

**PERSONNEL COMMITTEE REPORT**  
**January 27, 2018**  
**M. Luke Harkey, Chair**

On behalf of the Personnel Committee, we give thanks to God for our presbytery staff and for their faithful service in 2017. The staff of PWNC continues to provide knowledgeable and helpful support to the congregations and leaders of the churches in this Presbytery.

During 2017 the Personnel Committee completed reviews with Bobbi White, Billy Robinson, and Charles Davenport. The review for Cam Murchison is scheduled for February 1, 2018 with reviews for other staff at a later date. We are grateful for the dedicated service of these and other members of our staff. In November an appreciation luncheon was held for our very capable Administrative staff.

Barbara Ross retired in June 2017. Plans for her replacement are under review. Marcia Puckett plans to retire at the end of March 2018. She may continue to work part-time with several presbytery committees.

We also give thanks for Bob Ayala who is serving as volunteer Parish Associate for the Mayland area.

Beth Gunn continues to do outstanding work as part-time Associate for Youth, as does Marie Connelly de Palacios as Guatemala Partnership Coordinator.

The Personnel Committee, with approval of the General Council, has recommended a 2% cost of living increase\* for program and administrative staff (Administrative Staff: Robbin Buchanan, Lisa Pressley, Marcia Puckett, Tonya Williams; Program Staff: Charles Davenport, Beth Gunn, Cam Murchison, Marie Connelly de Palacios, Billy Robinson, and Bobbi White). \*per COLA recommendation

**PERSONNEL COMMITTEE**

**RECOMMENDATION:**

**THAT the following Salary Packages for 2018 be accepted.**

***Rev. Barbara (Bobbi) White  
General Presbyter***

Salary	\$26,320
Housing	14,000
Deferred Compensation	18,500
FICA/SSA	4,500
Medical/Dental Reimburse	2,650
Travel/Business Expense	9,600
Cont Education/Business Exp	5,000
<b>SUBTOTAL</b>	<b>\$80,570</b>
Medical & Pension	21,763
<b>TOTAL</b>	<b>\$102,333</b>

***Rev. Dr. Duncam (Cam) Murchison  
Stated Clerk  
(19 hours/week)***

Salary	\$4,062
Deferred Compensation	24,500
Medical/Dental Reimburse	2,650
<b>TOTAL</b>	<b>\$31,212</b>

***Rev. William (Billy) Robinson  
Associate Presbyter***

Salary	\$22,945
Housing	14,400
Deferred Compensation	13,300
FICA/SSA	3,874
Cont Education/Business Exp	2,500
<b>SUBTOTAL</b>	<b>\$57,019</b>
Medical & Pension	18,739
<b>TOTAL</b>	<b>\$75,758</b>

***Beth Gunn - Associate for Youth  
(12.5 hours/week)***

Salary	\$19,442
FICA	1,487
<b>TOTAL</b>	<b>\$20,929</b>

***Rev. Dr. Charles Davenport - Associate  
(10 hours / week)***

Salary	\$13,670
Cont Ed/Business Exp	1,000
<b>TOTAL</b>	<b>\$14,670</b>

***Vacant- Associate  
(10 hours / week)***

Salary	\$13,670
Cont Ed/Business Exp	1,000
<b>TOTAL</b>	<b>\$14,670</b>

***Marie Palacios  
Guatemala Partnership Coordinator  
(10 hours / week)***

Salary	\$10,700
FICA	819
<b>TOTAL</b>	<b>\$11,519</b>

**\*\*Travel Pool for Associates - \$13,000**