swimmers, and her certified therapy dog, Patience, who accompanies her to preschool most days.



Joanne has led many groups of youth and their parents into healthy discussions about subjects

that neither wants to discuss. She'll be joined by two of PWNC's own leaders, Rev. Michael Bailey and Rev. Heather Wood-Davis.

**Michael Bailey** grew up in Atlanta, Georgia, but has spent most of his adult life in the



Carolinas. He is married to Laura, a Special Education teacher, and they have three young children. Michael has been involved in youth ministry since he was a youth himself, volunteering and professionally working in the church for almost two decades. Although he is the Senior Pastor of First Presbyterian Church in Morganton and has an Associate Pastor who can lead all the youth trips, he voluntarily has lead youth mission trips the last three summers.

**Heather Wood-Davis** is the current Associate Pastor and Director of Youth and Young Adult Ministries at Frist Presbyterian Church in Hickory. She and her husband, Tripp, have a daughter, Arlie, and a dog, Fin. Life is busy but wonderful, and if you're ever passing through Hickory on Interstate 40, Heather says you should stop at Hatch Sandwich Bar and order the chicken salad sandwich!



*"This is a retreat that my middle school student **probably doesn't want to attend**, but it's like eating her vegetables...sometimes we parents know best!"*

-Presbyterian Parent

*"If they can't talk about sex in a church setting with adult leaders and parents who care about them, where do they go? **Think about that...**"*

-Youth Leader

Let's Talk  
Healthy Relationships

## Tentative Schedule:

9:00	Registration
9:30	Community Building & Recreation
10:00	First Session (youth & parents in separate groups)
12:00	Lunch
1:00	Second Session (youth & parents in separate groups)
3:00	Break
3:15	Joint Session (youth & parents together)
4:30	Evaluation and Worship
5:30	Adjourn



For more information, go to

[www.presbyterywnc.org](http://www.presbyterywnc.org)

Budget & Finance Committee  
Jay Crane- Chair  
January 25, 2014

The Budget and Finance Committee presents the proposed 2014 Budget,  
**(BB-2 thru BB-9)**

Therefore, the following recommendation:

Recommendation:

- 1. THAT Presbytery approve the proposed 2014 Budget as presented.**

**PRESBYTERY OF WESTERN NORTH CAROLINA  
 DETAIL OF RECOMMENDED BUDGET  
 FOR THE YEAR ENDING DECEMBER 31, 2014**

**BB-2**

<b>DESCRIPTION</b>	<b>APPROVED BUDGET 2013</b>	<b>INCREASE/ DECREASE</b>	<b>PROPOSED BUDGET 2014</b>
<b>BUDGETED REVENUES</b>			
UNDESIGNATED BENEVOLENCE GIVING (INCLUDING PER CAPITA)	\$822,330	\$7,875	\$830,205
GENERAL FUND REVENUE			
HAE SUPPORT INCOME	5,000	0	\$5,000
WORK OF PRESBYTERY ONLY-CHURCHES	23,400	(16,900)	\$6,500
WORK OF PRESBYTERY ONLY-INDIVIDUALS	10,000	0	10,000
TOTAL GENERAL FUND REVENUE	<u>38,400</u>	<u>(16,900)</u>	<u>21,500</u>
DESIGNATED PROCEEDS FOR CONOVER NCD	14,171	(8,085)	\$6,086
ANTICIPATED GRANTS	3,000	2,000	\$5,000
RECOVERY - ADMIN COMMISSION/LEGAL	0	25,000	\$25,000
INCOME FROM INVESTMENT (3%)	55,579	8,338	\$63,917
ADDITIONAL 2% FROM INVESTMENT	36,861	5,751	\$42,612
TOTAL TRANSFER FROM RESERVES	<u>109,611</u>	<u>33,004</u>	<u>142,615</u>
<b>PWNC OPERATING REVENUES</b>	<b>\$970,341</b>	<b>\$23,979</b>	<b>\$994,320</b>

