COORDINATING MINISTRY

(Formerly GENERAL COUNCIL)

Dana Seiler, Chair

July 26, 2025

The Coordinating Ministry of the Presbytery makes the following recommendation:

1. THAT the Administrative Commission for Union Presbyterian Church recommends the approval of the request of Union Presbyterian Church to be dismissed to the Covenant Order of Evangelical Presbyterians. (Coordinating Ministry Attachment 1)

FOR YOUR INFORMATION:

- 2. THAT a list of upcoming events of the Presbytery can be found on the back of the Presbytery Docket.
- 3. THAT it approved a loan application from Mills River Presbyterian Church to the Presbyterian Investment and Loan Program of the PC(USA).
- 4. THAT it approved \$30,000 out of the "Sale of Church Property" line item in assets in response to the Shelby Presbyterian request for \$40,000 from the John Knox Church property sale, for the purchase of refrigeration equipment for their food bank ministry. After that request was made, the Hunger Team approved \$10,000, so Finance Team recommended \$30,000 to make up the difference.
- 5. THAT it approved renewing at same rate and terms the Swannanoa First Presbyterian Church property sales contract with One Focus.
- 6. THAT it authorized the Finance Team to work out an agreement with City of God Family Worship Center, the purchasers of the John Knox property, for a lower payment for 2 years with the understanding that at 1.5 years the Finance Team will reevaluate the agreement.
- 7. THAT it approved a modification of the option agreement with Conserving Carolina to allow the sale of the Camp Woodson property to proceed in two parts: the closing on the forest land to be completed by July 31, and the closing on the remainder of the property to be completed by December 31.
- 8. THAT it, after a proposal from the Finance Team and the Nominating/Representation Team, re-established a Property Team consisting of individuals with expertise in areas related to property management, sales & lease contracts, negotiations, financing, and legal documentation, as well as individuals with missional emphasis. Proposed responsibilities of the team were also presented. That the teams presenting the proposal bring to a meeting of the Coordinating Ministry for approval a list of proposed members for such Properties Team.
- 9. THAT it extended the deadline for the next cycle of PWNC Hurricane Helene Fund Grants from July 1 to August 1, 2025.

10. THAT the Hunger Team approved the following Daily Change grant requests:

Regional Requests

Agency	Amount Approved
North Buncombe Snack Sacks	\$ 3,000
Burke United Christian Ministries	\$ 5,000
Saluda Pop Up Pantry	\$10,000
Harrell House Food Ministry	\$10,000

International Requests

Agency	Amount Approved
Grace Church (Ukraine)	\$ 5,000
Nkhoma Hospital (Malawi)	\$20,000

Total Funds Granted \$53,000

11. THAT The Church Vibrancy Team authorized Community Outreach Grants to six churches as follows:

•	Artisan Church, Lincolnton	\$ 5,000
•	First Presbyterian Church, Forest City	\$ 3,200
•	Buladean Presbyterian Church, Bakersville	\$ 2,950
•	Unity Presbyterian Church, Denver	\$ 5,000
•	First Presbyterian Church, Mount Holly	\$ 2,400
•	Waldensian Presbyterian Church, Valdese	\$ 2,750
	Total Grants Awarded:	\$21,300

- 12. THAT it agreed to explore Neighborhood meetings for the summer of 2026 with Byron Wade, Wanda Neely, the Presbytery Associates and a small team of other leaders working on details to be reported to the Coordinating Ministry.
- 13. THAT pursuant to the provision in the Standing Rules that allows the Coordinating Ministry to act on behalf on Presbytery on urgent matters between presbytery meetings, it did the following:
 - A. Having been advised that a piece of property, namely all that certain tract, piece or parcel of land situated in Township 5 South, Range 7 East, Parish of Tangipahoa, State of Louisiana, described as 31.75 acres, bounded on the North by the lands of Dupree, on the East by the lands of Hayden, on the South by the lands of Bennett, and on the West by the Tangipahoa River, located in SEC 40, TOWNSHIP 5 SOUTH, RANGE 7 EAST as shown in the Mortgage and Conveyance records of the Parish of Tangipahoa, State of Louisiana set forth in Book 69, page 675, in Book 730, page 205, in Book 1005, page 447 and in Book 1113, page 830, was inadvertently omitted from the properties conveyed to Christ Community Church Montreat in the settlement between the church and the Presbytery of Western North Carolina, The Coordinating Ministry, acting as the trustees of the presbytery:
 - 1. Approved the conveyance of the above-described property to Christ Community Church Montreat;

