

Finance Team
Feild Russell & Don Scofield – Co-Chairs
October 28, 2025

For information only the Finance Team presents:

- ◆ The ‘Operating Budget Summary’ of the Presbytery of Western North Carolina as of September 30, 2025, BB-2.
- ◆ The ‘Balance Sheet’ of the Presbytery of Western North Carolina as of September 30, 2025 compared to December 31, 2024, BB-3.
- ◆ The ‘Hurricane Helene Fund Financial Statement’ of the Presbytery of Western North Carolina as of September 30, 2025, BB-4.
- ◆ The 2026 Stewardship Letter, with information on the mission and ministry of PWNC, BB-5 thru BB-11.

For the complete financial statements contact the Presbytery office at 828/438-4217 or lpresley@presbyterywnc.org

**PRESBYTERY OF WESTERN NORTH CAROLINA
OPERATING BUDGET SUMMARY
AS OF SEPTEMBER 30, 2025**

BB-2

ACCOUNT	2025 ANNUAL BUDGET	2025 YTD BUDGET	2025 YTD ACTUAL	% OF ANNUAL BUDGET	2024 YTD ACTUAL
INCOME:					
Unified Giving from Churches	\$ 674,195	\$ 505,646	\$ 455,983	67.6%	\$ 493,375
Other Income	22,000	\$ 16,500	19,238	87.4%	18,075
Anticipated Grants/Income	6,500	\$ 4,875	6,500	100.0%	6,000
Transfer From Existing Funds-NWC	35,000	\$ 26,250	26,250	75.0%	28,125
Transfer From Existing Funds-Disaster Recovery	100,000	\$ 75,000	46,800	46.8%	-
Transfer From Existing Funds-Legal Work	10,000	\$ 7,500	4,898	49.0%	17,705
Income From Investment	237,318	-	-	0.0%	-
TOTAL INCOME	<u>\$ 1,085,013</u>	\$ 635,771	\$ 559,669	51.6%	\$ 563,280
EXPENSES:					
General Assembly Per Capita/Unified Giving	\$ 165,000	\$ 123,750	\$ 111,596	67.6%	\$ 118,132
Synod Per Capita	14,562	\$ 10,922	9,849	67.6%	10,470
Institutions & Agencies	4,000	\$ 3,000	2,705	67.6%	2,864
Strengthening Congregations Ministry					
Church Vibrancy Team	20,196	\$ 15,147	8,959	44.4%	13,834
Youth Ministry Team / Council	21,450	\$ 16,088	14,980	69.8%	4,697
Faith Formation Team	4,700	\$ 3,525	-	0.0%	84
Campus Ministry Team	9,500	\$ 7,125	6,750	71.1%	6,750
Equipping Disciples Ministry					
New Worship Community Team	35,000	\$ 26,250	26,250	75.0%	28,125
Digital Church Team	-	\$ -	-	0.0%	-
Community Outreach Team	-	\$ -	-	0.0%	-
Peace and Justice Team	2,500	\$ 1,875	126	5.1%	1,900
Disability Inclusion Team	-	\$ -	-	0.0%	-
Engaging in Mission Ministry					
Hunger Programs Team	-	\$ -	-	0.0%	-
Self-Development of People Team	-	\$ -	-	0.0%	-
Disaster Assistance Team	103,000	\$ 77,250	47,440	46.1%	(184)
Housing Team	1,000	\$ 750	1,000	100.0%	1,000
Guatemala Leadership Team	27,000	\$ 20,250	3,338	12.4%	6,207
Malawi Leadership Team	4,000	\$ 3,000	4,036	100.9%	-
Supporting Leadership Ministry					
Commission on Ministry	2,750	\$ 2,063	666	24.2%	948
Examinations Team	-	\$ -	-	0.0%	-
Validated Ministry Team	-	\$ -	-	0.0%	-
Preparation for Ministry Team	5,400	\$ 4,050	124	2.3%	1,338
Commissioned Pastors Team	-	\$ -	-	0.0%	-
Church Leadership School Team	50	\$ 38	52	103.1%	(586)
Coordinating Ministry					
Coordinating Ministry	21,857	\$ 16,393	3,250	14.9%	13,940
Permanent Judicial Commission	500	\$ 375	-	0.0%	147
Nominating / Representation Team	-	\$ -	-	0.0%	-
Personnel Team	536,947	\$ 402,711	370,440	69.0%	352,737
Finance Team	79,600	\$ 59,700	49,193	61.8%	66,588
Stated Clerk Expenses					
Stated Clerk	26,000	\$ 19,500	13,061	50.2%	26,920
TOTAL EXPENSES	<u>\$ 1,085,013</u>	\$ 813,760	\$ 673,815	62.1%	\$ 655,912
NET INCOME/(LOSS)		<u>(177,989)</u>	<u>(114,146)</u>		<u>(92,632)</u>