**PRESBYTERY OF WESTERN NORTH CAROLINA  
 DETAIL OF RECOMMENDED BUDGET  
 FOR THE YEAR ENDING DECEMBER 31, 2014**

**BB-3**

<b>DESCRIPTION</b>	<b>APPROVED BUDGET 2013</b>	<b>INCREASE/ DECREASE</b>	<b>PROPOSED BUDGET 2014</b>
<b><u>WITNESS DIVISION</u></b>			
<b>PEACE AND JUSTICE COMMITTEE:</b>			
5301 - COMMITTEE EXPENSES	250	(50)	\$200
5306 - TRAVEL - TRAINING PROGRAMS	200	0	\$200
5325 - ENVIRONMENTAL ACTION	200	0	\$200
5326 - NC COUNCIL OF CHURCHES	500	0	\$500
5328 - CRIMINAL JUSTICE PROGRAMS	1,250	0	\$1,250
5329 - CHILDREN'S PROGRAMS	200	0	\$200
5456 - RESOURCES	200	0	\$200
<b>TOTAL PEACE &amp; JUSTICE COMMITTEE</b>	<b>2,800</b>	<b>(50)</b>	<b>2,750</b>
<b>HUNGER COMMITTEE:</b>			
5401 - COMMITTEE EXPENSES	300	(75)	\$225
5420 - RETREATS-WORKSHOPS AND TRAINING	250	0	\$250
<b>TOTAL HUNGER COMMITTEE</b>	<b>550</b>	<b>(75)</b>	<b>475</b>
<b>MISSIONS COMMITTEE:</b>			
5501 - COMMITTEE EXPENSES	200	(50)	\$150
5502 - MISSION INTERPRETATION	1,000	0	\$1,000
5503 - PARTNERSHIP W/ GUATEMALA	11,500	0	\$11,500
5504 - MALAWI MISSION TASK FORCE	1,600	(100)	\$1,500
5510 - MISSION WORK TEAMS	2,000	0	\$2,000
5514 - GUATEMALA COORDS (Personnel costs only)	7,000	(1,000)	\$6,000
5516 - MISSION PERSONNEL	1,000	0	\$1,000
5517 - YOUNG ADULTS IN MISSION	800	200	\$1,000
<b>TOTAL NATIONAL/GLOBAL MISSIONS</b>	<b>25,100</b>	<b>(950)</b>	<b>24,150</b>
<b>EVANGELISM COMMITTEE:</b>			
5001 - COMMITTEE EXPENSES	650	(150)	\$500
5006 - SPIRITUAL NURTURE	100	0	\$100
5102 - REDEVELOPMENT GRANTS	0	0	\$0
5104 - CONOVER, NEW CH DEV	10,000	0	\$10,000
5104a - CONOVER, NEW CH DEV - Reserves	14,171	(8,085)	\$6,086
5109 - RESOURCES & TRAINING	500	0	\$500
5110 - HISPANIC MINISTRY (03-11)	9,600	0	\$9,600
5111 - REDEV CONGREGATION-3RD ST (02-5)	13,000	0	\$13,000
<b>TOTAL EVANGELISM &amp; CHURCH DEV</b>	<b>48,021</b>	<b>(8,235)</b>	<b>39,786</b>
<b>SELF DEVELOPMENT OF PEOPLE:</b>			
5440 - COMMITTEE EXPENSES	200	(50)	\$150
<b>TOTAL SELF DEVELOPMENT OF PEOPLE</b>	<b>200</b>	<b>(50)</b>	<b>150</b>
<b><u>TOTAL WITNESS DIVISION</u></b>	<b><u>76,671</u></b>	<b><u>(9,360)</u></b>	<b><u>67,311</u></b>

