

**PERSONNEL COMMITTEE REPORT**  
**Rev. Dr. M. Luke Harkey, Chair**  
**January 26, 2019**

Personnel Committee Report to Presbytery of Western North Carolina – Jan. 2019

We give thanks to God for our PWNC presbytery staff and for their faithful service in 2018. These capable and dedicated staff members provide vital support for our 100 congregations across 23 counties in Western North Carolina.

We are blessed to have the Rev. Bobbi White as General Presbyter, the Rev. Billy Robinson as Associate Presbyter, the Rev. Dr. Cam Murchison as Stated Clerk, and the Rev. Dr. Charles Davenport and Bob Ayala as Presbytery Associates. Beth Gunn continues to provide outstanding leadership with Youth Ministry in our presbytery. We are also thankful for the important work that Marie Connelly de Palacios is doing with the Guatemala partnership. In 2018 Robbin Buchanan and Marcia Puckett both moved to part-time after many years of full-time service. Robbin will continue to assist the Stated Clerk and work with both the General Council and the Nominating Committee. Marcia will continue to work with the Committee on Ministry and the Committee on Preparation for Ministry. We are most grateful to Lisa Pressley and Tonya Williams who have assumed additional responsibilities within the office. Please keep our presbytery staff in prayer during this major transition.

The General Council is recommending the salary packages listed in the attached document.

Sincerely, M. Luke Harkey, chair, Personnel Committee, PWNC

**PERSONNEL COMMITTEE**

**RECOMMENDATION:**

**THAT the following Salary Packages for 2019 be accepted.**

***Rev. Barbara (Bobbi) White  
General Presbyter***

Salary	\$22,053
Housing	14,000
Deferred Compensation	25,000
FICA/SSA	4,671
Medical/Dental Reimburse	2,700
Travel/Business Expense	9,600
Cont Education/Business Exp	5,000
<b>SUBTOTAL</b>	<b>\$83,024</b>
Medical & Pension	22,590
<b>TOTAL</b>	<b>\$105,614</b>

***Rev. Dr. Duncam (Cam) Murchison  
Stated Clerk  
(19 hours/week)***

Salary	\$4,448
Deferred Compensation	25,000
Medical/Dental Reimburse	2,700
<b>TOTAL</b>	<b>\$32,148</b>

***Rev. William (Billy) Robinson  
Associate Presbyter***

Salary	\$33,938
Housing	12,000
Deferred Compensation	6,300
FICA/SSA	3,996
Cont Education/Business Exp	2,500
<b>SUBTOTAL</b>	<b>\$58,734</b>
Medical & Pension	19,328
<b>TOTAL</b>	<b>\$78,062</b>

***Beth Gunn - Associate for Youth  
(15 hours/week)***

Salary	\$21,122
FICA	1,616
<b>TOTAL</b>	<b>\$22,738</b>

***Rev. Dr. Charles Davenport - Associate  
(10 hours / week)***

Salary	\$14,081
<b>TOTAL</b>	<b>\$14,081</b>

***Vacant- Associate  
(10 hours / week)***

Salary	\$12,000
FICA (if necessary)	918
<b>TOTAL</b>	<b>\$12,918</b>

***Marie Palacios  
Guatemala Partnership Coordinator  
(10 hours / week)***

Salary	\$13,000
FICA	995
<b>TOTAL</b>	<b>\$13,995</b>

**\*\*Travel Pool for Associates - \$13,000**