Presbytery of Western North Carolina
Balance Sheet
As of Sept 30, 2025

BB-3

	Sept-25	Dec-24
ASSETS		
Cash (checking and on hand)	\$ 1,103,066	\$ 1,030,031
Money Market	\$ 257,185	\$ 257,088
Certificates of Deposit	\$ 212,055	\$ 212,055
Investments (Presbyterian Foundation) ¹		
Presbytery of WNC	\$ 5,401,370	\$ 4,737,166
Building HOPE ³	\$ 1,697,808	\$ 1,478,285
Malawi-GAP Ebenezer School Scholarships ³	\$ 195,595	\$ 177,284
Receivables (Sales tax refunds due)	\$ 161	\$ 402
Notes Receivables - Property ²	\$ 1,461,022	\$ 1,519,266
TOTAL FINANCIAL ASSETS	\$ 10,328,261	\$ 9,411,578
LIABILITIES AND NET ASSETS		
LIABILITIES		
Payables (within the next twelve months)(FICA/State W/H)	\$ -	\$ 972
Payables (beyond next twelve months)	\$ -	\$ -
TOTAL LIABILITIES	\$ -	\$ 972
NET ASSETS (Defined as assets less liabilities)		
Undesignated Funds		
Funds available for general purposes	\$ 3,082,264	\$ 2,727,207
Sale of Church Property	\$ 1,764,676	\$ 1,349,622
Subtotal	\$ 4,846,940	\$ 4,076,829
Designated by General Council		
Sale of Church Property (Notes Receivable) ²	\$ 1,461,022	\$ 1,519,266
New Church Development	\$ 205,513	\$ 207,013
Physical Plant Needs	\$ 53,652	\$ 53,652
Community Outreach Grant Fund	\$ 76,600	\$ -
Korean Church Mission Gift	\$ 100,000	\$ 100,000
Subtotal	\$ 1,896,787	\$ 1,879,931
Donor Restricted		
General Assembly/Synod/ Mission Co-Workers/Crisis Relief/Special Offerings	\$ 81,195	\$ 86,846
Building HOPE ³	\$ 1,605,968	\$ 1,582,965
Hurricane Helene Relief Fund	\$ 513,215	\$ 452,494
Daily Change	\$ 76,615	\$ 77,187
Men in the Mirror	\$ 27,379	\$ 25,849
Malawi-Nkhoma Hospital	\$ 107,967	\$ 107,849
Malawi-Ebenezer School	\$ 95,924	\$ 105,076
Malawi-GAP Ebenezer School Scholarships ³	\$ 196,595	\$ 177,284
Malawi-Mission Trips	\$ 18,369	\$ 15,970
Guatemala Scholarship/Partnership Needs/Projects/Jubilee Fund	\$ 207,704	\$ 72,811
Guatemala Health/Nutrition	\$ 31,717	\$ 36,817
Guatemala Microloans	\$ 6,954	\$ 10,692
Guatemala Mission Trips	\$ 11,946	\$ 20,500
Disaster Relief Coordinator Fund	\$ 147,927	\$ 194,727
Passthru Funds and Other Activities	\$ 455,060	\$ 486,778
Subtotal	\$ 3,584,534	\$ 3,453,846
TOTAL NET ASSETS	\$ 10,328,261	\$ 9,410,607
TOTAL LIABILITES AND NET ASSETS	\$ 10,328,261	\$ 9,411,578