**PRESBYTERY OF WESTERN NORTH CAROLINA  
 DETAIL OF RECOMMENDED BUDGET  
 FOR THE YEAR ENDING DECEMBER 31, 2014**

**BB-4**

<b>DESCRIPTION</b>	<b>APPROVED BUDGET 2013</b>	<b>INCREASE/ DECREASE</b>	<b>PROPOSED BUDGET 2014</b>
<b><u>SUPPORT DIVISION</u></b>			
<b>SMALLER MEMBERSHIP CHURCHES CMTE:</b>			
5901 - COMMITTEE EXPENSES	0	900	\$900
5929 - MARSHALL*	3,000	1,000	\$4,000
xxxx - CANTON*	0	4,000	\$4,000
5935 - GOOD HOPE	3,000	(3,000)	\$0
5944 - SWEETWATER*	4,000	0	\$4,000
6012 - REDEV PROJECTS-WATER TO WINE	0	7,000	\$7,000
6013 - CHURCH SUPPORT-LEADERSHIP	9,000	(1,000)	\$8,000
6014 - EMERGENCY SUPPORT	7,000	0	\$7,000
<b>TOTAL SMALL MEMBERSHIP CHURCHES</b>	<b>26,000</b>	<b>8,900</b>	<b>34,900</b>
* Funds to support Full-time pastor			
<b>COMMITTEE ON MINISTRY:</b>			
7051 - COMMITTEE EXPENSES	2,000	0	\$2,000
7052 - VALIDATED MINISTRIES SUB-CMTE	100	(100)	\$0
7053 - NON-INSTALLED PASTORS SUB-CMTE	200	(50)	\$150
7054 - CLP SUB-COMMITTEE	275	(25)	\$250
7059 - EXAMINATIONS COMMITTEE	250	(25)	\$225
7060 - VISITATION OF CHURCHES	200	0	\$200
7061 - BOUNDARIES TRAINING	3,000	1,000	\$4,000
7062 - BACKGROUND CHECKS	750	0	\$750
7070 - EMERGENCY RELIEF FUND	3,000	(1,000)	\$2,000
7071 - PASTORAL & CHURCH PROF CARE	1,100	900	\$2,000
<b>TOTAL COMMITTEE ON MINISTRY</b>	<b>10,875</b>	<b>700</b>	<b>11,575</b>
<b>PREPARATION FOR MINISTRY COMMITTEE:</b>			
5653 - CAREER & PERSONAL COUNSELING	2,000	0	\$2,000
7101 - COMMITTEE EXPENSES	2,000	0	\$2,000
7110 - BACKGROUND CHECKS	250	0	\$250
7114 - SCHOLARSHIPS-FINANCIAL ASSISTANCE	1,250	0	\$1,250
<b>TOTAL PREPARATION FOR MINISTRY</b>	<b>5,500</b>	<b>0</b>	<b>5,500</b>
<b><u>TOTAL SUPPORT DIVISION</u></b>	<b><u>42,375</u></b>	<b><u>9,600</u></b>	<b><u>51,975</u></b>

PRESBYTERY OF WESTERN NORTH CAROLINA  
 DETAIL OF RECOMMENDED BUDGET  
 FOR THE YEAR ENDING DECEMBER 31, 2014

BB-5

DESCRIPTION	APPROVED BUDGET 2013	INCREASE/ DECREASE	PROPOSED BUDGET 2014
<b><u>DISCIPLESHIP DIVISION</u></b>			
<b>CHRISTIAN EDUCATION COMMITTEE:</b>			
6101 - COMMITTEE EXPENSES	400	(200)	\$200
6110 - EDUCATOR CONT ED ASSISTNCE	900	(500)	\$400
6111 - CH ED FACILITATORS/RETREAT	1,500	1,500	\$3,000
6120 - TRAINING EVENT-LET'S CELEBRATE	2,500	0	\$2,500
6410 - RESOURCE CTR OPERATING EXPENSES	3,500	200	\$3,700
<b>TOTAL CHRISTIAN EDUCATION COMMITTEE</b>	<b>8,800</b>	<b>1,000</b>	<b>9,800</b>
<b>YOUTH MINISTRIES COMMITTEE:</b>			
6201 - COMMITTEE EXPENSES	600	0	\$600
6202 - LEADERSHIP DEVELOPMENT	1,750	0	\$1,750
6203 - GUATEMALA YOUTH MISSION	700	0	\$700
6207 - JUNIOR & SENIOR HIGH RETREAT	6,000	0	\$6,000
6208 - SUMMER MISSION/MINISTRY	11,000	(7,000)	\$4,000
6209 - YOUTH COUNCIL	1,600	0	\$1,600
<b>TOTAL YOUTH MINISTRIES COMMITTEE</b>	<b>21,650</b>	<b>(7,000)</b>	<b>14,650</b>
<b>CAMPUS MINISTRIES COMMITTEE:</b>			
5601 - COMMITTEE EXPENSES	150	(50)	\$100
5603 - SCHOLARSHIPS/PROGRAM GRANTS	1,000	0	\$1,000
5610 - WCU-CULLOWHEE	10,000	0	\$10,000
<b>TOTAL CAMPUS MINISTRIES COMMITTEE</b>	<b>11,150</b>	<b>(50)</b>	<b>11,100</b>
<b>JOINT OUTDOOR MINISTRY COMMITTEE</b>			
6620 - CAMP GRIER (COOPERATIVE PROGRAM)	40,000	0	\$40,000
<b>TOTAL OUTDOOR MINISTRY COMMITTEE</b>	<b>40,000</b>	<b>0</b>	<b>40,000</b>
<b><u>TOTAL DISCIPLESHIP DIVISION</u></b>	<b>81,600</b>	<b>(6,050)</b>	<b>75,550</b>