- 2. Engaged Mike Begley as its attorney to complete the conveyance; and
- 3. Authorized Ken Murchison, the Moderator of the Presbytery of Western North Carolina, to sign any documents necessary or appropriate to complete the conveyance.

14. THAT the following funding/grants have been approved by Presbyterian Disaster Assistance (PDA)

- First Presbyterian Church, Spruce Pine \$5,000 (Seed Grant for Host Site)
- Church Damage Grants \$25,000 (approved \$5,000 for each of the following churches)
 - > Green Mountain Presbyterian Church
 - Marshall Presbyterian Church
 - ➤ Micaville Presbyterian Church
 - Dorland Memorial Presbyterian Church
 - New Hope Presbyterian Church, Asheville

15. THAT the following Presbytery Helene Funds have been approved:

- First Presbyterian Church, Spruce Pine \$10,000 (for hosting)
- New Hope Presbyterian Church, Asheville \$10,000 (for hosting)
- Tool Trailer \$5,000 (churches will be asked to donate items for the trailer)
- UMCOR/WNCCUMC \$10,000 (for shared construction costs) (United Methodist Committee on Relief/Western North Carolina Conference United Methodist Church)
- 16. First Presbyterian Church, Spruce Pine \$1,050.00 (shortfall in per diem)

 TOTAL to be transferred from Presbytery Helene Fund \$36,050
- 16. THAT funding for direct assistance construction grants from the Hurricane Helene Fund be increased to up to \$40,000 per project cycle (3x/year) up from \$25,000.
- 17. THAT the following dates have been set for 2025 and 2026 Presbytery Meetings:

<u>2025</u>

Saturday, July 26, 2025 – Virtual Tuesday, October 28, 2025 – Rutherfordton Presbyterian Church

2026

Saturday, January 31, 2026 – Virtual Tuesday, April 28, 2026 – Montreat Conference Center Saturday, July 25, 2026 – Proposed Neighborhood Meetings Tuesday, October 27, 2026 – First Presbyterian Church, Gastonia

STATE OF NORTH CAROLINA COUNTY OF GASTON

PROPERTY SETTLEMENT AGREEMENT

THIS PROPERTY SETTLEMENT AGREEMENT, hereinafter sometimes referred to as the "Agreement", made and entered into this the ____ day of July, 2025, by and between the ADMINISTRATIVE COMMISSION FOR UNION PRESBYTERIAN CHURCH, INC. OF GASTONIA, N.C. (U.S.A.), hereinafter sometimes referred to as the "AC", and UNION PRESBYTERIAN CHURCH, INC. OF GASTONIA, N.C. (U.S.A.), hereinafter sometimes referred to as "UPC".

WITNESSETH:

WHEREAS, UPC is a particular church of the Presbyterian Church in the United States of America, herein sometimes referred to as the "PCUSA", and a member church of a presbytery of the PCUSA, namely Presbytery of Western North Carolina, also known as Presbytery of Western North Carolina, Inc., herein sometimes referred to as the "Presbytery", and UPC is located within the geographical bounds of the Presbytery; and

WHEREAS, all particular churches of the PCUSA are subject to and governed by the Book of Order of the PCUSA (a part of the Constitution of the PCUSA) the latest restatement and currently applicable edition being the 2023 - 2025 edition, and expressly subject to Chapter Four thereof entitled "THE CHURCH AND CIVIL AUTHORITY", a copy of which is attached hereto as Exhibit "A"; and