Notes:

- 1: Invested 60% Stocks 40% Bonds through the Presbyterian Foundation
- 2: Mortgages held by the Presbytery on Swannanoa/Westminster/W Avenue/John Knox properties
- 3: Any difference is due to some of the asset residing in Cash, Checking or Money Market accounts

Hurricane Helene Fund Financial Statement

As of 9/30/25

Donations

Oct-24	94,413.78	
Nov-24	68,314.00	
Dec-24	316,266.65	
Jan-25	21,858.00	
Feb-25	74,514.47	
Mar-25	17,016.00	
Apr-25	2,826.00	
May-25	22,389.00	
Jun-25	1,708.00	
Jul-25	6,256.60	(\$2K designated for Asheville area)
Aug-25	1,910.00	(\$250 designated for Tools for Tool Trailer)
Sep-25	13,416.67	

Total Donations \$ 640,889.17

Expensed

Nov-24	(500.00)	Payment to Micaville PC (FPC Napa gift)
Nov-24	(500.00)	Payment to Marshall PC (FPC Napa gift)
Nov-24	(500.00)	Payment to Green Mtn PC (FPC Napa gift)
Dec-24	(2,500.00)	Grant to Dorland Memorial PC (GC approved for damages)
Dec-24	(2,500.00)	Grant to Green Mtn PC (GC approved for damages)
Dec-24	(2,500.00)	Grant to Green Street PC (GC approved for damages)
Dec-24	(2,500.00)	Grant to Jack's Creek PC (GC approved for damages)
Dec-24	(2,500.00)	Grant to Marshall PC (GC approved for damages)
Dec-24	(2,500.00)	Grant to Micaville PC (GC approved for damages)
Dec-24	(2,500.00)	Grant to New Hope PC (Asheville) (GC approved for damages)
Dec-24	(2,500.00)	Grant to Black Mtn PC (GC approved for direct assistance)
Dec-24	(2,500.00)	Grant to Grace Covenant PC (GC approved for direct assistance)
Dec-24	(2,500.00)	Grant to FPC Marion (GC approved for direct assistance)
Mar-25	(1,000.00)	Grant to Green Mtn PC - Community Healing (Lenten video Project)
Mar-25	(25,000.00)	Grant to Marshall PC - Church Repair
Mar-25	(10,000.00)	Grant to Marshall PC - Direct Relief to Community
Mar-25	(10,000.00)	Grant to Tryon PC - Direct Relief to Community
Mar-25	(10,000.00)	Grant to Grace Covenant PC - Direct Relief to Community
Mar-25	(10,000.00)	Grant to FPC, Marion - Direct Relief to Community
Mar-25	(10,000.00)	Grant to Warren-Wilson PC - Direct Relief to Community
Jun-25	(125.30)	Reimbursement for supplies-PWNC PDA Team - 25 trip-Canton, NC
Jun-25	(10,000.00)	Host Site Expense Fund - New Hope Presbyterian Church
Jun-25	(10,000.00)	Host Site Expense Fund - FPC Spruce Pine
Jun-25	(1,050.00)	Funds to Cover Per Diem Shortfall from 2 Volunteer Groups-FPC Spruce Pine
Aug-25	(3,999.00)	Gilreath Auto Sales LLC (Purchase of Tool Trailer)

Total Expensed \$ (127,674.30)

Current Balance \$ 513,214.87

Passthru Funds (not included in Donations)

PC(USA)PDA Host Site Grant

New Hope Presbyterian Church, Asheville

\$5,000 received by PWNC Apr 2025/remitted to NHPC-May 2025

PC(USA)PDA Host Site Grant

Spruce Pine Presbyterian Church

\$5,000 received by PWNC July 2025/remitted to SPPC-Aug 2025

**Hurricane Helene Relief Grants
Application Deadline Dates**

March 1, 2025 (closed)
August 1, 2025 (closed)
November 1, 2025



Thank you for your past volunteer and financial support of the Presbytery of Western NC. The purpose of this letter is to seek your congregation's 2026 support for your Presbytery. Please read on, at least the first 2 pages of this letter, and hopefully the attachments, too!