PRESBYTERY OF WESTERN NORTH CAROLINA  
 DETAIL OF RECOMMENDED BUDGET  
 FOR THE YEAR ENDING DECEMBER 31, 2014

BB-6

DESCRIPTION	APPROVED BUDGET 2013	INCREASE/ DECREASE	PROPOSED BUDGET 2014
<b><u>LEADERSHIP DIVISION</u></b>			
<b>STEWARDSHIP COMMITTEE:</b>			
6501 - COMMITTEE EXPENSES	500	(250)	\$250
6503 - RESOURCES AND PROGRAMS	2,000	0	\$2,000
<b>TOTAL STEWARDSHIP COMMITTEE</b>	<u>2,500</u>	<u>(250)</u>	<u>2,250</u>
<b>NOMINATING COMMITTEE:</b>			
7151 - COMMITTEE EXPENSES	375	0	\$375
<b>TOTAL NOMINATING COMMITTEE</b>	<u>375</u>	<u>0</u>	<u>375</u>
<b>REPRESENTATION COMMITTEE:</b>			
7201 - COMMITTEE EXPENSES	100	0	\$100
7252 - WOMEN OF COLOR	200	(25)	\$175
7254 - AFRICAN-AMERICAN ADVISORY	350	(100)	\$250
<b>TOTAL REPRESENTATION COMMITTEE</b>	<u>650</u>	<u>(125)</u>	<u>525</u>
<b>SCHOOL FOR THE LAITY COMMITTEE:</b>			
6008 - COMMITTEE EXPENSES	75	(75)	\$0
6009 - SCHOOL FOR THE LAITY	500	0	\$500
<b>TOTAL SCHOOL FOR THE LAITY COMMITTEE</b>	<u>575</u>	<u>(75)</u>	<u>500</u>
<b><u>TOTAL LEADERSHIP DIVISION</u></b>	<u><b>4,100</b></u>	<u><b>(450)</b></u>	<u><b>3,650</b></u>

**PRESBYTERY OF WESTERN NORTH CAROLINA  
 DETAIL OF RECOMMENDED BUDGET  
 FOR THE YEAR ENDING DECEMBER 31, 2014**

**BB-7**

<b>DESCRIPTION</b>	<b>APPROVED BUDGET 2013</b>	<b>INCREASE/ DECREASE</b>	<b>PROPOSED BUDGET 2014</b>
<b><u>OPERATIONS DIVISION</u></b>			
<b>BUDGET AND FINANCE COMMITTEE:</b>			
6801 - COMMITTEE EXPENSES	300	(175)	\$125
<b>TOTAL BUDGET &amp; FINANCE COMMITTEE</b>	<u>300</u>	<u>(175)</u>	<u>125</u>
<b>PERSONNEL COMMITTEE:</b>			
6851 - COMMITTEE EXPENSE	250	(30)	220
PROGRAM STAFF SALARIES & HOUSING	96,962	2,456	99,418
7406 - PROGRAM STAFF BOP DUES	31,998	2,798	34,796
PROGRAM STAFF - OTHER BUSINESS EXPENSES	25,917	188	26,105
STATED CLERK SALARY & HOUSING	20,164	430	20,594
STATED CLERK - OTHER BUSINESS EXPENSES	1,771	17	1,788
7501 - INTERIM STAFF SALARIES	27,186	(13,321)	13,865
7501a - INTERIM STAFF SALARY-unfilled position	0	12,000	12,000
7411 - ENTERTAINMENT EXPENSE	750	0	750
7412 - PROGRAM STAFF DISCRETIONARY	750	0	750
7419 - TRAVEL EXPENSE	12,000	(500)	\$11,500
7433 - PROFESSIONAL EXPENSE	2,250	0	\$2,250
6205 - ASSOC FOR YOUTH	17,961	360	\$18,321
7460 - GUATEMALA PARTNERSHIP COORDINATOR	8,000	0	\$8,000
ADMINISTRATIVE STAFF SALARIES	152,230	3,060	\$155,290
ADMINISTRATIVE STAFF BENEFITS	61,882	4,349	\$66,231
7518 - ADMINISTRATIVE STAFF CONT ED	1,000	0	\$1,000
7521 - PRESBYTERY STAFF - BONUS	2,055	0	\$2,055
<b>TOTAL PERSONNEL COMMITTEE</b>	<u>463,126</u>	<u>11,807</u>	<u>474,933</u>
<b>PROPERTY &amp; EQUIPMENT COMMITTEE:</b>			
7652 - CUSTODIAL SERVICE	5,000	500	\$5,500
7653 - FACILITY USE	1,500	0	\$1,500
7656 - UTILITIES	5,600	0	\$5,600
7658 - BUILDING MAINTENANCE	13,500	(5,000)	\$8,500
7956 - OFFICE EQUIPMENT	4,000	(500)	\$3,500
<b>TOTAL PROPERTY &amp; EQUIP</b>	<u>29,600</u>	<u>(5,000)</u>	<u>24,600</u>
<b>PERMANENT JUDICIAL COMMISSION</b>			
7351 - COMMISSION EXPENSES	400	(150)	\$250
<b>TOTAL PERMANENT JUDICIAL COMMISSION</b>	<u>400</u>	<u>(150)</u>	<u>250</u>
<b>SEARCH COMMITTEE:</b>			
7034 - COMMITTEE EXPENSE	1,000	(575)	\$425
<b>TOTAL SEARCH COMMITTEE</b>	<u>1,000</u>	<u>(575)</u>	<u>425</u>
<b><u>TOTAL OPERATIONS DIVISION</u></b>	<u><u>494,426</u></u>	<u><u>5,907</u></u>	<u><u>500,333</u></u>