WHEREAS, pursuant to Section G-4.0203 of said Chapter entitled "Church Property Held in Trust", the property of UPC, although legally titled in UPC, is held in trust nevertheless for the use and benefit of the PCUSA, said provision being sometimes referred to as the "trust clause"; and

WHEREAS, all property held by or for UPC and no matter how titled is nevertheless held in trust for the PCUSA pursuant to (i) Section G-4.0203 of the PCUSA Book of Order, and (ii) by UPC having taken the exception permitted by G-4.0208 on November 12, 1985, Section 6-3 of the Book of Church Order of the former Presbyterian Church in the United States which was merged into the PCUSA (herein sometimes referred to as the "the trust clause"); and

WHEREAS, the Presbytery has adopted a policy to govern the process by which a request for dismissal may be made by a congregation and considered by the Presbytery entitled "Guidelines for Congregations Considering a Request to Presbytery to be Dismissed", herein sometimes referred to as the "Guidelines"; and

WHEREAS, Section IV, Paragraph D of said Guidelines provides that there shall be a legal agreement binding on UPC and the Presbytery, addressing all forms of property, and contingent upon the final approval of Presbytery prior to consideration and vote by the Presbytery on a request for dismissal; and

WHEREAS, the congregation will be voting upon the question of whether to request the Presbytery to dismiss UPC to the ECO: A Covenant Order of Evangelical Presbyterians, a denomination herein sometimes referred to as the "ECO", so that the dismissed congregation will become an ECO church, such later-to-be-created church being herein sometimes hereinafter referred to as "ECO-UPC"; and

WHEREAS, Sally McGinnis is the current Clerk of Session for UPC, has verified that the Elders currently serving on the Session of UPC are authorized to act as Trustees of UPC to effect any transaction authorized by the congregation related to property; and

WHEREAS, Sally McGinnis, as the current Clerk of Session for UPC, has submitted and verified that all of the Elders duly elected and currently serving on the Session of UPC are as follows: Clerk of Session, Sally McGinnis, Assistant Clerk, Claire Cabral, Carol Breasley, Tim Grigg, Allison Jones, Janice Meek, Jason Morrison, Eric Nelson, George Ratchford, Glenn Sparrow, Frank Suggs, and Lyn Wollenberg.; and

WHEREAS, the AC has the power and authority to agree to the terms of this Agreement, and upon the approval of this Agreement and its execution by duly authorized officers of the AC and UPC, it will fulfill the requirement set forth in the Guidelines for a binding legal agreement negotiated by the AC and representatives of the Congregation, that nevertheless must be contingent in successive order on each of the following, set forth in greater detail in Section IV, Subsections C, D, and E of the Guidelines and Section 1 hereof: (i) the Congregation must approve the Agreement, (ii) 75% of the Congregation must vote to request dismissal, (iii) the Presbytery must approve the Agreement, (iv) the Presbytery must vote to dismiss, and (v) the requirements of Sections 2, 3, and 4 hereof must be fulfilled; and

WHEREAS, UPC and the AC, have agreed to the terms of such Agreement concerning all of the property identified by UPC in which UPC has an interest, ownership or otherwise, including without limitation, real property, tangible and intangible personal property, the name, gifts, and church records, and such terms of agreement identify the property and property interests that will be transferred by the Presbytery to ECO-UPC, and the terms upon which such transfers are to be made, with the delegated consent of the PCUSA, and thereby free of the trust clause, once so transferred.