What does the Presbytery of Western NC need from YOU? Remember, ***EACH AND EVERYONE OF US IS THE PRESBYTERY!*** The Presbytery can't fulfill its mission without your support and participation. The Presbytery is a volunteer led and run organization, not a staff run organization. However, the staff is a critically important part of the implementation, just like your own congregation's staff. The Presbytery needs enthusiastic, energetic individuals with ideas and a passion for the various ministries and teams of the Presbytery. Please take a look at the summary of each of the ministry teams described in the attachments. Pray about how you and your congregation can be a part of the fulfillment of these ministries. Along with the joy and satisfaction of participation in the mission and ministry of the Presbytery is the opportunity to expand your community of faith by getting to engage and fellowship with members of other congregations with like passions while being the hands and feet of Jesus.

The Presbytery also needs **your financial support**. The Presbytery has the same needs as your congregation; staff, facilities, equipment, office supplies, resources for mission and ministry. As you've seen your own congregations funding needs increasing, so has the Presbytery. The Presbytery does not have a congregation that it can approach for a stewardship event. The Presbytery depends on the generosity of its member congregations. Take a look at the attachments with this letter to see how your generosity is being used to share the Gospel and further the kingdom of God. ***Your financial support is critical.*** Please consider how your congregation can participate in the funding of the Presbytery. And where possible, please consider how you can increase your past giving to the Presbytery.

Peace and joy!

Treasurer for the Presbytery of Western NC

Tell me about the Presbytery of Western NC

I suspect that many members of our congregations don't have a good understanding of the Presbytery of Western NC, its purpose and function, and our congregation's relationship with the Presbytery. What follows is a high-level summary of the Presbytery. **Please consider sharing this letter and the attachments with your congregation.**

If you're interested in a deeper dive, included are 2 attachments that summarize the breath and work of the Presbytery of Western NC. The 2-page attachment (Activities of the Presbytery of Western NC) is a very

condensed summary of what your Presbytery is doing. The 3-page attachment (The Ministries and Teams of the Presbytery of Western NC) summarizes the Ministry teams of your Presbytery. I think you'll find them an encouraging view of the impact that you, with your Presbytery, are having in sharing the gospel of Jesus Christ.

Who is the Presbytery of Western NC? It is the 12,559 members of the 88 congregations. It's the 176 volunteers. It's the 124 active Pastors. It's the 145 retired Pastors. It's the 27 Commissioned Pastors. It's the 17 Certified Christian Educators. It's the 3 full-time Presbytery staff and the 9 part time staff. **It is YOU! Yes, it's you, it's us, it's not them or they; it is YOU! No one is excluded.**

What is the Presbytery of Western NC? It is the 88 Presbyterian Church (USA) congregations; small, medium and large; within the geographic bounds (also called "neighborhoods") of the Presbytery.

Where is the Presbytery of Western NC? It is in western NC and geographically includes the 23 counties, more than 9,427 square miles, with Gaston, Lincoln, Catawba, Caldwell and Avery counties on the eastern edge and extending South, West and North to the North Carolina border with South Carolina, Georgia, Tennessee and Virginia.

What is the mission of the Presbytery of Western NC? The mission is threefold using the acronym SEE: **SEE**, we are the body of Christ. By God's Spirit, The Churches, Pastors, Elders, Deacons and Congregation Members of the Presbytery of Western North Carolina Are the Body of Christ. We Covenant to ...