**PRESBYTERY OF WESTERN NORTH CAROLINA  
 DETAIL OF RECOMMENDED BUDGET  
 FOR THE YEAR ENDING DECEMBER 31, 2014**

**BB-8**

<b>DESCRIPTION</b>	<b>APPROVED BUDGET 2013</b>	<b>INCREASE/ DECREASE</b>	<b>PROPOSED BUDGET 2014</b>
<b><u>ADMINISTRATIVE BOARD</u></b>			
<b>ADMINISTRATIVE BOARD</b>			
5654 - MONTREAT CONFERENCE CENTER	3,000	0	\$3,000
7001 - COMMITTEE EXPENSES	1,500	(500)	\$1,000
7002 - MISSION CONTINGENCIES	0	0	\$0
<b>TOTAL ADMINISTRATIVE BOARD</b>	<u>4,500</u>	<u>(500)</u>	<u>4,000</u>
<b><u>TOTAL ADMINISTRATIVE BOARD</u></b>	<u><u>4,500</u></u>	<u><u>(500)</u></u>	<u><u>4,000</u></u>
<b><u>OFFICE SUPPORT DIVISION</u></b>			
<b>SUPPLIES, EQUIPMENT &amp; SERVICE:</b>			
6906 - PRESBYTERY DIRECTORY	400	0	\$400
6909 - COMMUNICATIONS/WEB EXPENSE	6,400	0	\$6,400
7522 - STAFF RETREAT	200	0	\$200
7602 - TELEPHONE	9,300	(800)	\$8,500
7603 - OFFICE TRAVEL	50	0	\$50
7606 - COPY MACH-SUPPLIES-MAINT	10,800	0	\$10,800
7608 - POSTAGE	3,000	500	\$3,500
7610 - EQUIP MAINTENANCE W/O COPIER	2,000	400	\$2,400
7614 - OFFICE SUPPLIES	7,000	0	\$7,000
7616 - AUDIT/LEGAL/CONSULT FEES	7,325	275	\$7,600
7618 - INSURANCE	7,000	5,000	\$12,000
7620 - MISCELLANEOUS/BANK CHGS	1,400	200	\$1,600
<b>TOTAL OFFICE &amp; COMMITTEE WORK</b>	<u>54,875</u>	<u>5,575</u>	<u>60,450</u>
<b>STATED CLERK EXPENSES:</b>			
6951 - SESSIONAL RECORDS REVIEW	750	250	\$1,000
7631 - STATED CLERK TRAVEL	650	0	\$650
7632 - WORK OF CLERK	5,500	1,000	\$6,500
7633 - PRESBYTERY MEETING EXPENSES	3,500	500	\$4,000
7634 - ADMINISTRATIVE COMMISSIONS	3,000	7,000	\$10,000
7636 - LEGAL FEES	0	10,000	\$10,000
<b>TOTAL STATED CLERK EXPENSES</b>	<u>13,400</u>	<u>18,750</u>	<u>32,150</u>
<b><u>TOTAL OFFICE SUPPORT DIVISION</u></b>	<u><u>68,275</u></u>	<u><u>24,325</u></u>	<u><u>92,600</u></u>
<b>TOTAL EXPENDITURES FOR PRESBYTERY</b>	<u><u>\$771,947</u></u>	<u><u>\$23,472</u></u>	<u><u>\$795,419</u></u>