NOW, THEREFORE, in consideration of the payment, covenants and mutual provisions stated herein, the receipt and adequacy of which the parties expressly acknowledge, the parties contract and agree as follows:

- 1. Process for Agreement to Become Binding and Subsequent Contingencies. The following process sets forth the order in which necessary steps must be accomplished (i) for this Agreement to become a binding legal agreement as required by Section IV, Subsection C, Paragraph 3 of the Guidelines, and (ii) for successive contingencies, set forth in the Guidelines and this Agreement, to be fulfilled. The Agreement must be approved at each step to continue to the next step, but at each step the approved Agreement is contingent upon approval in later steps, and finally contingent upon a Presbytery vote to dismiss.
 - A. Making and Signing the Binding Legal Agreement,
 - (1) Session's Negotiating Team and AC to Make and Sign Agreement. The Agreement must be made and signed by the UPC Session's negotiating team and the AC; provided, however, if the Session has reserved the such final authority unto itself, then the UPC Session shall make and sign the Agreement for UPC, satisfying this Paragraph (I) and the following Paragraph (2).
 - (2) Session Consideration and Recommendation of Agreement. If the Session's negotiating team is authorized to make and sign the Agreement, the signed Agreement may be considered by the Session in order for Session to make a recommendation to the Congregation for its approval.
 - B. Subsequent Contingencies to be Satisfied in Succession.
 - (1) Congregation Approval. Pursuant to Section IV, Subsection C, Paragraph 4 of the Guidelines, the Agreement must be presented to the Congregation for its consideration and vote, and the Agreement must be approved by the Congregation.

- (2) Second Hearing of tile Congregation and Vote to Request Presbytery to Dismiss. Pursuant to Section IV, Subsection D of the Guidelines, Session shall request the Presbytery to call a second hearing of the Congregation, and Presbytery shall call such meeting for the Congregation to vote on the question of whether to request the Presbytery to dismiss the Congregation. A quorum of at least 50% of the members is required before the members are allowed to vote on whether to request a dismissal; and if a quorum is present, seventy-five percent (75%) of the active members present and voting must vote to authorize a request dismissal.
- (3) Presbytery Approval of the Agreement and Vote to Dismiss. The dismissal process, pursuant to Section IV, Subsection E, shall be accomplished in the following two successive votes at the same Presbytery meeting, consideration of the second vote being dependent upon approval of the Agreement by the first vote:
 - (a) Presbytery Approval of the Agreement. The signed and binding legal Agreement, having been approved by the Congregation, must be presented and recommended by the AC to the Presbytery. The Agreement may be debated, but cannot be amended; and the vote shall be to approve or not approve the Agreement. The Presbytery must approve the Agreement in order to consider and vote upon the requested dismissal.
 - **(b)** Consideration of Request for Dismissal and Vote to Dismiss. With both the Congregation and the Presbytery having approved the Agreement, the Presbytery will consider the UPC request for dismissal to the ECO, and the Presbytery will vote on dismissal with one of the following alternative outcomes:
 - [1] if the Presbytery votes to dismiss, this Agreement is binding on all property matters, according to its terms, or
 - [2] if the Presbytery votes not to dismiss this Agreement is unenforceable and of no consequence.
- 2. Certification of All Property in Which UPC Has an Interest. Because Section IV, Paragraph D of the Guidelines provides that this Agreement must address and resolve all forms of property, UPC hereby certifies that all of the property in which UPC has an interest, ownership or otherwise, is identified on Exhibit A entitled "Property in Which UPC Has an Interest", attached hereto and hereby incorporated by reference as if set forth herein verbatim, all of said identified property being hereinafter sometimes collectively referred to as the "Property".

3. Church Records.

- A. Certification as to Church Records. UPC hereby certifies that, after having made diligent search and inspection, it is not aware of any UPC church records that are missing, and this certification shall be a continuing certification until dismissal. UPC church records (hereinafter sometimes referred to as the "Records") shall be those records defined and governed by the Book of Order, including without limitation, minutes of session, deacon, and congregational meetings, from the initial formation and affiliation of UPC as a particular church of the PCUS (and including all records preceding and related to such formation) through its later affiliation with the PCUSA up to the date of dismissal.
- **B. Delivery of Records to Presbytery.** UPC agrees to deliver and shall deliver to the Presbytery all Records at least one week prior to the Presbytery meeting at which a vote on dismissal is scheduled to occur. UPC is encouraged to make for itself complete copies of the Records before delivery. Subsequent to delivery, UPC and ECO-UPC shall be entitled to reasonable access to the Records in the possession of the Presbytery and shall be entitled to have copies of any such Records for a reasonable charge.