- Strengthen Congregations
- Equip Disciples
- Engage in Mission

How is the Presbytery of Western NC organized? It is organized into 5 ministries with multiple specially focused teams within each ministry (see The Ministries and Teams of the Presbytery of Western NC):

- Coordinating Ministry (5 teams)
- Supporting Leadership Ministry (6 teams)
- Strengthening Congregations Ministry (4 teams)
- Equipping Disciples Ministry (5 teams)
- Engaging in Mission Ministry (6 teams)

There are also several independent Affiliating Organizations within the bounds of the Presbytery (see The Ministries and Teams of the Presbytery of Western NC):

- Presbyterian Women
- Camp Grier
- UKirk Campus Ministry at Western Carolina University

What does the Presbytery of Western NC do? That's a much bigger question to answer and I encourage you to read all the attachments included with this letter to get a sense of how God is working through the ministry and mission of the Presbytery of Western NC.

Activities of the Presbytery of Western NC

A subset of 2025 activities

Each of the Ministry teams and Presbytery staff could produce a detailed list of their activities that would span many pages. An actual detailed list would be exhausting and even unreasonable to expect you to read. This is a summarized list of a small set of the actual activities that the Presbytery staff and Ministries teams have done and are planning for this year. Many of the activities listed below can be multiplied dozens of times.

The Presbytery has 26 ministry teams, all volunteer led. Just a small subset is summarized below.

- **Preparation for Ministry Team:** Is currently mentoring and guiding 9 individuals through a multi-year process required to become an ordained pastor. They're preparing the next generation of pastors.
- **Examinations Team:** Examined and received 7 new pastors into the Presbytery. There're significant events and paperwork involved in receiving new pastors.
- **Commission on Ministry:** Serves to equip and resource churches, ministers, and church employees, ensuring they have the tools and support needed for effective ministry. Offers resources on fair and equitable hiring practices and develops personnel processes and policies for congregations. Offers or facilitates training on important topics, such as sexual misconduct prevention and the protection of vulnerable individuals. Helps sessions understand and apply the requirements of the PC(USA) Book of Order for personnel and other church-related matters. Can guide individuals and churches on accessing benefits available to those who work for the church. Assists congregations and ministers with sensitive pastoral matters, agreements and communications.
- **Guatemala Team:** 1 part-time staff (12 hours/week), supported 6 trips with 74 participants in the last 18 months, supporting 28 Presbytery congregations with their partner church in Guatemala, arranged the installation of 50 fuel efficient ventilated stoves in homes, 38 health promoters trained, 746 children served in the nutrition program, 58 women participating in the microloans program
- **Youth Team/Council:** 1 part-time staff (15 hours/week), mentors and develops youth leaders, coordinates and hosts multiple Presbytery-wide youth events, led 18 individuals from different congregations and backgrounds to attend Presbyterian Youth Triennium in Louisville in July.
- **Disaster Assistance Team:** The Presbytery has contracted a 2-year full-time (37.5 hours/week) Disaster Assistance Coordinator to assist the Presbytery, congregations and their communities in Western NC in coordinating recovery efforts from Hurricane Helene, 3 Presbytery congregations serving as host sites for mission teams, hosting over 400 volunteers this year, the host sites are fully booked through 2025 and some into 2026, putting together a tool trailer to help volunteer teams.

Communications: 1 part-time staff (10 hours/week), the Presbytery connects congregations, pastors, educators with learning opportunities through a website and weekly emails. Here's a small sampling of opportunities, some initiated by Presbytery Ministry teams, some through PC(USA) organizations, congregations and organizations of interest.

- U.S. immigrant detention center stories (Peace and Justice Team), The Young Adult Parents Research Project (Faith Formation Team), Preaching for Renewal seminar (hosted at First Asheville), Climate Change and Social Justice (hosted at Black Mountain), PDA-led session on resiliency (hosted at Montreat Conference Center), Font & Faith (Union Presbyterian Seminary in Charlotte)

Activities of the Presbytery of Western NC

A subset of 2025 activities

Administration: 2 full-time staff (37.5 hours/week), everything previously summarized and all the activities that haven't been summarized require support from administration. A small sampling of their additional activities is summarized below.