**PRESBYTERY OF WESTERN NORTH CAROLINA  
 DETAIL OF RECOMMENDED BUDGET  
 FOR THE YEAR ENDING DECEMBER 31, 2014**

**BB-9**

<b>DESCRIPTION</b>	<b>APPROVED BUDGET 2013</b>	<b>INCREASE/ DECREASE</b>	<b>PROPOSED BUDGET 2014</b>
<b><u>GENERAL ASSEMBLY</u></b>			
PER CAPITA GIVING (17,196 x 7.02)	121,599	(883)	\$120,716
UNIFIED GIVING	58,405	883	\$59,288
<b>TOTAL GENERAL ASSEMBLY</b>	<b>180,004</b>	<b>0</b>	<b>180,004</b>
<b><u>SYNOD OF THE MID-ATLANTIC</u></b>			
PER CAPITA GIVING (17,196 x 0.75)	12,390	507	\$12,897
UNIFIED GIVING	0	0	\$0
<b>TOTAL SYNOD OF THE MID-ATLANTIC</b>	<b>12,390</b>	<b>507</b>	<b>12,897</b>
<b><u>SELECTED INSTITUTIONS &amp; AGENCIES</u></b>			
CHARLOTTE SEMINARY EXTENSION	1,000	0	\$1,000
BLACK MTN HOME FOR CHILDREN	1,000	0	\$1,000
GRANDFATHER HOME FOR CHILDREN	1,000	0	\$1,000
LEES-MCRAE COLLEGE	1,000	0	\$1,000
MONTREAT COLLEGE	1,000	0	\$1,000
WARREN WILSON COLLEGE	1,000	0	\$1,000
<b>TOTAL INSTITUTIONS &amp; AGENCIES SUPPORT</b>	<b>6,000</b>	<b>0</b>	<b>6,000</b>
<b>TOTAL EXPENDITURES</b>	<b>\$970,341</b>	<b>\$23,979</b>	<b>\$994,320</b>
<b>INCOME/(SHORTFALL)</b>	<b>970,341</b>	<b>23,979</b>	<b>994,320</b>
	<b>0</b>	<b>0</b>	<b>0</b>

**PERSONNEL COMMITTEE REPORT****Bill Martin, Chair****January 25, 2014**

Staffing level for PWNC remained constant in 2013 versus the prior year. Last year was the fifth consecutive year of no salary increases for the staff.

Anita Bernhardt joined the staff in January 2013 as Interim Associate Presbyterian for Mission, Witness and Church Support. Her job description and duties were based on the changing needs of the Presbytery and remain flexible. A performance review of Anita's work was completed in December 2013 and approved by the Personnel Committee. Based on her outstanding contributions to the ministry of PWNC, our committee recommended her interim contract be extended through 2014. Approval of the extension was granted by the Administrative Board at their January 8 meeting.

The Personnel Committee completed a performance evaluation of Bobbi White, General Presbyterian, in April 2013. Bobbi had met or exceeded her goals and objectives for the prior year and we reported this to the Administrative Board. New goals and objectives were subsequently developed to insure alignment with the Mission Study Task Force recommendations. Those goals are currently guiding Bobbi's leadership of the PWNC decisions, mission, and vision.

The staff of PWNC continues to provide knowledgeable and helpful support to the congregations and leaders of the churches in this Presbytery. Based on their faithful service and dedication it is the recommendation of the Personnel Committee that a 2% salary increase be implemental for 2014.

PERSONNEL COMMITTEE

**RECOMMENDATION:**

THAT the following Salary Packages for 2014 be accepted.

<b><i>Rev. Barbara (Bobbi) White</i></b>		<b><i>Beth Gunn - Associate for Youth</i></b>	
<b><i>General Presbyterian</i></b>		<b><i>(12.5 hours/week)</i></b>	
Salary	\$21,962	Salary	\$17,019
Housing	15,000	FICA	1,302
Deferred Compensation	17,000	<b>TOTAL</b>	<b>\$18,321</b>
FICA	4,128		
Medical/Dental Reimburse	3,500		
Travel/Business Expense	9,600		
Education/Business Expense	5,000		
<b>SUBTOTAL</b>	<b>\$76,190</b>		
Medical & Pension	18,887		
<b>TOTAL</b>	<b>\$95,077</b>		
 <b><i>William A. (Bert) Sigmon</i></b>		 <b><i>Charles Davenport - Associate</i></b>	
<b><i>Stated Clerk</i></b>		<b><i>(10 hours / week)</i></b>	
<b><i>(15 hours/week)</i></b>			
Salary	\$10,297	Salary	\$12,815
Housing	10,297	Continuing Education	1,050
FICA	788	<b>TOTAL</b>	<b>\$13,865</b>
Education/Business Expense	1,000		
<b>TOTAL</b>	<b>\$22,382</b>		
 <b><i>Anita Bernhardt</i></b>		 <b><i>Vacant - Associate</i></b>	
<b><i>Interim Associate Presbyterian</i></b>		<b><i>(10 hours / week)</i></b>	
Salary	\$22,334	Salary	\$11,000
Housing	21,500	Continuing Education	1,000
FICA	3,353	<b>TOTAL</b>	<b>\$12,000</b>
Professional Expense	2,500		
Medical/Dental Reimburse	200		
<b>SUBTOTAL</b>	<b>\$49,887</b>		
Medical & Pension	15,342		
<b>TOTAL</b>	<b>\$65,229</b>		
		 <b><i>Guatemala Partnership Coordinator</i></b>	
		<b><i>(10 hours / week)</i></b>	
		Salary	\$8,000
		<b>TOTAL</b>	<b>\$8,000</b>
 <b>*Travel Pool for Associates - \$11,500</b>			

## **2013 SMALL MEMBERSHIP CHURCHES COMMITTEE REPORT January 25, 2014**

2013 has been a year of transition for Small Church Committee. Grant requests for financial assistance for various problems of churches come to this committee; most of these requests are in regard to property issues. Many of our church buildings in PWNC are suffering from advanced age and deterioration, with congregations who are increasingly unable to maintain them, much less cope with a sudden and violent destructive act of nature. Although we recognize our responsibility in doing what we can for such requests, we wanted to concern ourselves with ultimately being able to help small churches minister to people around them rather than being consumed with building maintenance. It became a year of working hard to be a part of the endeavor of the Great Commission.

At the end of 2012 and into early 2013 we became connected with Paul Grier and Olanda Carr of the Presbyterian Foundation. We began collaboration with them to establish a series of Financial Forums which they would lead, to begin to guide small churches in the Presbytery into examining themselves. Initially the focus was financial, and pastors, clerks of session, and treasurers were invited to participate. As the momentum grew, the theme developed into a broader spectrum of issues and we began looking at leadership, marketing, visioning, and communication. The Forums were very well received and the word about their helpfulness to congregations spread. During the year, over 160 people from 57 different congregations had some participation in one or more of these fifteen gatherings. They came from different roles of leadership and all were interested in how they could improve their churches and their presence in their communities. At the last round of Forums in November, there were 25 people who attended for the first time. It was determined that these sessions were having an impact on small churches and that we needed to continue into 2014, as there were so many more things that should be explored. The Foundation agreed to sponsor and lead quarterly Forums in 2014. They have let us know that this model has been so successful that they are replicating it in other Presbyteries throughout the country. Representatives from Foothills Presbytery have come to see what we are doing and are beginning their work with the Foundation as well. We are extremely grateful to the Foundation for their generous and outstanding support and guidance in these Forums.

Several congregations have asked for individual help in their own church settings, and Russ Reighley (Co-Moderator) has fulfilled this request in some of them. Others are setting times when their sessions can get together to look at visioning and how to strengthen their own leadership, with Russ as their facilitator. They are evaluating current issues to determine the path to take to become the disciples that they want to be. Many of the issues which churches are facing are financial, particularly bookkeeping, and some are struggling to deal with them. To help with this, a CPA familiar with church issues has already met with and been a tremendous help to several congregations. She remains available to others at an extremely reasonable fee.

As with every group, Small Church has a limited budget, and members have been frugal but responsible in how they give funds to churches. Some deserving requests are too expensive for our budget, and are sometimes forwarded to Synod to handle. Sometime in early fall we were looking at what monies were left for the year and thinking about what disasters we might anticipate, from roof damage to flood and water destruction, when the idea came that maybe we could do something more positive and forward-thinking. What if we offered a small amount of money to a few churches to do something in a totally different and positive direction? As the idea grew, we knew that it would have to be some kind of

ministry, maybe something with youth that otherwise was not possible, or something with people in the community. It would have to be pure ministry in some form, and absolutely could not be used for anything with the building or property or for paying bills. The money would be a gift that would allow them to do something for someone else, which might be a breath of fresh air to the congregation at the same time, as some of them had been bogged down in depressing issues. This idea came to be known as The Water to Wine Project, and five churches were chosen randomly and offered this gift. Excitement grew as potential recipients were notified. Some scrambled to get the right people together to decide what project best fit them. One chose expanding their already existing GED program, allowing them to be able to have the proper equipment for the new GED. Another planned and held a day for youth in the community (not just their own young people) to help keep kids safe. This was a very successful day of education and fun attended by some 43 children. The other three churches are still developing their ministries, and will be carrying them out in the next few months.