- C. Requirement for Inquiry, Disclosure, and Delivery Regarding Missing Records.
 - (1) Inquiry. UPC and ECO-UPC shall undertake a diligent inquiry of its congregation, members and friends to determine whether any Records are missing.
 - (2) Information to be Disclosed. UPC and ECO-UPC shall disclose
 - (a) all Records determined to be missing as a result of the diligent inquiry made by UPC and/or ECO-UPC of its congregation, members and friends,
 - (b) all Records for which a request for possession has been made by UPC and/or ECO-UPC,
 - (c) all Records for which such request has been made, but the missing Records shall not have been delivered,
 - (d) (iv) the person(s) or entity known to be in possession of such Records,
 - (e) the location of such Records, and
 - (f) any other relevant information related to any such Records.
 - (3) Information Required to be Disclosed Prior to Dismissal. Any missing Records which shall be discovered to exist, but are not in the possession of UPC, and consequently, have not been delivered to the Presbytery prior to dismissal, must be disclosed to the Presbytery prior to dismissal.
 - (4) Efforts Required for Retrieval and Delivery of Missing Records. Upon learning of any missing Records, UPC and ECO-UPC shall request and pursue the return and possession of any missing Records promptly and diligently. All missing Records in the possession of others, whether known prior to dismissal or discovered after dismissal, shall be delivered promptly to the Presbytery when UPC or ECO-UPC shall obtain possession.
- 4. Process for Dismissal to be Final. By the terms of this Agreement, the Presbytery vote to dismiss shall not be considered final until the requirements of the following Subsections A, B, C, and D of this Section 4 are satisfied. Such requirements shall be met within thirty (30) days after dismissal much as if the performances required of the parties were necessary for a closing in a purchase of real estate scheduled to occur by the end of such thirty (30) day period.
 - **A.** Current and Contemporaneous Performance Is Required. All obligations agreed to herein are fulfilled to the extent that current and contemporaneous performance is required.
 - **B. Delivery of Church Records.** All Records required to be delivered to the Presbytery have been delivered.
 - C. Name.
 - (1) Dismissed Congregation Shall Amend Name. In order for required documents to be executed in the name of the new church entity for the dismissed congregation, the dismissed congregation shall amend the name of Union Presbyterian Church, Inc. of Gastonia, N.C. subject to the following restrictions and limitations set forth in this Subsection D. This congregation, whether incorporated or unincorporated, hereinafter sometimes is referred to herein as the "ECO-UPC".
 - (2) Name Restrictions and Limitations. After dismissal, neither the dismissed congregation, ECO-UPC, nor any successor, shall use the name of Union Presbyterian Church, Inc. of Gastonia, N.C., an abbreviation of that name, or any variation of that name, including any name beginning with the words "Union Presbyterian Church, Inc. of Gastonia, N.C.", "Union First Presbyterian Church", "Union

Presbyterian Church", or "First Presbyterian Church, Union Presbyterian Church", in order to reduce the possible confusion between the church formerly affiliated with the Presbytery and PCUSA and the dismissed congregation. UPC and/or ECO-UPC shall register a new Internet domain name, if such is necessary to comply with this provision. Examples of a suitable name, for illustrative purposes, could include "Evangelical Presbyterian Church of Gastonia" or "Union Evangelical Presbyterian Church".