- Answered 3,123 calls through August 31 and welcomed numerous visitors to the office; received and responded to thousands upon thousands of emails. You can always count on getting rapid support from the Presbytery's administrative team.
- Implementing a new database, which will provide information to members and team leaders with more efficiency and ease.
- Prepares for quarterly stated meetings of Presbytery including host site visits, docket walk-through and packet prep. Assisted ministry teams with setting up zoom meetings and scheduling meeting rooms.
- Processes financial transactions for every aspect of the Presbytery, tracks and reports all the income and expenses, maintains detailed records of all donor restricted and designated funds, handles payroll, works with outside auditors in the annual audit, assists congregations with financial questions, acquires and provides all the information needed from the Ministry teams to assist the Finance team in preparing the annual budget

The Presbytery has 1 full-time General Presbyter, 1 part-time Stated Clerk (19 hours/week) and 4 part-time Presbytery Associates (15 hours/week). They work directly with the 124 active pastors, 27 commissioned pastors and 88 congregations.

- They participate in congregational activities: preaching, joining in worship, joining in mission activities and special events, serving as liaisons between congregations and the Presbytery, Synod and PC(USA)
- They work with congregations in transition: before and after pastor retirements, working with congregations in crisis, zoom and onsite meetings with various groups; emails, phone calls, text messages, moderate Sessions, engage in discussions about congregation's future, assist in securing transitional or stated pastors, supports Pastor Nominating Committees (PNC), unfortunately assisting churches in the dissolution process, consulting on congregation staffing issues, engaging in Hurricane Helene disaster response meetings
- They provide pastoral support: peer support, lunches with pastors, engagement before and after pastor retirement, with New Worshipping Communities, through illnesses and other issues, in discernment and assisting in congregation church visioning, assisting in arranging pastor sabbaticals, assisting Church Leadership School graduates in discernment of next steps
- They provide ministry team and task force support: attending meetings as needed, advising on projects and policies, serving as liaisons, identifying potential team members from their knowledge of the congregations, helping to understand and interpret the Standing Rules of the Presbytery and the PC(USA) Book of Order
- They provide training: developing and leading congregations, teams, committees, Sessions, elders and pastors in requested skill development, leadership development, Christian education development, visioning

The Ministries and Teams of the Presbytery of Western NC

Look at all the ways the Presbytery of Western NC is responding to its mission statement and the responsibilities of being Presbyterian Church (USA) members. You can also find more information at the Presbytery website: <https://www.presbyterywnc.org>. To keep updated on the work of the Presbytery and its congregations, subscribe to the weekly email: <https://www.presbyterywnc.org/about-us/newsletter>.

Coordinating Ministry:

- The **Coordinating Ministry** supports the mission and ministries of the Presbytery of Western NC by performing many of the vital organizational functions necessary to carry out the mission and ministry expressed in the Presbytery's Mission statement.
- The **Permanent Judicial Commission (PJC)** is mandated by the PC(USA) Book of Order, and serves as the ecclesiastical court of the Presbytery.
- The **Nominating/Representation Team** seeks to identify individuals within the Presbytery who have a passion for one or more of Presbytery's missions or ministry opportunities.
- The **Personnel Team** is responsible for maintaining and updating policies, procedures, and processes to support Presbytery staff and volunteers by helping employees understand expectations for their time at work.
- The **Finance Team** is responsible for overseeing the finances and property of the Presbytery, including arranging for an annual financial audit.

Supporting Leadership Ministry:

- The **Commission on Ministry (COM)** provides the Presbytery's mechanism outlined in the PC(USA) Book of Order to guide and support the ministers of Presbytery.
- The **Examination Team** responsibilities shall include, but not be limited to, a determination of a candidate's ability and commitment to fulfill all requirements as expressed in the constitutional questions for ordination and installation.
- The **Validated Ministry Team** makes recommendations to the COM whether ministers of Word and Sacrament serving in ministries beyond the jurisdiction of the PC(USA) satisfy the five criteria in the Book of Order.
- The **Preparation for Ministry Team** assures and assists those who are to be ordained as Ministers of Word and Sacrament (MWS) receive full preparation for their tasks.
- The **Commissioned Pastors Team** was established in the Book of Order to further the mission and ministry of the Presbytery.
- The **Church Leadership School (CLS)** training is a course of study designed to help participants learn and grow and potentially be called to serve as Commissioned Pastors.