As we move into 2014, we are looking at the continuation of the Forums, unpredictable disasters with property that we will deal with, and whatever else comes our way. We are committed to continuing the Water to Wine Project and making it available to other churches. It is hoped that it will be awarded on a competitive basis, with enough churches interested in receiving it to make that necessary, with our limited budget. We are also committed to positioning ourselves to be as helpful as possible to small churches in 2014 and beyond, as all of us seek the Spirit's leading.

## General Presbyter's Report Bobbi White, General Presbyter

### *“Come Thou Long Expected Jesus, Born to Set Thy People Free”*

What about preaching the Road to Emmaus during Advent and Christmas, so we connect the unimaginable and wonderful gifts of God? Finding myself preaching at the last minute, I ended up using the Emmaus Road passage with a Christmas passage and found deep meaning in combining the two. Incarnation/God's coming into the world and salvation are joined together.

John's Gospel binds these together. It describes how God/the Word has come to live in our neighborhood or pitch his tent among us. Other gospels describe Jesus as Emanuel, “God with us.” This is more than the celebration of a beautiful baby. God in Jesus has come to bring us closer to God, challenge the way we live, and heal our brokenness and the brokenness of the world. Jesus Christ came to make us new creations, die for us, forgive our sins, and rise to give us abundant life now and in eternity. This Christmas news is fantastic and wonderful!

How is that good news being celebrated in our world? It seems everyone celebrates Santa Claus. My satellite radio had two stations for Christmas music. As I continued to flip through the channels, I almost never heard a sacred song. I heard, “I wish you a Merry Christmas,” “I will be home for Christmas,” “Rudolph,” “Frosty,” and many more. It made me realize that many children are not growing up knowing the Christmas story, its songs, and its faith meaning. “Silent Night, Holy Night . . . Christ the Savior is born.” As a child, I learned the story and its implications over and over from our songs ~ songs that are only sung in church.

How are we sharing Christmas, the cross, and resurrection with our secular world? The January lectionary in John tells the story of Jesus calling his first disciple. “Come and see” was Jesus' invitation to the first two disciples and to us. His early disciples invited others with the same invitation, “come and see.” How are we giving this invitation to others, as individuals, and as a church? It has caused me to reflect on who in my life brought me to Jesus or closer to Jesus. I decided to write to some “Christ-bearers” to thank them. It has made me reflect on how I am doing as a bearer of good news. How have I been invited to “come and see” and how have I invited others?

One way we as disciples can say “come and see” is through inviting people to church, where people can hear the good news and be part of a loving, Christian community. Those that study churches say that almost 70% to 90% of the people that come to churches the first and even the second time, come because of a personal invitation. Yet often, when I ask church members, Sessions, and congregations how many people have invited someone, few hands go up. Personal invitation is still the best tool for encouraging someone to come to church.

I had a seminary friend that said her boss had consistently invited her to his family's church for six months before she attended. Then he continued to invite her for another nine months before she went back the second time. After the second time, she didn't miss a Sunday, and later became a pastor. I would have probably stopped after the second or third time. “Come and see” should be our consistent message.

Another way the early disciples invited people to “come and see” was through their testimony about Jesus. Andrew said to Peter, “We have found the Messiah.” Philip said to Nathanael, “We have found him, about whom Moses in the law, and the prophets wrote.” When Nathanael objected, Philip didn’t argue with him. He just said, “come and see.” Even the Samaritan woman testified and invited the village to “come and see.”

Sometimes I think that we don’t share our stories/testify with others because we don’t reflect on our stories and how God has been active in our lives. We don’t share them at church. Many elders say one of the best meetings of the year is when new elders join and share their faith stories. What if in every Sunday School class, Session and/or Bible study, the gathering started by having one or two people share their faith story or one way in which God has been or is active in their lives? Maybe in sharing our stories and listening to others, it would help us grow in faith and in Christ’s love. Maybe in sharing our stories at church, it would make others a stronger part of our lives, and make it easier to share with others.

Have your new year’s resolutions included ways in which you will be sharing your stories, sharing the good news and the difference following Jesus has made in your life? Will those resolutions also include inviting others to “come and see?” How will these reflect ways you want to grow in faith and share that with others? What we put in our resolutions shows our priorities.

Peace,

A handwritten signature in cursive script that reads "Bobbi".

Bobbi