- **D. Documents Required to be Executed and Recorded.** All required documents are duly executed and recorded, if applicable, to provide for any future performance by the terms hereof. To that end, the following must occur no later than thirty (30) days subsequent to the vote to dismiss, but contemporaneously,
 - (1) Initial Payment to the Presbytery. ECO-UPC shall deliver to the Presbytery or its authorized Agent, a cashier's check for \$3,000.00 payable to the Presbytery for which Wells Fargo Bank, the Presbytery's depository, shall commit in advance to give immediate credit.
 - (2) Deed Transferring and Releasing Real Property to ECO-UPC. The Presbytery will execute a Deed to be drafted by the Presbytery in a form and text substantially similar to Exhibit B attached hereto and hereby incorporated by reference as if set forth herein verbatim and deliver the Deed to ECO-UPC or its Agent. The Deed will transfer or release all of the real property held by or for UPC and/or its Trustees (hereafter the 11Real Property") free from the trust clause, but the Real Property will remain subject to the further provisions of Section 5, entitled "Property Restrictions".
 - (3) Promissory Note for Annual Payments. ECO-UPC will execute a Promissory Note for \$57,000.00, payable to the Presbytery in nineteen (19) annual payments of \$3,000.00, to be drafted by the Presbytery in a form and text substantially similar to Exhibit C, attached hereto and hereby incorporated by reference as if set forth herein verbatim, said Promissory Note being sometimes hereinafter referred to as the "Note".
 - (4) Deed of Trust to Secure Note. ECO-UPC will execute a Deed of Trust as security for the Note, creating a first lien on the Real Property, to be drafted by the Presbytery in a form and text substantially similar to Exhibit D, attached hereto and hereby incorporated by reference as if set forth herein verbatim.
- **E.** Remaining Property. All remaining tangible and intangible personal property not hereinbefore addressed, whether now titled in the name of UPC or in the possession of UPC, shall be released to ECO- UPC by the Presbytery upon dismissal of UPC from the PCUSA, subject to the further provisions of the following Section 5, entitled "Property Restrictions".
- **5. Property Restrictions.** After dismissal, the Property transferred or released to ECO-UPC, by or pursuant to this Agreement, shall be held by ECO-UPC, free of any claim of trust or other claim on the part of the Presbytery or PCUSA, and ECO-UPC shall be entitled to make such use of the property as it sees fit for purposes including, without limitation, worship, education, administration, community activities, parking, other uses similar to the manner in which the property has been utilized previously, and other activities involving members of the congregation; provided however, if prior to the tenth (10th) anniversary of the dismissal,
 - **A**. ECO-UPC or its successor has ceased to be a member congregation of (i) the Reformed denomination to which it has been dismissed or (ii) another Reformed body, or
 - **B.** ECO-UPC or its successor ceases to exist,

then title to all Property transferred or released by or on behalf of the Presbytery, together with any proceeds derived from the sale thereof, shall revert to the Presbytery.

- **6. Presbytery Use of Proceeds.** So long as the initial payment of \$3,000.00 and each of the annual payments of \$3,000, pursuant to the terms of the Promissory Note, are not in default, the Presbytery shall hold such funds as are actually received and thereafter distribute such funds in the following manner and for the following uses:
 - **A. Allocation** to **Subsequent Annual Budget Years.** In the absence of default, payments made to the Presbytery as herein provided, shall be allocated in annual budgets as follows: \$3,000 to the budget for each of the ensuing twenty calendar years. In the event of prepayment of the indebtedness, allocation will be adjusted appropriately by Presbytery's Coordinating Ministry.
 - **B. Presbytery Mission Projects.** For each of the first two calendar years, the funds allocated as provided in the preceding Section A shall be used for the Presbytery Hurricane Helene Relief Fund and for each of the next eighteen years, the funds allocated as provided in the preceding Subsection A shall be used for the Presbytery sponsored Malawi Mission Project, as long as it continues, or if discontinued, to a similar mission project alternative as selected by Presbytery's Coordinating Ministry.
- 7. Entire Agreement. This Agreement constitutes the entire agreement between the parties respecting its subject matter. There are no promises, representations, conditions or obligations other than those contained or incorporated in this Agreement. This Agreement supersedes all prior communications, representations, agreements or understandings, whether verbal or written, between the parties.
- 8. Successors and Assigns. The designations of "UPC", "ECO-UPC", "AC", "Presbytery", "PCUSA" and "ECO" as used throughout this Agreement shall be deemed to include said parties, their successors and assigns. Therefore, the terms and conditions of this Agreement, including without limitation, all duties, responsibilities, obligations, covenants, restrictions and reversions, shall inure to the benefit of such parties, successors and assigns, and such parties, successors and assigns shall be subject to and bound by the burdens thereof.
- 9. Additional Documents. Once this Agreement has been approved by the Congregation of UPC and thereafter by the Presbytery pursuant to Section IV, Subsection C, Paragraph 3 of the Guidelines, each of the parties shall, from time to time, at the request of the other, execute, acknowledge and deliver to the other party any and all further instruments which may be reasonably required to give full force and effect to the provisions of this Agreement.
- 10. Independent Judgment and Voluntary Agreement. The undersigned parties represent that they (i) have had the opportunity to seek the benefit of legal counsel to explain the contents, terms, provisions and effects of this Agreement, (ii) fully understand the provisions of this Agreement and its effects, and (iii) execute the Agreement voluntarily and wholly in reliance upon their own respective judgments.
- 11. Notice. Any notice required or permitted under this Agreement shall be in writing and shall be sent by prepaid registered or certified mail or overnight delively service, addressed to the parties hereafter as follows:
 - **A.** to the Presbytery: Stated Clerk, Presbytery of Western North Carolina, 114 Silver Creek Rd., Morganton, NC 28655 and
 - B. to UPC or ECO-UPC congregation: Sally McGinnis, Clerk of Session, 5615 Union Road, Gastonia, NC 28056.