Strengthening Congregations Ministry:

- The **Church Vibrancy Team** is a ministry with the goal to see if a church wishes to seek transformation. If so, the team will invite them to start the 7 Steps to Renewal program.

The Ministries and Teams of the Presbytery of Western NC

- The **Youth Ministry Team / Council** seeks to identify opportunities to share youth ministry resources between congregations, encouraging connections between congregations in their youth ministry, and providing training for youth leaders.
- The **Faith Formation Team** is responsible for strengthening faith development in local churches.
- The **Campus Ministry Team** provides support and guidance to the UKirk ministry at WCU and explores other possible campus ministries within our bounds.

Equipping Disciples Ministry:

- The **New Worshiping Communities Team** seeks to plant new and innovative congregations throughout our region, equipping leaders within those congregations to reach out to their communities to share the good news of the Gospel.
- The **Digital Church Team** will connect all of our tech savvy clergy and parishioners to congregations who desire to learn, develop or expand their technology.
- The **Community Outreach Team** will equip congregations and individuals with outreach tools to adapt for their area, as well as be a springboard for mission ideas and initiatives.
- The **Peace and Justice Team** will empower congregations and individuals to be peacemakers in their particular areas.
- The **Disability Inclusion Team** encourages and assists congregations to provide both spiritual formation opportunities and support for those living with particular challenges such as persons who have a physical or mental impairment that substantially limits one or more major life activity.

Engaging in Mission Ministry:

- The **Hunger Programs Team** meets twice a year to review grant requests from within the Presbytery.
- The **Self-Development of People Team** is structured to empower people who are economically poor and disadvantaged and are seeking to change structures in their community that perpetuate poverty, oppression, and injustice.
- The **Disaster Assistance Team** works closely with congregations and local mission partners to bring Christ's love and healing to communities adversely affected by crises and catastrophic events, both natural and human caused.
- The **Housing Team** seeks to assist congregations who desire to make a difference by alleviating the safe affordable housing gap.
- The **Guatemala Leadership Team** in partnership with Sur Occidente and Suchitepéquez Guatemalan Presbyteries has sought to improve the level of education of the Guatemalan children in the partnership. This team has recently been expanded to address health issues.
- The **Malawi Leadership Team** has partnered with the Nkhoma Presbyterian Synod's Hospital and Ebenezer School in Nkhoma, Malawi.

The Ministries and Teams of the Presbytery of Western NC**Independent Affiliating Organizations
supported and working within the bounds of the
Presbytery of Western NC****Presbyterian Women Purpose:**

Forgiven and freed by God in Jesus Christ, and
Empowered by the Holy Spirit, we commit ourselves:
To nurture our faith through prayer and Bible study,
To support the mission of the church worldwide,
To work for justice and peace,
To build an inclusive, caring community of women
That strengthens the Presbyterian Church (U.S.A.),
And witnesses to the promise of God's Kingdom.

Camp Grier:

Providing opportunities for CONNECTION, SERVICE, RENEWAL, and CELEBRATION to all since 1952.

- CONNECTION: Through our summer camps, adult camps, and weekend retreats, Camp Grier reconnects you to the wonders of nature with hundreds of acres filled with mountains, trails, waterfalls, a lake, and views for miles.
- SERVE: With a focus on serving others through faith, we help to foster a sense of commitment and giving to our environment, each other, and ourselves.
- RENEW: With initiatives designed to give back and provide a sustainable environment for generations to come, we focus on fostering a spirit of conservation and joy in the outdoors.
- CELEBRATE: From weddings to venue rentals, we invite you to enjoy our space with family and friends to help create memories that last a lifetime.

UKirk at WCU:

- The Board of UKirk WCU seeks to find and support campus leadership to provide an environment to respond to the spiritual growth and needs of the students at Western Carolina University.