All notices provided herein shall be effective when actually received by a party or when attempted to be delivered as authorized above.

- **12. Drafting.** No provision of this Agreement shall be interpreted for or against any party because that party or the legal representative of that party drafted this Agreement or drafted a particular provision of this Agreement.
- 13. Headings or Titles. Headings or titles shall not define, limit, extend, or interpret the scope of this Agreement or any particular provision.
- 14. Severability. If any provision of this Agreement is held to be invalid or unenforceable, all other provisions shall nevertheless continue in full force and effect.

15. Governing Law. This Agreement shall be governed and interpreted under the laws of the State of North Carolina.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed under seal, the day and year first above written.

ADMINISTRATIVE COMMISSION FOR UNION PRESBYTERIAN CHURCH, INC. OF GASTONIA, N.C. (U.S.A)
By:RICHARD N. BOYCE, Chair
UNION PRESBYTERIAN CHURCH, INC. OF GASTONIA, N.C. (U.S.A.
By: REVEREND JAMES HOLEMAN, Moderator of Session
Attested By:SALLY MCGINNIS, Clerk of Session

STATE OF NORTH CAROLINA, COUNT	Y OF
I,	, a Notary Public of the County and State aforesaid, do hereby certify that
RICHARD N. BOYCE, who is personally kn	nown to me or proved to me on the basis of satisfactory evidence to be the person
described, personally came before me this described.	ay and acknowledged that he is the Chair of the Administrative Commission for
United Presbyterian Church, Inc. of Gaston	ia, N.C. (U.S.A.) and that by authority duly given and as the act of such entity,
he voluntarily signed the foregoing instrume	ent in its name on its behalf as its act and deed. Witness my hand and Notarial
stamp or seal, this the day of	, 2025.
(NOTARY SEAL)	
	, Notary Public
	My Commission Expires:
STATE OF NORTH CAROLINA, COUNT	Y OF
I,	, a Notary Public of the County and State aforesaid, do hereby certify that
	, who is personally known to me or proved to me on the basis of satisfactory
evidence to be the person described, person	nally came before me this day and acknowledged that he is the Moderator of
United Presbyterian Church, Inc. of Gaston	ia, N.C. (U.S.A.) and that by authority duly given and as the act of such entity,
he voluntarily signed the foregoing instrume	ent in its name on its behalf as its act and deed. Witness my hand and Notarial
stamp or seal, this the day of	, 2025.
(NOTARY SEAL)	
	, Notary Public
	My Commission Expires: